WORLD MEMON ORGANISATION

PAKISTAN CHAPTER



PERFORMANCE REPORT - 2023







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LATE HAJI ABDUL RAZZAK YAQOOB GANDHI



CONTENTS

	OUT THIS REPORT — by the Regional President OUT THIS REPORT — by the Regional Secretary	04 06
	OUT THIS REPORT – by the Regional Treasurer	08
CC	OMMITTEES	
:	Office Bearers & Chairpersons of Various committees 2020-2023 Office Bearers & Chairpersons of Various committees 2023-2026 List of Regional Management Committees (RMC) Members	(D) (T) (T) (T) (T) (T) (T) (T) (T) (T) (T
RE	PORTS	
•	Meetings of the Regional Management Committee (RMC) in 2023	14
•	Regional Annual General Meeting of WMOPC	16
•	Regional Election Commissioner	19
•	Membership Committee	22
HE	ALTHCARE PROJECTS	
•	Gift of Sight	24
•	Empowering through Inclusion (Special Children) Project	26
•	Health Card	28
ED	OUCATION PROJECTS	
•	WMO Education for All Scheme	30
•	WMO Higher Education Support Program	32
TE	CHINICAL AND VOCATIONAL INSTITUTE	
•	MEMON INDUSTRIAL & TECHINICAL INSTITUTE (MITI)	35
НС	DUSING PROJECTS	
•	WMO Rehabilitation Scheme	56
so	CIO-CULTURAL ACTIVITES	
•	Global Youth Wing - Pakistan Chapter	58
•	Global Ladies Wing – Pakistan Chapter	68
01	THER SOCIAL & WELFARE ACTIVITIES	
•	WMO Food Bank	78
•	Distribution of Qurbani Meat	80
•	Monthly Support to the deserving Families	81
•	Karachi Memon Student's Organisation (KMSO)	82
•	Flood Relief Program	84
	MO PAKISTAN CHAPTER – THE FUTURE IANKS & ACKNOWLEDGEMENT	86
11	INING & ACKNOWLEDGEWEN I	88





REPORT BY THE Regional President

Alhamdullilah By the Grace of Allah I have been elected to continue the legacy of WMO Pakistan Chapter from 2023.

First and foremost I would like to thank all the donors and well wishers of WMOPC, who has put their hard earned money and efforts for the upliftment of the community. Even more would like to thank my predeccors for their efforts during the year before my elections.

As we are all aware 2023 was not a good year in terms of economics and and business stability in Pakistan. A lot of lives have changed in that year. The inclination to apprehend the state of individuals is not possessed by everyone. I consider myself lucky as Allah has chosen me to be among those who constantly exercise efforts for the betterment of Community.

To overcome the current situation of the community my message after joining, was to focus on education and in 2023 WMO has made an attempt to impact lives of more than 8500 students by sponsoring their education. Further more we launched Health Card in collaboration with APMF to address the health issues of the community.

Other program that we tried to deal with includes:

Cornea Transplant
Retina Detachment
Mahana Madad for 500 families
Waqf Qurbani at Eid ul Adha
Ramadan Ration and other welfare drives

MITI has been a jewel in the crown for WMOPC and from there, we educate thousands of students with vocational trainings. Even more Flood Rehabilitation Program in Sindh and Baluchistan has been very well executed to impact the lives of the people in distress.





I tried to make a valiant attempt to achieve our targets of 2023 via giving my satisfactory being as a Regional President for a short period in this year.

For the year 2024 our major focus is on Education and health. We are working day and night for the upliftment of our Education sector, enhancing community schools and the quality of education. Our second main aim to minimise the health issues of the community, for which we have launched health card for the community. In regards to education we have established Memon Education Monetary Fund to cater each and every child of the community and provide them with quality education in standard schools.

Hence for year 2024 I would humbly request everyone to support and inspire the cause of uplifting the community.

It is our unrestrained hope that we would be able to implement our vision within the shortest time possible. We owe it to our people to supply to them what we can. In the identical spirit, I request all our well-wishers to assist and inspire us in our proper cause. I pray to Allah to present us the power and functionality to complete the responsibilities that we have set for ourselves for the future of our community.



REPORT BY THE Regional Secretary

As we conclude another impactful year at World Memon Organization, I am filled with immense pride and gratitude for the unwavering support and dedication of our team, partners, and supporters. This performance report is a testament to our collective efforts in driving positive change and making a tangible difference in the communities we serve.

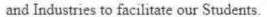
To achieve the demanded transformation to sustainable societies, we need people who understand that they need to take charge and initiate change. We need to harness the same energy and solidarity with which people have traditionally come together to make a difference in support of causes dear to them in the service of human kind.

WMO Pakistan Chapter has been working day and night to produce new prospects and avenues to the relegated families of our society, so as to enable them to live in decent life.

Over the past year, we have achieved significant milestones that align with our mission of WMOPC. Our key accomplishments include:

- Our main task at WMO PC is Education for All, in which donations are distributed in a specific way to the
 ones perusing Higher Education and Lower Education where Academic and Vocational Education is attainable for all students. We have increased our budget for lower and higher education this year by almost 33%.
 Special measures have been taken to ameliorate the educational policies which will definitely be an aid to
 our memon students in Pakistan.
- WMO has been supporting the needy families in terms of their monthly support since a few years and with
 all the misfortune left behind after 2 Years of Covid it was nearly impossible for many families to run their
 households. Wmo has raised the amount in order to facilitate those families.

 MITI has been doing wonders since many years and we make sure every day and night that it reaches its maximum height. Here different activities take place under one roof and many students were given chances to meet a good future. Besides that, we strive to introduce new courses and programs for the students to benefit from and different collaborations take place with Educational Bodies







- WMO Pakistan did Waqf Collective Qurbani in different cities of Sindh, including Karachi, Hyderabad, Tando Allah Yar, Nawabshah, Sukrand, Sukkur, Thatta, and Hub Chowki. Almost 85 cows were sacrificed in the name of Allah and the meat was distributed in all the under privileged areas.
- Food Bank which is being run simultaneously in all the other chapters of WMO for the past 2 years now. Alhumdulillah WMO Pakistan Chapter has managed to extend the Food Bank Program in underprivileged areas of Malir, Rehri Goth, Liaquatabad, Jinnah Hospital Etc. and we plan to extend it to more untouched areas.
- We tried our best to cater the needs of special children with their therapies, medicine and all equipments.

Even more WMOPC team did an extensive job during the Floods. Extensive Relief work was continued with the support of Pakistan Navy in the year 2022. This relief work was continued till 4 months and items like tents, ready to eat food bags, ration bags and medicines were distributed. After relief work we started our rehabilitation project and in the first phase we started to build 100 plus houses in the region of Baluchistan. Alhamdullillah we have been able to collect good with the support of our donors and this project will continue in 2024 and we hope to complete approx. 900 homes by the 3rd quarter of 2024.

Looking ahead, we are inspired to build on this momentum and address the challenges that lie ahead with renewed vigor and innovative solutions. Our focus for 2024 is to provide education to each and every member of the community, and we are confident that with your continued support, we will achieve even greater heights.

I extend my heartfelt thanks to each and every one of you, my donor, RMC, dedicated staff for your unwavering commitment and belief in our cause. Together, we have demonstrated that meaningful change is achievable when we work collaboratively and remain steadfast in our commitment to our mission. Let us continue to work together to create a brighter, more equitable future for all.

With gratitude and best wishes,



REPORT BY THE Regional Treasurer

First of all I would like to thank Allah and my seniors who showed their trust in me to be the treasurer of WMOPC. Being the Chairman of Education for all was my responsibility for the major part of the year and took over this post in the last quarter and with the support of my team and previous treasurer, I learnt a lot and completed the audit for the year 2023.

Our main focus is to boost scholastic and business openings for all the memons across the globe and enable them to enhance themselves. Memon Community is scattered across the globe and numerous Employment and Educational Openings could be created for everyone, only by creating a platform that makes their connection accessible.

Several projects, like Qurbani, water supply to drought areas, flood relief and rehabilitation are being run by WMOPC in 2023 to serve the community and the nation on the whole. Besides this to Ensure Quality Education to the needy and bright students, several efforts are being made, so the young generation of our community could change their future. Some new reforms have taken place and we hope them to be beneficial equally to the donors and WMO PC. Pakistan Chapter is also simultaneously working with all other Chapters to make Food Bank a Huge Success. Our President Salman Iqbal's Initiative is already prospering across the continents and Pakistan Chapter is making every possible effort to take Food Bank to every nook and corner of Pakistan in the past 12 months. As we all know 2023 has been a very difficult year for the people to run their households, WMO PC is working on this and they are being supported through monthly ration and their rentals. We have also increased our budget for this education and we are trying our best to support the indigent families.

Coming to our financial figures for the year 2023, our collection for WMO PC was around Rs. 358,631,130. This was majorly spent on Lower & higher education projects, the amount spent being Rs. 217,351,193/- Another project which have a high spending is Mahana Madad, which is 29,985,000/- Flood rehabilitation expense was approx 147,105,414/- This year another big spending was on rehabilitation which was around Rs. 51,822,000/-

I wish to work nearly with everyone by inculcating collective objectives to produce a platform which is accessible by every memon across the globe and the operations by WMO

become smoother with every passing time and that this platform is suitable to feed the requirements of our society fully. I am Thankful to All trustees, patrons, members and well-wishers of the association who have trusted me with this responsibility and I pray to Allah that I can fulfill my responsibility and contribute to the community as a whole.













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Office Bearers & Chairpersons of Various Committes 2020-2023



Mr. H.M Shahzad Regional President Chairman Memon Industrial & Technical Institute (MITI)



Mr. Altaf Habib Jangda Regional Secretary



Mr. Arsalan Arif Nara Regional Treasurer



Mr. Ashraf Machiyara Fundraising /Rozgar



Mr. Reyaz Ahmed Health Committee



Mr. Gul Muhammad Internal Audit



Mr. Musaab Mansoor Education for All



Mr. Altaf Vayani Higher Education



Mrs. Hamida Iqbal Bawany Ladies Wing



Mr. Waqar Mamdani Sports



Mr. Hanif Ishaq Memon Census & Jamat Co-ordination



Mr. Zahid Hussain Piprani Membership



Mr. Rashid Godil Rehabilitation



Mrs. Reeda Sheikhani Media and Communication



Mr. Abdullah Seja Regional Chairman GYW



Office Bearers & Chairpersons of Various Committes 2023-2026



Mr. Ashraf Machiyara Regional President



Mr. Arsalan Arif Nara Regional Secretary & Chairman Census



Mr. Musaab Mansoor Regional Treasurer



Mr. Altaf Habib Jangda Advisor to Regional President Fundraising / Rozger



Mr. Reyaz Ahmed Health Committee



Mr. Khubaib Farooq Internal Audit



Mr. Hanif Ishaq Education for All / Jamat Co-ordination



Mr. Altaf Vayani Higher Education



Mr. H.M Shahzad Chairman Memon Industrial & Technical Institute (MITI)



Mr. Abdullah Seja Sports



Ms. Uzma Zakaria Membership



Mr. Junaid Kapadia Rehabilitation



Mr. Jawad Arif Choksi Media and Communication





List of Regional Management Committee (RMC) Members 2023-2026

S.No.	Name	Status
1.	Mr. Ashraf Machiyara	Regional President
2.	Mr. Arsalan Arif Nara	Regional Secretary
3.	Mr. Musaab Mansoor	Regional Treasurer
4.	Mr. Altaf Habib Jangda	Advisor to Regional President / Patron
5.	Mr. Muhammad Reyaz Ahmed Dhib	Elected Member
6.	Mr. Muhammad Hanif Ishaq	Elected Member
7.	Ms. Uzma Zakaria	Elected Member
8,	Mr. Altaf Ahmed Vayani	Elected Member
9,	Mr. H.M Shahzad	Elected Member
10.	Mr. Junaid Kapadia	Elected Member
11.	Mr. Jawad Arif Choksi	Elected Member
12.	Mr. Abdullah Seja	Elected Member
13.	Mr. Jan Muhammad Gandhi	Trustee
14.	Mr. Abdul Rauf Gandhi	Trustee
15.	Mr. Peer Muhammad Diwan	Trustee
16.	Mr. Shoaib Ismail Mangroria	Trustee
17.	Mr. Ilyas Mohamed	Trustee
18.	Mr. Arif Habib	Trustee
19.	Mr. Hussain Dawood	Trustee
20.	Mr. Muhammad Amin Chapal	Trustee
21.	Mr. Muhammad Taufiq Amdani	Trustee
22.	Mr. Aqeel Karim Dhedhi	Patron
23.	Mr. Irfan Patel	Patron



24.	Haji Abdul Majeed Pardesi	Patron
25.	Mr. Muhammad Yasin Saya	Patron
26.	Mr. Shabbir Ahmed Patka	Patron
27.	Mrs. Aisha Anwar Ghani	Patron
28.	Mr. Shoaib Jan Muhammad Gandhi	Patron
29.	Mr. Mehboob Rauf Gandhi	Patron
30.	Mr. Ahmed Jaffer Kudia	Patron
31.	Mr. Noor Muhammad Hashim	Patron
32.	Mr. Salim Habib Godil	Patron
33.	Mr. Abubakar Siddiq Lakhani	Patron
34.	Mrs. Hawa Abdullah	Patron
35.	Mr. Pir Muhammad Kaliya	Patron
36.	Mr. Abdul Aziz Kath	Patron
37.	Mr. Hussain Lawai	Patron
38.	Mrs. Shamim Tahir Bawany	Patron
39.	Mr. Muhammad Aslam Pardesi	Patron
40.	Mr. Ebrahim Qasim	Patron
41.	Haji Muhammad Rafiq Pardesi	Patron
42.	Mr. Muhammad Ilyas Pariyani	Patron
43.	Mr. Mohammad Haroon Qassim	Patron
44.	Mr. Rameez Qassim Gaziani	Patron
45.	Mr. Hanif Motlani	Rep. of APMF
46.	Mr. Abdul Aziz Memon (King)	Rep. of UMJP
47.	Mr. Khubaib Farooq	Co-opted Member



Meeting of the Regional Management Committee (RMC) in 2023

Meeting No.	Date	Venue	Attendance
13 th	Saturday, 28 January 2023	WMO HOUSE	13
14 th	Saturday, 13 May 2023	WMO HOUSE	13
15 th	Friday, 14 July 2023	WMO HOUSE	13
1 st	Saturday, 16 September 2023	WMO HOUSE	25
2 nd	Saturday, 07 October 2023	WMO HOUSE	21
3 rd	Saturday, 30 December 2023	WMO HOUSE	18





1st Meeting of the RMC held on Saturday, 28th January 2023





2nd Meeting of the RMC held on Saturday, 13th May 2023







3rd Meeting of the RMC held on Friday, 14th July 2023





4th Meeting of the RMC held on Saturday, 16th September 2023





5th Meeting of the RMC held on Saturday, 7th October 2023





6th Meeting of the RMC held on Saturday, 30th December 2023



Regional Annual General Meeting of WMOPC

The Regional Annual General Meeting (RAGM) WMO Pakistan Chapter was held on Friday 11th August 2023 at 8:10 pm at ZVMG Rangoonwala Community Center, Dhoraji Karachi. The meeting was attended by 83 persons, including OBS, Trustees, Patrons, Life Members, Annual Members, International Trustee and Guest, Representatives from Apex bodies, Institute Members, and Jamaats.













The Meeting Started with Recitation of Few verses from Holy Quran and Naat e Rasool Maqbool and documentary on WMO for the year 2022 was displayed on multimedia.

Mr. Altaf Habib Jangda Regional Secretary welcomes to all Trustees, Patrons, Life Members, Annual Members, International Trustee and Guest, Representatives from Apex bodies, Institute Members, and Jamaats.

The Minutes of the last RAGM were anonymously approved. Mr. Arsalan Arif Nara the Regional Treasure presented the Audited Accounts for the year ended 31st December 2022 and briefed, and house approved.



The appointment of Auditors for the year 2023 were also confirmed to M/s. AF Ferguson & Co.

In the year 2022 WMO worked with Education for All, Higher Education, Empowering through Inclusion Special Children, Gift of Sight, Food Bank and Monthly Support to needy families.

In August 2022, Considering the devasting situation in Pakistan we started our flood relief program. At First the main aim was to get some good donors on board to start the execution process immediately. In this regards a team was developed under the chairmanship of our young member Mr. Musaab Mansoor, who would be working under the guidance of WMO OBS to effectively and immediately start to relief work. Considering the situation few immediate relief requirement were identified and work started in procurement of those items. These items can be defined (Ration Bags, Cooked Food, tents, Medicine, water coolers and used clothing.



A fruitful meeting to discuss the problems of the community and how we can elevate the memon community together and with all being there and some active members who left us previous were remembered and Dua was offered for them.

The Meeting was followed by Dinner.



Report of Regional Election Commissioner

"AssalamuAlakum"

It is my privilege and honour to present the Regional Election Commissioner Report for the Election of Regional Management Committee ("RMC") members of World Memon Organisation Pakistan Chapter ("WMO PC") for 2023-2026

According to the provisions of the Constitution of the World Memon Organisation, the election are supposed to be held to elect after every three years to elect the 10 General Members from Pakistan Chapter for the Regional Management Committee.

The following dates were set for the election activities based on the instruction and guidance of the WIMO Election Commissioner and the Constitution and Standing Orders

Nomination Closing Date: 19th August, 2023
 Date of Withdrawal : 29th August, 2023
 Election Date : 3rd September, 2023

The following nominations were received by me on 19th August, 2023 for the Election of RMC (2023-2026) for WMO Pakistan Chapter.

Nomination for 10 General Seats

01- Mr. Muhammad Iqbal Gaba

02- Mr. Altaf Ahmed Vayani

03- Miss. Uzma Zakaria

04- Mr. Junaid Kapadia

05- Mr. Zahid Hussain Piprani

06- Mr. Abdullah Seja

07- Mr. Mr. Altaf Hussain

08- Mrs. Bilgees Tabani

09- Mr. Muhammad Reyaz Ahmed

10- Mr. Musaab Mansoor

11- Mr. Muhammad Hanif Ishaq

12- Mr. Arslan Arif Nara

13- Mr. M. Jawad Choksi

14 Mr.Muhammad Shahzad





Withdrawal of Nominations:

On 29th August, 2023, the REC received withdrawal of the nominations from the below mentioned candidates.

01- Mr. M. Iqbal Gaba

02- Mr. Zahid Hussain Piprani

03- Mr. Altaf Hussain

04- Mrs. Bilgees Tabani

Hence the remaining 10 candidates were automatically elected to the WMO RMC Pakistan Chapter uncontested.

Thus, I am pleased to confirm the names of the following Members who have been elected unopposed as the Regional Management Committee Members of the WMO Pakistan Chapter for the term 2023-2026.

10 General Seats

01- Mr. Altaf Ahmed Vayani	Un-Opposed
02- Miss. Uzma Zakaria	Un-Opposed
03- Mr. Junaid Kapadia	Un-Opposed
04- Mr. Abdullah Seja	Un-Opposed
05- Mr. Muhammad Reyaz Ahmed	Un-Opposed
06- Mr. Musaab Mansoor	Un-Opposed
07- Mr. Muhammad Hanif Ishaq	Un-Opposed
08- Mr. Arslan Arif Nara	Un-Opposed
09- Mr. M. Jawad Choksi	Un-Opposed
10- Mr.Muhammad Shahzad	Un-Opposed

I extend my heartiest congratulation and warm wishes to the newly elected Members of the RMC and wish them all the very best in their endeavours to serve the Memon community.

Hence, I am pleased to confirm the following Members has been un-opposed elected as the Office Bearers (2023-2026) for WMO PC.

Mr. Ashraf Kassim Machiyara
 Mr. Arslan Arif Nara
 Mr. Musaab Mansoor
 Regional President
 Regional Secretary
 Regional Treasurer

And Mr. Khubaib Farooq Poonawala, Life Member of WMO PC elect as co-opted RMC member of WMO Pakistan Chapter.



Wishing the newly elected Office Bearers of World Memon Organisation Pakistan Chapter all the very best in their endeavours to serve the community

It has been a pleasure and honour for me to act as the Regional Election Commissioner of the WMO PC Elections for 2023-2026 and I take this opportunity to thanks to Mr. Muhammad Iqbal Dawood (Election Commissioner WMO), Mr. Imran Farooq, and the Members of the WMO PC for the confidence placed on me to conduct this all important task.

I would also like to extend my thanks to all members of election committee i.e. Mr. Shahzad Zakariya, Mr. Fareed Bilwani, Mr. M. Ibrahim Gatta, Mr. M. Faisal Barai, Mr. Hamza Iqbal Tabani and Mr. M. Rafiq Gatta and also my special thanks to all WMO staff members specially Mr. Ali Vayani and Mr. Abdul Hameed who provide me with great support during this process.











Report of Membership Committee

The total Membership of WMO from Pakistan Chapter as 31-December 2023 is as under:

Total	705	
Friends of WMO	211	
Jamats & Institutions	3	
Apex Bodies	2	
Annual Members	193	
Life Members	262	
Patrons	25	
Trustees	9	

LIST OF TRUSTEES

1 WMOPC T-00001	Mr. Jan Muhammad Gandhi	6 WMOPC T-00023	Mr. Ilyas Mohamed
2 WMOPC T-00002	Mr. Abdul Rauf Gandhi	7 WMOPC T-00024	Mr. Hussain Dawood
3 WMOPCT-00009	Mr. Shoaib Ismail Mangroria	8 WMOPC T-00025	Mr. Arif Habib
4 WIMOPC T-00014	Mr. Peer Muhammad Diwan	9 WMOPC T-00026	Mr. Muhammad Taufig Amdani
5 WMOPC T-00017	Mr. Muhammad Amin Chapal		The state of the s

LIST OF PATRONS

1	WMO P-00004	Mr. Shabbir Ahmed Patka	15 WMO P-00045	Haji Muhammad Rafiq Pardesi
2	WMO P-00009	Mrs. Aisha Anwar Ghani	16 WMO P-00046	Mr. Muhammad Ilyas Pariyani
3	WMO P-00015	Mr. Shoaib Jan Muhammad Gandhi	17 WMO P-00047	Mr. Aziz Kath
4	WMO P-00016	Mr. Mehboob Rauf Gandhi	18 WMO P-00048	Mr. Pir Muhammad Kaliya
5	WMO P-00017	Mr. Ahmed Jaffer Kudia	19 WMO P-00050	Mr. Ageel Karim Dhedhi
6	WMO P-00028	Mr. Noor Muhammad Hashim	20 WMO P-00051	Mr. Irfan Patel
7	WMO P-00029	Mr. Altaf Habib Jangda	21 WMO P-00052	Haji Abdul Majeed Perdesi
8	WMO P-00032	Mr. Salim Habib Godil	22 WMO P-00053	Mr. Muhammad Yasin Saya
9	WMO P-00034	Mr. Abubakar Siddig Lakhani	23 WMO P-00054	Mr. Mohammad Haroon Qassim
1	0 WMO P-00037	Mr. Hussain Lawai	24 WMO P-00055	Mr. Rameez qasim Gaziani
1	1 WMO P-00038	Mrs. Hawa Abdullah	25 WMO P-00042	Mr. Ashraf Machiyara
1	2 WMO P-00039	Mrs. Shamim Tahir Bawany		100
1	3 WMO P-00041	Mr. Muhammad Aslam Pardesi		



14 WMO P-00043

Mr. Ebrahim Qasim





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Health Committee Report of Gift of Sight

A Joint Project of WMO Far East Chapter and WMO Pakistan Chapter

The Gift of Sight project is successfully running since February 2018 with the joint venture between WMO Far East Chapter and WMO Pakistan Chapter.

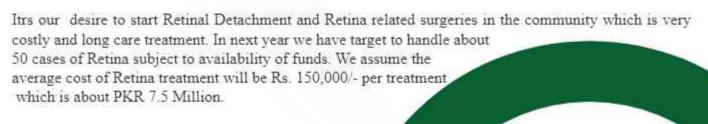
The cornea tissue is a transparent outermost layer of the eye with a dome-shaped surface and plays an important role in vision. It's like a windscreen of the Human eye. Due to various health issue or accidental the cornea is damage and need to replace the corner. These days Cornea Transplant surgery is a proceedure by which Cornea can be replaced to restore the vision of the patient to a good percentage of clarity.

WMO Far East Chapter is collecting Eye tissue from Srilanka Eye donation society and sending to Pakistan. Entire expenses from Sri Lanka to Karachi Airport are paid by Far East Chapter and from Karachi Airport to concern Hospital and surgery cost is paid by WMO Pakistan Chapter. Currently, we are working with AL Ibrahim Eye Hospital, a state-of-the-art and very famous hospital having all facilities for eye care.

Due to currency influence in Pakistan. It is very difficult to calculate exact cost of surgery and Post Surgery service, in the next year we assume the cost may be about PKR. 19 million. Which is based on approximately 250 surgeries at the rate of PKR 75,000 per surgery.

Alhamdulillah, Funding for this project is sufficient and there is no immediate need for funds. We are pleased to announce that the Gift of Sight Project is one of the most self-sufficient projects of WMOPC which is changing the lives of the human.

Till now we have been treated about 280 Eye grafting, we have target of 200+ per annum but unfortunately due to Covid-19 and then the economic position of Srilanka, the project was get slow till 2022. But now in next year we will achieve the target of 250. It's a good sign that the major cases are handling from the Non-Memons and mostly are belongs to interior Sindh and Balochistan. Some patient came from KPK and we also served non-muslims, it's a purely humanity based project.









Our Approach

We take a customer-centric approach to provide managed services. We work closely with our clients to understand their specific requirements and tailor our services to meet their needs. Our team of experienced IT professionals is dedicated to providing the highest level of service and support.

Our Vision

Our vision is to be the leading provider of managed IT services, helping businesses to optimize their IT infrastructure and improve their overall performance. We strive to be a trusted partner for our clients, providing them with the expertise and support they need to achieve their goals.

Our Mission

Our mission is to provide our clients with the highest quality managed IT services and support, helping them streamline their IT operations and drive business growth. We are committed to providing our clients with the tools and resources they need to succeed in today's competitive business environment.

Our Services

- Digital Marketing
- Graphic Designing
- Web Design & Development
- E-Commerce Web Solutions
- IT Management
- Book Writing
- · Content Writing
- Medical Billing
- Medical Coding
- Medical Transcriptions
- Workers' Comp Collections
- · Credentialing Services
- Telehealth Services



The Empowering through Inclusion (Special Children) Project

A Journey from Despair to HOPE

Children with Special Needs (SNC) are those who have some form of disability and require exceptional care and help. As the needs they may require depend on the nature of their disability, there is no one-size-fits-all approach to catering to SNCs.

The project Empowering through Inclusion has been working for the betterment of special needs children since 2019, a change of life project. We provide guidance and referral of cases to concerned specialists. Provide free lab tests including neuroimaging.

At the end of the year, we had 270 registered special needs children of other categories. In our panel, we have renowned pediatric neurologist Dr. Raman Kumar. The routine appointment of Dr. Raman Kumar needs at least 90 days from Liaquat National Hospital but Alhamdulillah, we have 5 appointments weekly with Dr. Raman with 2 days' notice. As well the ENT consultant Prof. Dr. Mukhtar Singapori, pediatric cardiologist Dr. Kamran Younus, Audiologist Mr. Aamirur Rehman and many other consultants are part of our panel.

We achieved many success milestones:

Many healthcare providers and social welfare organisations, including Kutiyana Hospital, MMI, Murshad Hospital, Jamal Noor Hospital, Bantva Khidmat Hospital, Aga Khan Lab, Al-Salama Hospital, Qatar Hospital, Khadim-e-Insaniyat, Ahsas-e-Insaniyat, Madni Welfare, and others offer us a special discount on tests/minimum or no charges for our patients. We provide the following services:

- Consultancies of Audiology, Cardiology, Neurology, etc.
- Lab Tests and screenings, including MRI, CT, BERA, and X-rays
- Neuro Medicine
- Assistive Technology Tools, including wheelchairs, hearing aids, and knee mobilizers.
- Occupational and physiological therapies at home.
- Speech, behavior, and other therapies
- Caregiver (Parents) education and training program
- 8. Free Ramadan Ration and Sacrificial Meat
- Eid Gifts, comforts, Blankets, ladies' suits, monthly ration support, etc.

'Do our efforts change the lives of special children? Alhamdullah we can say YES, we have changed the lives of many special needs children. (SNC) The children whose parents came for wheelchairs are now on their feet, walking like normal kids, and children who could not speak at all are now speaking well.



- We observed that:
- Many parents do not have any awareness or proper knowledge about their special needs children.
- Mothers are not accepting that their kids are special needs children
- Failure on the part of general medical practitioners to refer SNC to the concerned healthcare depart ment for treatment is another major factor that accounts for the growing disability among children.
- Financial Burden is also a factor which forces the parents.
- In Pakistan the availability of assistive tools is tough, and the quality of available tools is also not good.
- Children with muscular weakness may sometimes be misdiagnosed. Such children can regain
 physical vitality with medication and physiological therapy in due course of time. Some need
 special therapies which can change their lives

A Research; Understanding - Special Needs Children

In 2024, we are starting a research-based project under the title of "Understand - Special Needs Children" For this purpose, we will hire community health workers, and send them to the homes of special needs children to understand the living style and problems they are facing at home. Also, start the treatment of mothers who face a lot of depression. We have a plan to appoint a psychologist and psychiatrist for the better treatment of special needs children and the betterment of the mothers of these children.

Neonatal Screening - A Way for Early Intervention

- Newborn screening is a crucial tool in identifying and treating potential disabilities in infants, and its implementation can have far-reaching positive effects on the lives of children and families. By detecting disabilities early, healthcare providers can intervene and provide necessary treatments and therapies to help children reach their full potential. This not only improves the quality of life for these children but also reduces the overall burden of disability on society.
- 3. While the cost of equipment and the financial burden of screening may be a challenge, it is important for healthcare organizations and government authorities to prioritize funding for newborn screening programs. By investing in these programs, we can help prevent and manage disabilities in children, ultimately saving money on long-term healthcare costs and improving outcomes for individuals and society as a whole.
- 4. It is imperative to advocate for the implementation of neonatal screening programs in community hospitals and to allocate the necessary funds to support these initiatives. By doing so, we can make a meaningful impact on the lives of newborn babies and their families, ensuring that every child has the opportunity to thrive and reach their full potential.
- 5. Prediction of cerebral palsy is possible, we have started the training of Hammersmith Infant Neurological Examination (HINE) and Appearance, Pulse, Grimace, Activity, and Respiration (APGAR) tests to doctors and paramedics involved in childbirth so that they can refer abnormal cases to specialists. Dr. Raman Kumar, a senior pediatric neurologist at Liaquat National Hospital, Karachi, led the training program.





Health Card

Launch of Health Cards to Memon Families

By World Memon Organization on 18 February 2024Let's take a trip back to the time when Takaful Bazar, WMO Pakistan Chapter, and APMF joined forces to introduce the first-ever health card for the Memon community. This groundbreaking initiative allows Memons to receive coverage for up to PKR 500,000 in medical expenses annually.

The health card provides coverage for pre-existing conditions, injuries, accidents, emergencies, maternity care, and surgeries. Memons in Pakistan will notbe denied medical assistance due to financial constraints. We extend our heartfelt gratitude to Mr. Salman Iqbal, President of WMO, Mr. Ashraf Machivara, Regional President of WMO Pakistan Chapter, Mr. Shabbir Haroon, President of APMF, and their dedicated teams for their exceptional efforts.

Their visionary leadership has made this initiative possible









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Report of Education For All

To achieve the slogan "Education for All," WMO PC is committed to supporting Memon families in educating their children. Embracing change with innovative ideas and improved methods is essential for realizing their goal of providing quality education that is accessible to every child in the community. Through dedicated initiatives and partnerships, WMO PC strives to empower young minds, foster lifelong learning, and build a brighter future for generations to come.

The new team at WMO PC embodies a visionary spirit, championing 'Education for All' with a cutting-edge approach. Their mission is to deliver unparalleled educational experiences that empower children to flourish in an ever-changing world. In today's interconnected and technologically advanced age, it is crucial to equip young minds with the tools and insights needed to confront future complexities with unwavering confidence and capability. Education stands as the cornerstone, nurturing the essential foundation and cultivating the resilience required for triumph.

To accomplish this ambitious goal, WMO PC is actively collaborating with Memon Jamaats, leveraging their support and resources as strategic partners. Almost all Jamaats registered with APMF are enthusiastic about joining this mission. This collective effort allows the implementation of comprehensive programs that enhance educational outcomes for students. Additionally, WMO PC has formed a Jamaat Coordination Committee to address and resolve any issues children may face at school. This committee plays a crucial role in ensuring a supportive and nurturing educational environment, which is vital for students' overall development.

WMO PC is committed to ensuring the highest quality of education by carefully selecting and working with a reduced number of schools. The organization is developing a rigorous school induction process, which includes introducing performance parameters for both schools and students. These parameters, guided by expert educationists, will help maintain and continuously improve educational standards, ensuring that students receive the best possible education.







By uniting all Jamaats under a common goal, WMO PC is well-positioned to achieve its objectives. Currently, WMO PC supports 7,457 students, with a budget allocation of Rs. 30,000 per school-going child and Rs. 60,000 per college student. The previous team made significant progress by developing a sophisticated software system aimed at making the entire process paperless. This initiative has greatly enhanced transparency and accountability within the organization, which is crucial for the success and integrity of any welfare initiative.

An educated community is the golden dream of WMO. To turn this dream into reality, WMO is committed to taking all necessary measures to make the community a beacon of aspiration and success. Through continuous support, dedication, and collaborative efforts, WMO aims to transform the educational land-scape for Memon families, empowering children and building a brighter, more prosperous future for all.



Report of Higher Education Committee

Higher education serves as a crucial pathway to success and acts as a catalyst for financial transformation within families.

Since its inception in early 2004, the Higher Education Support Program has operated smoothly under the auspices of the WMO. By the end of 2023, this initiative has benefitted nearby 1900 students, facilitating their pursuit of higher and professional education. Graduates of the program have achieved significant career placements, leading to a notable improvement in their quality of life and financial stability, thereby positively impacting their families.

In the current year, WMOPC has provided financial assistance to 334 students pursuing higher education across various universities and disciplines including CA, ACCA, ICMA, MBA, BBA, B.Com, BSc, D-Pharm, M.Com, MBBS, Digital Marketing, Fashion Designing, LLB, DPT, MPhil, MA, among others.

The cost of education continues to escalate, necessitating an increase in funding. Presently, WMOPC allocates Rs. 100,000 per student annually. Responding to community feedback, the WMOPC officials have raised this amount to Rs. 150,000 per student per annum. However, this remains inadequate as the average monthly educational expenditure amounts to Rs. 25,000, totaling Rs. 300,000 annually. This figure excludes additional expenses such as transportation and books.

Therefore, we recommend a revision of the funding allocation to Rs. 300,000 per student per annum to adequately support their educational needs and ensure continued success in their academic pursuits.









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AFFILIATION & ACCREDITATION





3 YEARS DIPLOMA (FOR MALE & FEMALE)

Auto & Diesel
Electronic
Electrical
Mechanical
Software
Refrigeration & Air Conditioning
Computer Information Technology (C.I.T)
Fashion Designing & Marketing

4 MONTHS COURSE (FOR MALE)

English Language
Mobile Phone Technician
Industrial Electrician
General Electrician
Refrigeration & Air Conditioning
Auto Mechanic
Motor Cycle Mechanic
Welding
Pipe Fitter (Plumbing)
Sewing & Cutting
Electronic Fuel Injection (EFI Level, 182)
Printing Press Machine Operator

I YEAR DIPLOMA (FOR MALE)

D.I.T (Diploma Information Technlogy)

6 MONTHS COURSE (FOR MALE)

C.I.T (Certificate Information Technology) Web Engineering (E-Commerce) Professional Chef

4 MONTHS IT COURSE (FOR MALE)

Office Automation (MS Office)
Computerized Accounting
Graphics Designing
AutoCAD
Android Application Development
Professional Photography
HD Media Production
Digital Marketing & SEO

1 YEAR COURSE (FOR FEMALE)

Fashion Designing Beauty & Hair Dressing

2 MONTHS COURSE (FOR FEMALE)

Self Grooming Freelancing Modern Upholstery Weaving

6 MONTHS COURSE (FOR FEMALE)

C.I.T (Certificate Information Technlogy)
Graphics Designing
Web Designing
Pattern & Grading
Professional Chef
Montessori Teacher Training
Skin Care
Industrial Stitching
Digital Marketing & SEO

4 MONTHS COURSE (FOR FEMALE)

Taleem-e-Balighan & Tajveed-e-Quran
Art & Craft
Beauty & Cosmetology Beautician
Dress Making & Boutique Designing
Sowing & Cutting
Crochet Work
Textile Designing
Gents Sewing & cutting
Fine Arts
Cooking & Baking
Mehndi Art
Digl Skills
English Language (Level I,II)
Office Automation (MS.Office)
Computerized Accounting



Report of Memon Industrial & Technical Institute

- 1. Chairman's Review
- 2. MITI Management Team
- 3. Vocational Training (Male)
- 4. Vocational Training (Female)
- 5. Diploma of Associate Engineer DAE
- 6. Contracts & Agreements for different project
- 7. Events & Recreational Activities
- 8. Visitors' Gallery
- 9. Major Development Work
- 10.Future Plans



1. Year 2023-Revial and Consolidation

H. M. Shahzad, Chairman MITI

It is my privilege to present here the various aspects of the performance of the Memon Industrial and Technical Institute in the year 2023.

I will be failing in my duty if I proceed without remembering at the outset, the person without whose vision Memon Industrial and Technical Institute (MITI) wouldn't have come into being. That person was none other than, Haji Abdul Razzak Yaqoob Gandhi (ARY) whose vision has benefitted more than 120,000 students since the opening in 2009. We must also remember the support of the then City Nazim, Mr. Mustafa Kamal and all my colleagues in WMO-PC, past and present who have always been supportive of my efforts in making MITI a model vocational technical training center. I have been ably supported in my work by the MITI team led by Mr. Shahab Hasan, C.O.O.

Coming out of the challenges of the Covid era in 2020-22, we consolidated our revival in 2023 by completing the stalled development projects as well as engaging in restructuring of human resources and also promotional activities. The enrollment saw a return to previous highlights of more than 10,000 students. However, all was not that good and the year saw unprecedented upward price spiral in almost all fields of economic activities. The inflation touched more than 30% and our impacting society was severely hit by this calamity. This situation is still continuing and even with our highest acumen and resolve is not within our means to overcome. We need your help urgently.

These challenges notwithstanding, we are committed to strict compliance of the WMO principles of charity, welfare and service to humanity. As such, MITI fees are still highly subsidized and well below the market standards for all and completely free for those who are financially challenged and fall into the category of mustehquen. MITI surpassed the figure of 120,000 skilled graduates since its inception in 2021 and with your help is destined to achieve bigger goals in the future for uplifting of the lives of the less fortunate youth of society. Alhamdulillah, we continue to be well received by the various funding agencies and we remain to be the training partners of almost all national and international agencies such as NAVTTC, GIZ, BAT, UNDP, and others. Some contracts were signed in 2022-23 while others are under finalization. Details are in the following pages.

I must bring to your kind knowledge that MITI requires to be equipped with the latest technology equipment and highly qualified teachers as we are now involved in modern technology courses, but is charging

very nominal fees from students including many full scholarships in line with our charter of welfare and charity. This does not even cover our basic expenses. I therefore appeal to you all to give your generous donations or zakat to MITI especially for its students and for its development plans.

May Allah guide us and help us in achieving the high targets which we have set for ourselves.





2. MITI Management Team

MITI is being run by a core management team who are all working for the upliftment of the Institute and the beneficiaries.

H. M. Shahzad Chairman

Shahab Hasan Chief Operating Officer

Furgan Aziz Head of Administration, Projects & Grants

Qazi Arshad Siddiqui Chief Financial Officer

Zareen Salman Principal, Female Section

Anis Khan Principal, Male Section

Tariq Khanzada Head of Industrial Relationship

Monis Ali Project Manager, Polytechnic



3. Report about Vocational Training (Male Section)









The current vocational course offerings are as follows:

Course Name

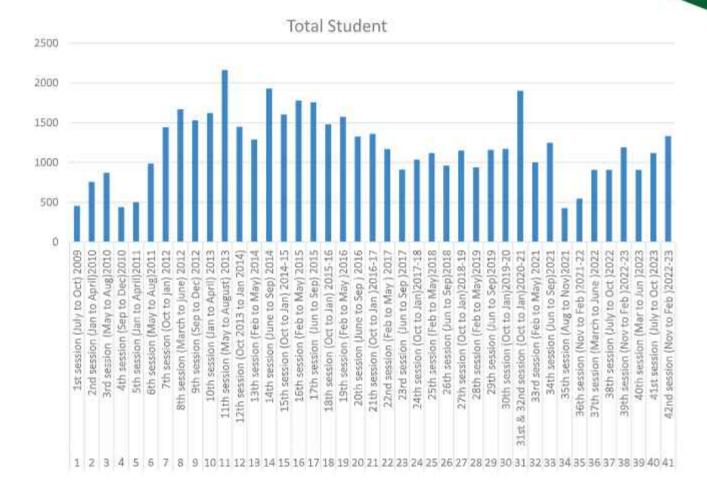
- 1. Office Automation
- 2. Computerized Accounting
- 3. AutoCAD
- 4. Graphics Designing
- 5. HD Media Production
- 6. Web Development (E-Commerce)
- 7. Professional Photography
- 8. CIT (Certificate Information Technology)
- 9. DIT (Diploma in Information Technology)
- 10. Mobile Phone Repairing
- 11. Assistant Offset Printing Machine Operator
- 12. Professional Chef

- 13. English Language
- 14. Industrial Electrician
- 15. Motor Cycle Mechanic
- 16. Plumbing
- 17. Welding
- 18. General Electrician
- 19. Industrial Stitching
- 20. Sewing & cutting
- 21. Auto Mechanic
- 22. Electronic Fuel Injection
- 23. Generator Mechanic
- 24. Digital Marketing & SEO



a. Results

The charts below show the progress of admissions/enrollment in the Boys Section in successive session in different courses.



4. Report about Vocational Training (Female)



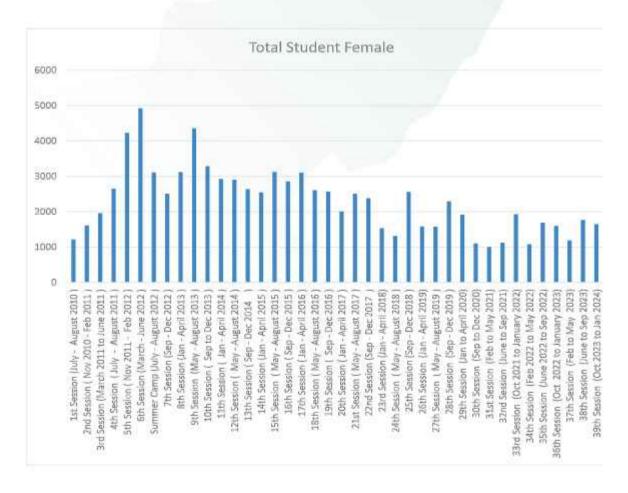


Training Under Progress in Various Workshop

Course Name

- 1. Tajveed-ul-Quran
- 2. Taleem-e-Balghan
- 3. Beauty & Hair Dressing
- 4. Beauty & Cosmetology
- 5. Beautician
- 6. Fashion Designing
- 7. Dress Making & Boutique Designing
- 8. Web Designing
- 9. Montessori Teacher Training
- 10. Sewing & Cutting
- 11. Gents Cutting & Stitching
- 12. Beauty Care (Skin Care)
- 13. Industrial Stitching

- 14. Fine Arts
- 15. CIT
- 16. Professional Chef
- 17. Mehndi
- 18. English Language
- 19. Graphics Designing
- 20. MS. Office
- 21. Art & Crafts
- 22. Textile Designing
- 23. Crochet Work
- 24. Self-Grooming





5. Diploma of Associate Engineer DAE

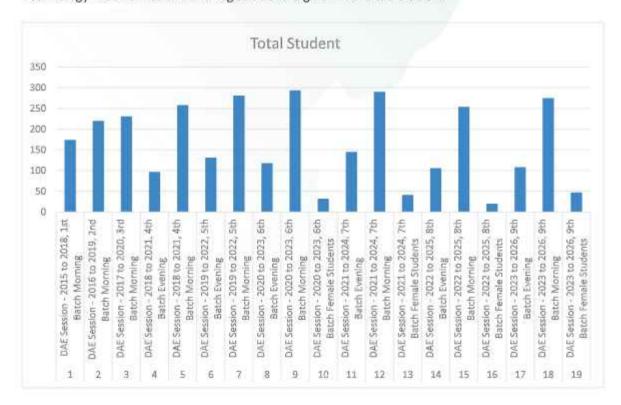


Students engaged in workshops

Fourth batch of DAE 3rd year Final exams conducted by the Sindh Board of Technical Education were taken by our students in technologies. The results were outstanding. Overall passing rate was 94%

- 1. Electronics Technology
- 2. Auto & Diesel Technical Technology
- 3. Electrical Technology
- 4. Mechanical Technology
- 5. Refrigeration & Air Conditioning Technology
- 6. Computer Information Technology

Technology wise admissions and registrations is given in the table below:





6. Progress on - Contracts & Agreemens

New Projects & MOUs with Industries

Prime Minister's Youth Skill Development Program Phase IV

MITI singed MOU with NAVTTC for training of 75 students of High-Tech and Conventional Courses under Prime Minister's Youth Skill Development Program.









NAVTTC-UNHCR Skill Development Programme Cohort-E

MITI singed MOU with NAVTTC and UNHCR for training of 80 Afghan refugees and 90 Pakistani students in Digital Marketing & SEO, Professional Photography, Beautician and Professional Chef Courses.









Saudi Arabia Takamul Skill Verification Program

MITI is an officially recognized Testing center of Saudi Arabia Takamul Skill verification program (SVP) through NAVTTC. Skill Verification Program (SVP) initiated by Kingdom of Saudi Arabia to regulate its labor market and test the skills of the workforce to ensure that the worker acquires the necessary skills to perform the job and provide them with internationally recognized skill certification which is mandatory for the skill visas for employment in KSA.











DWEE Project (Brithsh Asian Trust)

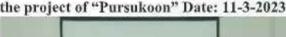








Collaboration with IRD Pakistan for the mental health project and develop wellness center for the project of "Pursukoon" Date: 11-3-2023











7. Events & Recreational Activities

A number of initiatives were undertaken to increase awareness about MITI and to attract students. These included print and news media advertising, road shows, personal contacts, flyers, banners, web site, Face Book, etc.



















The Graduation Ceremony & Job Fair 2023 of "DAE was held at MITI on 9th-Dec-2023.

Mr. Muhammad Younus Dagha (Minister Revenue Industries & Commerce) was the Chief Guest, while Mr. Munwar Ali Mithani (Managing Director - STEVTA), Mr. Ashraf Machiyara (Regional President WMO - Pakistan Chapter) Mr. Arsalan Nara (Regional Secretary - WMO-PC), Mr. AK Ismail (WMO - South Africa), Dr.

Masroor Ahmed Shaikh (Ex-Chairman - Sindh Board of Technical Education), Mr. Abdul Rashid Godil (Ex - MNA Pakistan), Ms. Fazila A.K Ismail and Ms. Hamida Iqbal Bawani were the Guest of Honour and enlightened the ceremony with their presence.







Memon Industrial and Technical Institute (MITI) celebrated Independence Day of Pakistan on 14th August 2023





Storytelling Workshop by Pakistan Digital Media Forum (PDMF) 25-7-2023





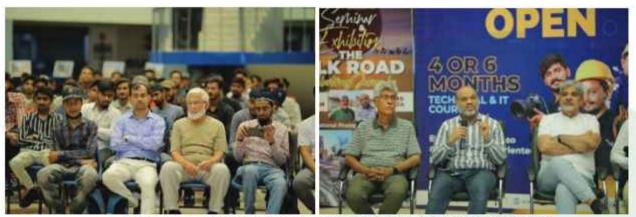
Tool Kits and Certificate Distribution Cremony of NAVTTC-UNHCR Skill Development Programme
Date: 21-3-2022







MITI organized Workshop for Mastering the Art of E-Commerce Products with the collabotaion of NIKON Pakistan Date: 18-3-2023



Travel Photography Workshop on Historical Silk Road, Date: 25-2-2023



Graduation Ceremony of DAE Batch 5, Date: 28-1-23



Beautician Workshop organized by Christine, Date: 3-9-2023





MITI organized Fashion Display and exhibition, Date: 20-12-2023

8. Visitors





Officials of Yousuf Adil Chartered Accountants visited Memon Industrial & Technical Institute (MITI)

Date: 19-1-2023





Officials of NOVA Engineering from UAE visited MITI, Date: 14-2-2023







Officials of British Asian Trust (BAT) visited MITI, Date: 1-3-2023





Dr. Bilal Rashid Chairman Canadian Collage of Science & Technology visited MITI Date: 13-3-2023





Ms. Avan Amalsad from Canada and Mr. Haroon Halari from UK visited MITI, Date: 11-7-2023







Mr. Johw Nduhiu Internal Auditor of UNHCR Head office and Mr. Muhammad Riaz National Program officer of the UNHRC visited MITI, Date: 21-7-2023





Mr. Yasir M. Saeed COO of Aziz Tabba visited MITI Date: 2-8-23





Mr. Zurgham Shahzad Deputy Director (HRM) NAVTTC Islamabad Government of Pakistan Date: 21-9-2023

















Officials of the WMO South Africa Chapter, Mr. & Mrs. Faizul Ayub Bha (Ex-Regional President – SA Chapter), Mr. & Mrs. Haroon Gattha Bha, Mr. & Mrs. Akhtar Bha, Mr. Shoaib Ismail Mangroria Secretary Board of Trustees WMO, Mr. Arsalan Arif Nara (Regional Secretary WMO – Pakistan Chapter visited MITI, Date: 6th Nov 2023







Mr. Amjad Ahmed - Joint Secretary Ministry of Federal Education and Professional Training visited MITI, Date: 3-11-2023





Officials of Pak Suzuki Motor Company visited MITI, Date: 12-12-2023





Mr. Altaf Godil from USA with Mr Abdul Rashid Godil Visit MITI, Date: 18-9-23



9. Relationships with Partners

Building strong Industrial relations has been a major success of MITI and we work in close collaboration with our industrial partners who also provide jobs and trainings to our students. Some of the major collaboration partners are listed below who have assisted us in the initial setting up of our facilities in the form of technical and financial assistance.

Khwaja Gharib Nawaz Trust

The construction of the ladies section was made possible by the financial assistance of Khwaja Gharib Nawaz Trust and ARY



Pak Suzuki Motor Co.

The new Motor Bike workshop was completely developed with all tools, equipment and machines by Pak Suzuki. In addition, trainings were arranged by them for the students of CNG, Auto Mechanic and Motor Bike at their plant. This relationship continues to flourish year to year.

United Mobile

Relations with United Mobile flourished and they have developed the new bigger workshop for larger number of students.



Ardent elevators

They are active partners and have asisted in the installation of an elevator in the Institute as part of the studies.



Christine Cosmetics

They have provided facilities for a new Beautician
Clinic which will be used for conducting short courses in beauty and
Cosmetology. They also provide their cosmetics for class room practice also.



Millat Fans.

They have most generously provided their most popular Millat Fans for installation in MITI whenever requested.



Glamorous FACE U.S.A

They have provided provide their cosmetics for class room practice Workshops and short courses in beauty and Cosmetology are conducted.



Central Depository Company (CDC)

As a part of their CSR activities, CDC has placed MITI as a beneficiary to receive donation for its programs.



Pakistan Association of Printing and Graphic Arts Industry (PAPGAI) is our partner association for implementing printing and packaging courses and they provide on the job training and employment facilities to our students. MITI and PAPGAI also established a state-of-the-art printing and packaging institute.







The Future

MITI prides itself in becoming a premier institution for vocational training in the country and the management and staff of MITI are committed in its continued growth to help the destitute people of society for upward mobility.

We are humbled by the achievements and are grateful to Allah SWT for guiding us in the right direction and giving success in our ventures.

Expansion and Renovation of Facilities

By the grace of Allah, MITI has completed 14 years of operation. In these 14 years, we have served more than 120,000 students. The graduating students have been well received by the industry locally as well as internationally which is due to hard work and commitment of the management and our faculty team. To achieve these objectives, our workshops and other facilities were purpose built to satisfy the training needs of the time.

The time has now come when we are faced with the necessity of the following:

1. Addition of new equipment:

Many of the equipment and facilities have become old while new ones have not been added. The present facilities are falling behind the requirements and advancements in industry. Computer hardware is one big area which requires up gradation. Our computers are no longer compatible with the software that are now available and have become standards of the industry and which we are teaching. So far, we have been coping with these requirements by ad hoc up gradations but this has a limit. PKR 5,000,000 are required for upgrading all the computers in our classes.

New Courses

To remain competitive, it is necessary to keep pace with the needs of the students and employers and introduce new courses from time to time. We have fallen behind in this important feature and introduce new courses very soon. We badly need to begin the following courses which are demands of the industry:

Industrial Electronics
Instrumentation
Fashion Marketing & Merchandizing
Auto body Refinishing
Renewable Energy

3. Expansion of Facilities:

Besides the academic needs, there are needs of building and facilities.

New class rooms/labs are required for the DAE section. PKR 6,000,000 are required.

Our power bill is very high. The answer is in going for solar. This solution is most economical in the long run but initial investment is high. We have already installed solar generation of 62 KW but now require to increase to 100 KW. PKR 100,000 are reuired for this project

The fiber glass roof is leaking badly and needs to be replaced. We also need a fully functional and well equipped Auditorium.

Your valuable contribution in this cause is the dire need of MITI which can rightly be called the flagship project of the World Memon Organization.



Report of Rehabilitation Scheme

Our Rehabilitation Program Caters the Following Categories

- 1. For Single widow living in a rented flat, WMO will pay monthly rent to deserving applicants.
- 2. Living in Rental Flats
 - a. Widow / Divorce with large family
 - b. Large family with 5+members
 - c. Others
- Living in Flats on Goodwill (Pugree)
 - a. Conversion of Godwill (Pugree) status to ownership statis
 - b. Large family having congested accommodation
 - c. Others
- 4. Living in ownership Flat
 - a. Large family having congested accommodation.
 - b. Others

Total Flats provided on ownership	910
Files returned till the year 2023	530
Files remaining as on 31.12.2023	380

SUPPORT FOR PURCHASE FLAT

Alhamdulillah, with the support of M/s. Sheikhani Brothers we called new application for housing for shortfall amount of purchase flat and supported <u>32</u> families and also support 40 families on monthly Rent.

Respected donors, philanthropists, and well-wishers are requested to come forward to assist WMOPC to provide shelters to deserving families, especially for those to which WMO has committed.









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Report of Global Youth Wing | Pakistan Chapter

Youth engagement strategy - A series of Events

As the core objective of the GYW PC is surrounded by facilitating memon youth in terms of creating opportunities, providing engagement platforms to participate in diverse activities, exercise leadership, socializing and networking of the community youth; As it's a complicated goal that necessitate with a strategy to produce a purposeful and long run outcomes. Hence Abullah Seja and his think-tank executives drafted with series of events with specific objectives as below:

		Series of Events & Projects for the year 2023				
Sr.	Pg#	Event Title	Objective	Date:	Venue	
1	9	Titans 4.0	It's a high end opportunity conference providing the holistic platform for business and entrepreneurship networking, comprises of existing and future business leaders.	4 th Feb 2023	Avari Towers	
2	11	Bilingual Declamation Competition	Providing an opportunity to enable memon youth to hone their public speaking skills		Rangoonwal a Auditorium	
3	17	Mental Health Awareness session	To create awareness regarding physical and mental well being, which helps individuals to spend a wholesome life	16 th July 2023	Arena Club	
4	18	Flood Relief	To contribute and participate to the cause of flood relief activities as a national responsibility.	Septemb er 2022	Uthal, Balochistan	
5	19	WMO Elevate	To provide quick online employment solutions to the memon youth candidates and companies.	Septemb er 2022	Global	



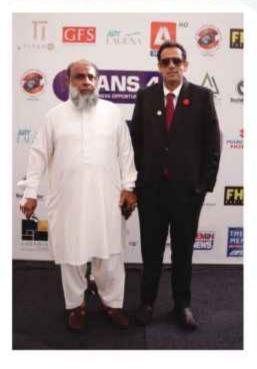


1. Titans 4.0 | 4th February 2023 | Avari Towers Khi.

Titans 4.0 is a legacy flagship project of GYW PC, it's a high end business opportunity conference hence providing the holistic platform for business and entrepreneurship networking, comprises of existing and future business leaders.

It was a highly successful event held on February 4th, 2023, at Avari Tower, a prestigious 5-star hotel in Karachi. The event witnessed the participation of around 1000 Memon youth, along with esteemed guests such as former Finance Minister Mr. Miftah Ismail, former Finance Secretary Mr. Younus Dagha, renowned business tycoons including Mr. Akeel Karim Dhedhi, Mr. Shabbir Haroon, Mr. Mohsin Sheikhani, successful women in business, and esteemed social workers.













In conclusion, TITANS 4.0 served as a platform to empower Memon youth and foster their potential for a sustainable future. The event's diverse agenda, esteemed speakers, and enthusiastic participation from the community made it a resounding success. The event will be remembered and recorded in the archives of the World Memon Organisation as a significant milestone in the journey of empowering Memon youth



2. Bilingual Declamation Competition | 17th June 2023 | Rangoonwala Auditorium

Declamation is a form of public speaking in which individuals use techniques like picturisation, facial expressions, voice modulation and gestures to express their ideas and emotions about a certain topic in front of the audience. Therefore the Global Youth Wing came up with this initiative to provide students, in particular the Memon youth with a platform that enables them to hone their public speaking skills.



























Results – English Category							
Sr.	Participant	Institution	Position	Award			
1	Kashaf Faheem	Karachi University	Winner	Cash prize: PKR 15,000 Shield and Certificate			
2	Syed Ali Zain Raza	NED University	Runner up	Cash prize: PKR 7500 Shield and Certificate			
3	Muhammad Farhan	Bahria University	Second Runner up	Cash prize: PKR 5000 Shield and Certificate			
4	Haleema Sadia	Karachi Institute of Medical Sciences	Fourth - Consolation prize	Shield and Certificate			
5	Komal Rehman	Jinnah Sindh Medical University	Fifth - Special prize	Certificate and books			

Results - Urdu Category							
Sr.	Participant	Institution	Position	Award			
ii.	Kamran Zubair	Bahria University	Winner	Cash prize: PKR 15,000 Shield and Certificate			
2	Muhammad Bin Faisal	Jamia Tur Rasheed	Runner up	Cash prize: PKR 7500 Shield and Certificate			
3	Abdul Moiz Tariq	Jamia Tur Rasheed	Runner up	Cash prize: PKR 7500 Shield and Certificate			
4	Syeda Mazia Aslam	Tabanis School of Accountancy	Second Runner up	Cash prize: PKR 2500 Shield and Certificate			
5	Saif Ur Rehman	Jamia Tur Rasheed	Second Runner up	Cash prize: PKR 2500 Shield and Certificate			
6	Makhdoom Bilawal	JAHAN ILM O ISHQ	Fourth - Consolation prize	Shield and Certificate			
7	Ammad Iqbal	Govt College Of Technology	Fifth - Special prize	Certificate and books			
8	Hooriya Noor	St. Lawrence College	Fifth - Special prize	Certificate and books			



Mental Health Awareness day | 16th July 2023 | Arena Club

WMO Global Youth Wing (Pakistan Chapter) has organized mental health event by considering raising depression & anxiety cases among new generation as per the recent research update, Mental health event objective is to raise awareness regarding mental health issues in general public also to break stigma, as people think it's the taboo subject and feel reluctant to talk, the objective was to inculcate the importance of therapy ultimately to reduce mortality & morbidity rate of the people of developing countries like Pakistan.













Sessions & Activities:

Session 1: - By Miss Farah Aftab

"WHAT IS MENTAL HEALTH & WHY ITS CONSIDER AS STIGMA"

Session 2: - By Dr. Iqtidar

"WHAT IS DEPRESSION & ANXIETY"

Session 3: - By Dr. Misbah "MEDITATION ACTIVITY"

Session 4: "PANEL DISSCUSSION"

There were panel discussions organized with above mention 4 speakers on the following topics:

- 1- Inflation & downsizing effect on mental health
- 2- Influence of Social Media on mental health

















Outcomes:

This event was appreciated by community, participants & sponsors, Moreover it was the first step towards breaking the taboo regarding mental health associated diseases and empower members of our community to show up, talk and seek help from the healthcare professionals whenever it require and don't feel reluctant to talk by hiding the disease as mental health is as important as physical health and to be healthy well-being it's important to monitor the mental health as we emphasis checks on our physical healt





5. WMO Elevate | September 2022 | Employment Solution for Memon Youth

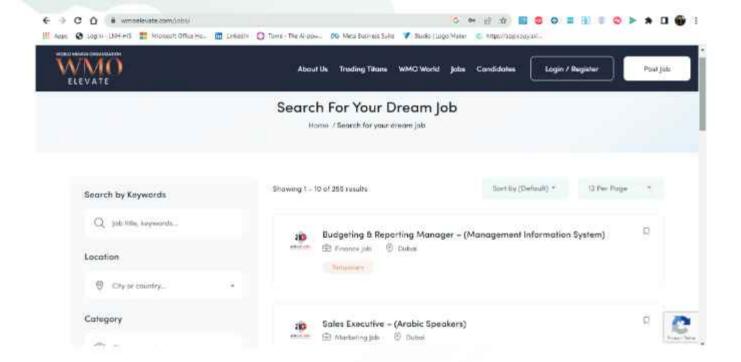
A two way portal for talent acquisition and Jobhunting portal has been successfully developed, simultaneously connecting thousands of job seekers profiles to all registered employers globally. First online employment solution

- ·Particularly benefiting memon youth for job hunting
- Contains database of thousands of job listings and candidates where applicants may search openings according to their requirements

More than 1000 candidates registered. 200 candidates received interview calls

More than 60 companies have been collaborated 20 Job placemen





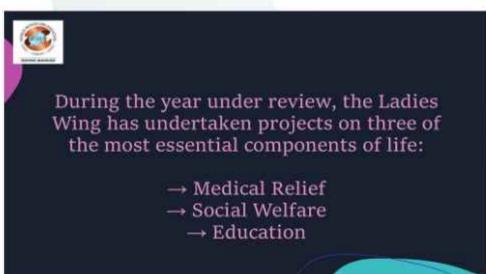


13



Report of Global Ladies Wing Pakistan Chapter





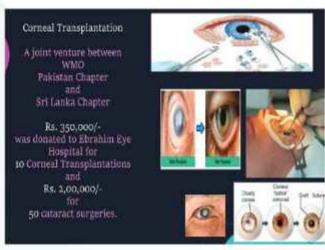






















































Blanket distribution at WMO House, Karachi - Winter 2022

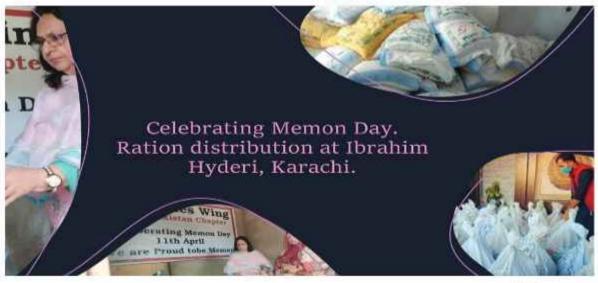






















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Report of Food Bank

Food Bank project was launched in 2021 at Fatima Bai Hall, Karachi. This year the project ran in full flow and several members of the community and on the whole, residents of Karachi took advantage of this setup

Mr. H.M Shehzad, his team with the support of Khuwaja Ghareeb Nawaz trust worked very hard to make this project a big success

The objective of Food Bank project is to provide meals to the poor and deserving people at their door step on daily basis. In 2023 daily the vans use to collect food being cooked at Khwaja Ghareeb Nawaz Trust and start distribution in the designated part of Karachi for the day. Daily 1000 plus packets are cooked and distributed to the surviving members of the society.

Salman Iqbal and the ARY family solely contributed to this project and made it a great success.



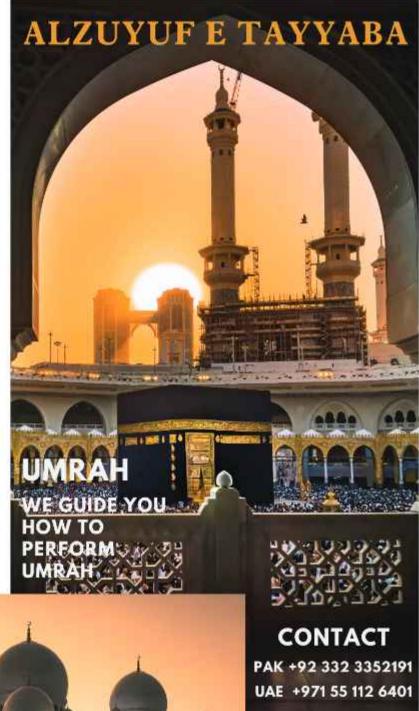








UMRAH, A SACRED JOURNEY OF PROFOUND SPIRITUAL SIGNIFICANCE, UNFOLDS AS PILGRIMS EMBARK ON A PATH OF DEVOTION AND RENEWAL. FROM THE MOMENT THEY SET FOOT IN MECCA, HEARTS BEAT WITH ANTICIPATION AND REVERENCE FOR THE HOLY RITES THAT AWAIT. CIRCUMAMBULATING THE KAABA, THEY FEEL THE WEIGHT OF CENTURIES OF FAITH AND DEVOTION, THEIR STEPS **ECHOING THE FOOTSTEPS OF PROPHETS** AND BELIEVERS BEFORE THEM. STANDING ON THE PLAINS OF ARAFAT, UNDER THE VAST EXPANSE OF THE SKY, THEY RAISE THEIR HANDS IN SUPPLICATION, SEEKING FORGIVENESS AND DIVINE MERCY, EACH RITUAL, FROM SA'I BETWEEN SAFA AND MARWAH TO THE SYMBOLIC SHAVING OF HEADS, CARRIES LAYERS OF SYMBOLISM AND SPIRITUAL PURIFICATION, THROUGH PRAYER AND REFLECTION, PILGRIMS TRANSCEND THE PHYSICAL REALM. CONNECTING DEEPLY WITH THEIR FAITH AND THE UNITY OF ALL BELIEVERS, AND AS THEY DEPART, THEIR SOULS ARE FOREVER TOUCHED BY THE BLESSINGS OF UMRAH, CARRYING WITH THEM A RENEWED SENSE OF PURPOSE AND CLOSENESS TO ALLAH.





THE UAE, NESTLED ALONG THE ARABIAN GULF, HARMONIOUSLY BLENDS MODERN MARVELS WITH RICH CULTURAL HERITAGE. FROM DUBAI'S TOWERING SKYSCRAPERS TO ABU DHABI'S SERENE DESERT LANDSCAPES, EACH EMIRATE OFFERS A UNIQUE TAPESTRY OF EXPERIENCES. EMBRACING TRADITION AND INNOVATION, VISITORS CAN EXPLORE BUSTLING SOUKS, SAVOR DIVERSE CUISINES, AND RELAX ON PICTURESQUE BEACHES. WITH A SKYLINE THAT DAZZLES DAY AND NIGHT. THE UAE PROMISES A JOURNEY OF DISCOVERY AND WONDER.



Alhamdulillah, since 2018 WMOPC and WMONA are jointly working for the distribution of fee Sabeelillah في تعلى في Qurbani meat in Sindh and Baluchistan, including Karachi, Hyderabad, TandoAllah Yar, Nawabshah, Sukrand, Sukkur, Thatta, HubChowki and others.

Our major partner was the North America Chapter and the donors of Pakistan Chapter.

The sacrifice is done on the Early 1st day of Eid, which is normally the end of 1st day in USA. While the distribution is normally carried out on the 3rd day of Eid in Pakistan.

Alhamdullillah we were able to collect funds and sacrificed approx. 85 cows, through a leading automatic slaughterhouse, which is ISO certified and Shariya compliant. The dedicated team is please to manage the sacrifice on 1st day and distribution on 3rd day of Eid.

The process of sacrifices (Qurbani) of cows is remarkably interesting, it started in the afternoon of the 1st Eid day in front of our team. All cows gathered in a queue to get in slaughtered.

As the cow entered the box, the names of the Sacrificing Donors are called here through a list provided by our team, and at that time our team informs the President of WMONA about the name of the donor. Then the box turns up using a hydraulic pressure pump. The neck of the cow came down towards the person, who is ready to (Zibah) cut its neck using a sharpened knife with the Takbeer Allah o Akber in one go.

Thereafter. The cow is hung on conveyors by Hook system. There are a few stations in the plant along the conveyors for further processing. The following steps are performed to complete the process and get ready for delivery:

- To remove the skin and head of the cow. To remove the unnecessary organs.
- To cut the cow into four pieces by cleaning the meat with pressurized water.
- To get the weight of all 4 pieces through computerized scales passing through the conveyors, tagging the names of donors and the weight of the meat of the cow.
- Shift the cow meat to cold storage at a certain temperature to keep the meat fresh for a few days.
- Cut the meat into small pieces for consumption.
- Pack it in food gradable plastic bags with 2 to 2.5 kgs of meat in each bag.
- To keep the meat trays in freezers again for distribution to clients.
- 8. To send the meat trays to the client's premises through Chiller Vans

The last process is at our end, the meat trays were unloaded from the freezer vans and transferred to area-wise transport, managed to distribute the meat bags to the homes of needy families.

In the year 2023, we paid to all Jamaats in interior Sindh from WMOPC, to purchase the cow on behalf of WMO donors and sacrifice at their place and distribute in their respective areas.

We are incredibly grateful to all the donors, well-wishers, and volunteers for their support in making this program a success.

Special thanks to respected Bashir Akuli and Respected H.M Shahzad RP-WMOPC, Mr. Altaf Habib Jangda RS- WMOPC, Mr. Arsalan Nara RT-WMOPC for their tremendous efforts. Even we would like to thanks our staff at WMOPC, especially Mr. Ali Vayani and Muneer for their dedicated services in EID Days.



Monthly Financial Support to the Deserving Families

The World Memon Organisation Pakistan Chapter, is supporting the deprived family since long by our respected donor Mr. Mohammad Farooq Ahmed Samana and his son Mr. Imran Farooq Samana. In 2021 they started providing regular monthly help to the 500 families @ PKR 5000/- (Rs. 30 Million annually). This support is providing through their concern Jamaats from Karachi, Hyderabad, Sukkur and Thatta which also comprises the widows, divorcees and low income groups of the Memon Community by banking channel.

The Names of Jamats benefited with monthly help of Rs. 5000/- is given below;-

Karachi

Vadal Memon Anjuman	Pakistan Gujrati Memon Jamat
3. Karachi Tharadi Gujrati Memon Jamat	4. Bombay Halai Memon Jamat
5. Kathiyawar Nasarpur Memon Jamat	6. Manavadar Sardargadh Memon Jamat
7. Saurashtra Memon Jamat	8. Una Mahal Memon Jamat
9. Tarsai Memon Jamat	10. Vasavad Memon Anjuman
11. Bhanvad Memon Jamat	12. Junagadh Dhorajiwala Memon Association
13. Kodinar Memon Jamat	14. Gondal Memon Association
15. Amreli Memon Jamat	16. Jamnagar Wehvaria Memon Jamat
17. The Jetpur Memon Association	18. Bhavnagar Memon Jamat
19. Ranavav Memon Association	20. Jamnagar Memon Jamat
21. Upleta Memon Association	22. Bantva Menion Jamat
23. Junagadh Memon Jamat	24. Veraval Patan Memon Anjuman
25. Pakistan Memon Jamat	26. Porbander Suriawad Memon Jamat
27. Morbi Tankara Memon Association	28. All Baldia Memon Jamat
29. Cutchi Memon Markazi Jamat	30. Mangrol Memon Jamat
31. The Okhai Memon Youth Services	32. United Memon Jamat of Pakistan

Hyderabad

1. Dhoraji Memon Jamat	 Veraval Malya Paten Mangrol Memon Jamat
Upleta Memon Jamat	4. The Halar Memon Jamat
5. Vanthli Memon Jamat	6. Bantva Memon Jamat
7. Kutiyana Memon Association	8. Jetpur Memon Association
Vasavad Memon Anjuman	10. Keshod Memon Jamat
11. Manavadar Sardargah Memon Jamat	
11. Manavadar Saraargan Memori Jamat	

Sukkur

1.	The Sorath Memon Jamat	Sukkur Memon Anjuman	
3.	Halar Memon Jamat		

Thatta

Thatta Memon General Jamat



Karachi Memon Students Organization (KMOS)

Since 2008 WMO is supporting to the Karachi Memon Students' Organization (K.M.S.O.) which is a very old Study Center of the Memon Community located in Bombay Bazar, Old Town, Karachi. Over the decades, the Study Center has served thousands of students to pursue their studies.

Many Students and elders visit this center on daily or need base and using its facilities included daily newspaper, Education books, internet facility etc.

This center is located at a pocket area of Memon community which help them to get educational facilities at the center.

WMO is planning to change it into a state of the Art study center connected to the international educational systems and universities.

In response, the WMO has taken upon itself to help the Study Center financially so that the Center can carry out its activities without any difficulties.



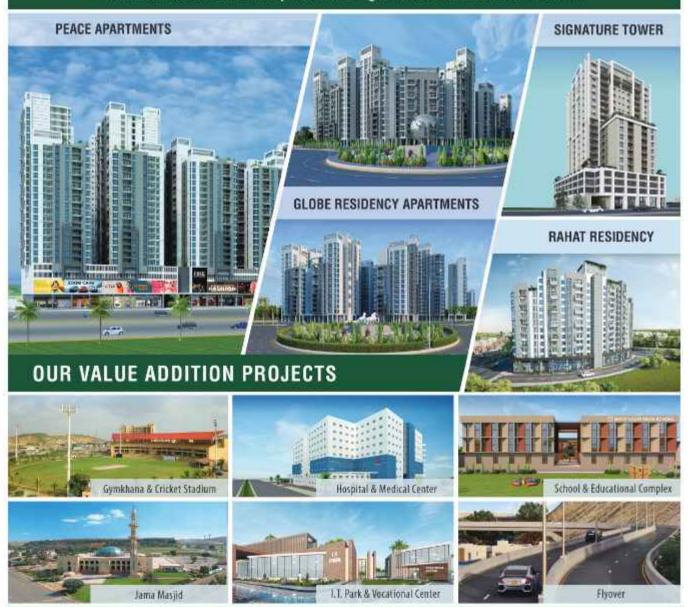




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Report Flood Program

Introduction

In the wake of the devastating floods in Pakistan in 2022, WMOPC launched an emergency response to provide immediate relief and support to the affected communities. This report details the activities undertaken, challenges faced, and the impact of the intervention.

Objective

The primary objective of WMO flood relief initiative was to provide essential aid to the victims, including food, clean water, medical assistance, and temporary shelter, and to support the long-term rehabilitation of the affected communities.

Activities Undertaken

1. Assessment and Coordination

- Conducted rapid needs assessments in collaboration with local authorities and Pakistan Navy.
- Established coordination centers in strategic locations to streamline relief efforts.

2. Provision of Food and Water

 In the 1st phase in 2022 we catered to 6000 families with ready-to-eat food, ration bags, and water coolers.

3. Medical Assistance

Our teams provided first aid, essential medicines, and address waterborne diseases.

4. Temporary Shelter

- Provided temporary shelters for 200 families whose homes were destroyed.
- o Distributed essential non-food items such as clothing, and hygiene kits.

5. Psychosocial Support

 Established counseling centers to support individuals, particularly children, in coping with trauma.

Rehabilitation Phase

1. Housing

- In 2022 we had built over 100 houses in Baluchistan to support long-term rehabilitation.
- In 2023 we started and completed about 600 houses in Sindh, with around 250 houses still under construction in the area of Sindh.

2. Sanitation and Hygiene

 Installed toilets and bathing facilities with the newly built houses as part of hygiene practice to prevent disease outbreaks.

Challenges Faced

Accessibility: Many affected areas were difficult to reach due to damaged infrastructure, slowing down relief efforts and in many areas flood water was still there at the time of rehabilitation.

Resource Constraints: Limited resources and high demand necessitated prioritization of the most critical needs.

Coordination: Ensuring effective coordination among multiple stakeholders required significant effort and communication.



Impact

- Provided immediate relief to over 6000 families, significantly reducing the incidence of hunger and waterborne diseases.
- Restored a sense of safety and security through the provision of temporary shelters and medical aid.
- Facilitated long-term rehabilitation by constructing over 750 houses, with ongoing construction ensuring continued support.

Financials

- As far as the collection is concerned till now amount deposited in WMOPC account around Rs. 300 million. Almost 25 percent of the collected amount is from Pakistan and rest from the international donors. To clarify further 60 % of the amount collected is in Zakat.
- Coming on to the disbursements till now WMOPC has spent around Rs. 250 million on procurement, transportation of the relief goods and rehabilitation.
- As far as the remaining commitments are concerned the OB's of WMOPC are in follow-up and will be collected soon, so the project can complete the last targeted relief work.

Conclusion

WMOPC flood relief efforts have made a substantial impact on the lives of the affected communities. Continued support and collaboration with local authorities and Pakistan Navy are essential to ensure sustainable recovery and rehabilitation.

Acknowledgments

We extend our gratitude to all donors, especially the Africa Chapter with Natal Memon Jamat. Here WMOPC is highly obliged to Mr. Salman Iqbal and the ARY family for arrangement of Telethon on ARY network and also being the highest individual donor. Our team comprising of H.M. Shehzad, Altaf Jangda, Arsalan Nara, Mullassam Younus, Musab Vindhani, Jawad Choksi, youth wing under leadership of Abdullah Seja and ladies wing under leadership of Ms. Hamida Bawany. Here we also thank Pakistan Navy and all POC's whose contributions and efforts have been invaluable in our flood relief and rehabilitation operations.







WMO PAKISTAN CHAPTER The Future

The Office Bearers and Chairpersons of various Committees at WMO Pakistan Chapter are constantly striving to serve humanity in the most befitting manner. Every now and then, a performance review is made to ensure that regular improvements are made to keep up with the changing times.

The Chapter also strives to join hands with other like-minded organizations so that time, resources and man-power can be pooled to reach out to a greater number of people and to achieve much bigger targets. For this, the WMO Pakistan Chapter is encouraged and supported by other Chapters of WMO as well as numerous other like-minded organizations, such as Educational Institutions, Special Children Institutes, Healthcare Institutions, Jamats, Associations and the Corporate Sector.

Future plans includes educate the community with the best quality education and provide health assistance through health card for the members of our community.

Youth are the main focus of us, we desire to provide them Rozgar, and this action will change their lives. They can uplift themselves and their families.

The WMO Pakistan Chapter has partnered with WMO North America Chapter for the special children, Qurbani and Bridal Dress Distribution Scheme. While other Chapters have played asignificant role in all 2023 programs especialy the new team of Middle east under the dynamic leadership of Mr. Kamran Ghani.

We plan to provide all basic facilities of life to deserving Memon and come out for the humanity

Regarding the Empowering through Inclusion (Special Children) Project, it is planned to detect more special children and consequently increase the number of children for treatment and therapies. This project is changing the lives of many children us.

May Almighty Allah guide us all to serve humanity in the best possible manner. Ameen.



APPEAL OF ZAKAT & DONATION

The World Memon Organisation (WMO) is an international welfare Organisation of the Memon Community serving the less fortunate members through its nine chapters in Pakistan, North India, South India, Far East, Middle East, Northern Africa Southern Africa, Europe, America & Canada.

Our current Projects in Pakistan being:

- Financial assistance for 7500 lower & 800 higher Education
- 2. Corner Transplant, Retina Detachment
- 3. Mahana Madad for 500 families
- Sponsoring the needs of Special Children

Lower Education:

Support for 8000 students Rs. 30,000/- per student per annum. Approx \$110

- 5. Vocational training at MITI
- 6. Housing support to needy families
- 7. Health Card
- 8. Development of MEB Schools
- 9. Rozgar

Higher Education:

Support for 800 students Rs. 150,000/- per student per annum. Approx \$540

Development MEB School:

In the heart of the community is a legacy project of WMO. Construction of 69 Smart Class Rooms with IT Labs, Sports ground and Auditorium for 2000+Students
WMO Contribution to the project Rs. 250,000,000/- Approx \$900,000

Health Card:

Providing health coverage of maximum Rs. 500,000/- at all renowned hospitals in Pakistan for the community. Average Cost of Rs. 4000/- per family per annum. Approx \$15.

Cornea Transplant:

Rs. 150,000/- Per patient. Approx \$550

Retina Detachment:

Rs. 100,000/- Per patient. Approx \$360

Catering 200 Special Needs Children with therapies, Medicine and all equipment's Average Cost of Rs. 200,000/- Per child per annum. Approx \$720

For PKR

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Address: Jamshed Quarter Branch, Karachi

Account title: World Memon Organisation

IBAN: PK89DUIB0000000857717001 Bank Name: Dubai Islamic Bank

Address: Defence phase Branch Karachi

For USD

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Address: Jamshed Quarter Branch, Karachi

Account title: World Memon Organisation

Account No. 078 0857717002

Account No. 078 0857717001

IBAN: PK62DUIB0000000857717002 Bank Name: Dubai Islamic Bank

Address: Defence phase 1 Branch, Karach

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Thanks & Acknowledgement

First of all, we are grateful to Almighty Allah for giving us the strength and guidance.

We are grateful to the Office Bearers of WMO namely Mr. Salman Iqbal (President), Mr. Mahmood Shaikhani (Deputy President), Mr. Bashir Sattar (Secretary General), Mr. Faizan hanif Bakali (Deputy Secretary General), Mr. Waseem Yoosuf Adil (Treasurer), Mr. Muhammad Iqbal M.Yunus (Deputy Treasurer), Ms. Shabana Abdul Razzak (Chairman, Global Ladies Wing) and Mr. Khurram Kalia (Chairman, Global Youth Wing). We are thankful to the Office Bearers of the Board of Trustees namely Mr. Ashraf Sattar Sayani (Chairman), Mr. Mohammed Yousuf I Kamdar (Deputy Chairman), Mr. Shoaib Ismail Mangroria (Secretary) and Dr. Shiraz Suleman (Assistant Secretary). We are grateful to Mr. Imran Farooq (GM, WMO) and Mr. Anas Mowsook (CFO, WMO).

We are also grateful to the WMO Europe Chapter, WMO Middle East Chapter, the WMO Far East Chapter and the WMO North America Chapter for extending their fullest support for various schemes at WMOPC.

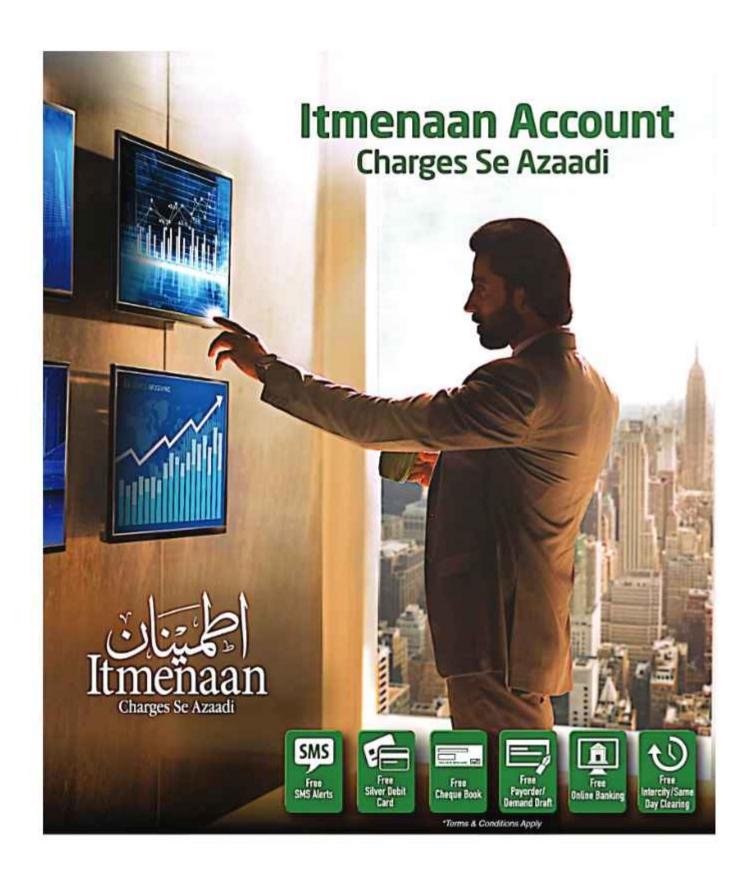
We are thankful to all at WMO Pakistan Chapter namely the Members of the Regional Management Committee (RMC), the Chairpersons of various Committees along with their team members and volunteers, the WMOPC Ladies Wing and the Global Youth Wing at Pakistan Chapter. We are particularly grateful to the Office Staff at WMOPC for serving as the backbone of our Chapter.

Last but not the least, we offer our special thanks to all Members of WMOPC, the Donors & Wellwishers, the ARY Family, Apex Bodies & Partner Jamats and Sponsors & Advertisers for their continuous encouragement and support to WMOPC.

May Almighty Allah reward you all abundantly. Ameen.

Ashraf Machiyara Regional President Arsalan Arif Nara Regional Secretary Musaab Mansoor Regional Treasurer











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