

PERFORMANCE REPORT

2020



**WORLD MEMON
ORGANISATION**
(Pakistan Chapter)



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**MOHAMMAD TOUFIQUE
AMDANI (TRUSTEE WMO)**



A Tribute to the Founder

Haji Abdul Razzak Yaqoob Gandhi Founder of WMO

A report about World Memon Organization is incomplete without remembering the man who had the dream to impact the Memon Community worldwide and also to mitigate the problems faced by the less fortunate youth who could not complete their education for various reasons. This man was none other than Haji Abdul Razzak Yaqoob Gandhi, founder President of the World Memon Organization (WMO) who is well known as a business man who could hold his own among the biggest business persons of the world. His other passion was the welfare of the Memon



community in particular and Pakistanis in general. He started many projects for the welfare of the memon community. He firmly believed that education was the key to prosperity of the community and supported all educational projects generously. His favourite saying and one that he quoted many times was, "Don't give a man fish to eat, but teach him to fish". As such, the biggest project that he launched and one that was closest to his heart was the Memon Industrial and Technical Institute (MITI) which was his brainchild and dream. This project was created to impart technical and vocational training without regard to ethnic background or religious bearing and rehabilitate the less fortunate youth who could not complete even their high school education and were fated to become street children with all the risk factors involved especially leading to violence and extremism. The people of Karachi will be ever grateful to him for transforming many lives through skills training.

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ABOUT THIS REPORT BY THE Regional Vice President

Allah Almighty has offered people with a feeling of sentiments. The inclination to know the state of individuals around his surroundings. We as a whole have a social conscience. We wish to improve the surrounding around us. Something inside ourselves urges us to contribute, offer and help, to do what we can to ameliorate the lives of our fellow-beings. It is this innate desire that impelled me to join WMO some years back and since then I have been working Day and Night to achieve the mission behind this Platform. It is undoubtedly an honour for me to serve this prestigious platform as the Regional Vice President once again. I have given a valiant effort to accomplish our objectives by giving my best being the Secretary General and Regional VP in the previous years.



H.M Shahzad

WMO Pakistan Chapter has actively been involved in increasing Literacy and spurring growth in the community in the areas of Health, Rehabilitation and House Building Facilities which requires strategic, high-value investment of scarce resources, whether they come from donors, governments, or communities and we are blessed and Thankful to our Donors for their rigorous Funds coming our way and I plead for the funds to keep coming so that our requisition is always fulfilled.

- Calling 2020 the year of pandemic won't be any less since the whole world was under the influence of COVID-19. The pandemic hit Pakistan as well and Pakistan was under an extensive lockdown. To cope up with this disaster, A Covid 19 relief committee was established under which a worldwide appeal for funds was made. The ARY Digital Network telecast a special program in support of WMO's Relief Program. Relief Work for Memons & General Public affected by the lengthy lockdown was also done where Emergency Cash Relief was provided to Memon Families affected by Lockdown. ARY Digital Network also supported WMO in this relief campaign by providing Covid Testing Kits which was much appreciated effort by the CEO Of ARY Digital Network.
- WMO Pakistan and North America Chapters collaborated to jointly arrange Fee Sabeel lillah Collective Qurbani in different cities of Sindh and Baluchistan including Karachi, Hyderabad, Tando Allah Yar, Nawabshah , Sukrand, Sukkur, Thatta, and Hub Chowki. With the pandemic and lockdown, it was difficult to sacrifice cows at the said location, therefore we collaborated with a leading meat exporter having ISO Certification and Shariah Compliance automatic slaughter house in Karachi and it was a successful effort put up by our team.



- One of the core projects of WMO PC is Education where funds are procured and disbursed in a systematic manner to those perusing Higher Education and Education for all where Academic and Vocational Education is provided to Students.
- Since it has been observed that Pakistan is among the highest thalassemia burden countries in the world. We have already planned to gather the data from our community and started working on the prevention but with the pandemic hit situation it became difficult. But we have plans to give awareness sessions, provide screenings, help in the implementation of act passed by the govt of Sindh and to collect the data of Thalassemia Minor and Major.
- WMO PC under the Umbrella of Gift Of Sight has partnered with 2 famous Eye Hospitals of Karachi for the transplant of Cornea to the needy patients. Since the whole procedure of cornea transplant is very crucial and sensitive, WMO has taken all necessary steps for the fulfilment of the whole procedure starting from the shipping process of Cornea at the Airport to successfully transplanting it and the follow up of the said patients.
- The year 2020 was one of difficulties for the entire world, to such an extent that endurance turned into the main human endeavour because of the pandemic which didn't leave anybody independent of identity or monetary conditions. Survival instincts were tried as far as possible. In Pakistan additionally the lockdown influenced all segments of society however especially the educational institutions. This brought about the conclusion of all educational institutions for a time of around 7 months. During this time some experience was acquired through internet instructing. However, when educational program includes 80% practical training, online teaching can have minor effect. The income generation was completely ended however in this situation MITI (Memon Industrial and Technical Institute) upheld their representatives admirably well. It was in October that we at long last limped back to routine life.
- The WMO Rehabilitation Scheme has gotten 7225 applications in 2004. The various applications are themselves verification of the presence of enormous scope in the housing issues faced by the Memon Community in Pakistan. After long consultation and conversation with the Ulmas, WMO began giving flats on possession basis to the destitute families after investigating applications. As of the Year 2020, Total flats provided on ownership were 910, files returned till the year 2020 were 444 and remaining files as of 31st December 2020 were 466. In the year 2020, we had a target to return maximum ownership files, but due to COVID-19, we cannot achieve the target. We hope this target will be achieved in the coming year InshaAllah.

It is our fervent hope that we would be able to implement our vision in the shortest possible time. We owe it to our people to deliver to them what we can. In the same spirit, I would request all our well-wishers to support and encourage us in our right cause. We pray to Allah to give us the strength and capability to achieve the tasks that we have set for ourselves.



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ABOUT THIS REPORT BY THE Regional Secretary General

Voluntary action is one of the highest expressions of our common humanity. To achieve the much-needed transformation to sustainable societies, we need people who understand that they need to take charge and initiate change. We need to harness the same energy and solidarity with which people have traditionally come together to make a difference in support of causes dear to them in the service of humankind.



Altaf Habib Jangda

WMO Pakistan Chapter has been working enthusiastically to create new horizons and avenues for the marginalized and the underprivileged of our society, to enable them to live as human beings with dignity. From Education to Health and Housing, WMO exists to address the many causes that affect those around us. Similarly, WMO Pakistan Chapter is dedicated to the rehabilitation of our community providing Learning opportunities, Health Facilities, and better living standards along with disaster relief in the region and more.

- In March 2020, when the Coronavirus began and Pakistan is in the protracted Lockdown, the Office Bearers of the WMO Pakistan Chapter were profoundly worried about the prosperity of Memon families who were subject to everyday earning. The Office Bearers promptly framed the **WMOPC COVID-19 RELIEF PROGRAM**. Under the relief program, Personal Protective Equipment (PPE) was dispersed to different Government and Private Hospitals, Medicines and Beds were dispersed to Karachi Expo Center's Field Isolation Center. Assistance to Memons and General Public influenced by the lockdown was provided where Emergency Relief cash was given to Memon Families influenced by Lockdown for certain months and Ration was disbursed to Memon Fishermen families in the coastal regions and Islands.
- We are incredibly grateful to all the donors, well-wishers, and volunteers for their support in our cause of sacrificing and distributing Qurbani meat to the deprived families of Karachi, Sukkur, Hyderabad, Thatta, and other towns. We collected funds for 185 cows with the collaboration of the North America Chapter at the occasion of Eid Ul Azha.
- By the End of 2020, a number of students have been supported by WMO to accomplish their higher and professional education. The passed out students are now placed in well-known firms and are equally contributing to society with their knowledge and skills. We are extremely grateful to Mid-East Chapter especially Mr. Ahmed Shekhani, our donors and education partners, without whom the **WMO Higher Education Support Program** would not have been successful in helping so many students of the Memon Community and we still request them to keep on supporting us with their generous donations for the fulfillment of our tasks.



- Keeping in consideration the Ailment in the form of Thalassemia and its expensive Treatment ranging from Blood Transfusions, Splenectomy, Deferral Treatments, and Bone Marrow Transplant, WMO aimed to gather data for the thalassemia minor and major patients in our community, spread awareness regarding the disease and prevention of it. During Covid-19 it was a difficult task to collect blood hence the committee organized a blood donation camp with the collaboration of Halar Memon General Jamat at Baghe-Halar hall in the vicinity of the garden area of Karachi. Also arranged some other blood collection camps with the support of various organizations.
- Empowering through Inclusion is one of the projects that stands out while talking about all the projects being run by WMO PC. A very unique event was set up in 2018 with the name "Family Gala with Special Children" this was the first event for special children under a Memon organization. In this event, more than 350 special children were attended, and many private and public organizations were part of the assessment and evaluation of special children. Till the end of 2020, we led numerous meetings for "Early Intervention" and workshops for guardians and instructors, provided consultancies, therapies, tools, and devices to hundreds of special children. However, in 2020 our exciting ride is easing back down because of COVID-19, but our team continuously provided them the best services.

This is our objective to build up or joint hands for a comprehensive Rehabilitation Center for extraordinary children under the banner of WMO, where all type of services are provided under one roof including education and vocational training.

- A Distribution Ceremony of 102 Motorcycles was held at WMO House on various days under the **WMOROZGARMOTORCYCLE SCHEME** to help under privileged Memon brothers to earn a decent livelihood by seeking employment in various online ride-booking and delivery service companies. Motorcycles were also distributed in Thatta, Hyderabad, and Sukkur. MOU signing with **BYKEA** was a milestone for this project. Special thanks to manufactures of Unique and Superstar Motorcycles for their support.
- A total of 10 **Regional Management Committee Meetings** took place in WMO House and on Zoom due to the Pandemic.
- 2020 was also the Year of Elections for the Regional Management Committee of the WMO Pakistan Chapter. For the 10 General Seats of RMC, 24 candidates submitted their nominations and for the 2 Ladies Seats, 3 candidates submitted their Nominations. On 29th September 2020, the REC received a withdrawal of nominations from 7 candidates. Later on 7th October 2020, 6 more candidates withdrew their nominations hence the remaining 10 candidates automatically made it to the Regional Management Committee as unopposed members. We look forward to working with them closely with mutual objectives.
- The WMOPC **Rehabilitation Scheme** is one of the largest schemes of WMO, we provided many flats to deserving families under this project. Now we are returning all the original

files to the applicants under SOP.

- **The gift of Sight project** is a life-changing project, till the end of 2020, we provided more than 200 eye tissues with the support of the Far East Chapter.
- The **WMO Bridal Dress Scheme** is a very unique project of WMO, All brides have a dream to wear a top-class dress on their wedding day, and the cost of a normal bridal dress is more than Rs. 50,000. In the USA many Pakistani families love their culture and purchase very costly bridal dresses, due to non-cultural dresses in the USA they wore them only on the wedding day. Since 2019, the North America Chapter collected these wedding and party dresses and sent them to Pakistan for distribution to the brides of deprived families. Alhamdulillah, this project is running smoothly and has given a good smile on the face of brides.

In the end, I wish to point out that the welfare activities of WMOPC would not have been possible without the continuous support and encouragement of so many concerned. I wish to thank each one of them individually. First of all, I sincerely thank Almighty Allah for giving us strength and guidance. I am grateful to the office bearers of WMO, the president Mr. Solly Noor, The deputy President Mr. Nowsad Gani, The Secretary-General Mr. Shoaib Ismail, The Deputy Secretary-General Mr. Mahmood Shaikhani, The Treasurer Mr. Younus Suleman, the deputy treasurer Mr. Ismail Abdul Karim Gadit and the chairman Global Youth Wing Mr. Bashir Sattar. Also, thanks to the office-bearers of the Board of Trustees name Mr. Haroon Karim (Chairman), Mr. Ashraf Sattar (Vice-Chairman), Mr. Gulaam H. Abdoola (Secretary), and Mr. Farooq Kassim (Assistant Secretary). Thanks, Mr. Farooq Saman for his support, I am also grateful to Mr. Imran Farooq (GM WMO) and Mr. Anas Mowsook (CFO WMO). My gratitude to the WMO Middle East Chapter, Far East Chapter, and North America Chapter for extending their fullest support for various schemes at WMOPC.

I am thankful to all at the WMO Pakistan Chapter namely Mr. Gul Muhammad (RT), Mr. Reyaz Dhib, the members of RMC, the chairpersons of various committees along with their team members and volunteers, ladies wing, and Global Youth wing at Pakistan Chapter. Particularly grateful to the office staff for serving as the backbone of our chapter. My special gratitude to donors, well-wishers, ARY Family, Apex Bodies, and Memon Jamaats and sponsors and advertisers.

Most of all, we need your voices, your networks, your ideas. Each of you, individually and collectively, has an important role to play. So please, let the message go out: It is time for everyone to Commit, Encourage, and Volunteer.

Thank you for your commitment and support, and please accept my best wishes.

ABOUT THIS REPORT BY THE Regional Treasurer

Mr Arsalan Arif Nara the Youngest Treasurer of WMO. A Positive, proactive and result oriented individual who has created a mark in Marketing industry and is a founding Director of Admighty and We Events. Having a finance background, developing strategies, feasibility and channeling these skills, He has revolutionized Motor Vehicle Industry in Pakistan, bringing "Prince" to Pakistan and he is the COO of Prince Automine 3s Dealership one of its kind in Karachi.



Arsalan Arif Nara

His Vision for WMO in a few words is to spur education opportunities for all the memons across the globe and enable them to work for themselves. Memon Community is scattered across the globe and numerous Employment and Educational Opportunities could be created for everyone, only by creating a platform that makes their connection convenient. Regardless, All Memons should be self-sustaining.

Year 2020 being a difficult year due to COVID but still WMO & MITI combined to collect a good figure of almost 200 million through various projects. School and university Fees for the year 2020 were cleared for almost 4500 students in lower education and more than 200 in higher education which being our major spending for the year.

We were very well supported by our trustee, patron, life and annual members by clearing all their dues and helping the organizational activities to run smoothly.

We have even started our Rozgar scheme from non-zakat collections in which our donors and well-wishers supported us to the utmost and have committed to give their best support financially to support the white collars of our community.

I wish to work closely with everyone by inculcating mutual objectives and visions to create a platform which is accessible by every memon across the globe and the operations by WMO become smoother with every passing year and that this platform is able to cater the needs of our society completely.

Last but not the least would like to thank all trustees, patrons, members and well-wishers of the organization to opt for me as treasurer and I pray to Allah that I can fulfill my responsibility and contribute to the community as a whole.

OFFICE BEARERS & CHAIRPERSONS OF VARIOUS COMMITTEES FOR THE YEAR 2020-2023



Mr. H.M Shahzad
Regional Vice President
Chairman Memon Industrial & Technical Institute (MITI)



Mr. Altaf Habib Jangda
Regional Secretary General



Mr. Arsalan Arif Nara
Regional Treasurer



Mr. Reyaz Ahmed
Health Committee



Mr. Gul Muhammad
Internal Audit



Mr. Musaab Mansoor
Education for All



Mr. Ashraf Machiyara
Fundraising / Rozgar



Mr. Altaf Vayani
Higher Education



Mrs. Hamida Iqbal Bawany
Ladies Wing



Mr. Waqar Mamdani
Sports



Mr. Muhammad Hanif Ishaq
Memon Census & Jamat Coordination



Mr. Zahid Hussain Piprani
Membership



Mr. Abdul Rashid Godil
Rehabilitation



Ms. Reeda Sheikhani
Media and Communication

OFFICE BEARERS & CHAIRPERSONS OF VARIOUS COMMITTEES FOR THE YEAR 2017-2020



Mr. Altaf Habib Jangda
Acting Regional Vice President & Regional Secretary General and Chairman, WMO Motorcycle Scheme



Mr. Gul Muhammad
Regional Treasurer & Chairman, Education Endowment Fund



Mr. Reyaz Ahmed
Advisor to Acting VP Chairman, Gift of Sight



Mr. Iqbal Gaba
Corporate Communication



Mr. Shoaib Ghaziani
Education for All & Empowerment through Inclusion Audit



Mr. Ashraf Machiyara
Fundraising



Mr. Altaf Vayani
Higher Education



Mr. Ilyas Muhammad
Membership & Microfinance



Mrs. Hamida Iqbal Bawany
Ladies Wing



Mr. Bashir Latiwala
Memon Census



Mr. H.M. Shahzad
Memon Industrial & Technical Institute (MITI)



Mr. Qasim Lawai
Rehabilitation & Bridal Dress Scheme



Mr. Ahmed Jaffer Kudia
Rozgar Scheme



Mr. Usman Pardesi
Thalassemia Project



Mr. Arsalan Hashmani
Global Youth Wing

LIST OF REGIONAL MANAGEMENT COMMITTEE (RMC) FOR THE YEAR 2020-2023

S.No.	Name	Status
1	Mr. H.M Shahzad	Regional Vice President
2	Mr. Altaf Habib Jangda	Regional Secretary General & Patron
3	Mr. Arsalan Arif Nara	Regional Treasurer
4	Mr. Abdul Rasheed Godil	Elected Member
5	Mr. Muhammad Reyaz Ahmed	Elected Member
6	Mr. Muhammad Hanif Ishaq	Elected Member
7	Mr. Zahid Hussain Piprani	Elected Member
8	Mr. Altaf Ahmed Vayani	Elected Member
9	Mr. Musaab Mansoor	Elected Member
10	Mr. Muhammad Waqar	Elected Member
11	Miss Reeda Sheikhani	Elected Member
12	Mrs. Hamida Iqbal Bawany	Elected Member
13	Mrs. Bilquis Rafiq Tabani	Elected Member
14	Mr. Jan Muhammad Gandhi	Trustee
15	Mr. Abdul Rauf Gandhi	Trustee
16	Mr. Peer Muhammad Diwan	Trustee
17	Mr. Shoaib Ismail Mangroria	Trustee
18	Mr. Ilyas Mohamed	Trustee
19	Mr. Arif Habib	Trustee
20	Mr. Hussain Dawood	Trustee
21	Mr. Muhammad Amin Chapal	Trustee
22	Mr. Muhammad Taufiq Amdani	Trustee
23	Mr. Ashraf Machiyara	Trustee
24	Mr. Aqeel Karim Dhedhi	Patron
25	Mr. Irfan Patel	Patron
26	Haji Abdul Majeed Pardesi	Patron

LIST OF REGIONAL MANAGEMENT COMMITTEE (RMC) FOR THE YEAR 2020-2023

27	Mr. Muhammad Yasin Saya	Patron
28	Mr. Ebrahim Hasham	Patron
29	Mr. Shabbir Ahmed Patka	Patron
30	Mrs. Aisha Anwar Ghani	Patron
31	Mr. Shoaib Jan Muhammad Gandhi	Patron
32	Mr. Mehboob Gandhi	Patron
33	Mr. Ahmed Jaffer Kudia	Patron
34	Mr. Noor Muhammad Hashim	Patron
35	Mr. Salim Habib Godil	Patron
36	Mr. Abubakar Siddiq Lakhani	Patron
37	Mrs. Hawa Abdullah	Patron
38	Mr. Pir Muhammad Kaliya	Patron
39	Mr. Abdul Aziz Kath	Patron
40	Mr. Abdul Qadir Usman	Patron
41	Mr. Hussain Lawai	Patron
42	Mrs. Shamim Tahir Bawany	Patron
43	Mr. Muhammad Aslam Pardesi	Patron
44	Mr. Ebrahim Qasim	Patron
45	Haji Muhammad Rafiq Pardesi	Patron
46	Mr. Muhammad Ilyas Pariyani	Patron
47	Mr. Mohammad Haroon Qassim	Patron
48	Mr. Rameez Qassim Gaziani	Patron
49	Ms. Dania Hanif	Patron
50	Mr. Hanif Motlani	Rep. of APMF
51	Mr. Abdul Aziz Memon (King)	Rep. of UMJP
52	Mr. Gul Muhammad	Co-opted Member

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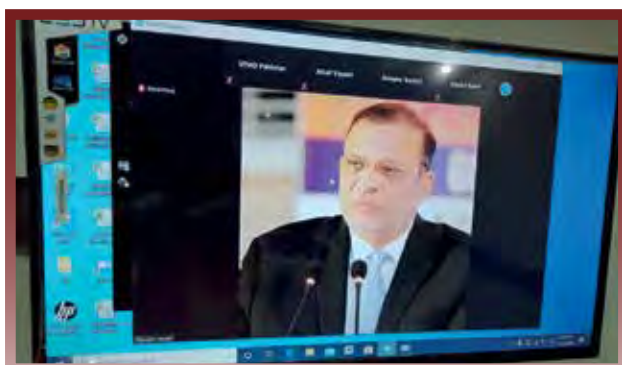
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MEETINGS OF THE REGIONAL MANAGEMENT COMMITTEE (RMC) IN 2020

Meeting No.	Date	Venue	Attendance
8 th	Friday, 13 March 2020	WMO House	17
9 th	Saturday, 18 July 2020	Online Zoom	18
10 th	Monday, 5 th October 2020	WMO House	16



8th Meeting of the RMC held on Friday, 13th March 2020



9th Meeting of the RMC held on Saturday, 18th July 2020



10th Meeting of the RMC held on Monday, 5th October 2020

REGIONAL ANNUAL GENERAL MEETING OF WMO PC



Since the Covid-19 situation has somewhat subsided in Pakistan, a physical Regional Annual General Meeting (RAGM) was thus organized by the WMO Pakistan Chapter on Friday, 9th October 2020 at 6:45 pm at the Rangoonwala Community Centre, Dhoraji Karachi. This RAGM Marked the first large scale event organized by the chapter post covid and was attended by about 84 persons which included Members of the Regional Management Committee (RMC), Trustees, Patron, Life Members, Annual Members, Guests, Representative from Apex Bodies and Institute Members.



The Minutes of the previous RAGM and the Audited Accounts for the year ended 31st December 2019 were approved. Regarding the appointment of Auditors for the year 2020, the upcoming Office Bearers were authorized to appoint suitable Auditors.

During the course of the RAGM the issue of education was raised and discussed. One of our esteemed and benevolent Trustees, Mr. Muhammad Taufiq Amdani Suggest that a Memon University of International Standards be established in Karachi, since this was the dream of Late Haji Abdul Razzak Yaqoob (ARY), for which a 100 acres piece of land has already been granted by former President of Pakistan, General Pervaz Musharaf in 2003.



As the idea of the Memon University began to flourish, Mr. Taufiq Amdani stepped upto the occasion and announced a donation to PKR 5 Crores (USD 300 Thousand) towards the cause, which would cost approximately PKR 200 crores (USD 12.2Mn).

The WMO Pakistan Chapter's Regional AGM had started on a high note with the Office bearers whole heartedly welcoming the newly elected Regional Management Committee (RMC), Setting the tone for the new year and it ended on an even higher note as the audience witnessed that the dream of a Memon University was close to realization—all thanks to the sublime generosity of Mr. Taufiq Amdani.

The Meeting was followed by Dinner.

Pictures of Regional Annual General Meeting of WMOPC



Report of Regional Election Commissioner

“AssalamuAlakum”

It is my privilege and honour to present the Regional Election Commissioner Report for the Election of Regional Management Committee (“RMC”) members of World Memon Organisation Pakistan Chapter (“WMO PC”) for 2020-2023 and Report for the Election of Regional Office Bearers of World Memon Organisation Pakistan Chapter (“WMO PC”) for 2020-2023.

According to the provisions of the Constitution of the World Memon Organisation, the election are supposed to be held to elect after every three years to elect the 10 General Members and 2 Lady Members from Pakistan Chapter for the Management Committee.



Abdul Sattar Jakhura
Election Commissioner

The following dates were set for the election activities based on the instruction and guidance of the WMO Election Commissioner and the Constitution and Standing Orders

- Nomination Closing Date: 24th September, 2020
- Date of Withdrawal : 29th September, 2020
- Election Date : 11th October, 2020

The following nominations were received by me on 24th September, 2020 for the Election of RMC (2020-2023) for WMO Pakistan Chapter.

Nomination for 10 General Seats

01-	Mr. Maqsood Memon Motiwala	15-	Mr. A. Rashid Godil
02-	Mr. A. Karim Meghani.	16-	Mr. M. Junaid Kapadia
03-	Mr. M.Afzal Bhujwala	17-	Mr. Arslan Arif Nara
04-	Mr. Muhammad Noman	18-	Mr. M. Jawad Choksi
05-	Mr. M. Iqbal Gaba	19-	Mr. H. Anees Arfa
06-	Mr. Khurram Shehzad	20-	Mr. M. Saleem Parekh
07-	Mr. Zahid Hussain Piprani	21-	Mr. H. M. Shahzad
08-	Mr. Muhammad Hanif Ishaq	22-	Mr. M. Reyaz Ahmed
09-	Miss. Reeda Sheikhani	23-	Mr. Farooq Poonawala
10-	Mr. Musaab Mansoor	24-	Miss. Dania Hanif
11-	Mr. M. Asif A. Karim		
12-	Mr. M. Shafi Jakvani		
13-	Mr. M. Waqar		
14-	Mr. Altaf Vayani		

Nomination for 2 Ladies Seats

- 01- Mrs. Hamida Iqbal Bawany
- 02- Mrs. Bilquis Tabani
- 03- Miss. Dania Hanif

Withdrawal of Nominations:

On 29th September, 2020, the REC received withdrawal of the nominations from the below mentioned candidates.

- 01- Mr. Abdul Karim Meghani
- 02- Mr. M. Iqbal Gaba
- 03- Mr. Khurram Shehzad
- 04- Mr. Jawad Choksi
- 05- Mr. H. Anees Arfa
- 06- Mr. Farooq Poonawala
- 07- Miss. Dania Hanif (From both seats General and Ladies)

Nomination of Mr. Afzal Bhujwala was rejected because of non member.

Post withdrawal of the above mentioned members, 16 candidate still remained in the pool contesting for the 10 General Seats of the WMO RMC Pakistan Chapter.

However, on 7th October, 2020, six candidates withdraw their nominations for contesting in the WMO RMC General Election and hence the remaining 10 candidates were automatically elected to the WMO RMC Pakistan Chapter uncontested.

Thus, I am pleased to confirm the names of the following Members who have been elected unopposed as the Regional Management Committee Members of the WMO Pakistan Chapter for the term 2020-2023.

10 General Seats

01-	Mr.H.M. Shahzad	Elected Uncontested
02-	Mr. Abdul Rashid Godil	Elected Uncontested
03-	Mr. Reyaz Ahmed	Elected Uncontested
04-	Mr. M. Hanif Ishaq	Elected Uncontested
05-	Mr. Altaf Vayani	Elected Uncontested
06-	Mr. Zahid Hussain Piprani	Elected Uncontested
07-	Miss, Reeda Sheikhani	Elected Uncontested
08-	Mr. M. Waqar Mamdani	Elected Uncontested
09-	Mr. Musaab Mansoor	Elected Uncontested
10-	Mr. Arsalan Arif Nara	Elected Uncontested



I extend my heartiest congratulation and warm wishes to the newly elected Members of the RMC and wish them all the very best in their endeavours to serve the Memon community.

And also It is my privilege to present the Regional Election Commissioner Report for the Election of Regional Office Bearers of World Memon Organisation Pakistan Chapter ("WMO PC") for 2020-2023.

Hence, I am pleased to confirm the following Members has been un-opposed elected as the Office Bearers (2020-2023) for WMO PC.

- | | |
|---------------------------|----------------------------|
| 1- Mr. H.M. Shahzad | Regional Vice President |
| 2- Mr. Altaf Habib Jangda | Regional Secretary General |
| 3- Mr. Arslan Arif Nara | Regional Treasurer |

And Mr. Gul Muhammad, Life Member of WMO PC elect as co-opted RMC member of WMO Pakistan Chapter.

Wishing the newly elected Office Bearers of World Memon Organisation Pakistan Chapter all the very best in their endeavours to serve the community

It has been a pleasure and honour for me to act as the Regional Election Commissioner of the WMO PC Elections for 2020-2023 and I take this opportunity to thank Sir, Iqbal Sacranie (Election Commissioner WMO), Mr. Shoaib Ismail Mangrorira, Mr. Imran Farooq, Mr. Altaf Habib Jangda and the Members of the WMO PC for the confidence placed on me to conduct this all important task.

I would also like to extend my thanks to all members of election committee i.e. Mr. Shahzad Zakariya, Mr. Fareed Bilwani, Mr. M. Ibrahim Gatta, Mr. M. Faisal Barai, Mr. Hamza Iqbal Tabani and Mr. M. Rafiq Gatta and also my special thanks to all WMO staff members specially Mr. Ali Vayani who provide me with great support during this process.

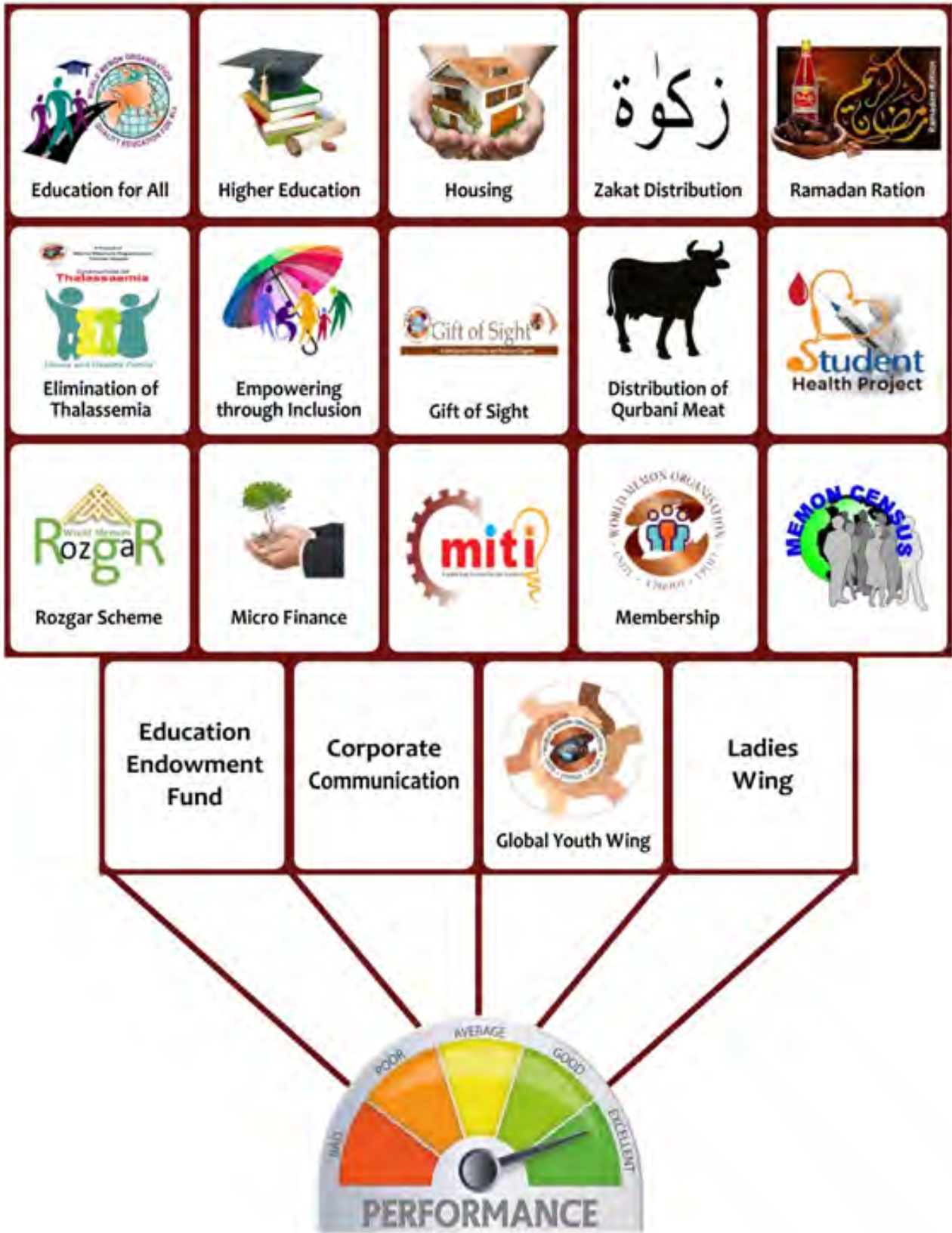
During election process however, I observed some amendment in WMO Constitution, the details sent to Election Commissioner within week.

Oath Ceremony WMO PC Election 2020-2023



PROJECTS OF WORLD MEMON ORGANISATION

(PAKISTAN CHAPTER)



(WITH BEST WISHES)

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Abdul Moiz

0332-3347967



(WITH COMPLIMENT)

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Report of Membership Committee

The total membership of WMO from Pakistan Chapter as 31-December, 2020 is as under:



Trustees	10
Patrons	27
Life Members	212
Annual Members	207
Apex Bodies	2
Jamats & Institutions	3
Friends of WMO	170
TOTAL:	631



Mr. Zahid Hussain Piprani
Membership

LIST OF TRUSTEES

1. WMOPC T-00001	Mr. Jan Mohd. Haji Yaqoob Gandhi	6. WMOPC T-00023	Mr. Ilyas Mohammad
2. WMOPC T-00002	Mr. Abdul Rauf Haji Yaqoob Gandhi	7. WMOPC T-00024	Mr. Husain Dawood
3. WMOPC T-00009	Mr. Shoaib Ismail Mangroria	8. WMOPC T-00025	Mr. Arif Habib
4. WMOPC T-00014	Mr. Peer Mohammad Diwan	9. WMOPC T-00026	Mr. Mohammad Taufeeq Amdani
5. WMOPC T-00017	Mr. Mohammad Amin Chapal	10. WMOPC T-00027	Mr. Mohammad Ashraf Machiyara

LIST OF PATRONS

1. WMOPC P-00003	Mr. Mohammad Ebrahim Hasham	16. WMOPC P-00043	Mr. Ebrahim Qasim
2. WMOPC P-00004	Mr. Shabbir Ahmed M. Yaqub Patka	17. WMOPC P-00045	Haji Muhammad Rafiq Pardesi
3. WMOPC P-00006	Mr. Abdul Qadir Usman	18. WMOPC P-00046	Mr. Muhammad Ilyas Pariyani
4. WMOPC P-00009	Mrs. Aisha Anwar Ghani	19. WMOPC P-00047	Mr. Abdul Aziz Kath
5. WMOPC P-00015	Mr. Shoaib Jan Mohd. Gandhi	20. WMOPC P-00048	Mr. Pir Mohammad A. Kaliya
6. WMOPC P-00016	Mr. Mehboob Abdul Rauf Gandhi	21. WMOPC P-00050	Mr. Aqeel Karim Dhedhi
7. WMOPC P-00017	Mr. Ahmed Jaffer Kudia	22. WMOPC P-00051	Mr. Irfan Patel
8. WMOPC P-00028	Mr. Noor Muhammad Hashim	23. WMOPC P-00052	Haji Abdul Majeed Pardesi
9. WMOPC P-00029	Mr. Altaf Habib Jangda	24. WMOPC P-00053	Mr. Mohammad Yasin Saya
10. WMOPC P-00032	Mr. Salim Habib Godil	25. WMOPC P-00054	Mr. Mohammad Haroon Qassim
11. WMOPC P-00034	Mr. Abubaker Siddique Lakhani	26. WMOPC P-00055	Mr. Rameez Qasim Gaziani
12. WMOPC P-00037	Mr. Husain Lawai	27. WMOPC P-00056	Miss Dania Hanif
13. WMOPC P-00038	Madam Hawa Abdullah		
14. WMOPC P-00039	Mrs. Shamim Tahir Bawany		
15. WMOPC P-00041	Mr. Muhammad Aslam Pardesi		

Report of GIFT OF SIGHT

A Joint Project of WMO Far East Chapter and WMO Pakistan Chapter

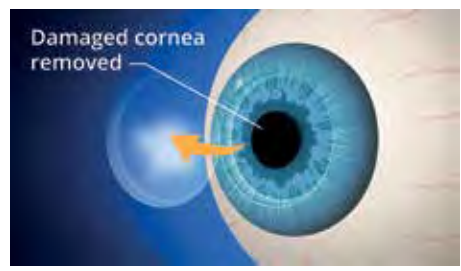


The Gifts of Sight Project of WMO, which was launched in February 2018, aim to provide Gift of Sight by transplant of Cornea to needy patients free of cost. The project is a joint endeavor with the WMO Far East Chapter.



Reyaz Ahmed
Health Committee

The WMO has partnered with two very famous Eye Hospitals in Karachi namely Hashmani Eye Hospital and Al Ibrahim Eye Hospital. Al Ibrahim Eye Hospital is dealing with the deserving patients of interior Sindh and Baluchistan.



In some patients, the cornea gets damaged and hinders clarity of vision. Nowadays, it is possible to replace the cornea via transplant surgery to restore the vision of the patient to a greater percentage of clarity.

We have tried our best to give preference to patients belonging to the Memon Community but cornea transplant cases are not so common in the Memon Community, which is a good sign. However, we have observed cases of Retinal Detachment and Retina related surgeries in the community.

CORNEA SURGERIES

	2018	2019	2020	Total
Hashmani	48	62	9	119
Al Ibrahim	23	56	12	91
Total	71	118	21	210

The corneas are shipped from Sri Lanka to Pakistan. After arrives at the Karachi Airport, the WMO Pakistan Chapter takes over and bears all expenses which include clearing at the Airport, safe transportation to the hospital, and costs incurred on the patients for the diagnosis, transplant/ surgery, and post-operative follow-up.

In 2020 due to COVID-19, the number of grafting was very few. We hope in the year 2021 we will achieve the target of 200 Insha'Allah

A cornea transplant (keratoplasty) is a surgical procedure to replace the outermost layer of the eye with a dome-shaped surface of the eye with corneal tissue from a donor. Most cornea transplant procedures are successful. But cornea transplant carries a small risk of complications, such as rejection of the donor cornea. A cornea transplant can restore vision, reduce pain, and improve the appearance of a damaged or diseased cornea and plays an important role in the vision.



Indications of Corneal Transplant	
Optical/Visual	it's the indication in which patients come for improvement in their vision
Therapeutic:	it's the indication in which diseased, infected cornea is replaced with new and fresh donor cornea.
Tectonic:	it's the indication in which eyeball/globe is saved by doing a transplant otherwise patients lose their eyes.
Cosmetic:	it's the indication when there is opacity in a patient's cornea and no hope for vision but patients want the transplant surgery for cosmetic purposes.

Most commonly Optical and Tectonic grafts are done to get the vision improved or to save the eyeball. At Al Ibrahim Eye Hospital, most commonly we did Visual, Tectonic, and a small percentage of Therapeutic grafts.

Result of transplant by Al Ibrahim Eye Hospital:

Indication	Number of Transplants	Results
Optical/Visual	70	*73% Successful
Therapeutic	08	80% Successful
Tectonic	21	100% Successful
Cosmetic	02	50% Successful

*Note: Definition of Successful Optical/Visual Corneal Transplant is "Improvement in Vision of two Snellen's Chart Line after Surgery"

Advancement in Surgical Procedure:

Corneal Transplant according to recent advancements in technology is further divided into three different layers of transplant in which we can only do transplant of the diseased layer of the cornea as these procedures have a higher success rate than full-thickness corneal transplant.

Type of Layer	Description
Full Thickness Corneal Transplant/ Penetrating Keratoplasty	this is what we are doing very frequently
DSAEK:	two innermost layers are transplanted
DMEK:	the innermost layer is only transplanted
DALK:	Anterior two layers are transplanted

Every procedure has a different indication. Its means we can save at least two and a maximum of three eyes by Single Corneal tissue. But for that advanced technology, equipment is must require such as; high magnification operating microscope, specular microscope, surgical instruments, calibrated vacuum trephines, etc.

The following are some success stories.

Case Study



Case Study No:1

Rabia 27 years Old

She was rejected for marriage because of decreased vision, after the transplant, she got married and is living a happy life.



Case Study No:2

Sajjad Ali 17 years old was at home, away from his studies for more than a year because of his diseased cornea. After surgery, he gained 90% vision and Alhamdulillah has joined the studies.



Case Study No: 3

This champ was jobless because of his corneal opacity, after the successful surgery he is having a good job and living a happy life with his family



Case Study No: 4

34 years old lady came to the hospital to get her eye removed, but her eyes were not removed, and did a tectonic corneal transplant and now she has 40% vision in her left eye.

ELIMINATION OF THALASSEMIA FROM MEMON COMMUNITY

Thalassemia in Pakistan



Pakistan is among the highest thalassemia burden countries in the world. The commonly quoted figure for the country is 100,000 know transfusion-dependent thalassemia patients. In the absence of a coherent national policy and strategic plan, the number of thalassemic in the country is believed to be increasing, but the exact burden of the disease is unknown. As a result, despite being a preventable blood disorder, thalassemia in Pakistan continues to increase in number



Reyaz Ahmed
Health Committee

and causes misery to the patients and their families. Besides, it also creates a heavy burden on the already resource-constrained and stretched national healthcare system, particularly the blood transfusion system. A significant proportion of the blood transfusions carried out in Pakistan are used for thalassemia patients, but the exact figures also remain unknown. There is a need to better address the thalassemia situation and the concomitant burden on the national health care and blood transfusion systems in Pakistan. As no baseline survey has ever been conducted in Pakistan, there are no credible statistics about any aspect of thalassemia in the country. Basic epidemiological and clinical data about the Pakistan thalassemia population do not exist. Information is also not available about treatment facilities and their access to the patients. Without this basic information, it is difficult to convince the policymakers about allocating resources to control and prevent thalassemia.

WMO is planning to collect data of thalassemia major patient from the community and also desire to work on prevention. In 2019, WMO started the thalassemia project but unfortunately, during 2020 all activities have to close due to COVID-19. In 2021, WMO is planning to work on the following ground:

Awareness sessions

Thalassemia Minor Screening

To work for implementation of Act passed by Government of Sindh in 2013.

To collect data of Thalassemia minor and major

Reference

Global Journal of Transfusion Medicine AATM | Volume 5 | Issue 1 | January-June 2020

TREATMENT

Two different treatments are available at present, traditional treatment, and Bone-marrow Transplantation.

Traditional Treatment

The traditional treatment consists of three patterns:

1. Blood Transfusion

Blood Transfusion is one of the most regularly practiced treatments for Thalassemia. To be precise, the treatment is not blood transfusion, but transfusion of red blood cells. These transfusions are necessary to provide the patient with a temporary supply of healthy red blood cells with normal haemoglobin capable of carrying the oxygen that the patient's body needs. Today, most patients with a major form of Thalassemia receive red blood cell transfusions every two to three weeks. There are three reasons for blood transfusions.





- a. To correct anaemia and make sure that tissues get a normal amount of oxygen. This allows thalassaemic to live and grow normally.
- b. To let the bone marrow rest, so that the bones can develop normally and do not get deformed.
- c. To slow down or prevent any increase in the size of the spleen.

2. Splenectomy (Removing the Spleen)

When the spleen becomes too active and starts to destroy the red blood cell, transfusions become lesser and less effective. Then it may become necessary to take the spleen out through surgery. This operation is called "Splenectomy".

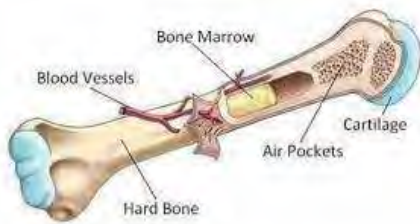
3. Deferral Treatment

Blood transfusions bring extra iron into the body and if transfusions are regular, iron gradually accumulates in the body. It is stored in certain organs, especially the liver, the heart, and the endocrine glands. The iron behaves like a foreign body, and in the end, would damage the organs where it is deposited. Fortunately, some drugs help the drainage of iron out of the body. The medication used very regularly is Deferoxamine, more commonly called Deferral. Deferral keeps the amount of iron under a safe level in a Thalassaemic's body.

Bone-marrow Transplantation

A Thalassaemic's bone marrow is not able to make a normal amount of red blood cells. If the malfunctioning bone marrow can be replaced with normal bone marrow, this problem is solved.

At present, only young people with a fully compatible donor can have a bone-marrow transplant.



A transplant in Pakistan (Ziauddin Hospital, Karachi) or India (Apollo Hospital, Chennai) costs the equivalent of \$13,000 to \$14,000 (Pak Rs. 9-10 Lakh). A transplant in any other country may vary in cost.

Life Expectancy

A difficult question perhaps, but Thalassaemic's and their families must be aware of this subject. The illness and its implications are changing almost from day to day, due to advances in treatment. With timely and correct treatment, Thalassaemic's live longer and healthier now. It is reasonable to think that people with Thalassaemia, well treated from the beginning, may live as long as people without Thalassaemia, which means an excellent life expectancy.

Quality of life

A chronic illness always causes some limitation of life, especially when it requires frequent and complex treatment, as Thalassaemia does.

But still, the treatment should not be allowed to have a profound effect on a Thalassaemic's life. In particular doctors and hospitals should make the effort to arrange out-patients visits for transfusions so that they interfere as little as possible with normal life. Treatment should not interrupt schooling or work. To manage this, some centers arrange transfusions on weekends, others in the late afternoon or at night.

Apart from a few cases, most Thalassaemics' lead a normal life. They go to school, take part in social activities and work, get engaged, and get married like everyone else. We are certain that, as time passes, the quality of life will steadily improve.



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Report of Education for All Committee



Due to lack of a good academic / Professional / Vocational Education, many generations of the community are facing poverty and have become permanently dependent on Zakat / Donations. To break this cycle of poverty, immediate steps must be taken to attract the younger generation

to acquire the appropriate Academic / Professional / Vocational Education and secure employment/self-employment.



Musaab Mansoor
Education for All Committee

It is observed that the Memon Jamaats have been providing financial assistance for long to financially weak families for education. Due to their limited resources, they could not fulfill the entire need of deserving students' educational requirements causing the dropout of such students at different levels of education.

In July 2008, Education for All Committee" was constituted and in August 2008, the Committee started functioning by calling applications from the needy and deserving families who did not receive sufficient educational help for their children from any source.

WMOPC is focused on three major initiatives:

- i. Ensuring that all the children of school going age must enroll in a school.
- ii. Ensuring that a high school education should result in college readiness.
- iii. Post-secondary education should result in a degree or certificate with genuine economic value.

The objective of the committee is to provide education to the community children whose parents could not afford educational expenses due to non-availability of the funds from Pre-Primary Level to College Level.

A good academic / Professional/vocational education enables the individuals to earn a decent livelihood without which the well-being of the individuals, communities, and countries is at stake. A good academic / Professional/vocational education is a very effective tool in alleviating poverty.

Educated Community is a golden dream of WMO, there are many hurdles to achieve this golden target. We are facing the dropout from girls and boys students, especially after matriculation. The main reasons are as follow:



Reason for dropout in Females	Recommendation
After matriculation, they got married	The social issue, all Jamaats have to work
Non-availability of college in town.	Need proper transport, exclusively for girls, also need to pay transport amount
Non-availability of fund.	WMO is also working on this aspect and providing education
Parents do not allow	Also, social issue, need to discuss with parents by social mobilizer and Jamaats
Non-Availability of Proper counseling	This is a common issue in girls. Girls like to get education in Science group till higher secondary level, after this level, they move to the general group due to their results or non-availability of fund
Area Problem	
Law and order situation	

Reason for dropout in Females	Recommendation
Support to family and getting job or work	Need to pay stipend on monthly basis through concerned Jamaats
Non-Availability of funds	WMO and Jamaats are already working on this ground
Lack of Interest	Need proper counseling
Family Business	Educate parents and show them the benefits of education in future business
Friends Circle / Area Problem	Some areas are very difficult and need to move these families to another area.
Weak academic skills	Convince them to get technical or vocational education.
Non-availability of proper counseling	It's a mega problem, mostly students getting an education in one faculty but they are not fit for this faculty. There is need to arrange a regular counseling session starting from class IX

For the betterment of the project and achievement of the educational goal, WMOPC started a "Jamaat partnership scheme". Alhamdulillah almost all Jamaats are partners of WMOPC, and jointly struggling for the betterment of the students. For the improvement of this relationship, WMOPC already formed a Jamaat Coordination Committee.

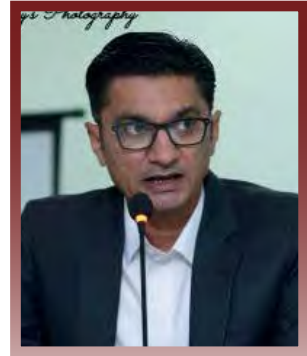
Future Plan

1. To reduce number of schools
2. To shift meritorious students to better schools
3. To provide vocational training to the students who could not get education.

Report of HIGHER EDUCATION SUPPORT PROGRAM



WMO started the Higher Education support program in 2004, this was the second project of WMO after the Rehabilitation project. Till the end of 2020, WMO helped more than 1600 students of Higher and Professional Education. The students who have passed out are now well-placed in their careers. The quality of life and financial status of the students has improved drastically with the positive impact being felt by the whole family. Currently, more than **60** students are enrolled with WMO and are pursuing their studies in different reputed educational institutions of Karachi.



Altaf Vayani
Chairman

WMO is focused to encourage the youth of the community to get higher education, but we are facing some challenges. Due to currency influence in Pakistan and COVID 19, this is very difficult to pay education fee by white-collar families. It's necessary to adopt an EDUCATION LOAN SCHEME for those students whose families do not want to get ZAKAT. This loan is paid till the end of education and starts to pay off in installment after 6 months of graduation.

On the other side, we observed, due to the current situation, many parents move their children from the education system due to the high amount of fees. WMOPC is sharing Rs. 100,000 per student per annum but nowadays, the average monthly fee is Rs. 20,000 per month which is equaling to Rs. 240,000 per annum. The other costs like conveyance, books, etc. are not included in this amount. We request WMO to increase the budget from 100,000 to 200,000 per annum.

This support has only been made possible with the active support of generous donors. Many reputed educational institutions have also become Education Partners with WMO by offering generous discounts and waivers for students sent by WMO. We are extremely grateful to our donors and education partners, without whom the WMO Higher Education Support Program would not have been successful in helping so many students of the Memon Community. We are thankful to WMO-ME for their generous support for higher education. Our ladies wing is also active and adopting some students of higher education.

We have conduct all group and one-to-one counseling sessions to morally encourage the students and show them the way forward regarding their studies and career. The Committee also strives to get them internships and jobs whenever possible.

CHANGING LIVES


Views from Students about WMO Pakistan Chapter

Ismail

I belong to a middle class family, currently enrolled in MBA (Supply Chain) from IQRA University. Education from university is a dream for a child who belongs to a middle class family. WMO fulfil and support my dream in terms of Fees and motivates me to study higher education. I also completed my Bachelor's Degree under the umbrella of WMO (World Memon Organization). I want to share my moment when I recived the BBA Degree in front of huge crowd, I was literally cried. Now I am working in multinational firm as a Export (Junior Officer). Special thanks to all WMO teams and supporters. I feel so proud to be memon. Thanks to WMO for supporting me. Jazak Allah

Laiba

I am student of Institute of Business Administration (IBA). World Memon Organisation have been supporting me financially since I was in school as I do not belong to a financially stable family. IBA was my dream university, a dream which would never have come true without



the financial help from WMO.

It is a great platform for the less privileged but high achieving students to head towards the road of success. I am truly grateful for the scholarship support from WMO. Every individual working for the organisation is truly dedicated and ready to help needy students with very prompt response to their requests. WMO's generosity has inspired me to help other students in future. I hope one day I will be able to help students achieve their goal like I have achieved with WMO's help and support. I am proud to be part of this organisation.

Fatima

I am student of (juw) Jinnah university for women. I was born in middle class family. Where education for the girls is totally valueless, but my mother was a person who knows the education is very precious and work as treasure ..specially when you are in darkness. Through education you can make your life bright and create you world more beautiful. My Mother has big dreams about my future. Although she faced so many difficulties to create our bright future. she took help from WMO. WMO provides us the greatest opportunities for my educational purposes. Who inspired me and motivated me to change my world and because of her efforts I stand finest position in front of the society. Because of WMO specially "SIR ALTAF" who motivated me in splendid manners. Due to his motivation I have completed my degree (B.S In English). And now those all people in our relatives who thought education is worthless for girls. They all are very impressed because of my education. I am so grateful to WMO (World Memon Organization) who make my life fruitful and fertile.. Thank you so much WMO..

"MAY ALLAH REWARD & HIGHEST SUCCESS TO THIS ORGANIZATION"

Moiz

With each passing days it is very difficult for students to afford higher academic studies, especially for those who belongs to low privileged families. I am one of those students who has courage to learn but can't afford higher education fees, from the primary standards I was bright student in my school and have aim to be a successful person so I adopted Chartered Accountancy as my profession study but it was very challenging for me to pursue my professional education so I contacted to WMO and asked the criteria for scholarships and they literally helped me as their responsibility without expecting anything from us but a successful student. It gives me hope and I continued my efforts and Qualified my CA intermediate and now I am CA finalist and doing articles in reputable Audit firm. Lastly, I am very thankful to WMO for helping me generously and they have staff which are kind hearted and down to earth one.

Usama

I have done Bachelors of Computer Science from Fast Nuces Karachi (back in july 2020). Alhamdulillah I got a job in these uncertain times and finally doing well. WMO helped me a lot in completing my bachelor's degree by paying my 50% tuition fees. This immense support from WMO made it easier for me and for my family, especially my father to pay my semester fees on time. I am very grateful for their support through-out these years. Thank You WMO and Team.

Nabeera

It had been always challenging for me to bear study expenses as I belong to a middle-class family.

Being an elder sister, I always wanted to bring my family Out of financial crisis and to fulfill this, I've always dreamt to be a Chartered Accountant. Perusing this was not possible without WMO. This generous organization has supported my higher education and now with their **bounteous** Educational Aid, I am doing CA. Students like me who cant afford educational expenses are really blessed by this Benevolent Organization for providing us career opportunities.

I am thankful to WMO & entire team, from the bottom of my heart, for assisting me to peruse my dream. I assure you to prove myself by Qualifying CA. May ALLAH bless every member of this noble organization.

Thank you!

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Report of REHABILITATION SCHEME

Karachi is the megacity of Pakistan, the majority of Memons are living in this city. Estimated 1.5 million Memons are living in Karachi.

It is distressing to note that a major portion of the Memon population is confronted with numerous socio-economic problems, out of which lack of proper housing is a major issue. Due to the current scenario and the impact of COVID is very serious, many families who were paying house rent, now have to move to smaller flats.

Imagine living in a small house with a large family where the scene outside consists of unhygienic conditions like flowing gutter lines and foul-smelling garbage, infested with mosquitoes and flies. The house from inside is a congested space with grown-up children with electricity playing hide and seek, a leaking roof, and overflowing bathrooms. The only breadwinner of the family cannot afford to repair or even make the house more comfortable and presentable. This is the typical living condition of most of the poor families living particularly in Old Town and surrounding areas of Karachi.



Abdul Rashid Godil

Chairman

The cost of flats are now very high, we request to work on "Repair a housing scheme"

The WMO Rehabilitation Scheme has received 7225 applications in 2004. The numerous applications are themselves proof of the existence of large-scale housing issues faced by the Memon Community in Pakistan.



After long deliberation and discussion with the Ulmas, WMO started providing flats on ownership basis to the needy families after scrutinizing applications.

We have set the following categories:

1. For single widows living in a rented flat, WMO will pay the monthly rent to deserving applicants.
2. Living in Rental Flats
 - a. Widow / Divorcee with a large family
 - b. Large Family with 5 or more members
 - c. Others
3. Living in Flats on Goodwill (Pugree)
 - a. Conversion of Goodwill (Pugree) status to ownership status
 - b. Large family having congested accommodation
 - c. Others
4. Living in Ownership Flat
 - a. Large family having congested accommodation
 - b. Others

After consulting with renowned Ulemas of the society, the WMO decided to provide flats on a partnership basis with the ownership share of 1% to 5% held by WMO and 95-99% share by the applicant to protect the property of the applicant, who is unaware about the misuse of documents. Later on, it was decided to withdraw the 1-5% share of WMO and hand over the documents of the property to the applicants after 5-10 years, as per policy.



WMO Rehabilitation Committee has processed following applications since 2004:

APPLICATION RECEIVED IN 2004

Total applications received in 2004	7225
Unprocessed applications	<u>3947</u>
Applications scrutinized till 2020	3278

APPROVED APPLICATION FOR REHABILITATION

Applications Scrutinized	3278
Applications rejected after scrutiny	<u>1923</u>
Total applications approved for accommodations	1355

FUND REQUIRED FOR APPROVED APPLICATION

Total applications approved for accommodation	1355
Flats provided on Ownership	910
Flats provided Rent	44
Flats Converted from Goodwill (Pugri) to Ownership	<u>300</u>
Waiting for Funding	101

The committee is seeking sufficient funds, approximately Rs. 30,000,000/-, to accommodate above mentioned 101 approved applications.

HANDING OVER OF PROPERTY FILES TO THE APPLICANTS:

As per the above commitments, the WMO Rehabilitation Committee has been handing over the original property documents from 2018 to the applicants as per **“the original file returning policy”**. Till the end of the year 2020, we had returned **444** files to applicants, who meet the criteria.

The following policy is adopted for file return:

1. To check the legal status of the applicant, if the applicant is expired, the committee guides the legal heirs of the applicant to fulfill the legal process, after which documents are handed over to the legal heirs.
2. Property must be free from family disputes.
3. If the applicant is selling this flat, the legal status of the new flat is checked

Total Flats provided on ownership	910
Files returned till the year 2020	444
Files remaining as on 31.12.2020	466

The committee is in touch with Jamaats and the returning of the files is done with the consent of concerned Jamat, as per the policy adopted and approved by RMC.

Respected donors, philanthropists, and well-wishers are requested to come forward to assist WMOPC to provide shelters to deserving families, especially for those to which WMO has committed.

In the year 2020, we had a target to return maximum ownership files, but due to COVID-19, we can not achieve the target. We hope this target will achieve in this year In Sha Allah.

Report of LADIES WING – PAKISTAN CHAPTER

The Ladies Wing of WMO Pakistan Chapter is the oldest and largest of all Chapters. It has a Large Membership with very active and dedicated members. Ladies Wing of Pakistan Chapter is working since 2002, its activities are based on supporting deprived families. The following are the projects initiated & completed during the year 2020.



Hamida Iqbal Bawany
Chairman

EID-UL-AZHA QURBANI



Ladies Wing of Pakistan Chapter Collected Rs. 630,000/- for 10 cows for Distribution of Qurbani Meat which was distributed in remote areas of Karachi including interior of Sindh and Baluchistan.

DISTRIBUTION OF WARM BLANKETS



Ladies Wing of Pakistan Chapter distributed Blankets, Shawls and Choclates n Slipper to children and the deprived families of remote areas of Karachi which included 750 blankets for special children of WMOPC.

MOTORCYCLE SCHEME



Ladies Wing of Pakistan Chapter gave 4 Motorcycle in WMO Motorcycle Scheme for needy Persons enabling them to earn a decent livelihood for their families.

DISTRIBUTION OF RATION

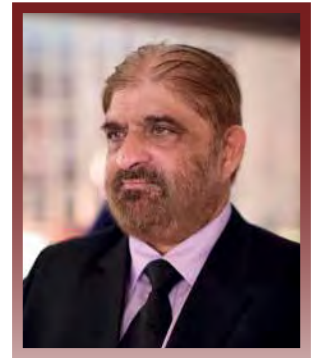


Ladies Wing of Pakistan Chapter collected Rs. 540,000/- for distribution of Ration for poor and needy families.

DISTRIBUTION OF WHEEL CHAIRS

Ladies Wing of Pakistan Chapter also provided Wheel Chairs for Special Childrens.

Report of Covid-19 Pandemic



Mr. Altaf Habib Jangda
Regional Secretary General

Formation of COVID-19 Relief Committee

During the month of March 2020, when the Coronavirus started spreading all over Pakistan suggesting that a lengthy Lockdown was inevitable, the Office Bearers of WMO Pakistan Chapter were deeply concerned about well-being of the poor Memon families who were dependent on day-to-day earnings.

The Office Bearers immediately formed the WMOPC COVID-19 RELIEF PROGRAM COMMITTEE under the leadership of Mr. Altaf Habib Jangda (Acting Vice President & Regional Secretary of WMOPC).

The Appeal

A worldwide appeal for funds was circulated. The ARY Digital Network also telecasted a special program in support of WMOPC's COVID-19 Relief Program.

The WMOPC is extremely grateful to all donors for their immediate response and generous contributions for this noble project. May Almighty Allah reward each one of them with His Grace and infinite Blessings. Ameen.

Break-up of Funds Distributed so far

Particulars	Nos.	PKR	USD
Support to Field Isolation Centers & Hospitals			
Personal Protective Equipment (PPE) (to various government & private Hospitals)	2100	1,275,000	8,019
Medicines & Beds (to Field Isolation Center, Karachi Expo Center)		1,295,035	8,239
Testing Kits (COVID-19)	5000	5,000,000	31,447
Sub Total (Medical)		7,585,000	47,705
Relief to Memon Families			
Emergency Cash Relief More than thousand Memon families, whose day-to-day income was affected by the lockdown, were helped through this program @Rs. 5000 per month for three consecutive months plus Rs.3000 for Rations. (Total Rs.18000/ family)		18,090,000	113,773
Distribution of Rations (To Memon fishermen families in coastal areas and islands)		1,295,035	8,145
Sub Total (Relief):		19,385,035	121,918
*This is an on-going project			
Grand Total		26,970,035	169,623



STANDARD OPERATING PROCEDURES (SOPs)

The WMO Pakistan Chapter and its COVID-19 Relief Committee has tried to follow the SOPs defined by the Government to stay safe and keep others safe from the pandemic.



- Social Distancing
- Display of take caution signs
- Use of phone & teleconferencing wherever possible
- Compulsory wearing of masks, hand gloves, sanitizers, handwashing
- Cleanliness and disinfection procedures
- COVID-19 Screening/Testing of all Office Staff and Team Members

SUPPORT TO FIELD ISOLATION CENTER & OTHER HOSPITALS FOR THE WAR AGAINST CORONAVIRUS

DONATION OF PERSONAL PROTECTIVE EQUIPMENT (PPE)



Doctors & Paramedical Staff at Karachi Civil Hospital wearing PPE donated by WMO

The situation in hospitals is very critical due to the shortage of PPE which is endangering the lives of doctors and paramedical staff, who are exposed to so many patients and their attendants who come for treatment of common diseases but may be carriers of COVID-19. The hospitals are unable to supply sufficient quantities of PPE to their personnel.

Alhamdulillah, by the Grace of Almighty Allah, the WMO Pakistan Chapter has started donation of large quantities of Personal Protective Equipment (PPE) to designated hospitals for use by doctors and paramedical staff. WMO is continuously receiving messages of thanks and gratitude from the doctors and hospitals for the timely supply of PPE.

This is an ongoing project and more PPE will be distributed in the next few days. Insha Allah.



WMO has already received requisitions from many other hospitals to whom PPE will be provided.

Distribution of Personal Protective Equipment (PPE)

Name of Hospital
Civil Hospital, Karachi
Department of Radiosurgery, Jinnah Postgraduate Medical Center
Al Mustafa Welfare Hospital
Memon Medical Complex
Bantva Anis Hospital
Usman Memorial Hospital
Bantva Hospital
Halar General Hospital
Hussaini Blood Bank
Kutiyana Memon Hospital
Dr. Mubina
Sindh Government Hospital, Liaquatabad
Turk General Hospital
Patni General Hospital

DONATION OF PPE TO CIVIL HOSPITAL KARACHI - 18th April 2020



WMOPC donated Personal Protective Equipment (PPE) to SAAYA, a non-profit organization of past and present students of Dow Medical College based at Civil Hospital, Karachi on 18th April 2020.

DONATION OF PPE TO OTHER HOSPITALS IN KARACHI - April 2020



Bantva Anis Hospital



Bantva Hospital, Kakri Ground, Old Town



Kutiyana Memon Hospital



Memon Medical Complex



Usman Memorial Hospital

DONATION OF PPE TO JINNAH POSTGRADUATE MEDICAL CENTER 25th April 2020



The WMO Pakistan Chapter donated much needed Personal Protective Equipment (PPE) to the Cyberknife Robotic Radiosurgery, Department of Radiology, Jinnah Postgraduate Medical Center (JPMC), Karachi on 25th April 2020. The PPE were handed over to Dr. Tasneem Butt.



MEDICINES & BEDS TO FIELD ISOLATION CENTER & OTHER HOSPITALS

TUESDAY, 24th MARCH 2020 - VISIT TO FIELD ISOLATION CENTER



Mr. Shoaib Ismail Mangroria (Secretary General, WMO) and the Office Bearers of WMO Pakistan Chapter namely Mr. Altaf Habib Jangda (Acting Vice President & Regional Secretary General, WMOPC), Mr. Gul Muhammad (Regional Treasurer) and Mr. Reyaz Ahmed Dhib paid a visit to the FIELD ISOLATION CENTRE, at Karachi Expo Center for Corona Virus affected patients on Tuesday 24th March 2020.

They met with Brigadier Shahzad with his team and Dr. Nuzhat Faruqi, the Core Planner from Aga Khan University Hospital. The OBs were shown around the center and explained the crisis management plan. They also requested WMOPC DELEGATION to donate generously for purchase of medical equipment, disposables, medicines and other items. The WMO team assured them of best possible support.



WEDNESDAY, 29th MARCH 2020 – Meeting with Major General Aqeel at Malir, Karachi to discuss how WMO can help.

Donation of Medicines to the Field Isolation Center – 4th April 2020



A delegation from WMO Pakistan Chapter visited the Field Isolation Center for COVID-19 Patients at the Karachi Expo Center on Saturday 4th April 2020 and handed over a large quantity of Medicines to Colonel Ali Iftikhar, Dr. Nuzhat Farooqi of Aga Khan University Hospital and their team.

The delegation from WMO consisted of Mr. Shoaib Ismail Mangrora (Secretary General WMO), Mr. Altaf Habib Jangda (Acting Vice President & Regional Secretary General, WMOPC), Mr. Gul Muhammad (Regional Treasurer, WMOPC), Mr. Muhammad Reyaz Dhib (Advisor, WMOPC) and Dr. Muhammad Hanif Baig (GM Procurement, CAPEX & BME of Memon Medical Institute Hospital (MMI)).



DONATION OF BEDS TO FIELD ISOLATION CENTER – 13th APRIL 2020



The WMO Pakistan Chapter appreciates the Field Isolation Center established at the Karachi Expo Center which has been specially setup to cope up with a sudden influx of COVID-19 patients.

On Monday, 13th April 2020, the WMO Pakistan Chapter donated specially made Single Fowler Beds to the Field Isolation Center. Mr. Noman Ahmedani of the WMO Global Youth Wing handed over the beds to the concerned officials.

COVID-19 TESTING KITS



OBs MEET WITH MR. SALMAN IQBAL, CEO, ARY DIGITAL NETWORK

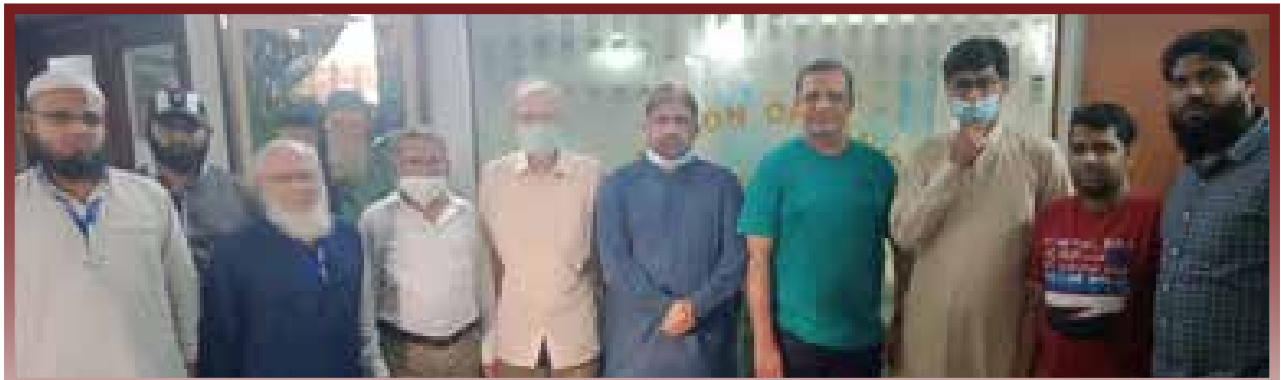
Tuesday, 28th April 2020

Mr. Shoaib Ismail Mangrora (Secretary General, WMO) and the Office Bearers of WMO Pakistan Chapter namely Mr. Altaf Habib Jangda (Acting Vice President & Regional Secretary General, WMOPC) and Mr. Gul Muhammad (Regional Treasurer, WMOPC) paid a visit to Mr. Salman Iqbal, CEO of ARY Digital Network.

The various matters discussed included COVID-19 Testing Kits for WMOPC. The ARY Digital Network will provide 5000 Testing Kits to WMO Pakistan Chapter within a short time. The WMOPC will contribute Rs.50 million for the testing kits.



RELIEF WORK FOR MEMONS & GENERAL PUBLIC



The Office Bearers of the WMO Pakistan Chapter launched an Appeal for the Corona Relief Program. Under this program, Cash Assistance & Rations will be provided to needy Memon families while Medicines, Beds, Testing Kits & Personal Protective Equipment (PPE) will be distributed to key medical institutions.

The WMO Pakistan Chapter will provide to more than a thousand of our less-fortunate Memon brethren, who depend on daily-wages, petty shops or other micro enterprises. The cheques will be provided at their doorstep with Monthly Financial Assistance of Rs. 5000 per family, continuously for next 3 months.

A Special Committee has been formed and SOPs have been carefully formulated. Due to lockdown, the Committee meets on Conference Calls According to the SOPs, great care has been taken to ensure that only the

rightfully needy Memon families get financial support. Cheques are prepared with name of beneficiary as per his or her CNIC and the CNIC number is also written on the cheque. The cheques are delivered door to door.

The ARY Digital Network held a Special Telethon to promote the cause of WMO. Special thanks to ARY Digital Network for displaying name of WMO with its Bank Account Numbers.



WMOPC COVID-19 EMERGENCY CASH RELIEF PROGRAM Meeting on 4th April 2020



An in-house Meeting was held at WMO House on Saturday, 4th April 2020, to review the progress of the WMOPC COVID-19 Relief Program's and the final arrangements for distribution of Financial Assistance to Memon Families (whose daily income has been deeply affected by the continuous lockdown).

The Meeting was attended by Mr Shoaib Ismail Mangroria (Secretary General WMO), Mr. Altaf Habib Jangda (Acting Vice President & Regional Secretary General, WMOPC), Mr. Gul Muhammad (Regional Treasurer WMOPC), Project Supervisors namely Mr. Altaf Vayani, Mr. Aijaz Bakhla & Mr. Shoaib Ghaziani along with Volunteers and Office Staff.

Under this program, distribution of Cheques were started from Monday, 6th April 2020. Over 1,000 Memon families will be supported with Rs.5000 p.m. each for three consecutive months.

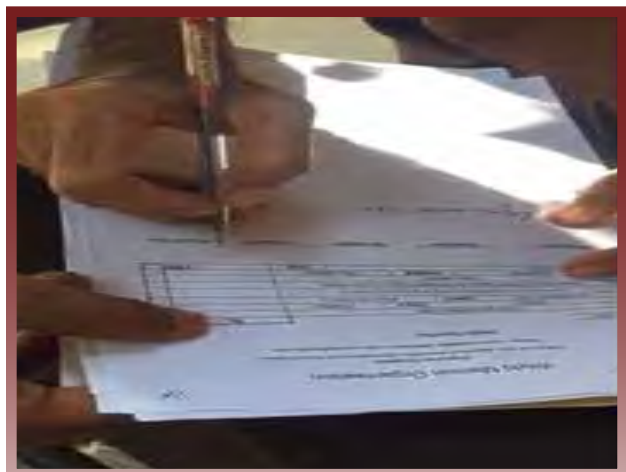


WMOPC COVID-19 Emergency Cash Relief Program

By the Grace of Almighty Allah, the Emergency Cash Relief Program of WMOPC has been completed. Cheques delivered door-to-door to over one thousand Memon families whose day-to-day livelihood was deeply affected by the lengthy Lockdown. Thereafter, the cash amount for rations was also disbursed. Therefore, each of the above families received a total assistance of Rs.18000/-. The salient features of this project are:

- Careful multi-level scrutiny of beneficiaries (according to SOPs) to ensure that the rightly deserving get the financial assistance.
- Our team of riders went to areas all over Karachi, wherever Memons live, despite the strict lockdown and sealing of certain areas, to deliver the cheques at the doorsteps of the beneficiaries.
- Names (as per CNIC) along with CNIC numbers were written on the cheques to ensure that the money reaches only the selected beneficiaries.

- Our Banks supported our cause by agreeing to issue payments only after properly matching CNIC Number written on cheque with original CNIC.
- A follow-up telephone call was made to the beneficiaries after a couple of days to find out if all had gone well with the encashment of cheques. Alhamdulillah, the beneficiaries have expressed their satisfaction and have thanked the people at WMO for the timely help.



DISTRIBUTION OF RATIONS TO MEMON FISHERMEN FAMILIES ALONG THE COASTAL AREAS & ISLANDS



The Office Bearers of WMO Pakistan Chapter along with the Secretary General of WMO had a meeting with Naval Commodore Rizwan Ahmed on Wednesday, 15th April 2020. The Commodore appreciated the relief work done by WMO and also informed WMO that the Navy had distributed 45,000 ration bags along the 990 kilometers long coastal area, which consists of both Sindh and Makran Coasts. Many of the fishermen belonging to Kutch and Kathiawad.

Since the Navy plans to distribute further 10,000 bags of rations, WMOPC was requested to contribute as much as possible for this noble purpose. Therefore, WMOPC has decided to contribute significant quantity of Tea packets and Wheat Flour for the ration bags.



OBs VISIT TO FIELD ISOLATION CENTER OF BHITTAI RANGERS Wednesday, 29th April 2020

Mr. Shoaib Ismail Mangroria (Secretary General, WMO) and the Office Bearers of WMOPC Mr. Altaf Habib Jangda (Acting Vice President & Regional Secretary General, WMOPC) and Mr. Gul Muhammad (Regional Treasurer, WMOPC) paid a visit to Bhattai Rangers on Wednesday, 29th April 2020. They were welcomed by Colonel Rafiq. WMOPC was requested to contribute PPE medicines and other items as much as possible.

BLOOD COLLECTION CAMP FOR THALASSEMIA PATIENTS AFFECTED LOCKDOWN ON 23rd April 2020

Joint venture of WMO, APMF, HMGJ & Kutiyana Hospital

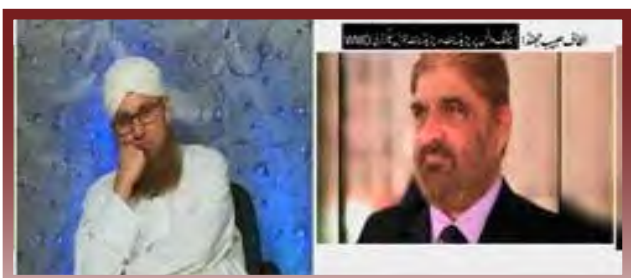


On 23rd April 2020, a Blood Collection Camp was organized at Bagh-e-Halar Hall, Near Zoological Garden, Shoe Market, Karachi from 11.30 am. This was a joint venture of World Memon Organisation Pakistan Chapter (WMOPC), the All Pakistan Memon Federation (APMF), the Halar Memon General Jamat (HMGJ) and the Kutiyana Memon Hospital.

On behalf of WMO, Mr. Shoaib Ismail Mangroria (Secretary General, WMO), Mr. Altaf Habib Jangda (Acting Vice President & Regional Secretary General, WMOPC), Mr. Muhammad Reyaz Ahmed Dhib (Advisor, WMOPC), Mr. Usman Pardesi (Chairman, WMO Thalassemia Project), Mr. Shoaib Ghaziani & Mr. Maqsood Memon were present.



DAWAT-E-ISLAMI'S BLOOD COLLECTION CAMPAIGN FOR THALASSEMIA PATIENTS Mr. Altaf Habib Jangda's Message on Live TV - 19th April 2020



The Dawat-e-Islami has launched a massive Blood Collection Campaign for Thalassemia patients who have been deeply affected by the lengthy lockdown and consequent shortage at blood banks. If these patients do not get the blood on time, their health will be damaged.

The WMO Pakistan Chapter, which is also working for Thalassemia Patients, strongly supports such efforts by other Memon organizations. On 19th April 2020, Mr. Altaf Habib Jangda (Acting VP & Regional Secretary General, WMOPC) was invited on live TV (via telephone) on the Dawat-e-Islami's TV Channel on 19th April 2020. Moulana Ilyas Qadri and Moulana Abdul Habib were the hosts.

On behalf of WMO, Mr. Altaf Habib Jangda, Mr. Usman Pardesi (Chairman, WMO Elimination of Thalassemia Project) and Mr. Shoaib Ghaziani congratulated Dawat-e-Islami for starting the blood collection campaign and assured them the fullest support of WMO for the fight against thalassemia.



THANKS & ACKNOWLEDGEMENT

We are thankful to Almighty Allah for the guidance and success in the various relief efforts launched during the lengthy lockdown.

We are grateful to WMO International particularly Mr. Solly Noor (President), the central Office Bearers and the WMO International COVID-19 Committee for their immediate response to the Coronavirus pandemic and their strong encouragement to the various chapters to launch regional relief programs right away.

We specially thank Mr. Salman Iqbal and the ARY Digital Network for supporting WMO Pakistan Chapter's COVID-19 Relief Program and for promoting the scheme live on its TV Channel.

We are extremely grateful to the donors, well-wishers, Trustees, Patrons and the Members of WMO for their immediate response & generous and timely donations/Zakat contributions.

These relief projects would not have been possible without the tireless efforts of WMOPC COVID-19 Relief Committee, the Office Staff and Volunteers. Sincere thanks to them all.

May Almighty Allah accept the part played by each donor and individual in the COVID-19 Relief Program. Ameen. Jazak Allah Khairan

Mr. Shoaib Ismail Mangroria

Secretary General, WMO

Mr. Altaf Habib Jangda

Acting VP & Regional Secretary General, WMOPC and Chairman, WMOPC COVID-19 Committee

Mr. Gul Muhammad

Regional Treasurer, WMOPC

Mr. Muhammad Reyaz Ahmed Dhib

Advisor to Acting RVP, WMOPC



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Report of Distribution of Qurbani Meat

Alhamdulillah,

WMO Pakistan and North America Chapters collaborated with Khadim e Insaniyat Welfare International Trust to jointly arrange Fee Sabeelillah Collective Qurbani in different cities of Sindh and Baluchistan including Karachi, Hyderabad, Tando Allah Yar, Nawabshah Sukrand, Sukkur, Thatta, and Hub Chowki.



We have taken following steps for Qurbani of Cows on behalf of the Donors from Pakistan and North America:

1. Cash and via online funding.
2. Full cow received from Donors.
3. Direct Qurbani by Donors and supply of meat at our specific locations.



Due to COVID and the Sindh Government restrictions, it was difficult task to sacrifice cow at compound near Khadim e Insaniyat office in Karachi, therefore, we decided to sacrifice 100 cows through a leading meat exporter, having an ISO certification and Shariya compliance automatic Slaughter-House in Karachi. Alhamdulillah it was a successful experience and we have learnt a lot to cater more donors in future.



The process of sacrifice(Qurbani)of cows is remarkably interesting, It started in the evening of Eid day in front of our team. All cows gathered in a yard in batches at the end of the yard. The cows pass through a very narrow passage having width of passing one cow, where all cows stand one after another making a que automatically.



From the narrow passage, one cow at a time enters in a box to a holding machine, specially made for holding the sacrificial cows. As the cow entered in the box, the names of the Sacrificing Donors are called here. Then the box turns up using hydraulic pressure pump. The neck of cow came down towards the person, who is ready to (Zibah) cut its neck using sharpened knife with the Takbeer Allah o Akber in one go.

Thereafter, the cow automatically hangs by its legs on conveyors by Hook system. There are few stations in the plant along the conveyors for further process like removal of skins, removal of unnecessary organs and fats.

After the Qurbani of cow, the cow passes through following steps through conveyors:

1. to remove the skin and head of the cow.
2. to remove the big and small intestines, unnecessary organs and fats from the stomach.
3. to cut the cow in four pieces by cleaning the meat with pressurized water.
4. to get the weight of all 4 pieces through computerized scales passing through the conveyors, tagging the names of donors and weight of the meet of the cow.
5. to shift the cow meat to cold storage to keep the meet at certain temperature to keep it fresh for few hours.
6. to cut the meat into small pieces for consumption in the kitchen.
7. to pack it in plastic bags with 2.5~3.0 kg meat in each bag.
8. to keep all bags in a tray of 10 bags capacity
9. to keep the meat trays in freezers again for distribution to clients.
10. to send the meat trays to client's premises through Reefer Vans



- ❖ The last process is at our end. The meat trays were unloaded from the Reefer Vans and transferred to area wise transport managed to distribute the meat bags to the homes of families, who are unable to eat meat, even on Eid ul Azha due to their financial status.
- ❖ This year, our team of WMO NA, WMO PC and Khadim e Insaniat have sacrificed 185 cows in Karachi and interior of Sindh as under:

1. Karachi: 100 cows at Slaughter House.9 cows at our centers, 14 cows' qurbani meat from donors distributed at our locations.

Total in Karachi	123 cows.
2. Interior Sindh and Baluchistan:	
a. Hub	2 cows
b. Thatta	16 cows
c. Hyderabad	12 cows
d. Sukkur	7 cows
e. Tando Allayar	9 cows
f. Sukrand/Nawabshah	16 cows
Total Interior Sindh	62 cows
3. Grand Total	185 cows



4. The hygienically packed bags of sacrificial meat were distributed at following locations:

Description	No. of Families
In Karachi various marginalized families of slum areas of Gadap, Kathor, Baldia, Orangi, Kemari, Baba Bhit etc.	5,932
Interior Sindh and Baluchistan: Dhabaji, Gharo, Hyderabad, Sukrand, Nawabsah, Sukkur, Tando Allayar, Hub etc.	2,790
Total	8,722



We are incredibly grateful to all the donors, well-wishers, and volunteers for their support.

Special thanks to respected Bashir Akuli RVP of WMONA and Respected Altaf Habib Jangda of WMOPC for their tremendous support. We are grateful to the entire team of WMOPC and Khadim e Insanyat for their dedicated work during all three days of Eid.

The success was not possible without the support of our team leaders Javed Mittiwala, Qasim Lawai (representing WMO NA) and Asif Qureshi and all other Volunteers.

By: Shoaib Ghaziani (Project Incharge)

Report of Motorcycle Scheme

A Distribution Ceremony of 40 Motorcycles was held at WMO House on Monday, 10th February 2020 under the WMO ROZGAR MOTORCYCLE SCHEME in order to help needy Memon brothers to earn a decent livelihood by seeking employment in various online ride-booking and delivery service companies. The cost of one motorcycle came to Rs. 50,000/- (Total Rs. 2 million).



Altaf Habib Jangda
Regional Secretary General

The program was graced with the presence of numerous Memon dignitaries including Mr. Farooq Ahmed (UAE), Mr. Jan Muhammad Gandhi (Jaani Seth), Mr. Khalid Latif, Mr. Navaid Memon of N.J. Autos (Super Star Motorcycles), Mr. Abdul Aziz Memon, Members of the



Regional Management Committee of WMO Pakistan Chapter, visiting delegates from WMO Middle East Chapter, WMOPC Ladies Wing, Mr. Hanif Motlani President of All Pakistan Memon Federation (APMF) and his team, Representatives of various Jamats and other guests.

A MOU was also signed with BYKEA, the renowned On Demand Ride Hailing and Parcel Delivery Service, who will provide training and other benefits to the applicants of WMO.



In our third & fourth phases of Motorcycle Scheme, 62 motorcycles (along with relevant documents and insurance papers) were handed over to Representatives of various Jamats for onward distribution to respective deserving applicants in the cities of Karachi, Hyderabad, Sukker & Thatta. A brief ceremony was held at WMO House in Karachi & Zoha Garden in Hyderabad where Mr. Altaf Habib Jangda (Acting Vice President & Regional Secretary General, WMOPC), Mr. Muhammad Reyaz Ahmed Dhib (Advisor, WMOPC), Mr. Shoaib Ghaziani, Mr. Gul Muhammad (Regional Treasurer, WMOPC), Mr. Kasim Lawai, Mr. Hanif Ishaq, Mr. Zubair Ahmed Ghangra (MD, UniGroup of Industries), Mr. Haji Muhammad Ameen Qadri (President, Kessood Memon Jamat Hyderabad), Office Bearers and Representatives of various Jamats were present.



KARACHI MEMON STUDENTS' ORGANIZATION (KMSO)

The Karachi Memon Students' Organization (K.M.S.O.) is a very old Study Center of the Memon Community located in Bombay Bazar, Old Town, Karachi. Over the decades, the Study Center has served thousands of students to pursue their studies.

In the year 2008, when the K.M.S.O. was facing financial difficulties, the Management of K.M.S.O. had approached the then Secretary General of WMO, Mr. Abba Ali Yousuf, for financial support.

In response, the WMO has taken upon itself to help the Study Center financially so that the Center can carry out its activities without any difficulties. The WMO has been providing financial grants to K.M.S.O. since 2008 till date.

As times change, a majority of the Memon population has moved out of the Old Town Area. Therefore, plans are underway to shift the Study Center to an area with a considerable Memon population.



Shoaib Ismail Mangroria



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Memon Medical Institute Hospital
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MMI Hospital organized Free Knee Replacement Camps to provide complete treatment to the deserving patients, free of cost. The patients received the complete treatment from the consultant checkup, till the surgery and post-surgery checkups without any charges. We are providing the high quality implants, experienced consultants, performed at our state of the art operation theatres.





MEMON INDUSTRIAL & TECHNICAL INSTITUTE

A project of World Memon Organization in collaboration with CDGK



AFFILIATION & ACCREDITATION



3 YEAR DIPLOMA (FOR MALE)

Auto & Diesel
Computer Information Technology (C.I.T)
Electronic
Electrical
Mechanical
Refrigeration & Air Conditioning

4 MONTHS COURSES (FOR MALE)

English Language
Computer Hardware & Networking
Mobile Phone Repairing
Generator operator/Mechanic
Industrial Electrician
General Electrician
Refrigeration & Air Conditioning
Motor Rewinding
Auto Electrician
Auto Air-Conditioner
Auto Mechanic
Motor Cycle Mechanic
Basic Electronics
Welding
Plumbing
Sewing & Cutting
Professional Chef

1 YEAR DIPLOMA (FOR MALE)

DIT (Diploma in Information Technology)

6 MONTHS COURSES (FOR MALE)

CIT (Certificate in Information Technology)

4 MONTHS IT COURSES (FOR MALE)

Computer Hardware
MS Office
Computerized Accounting
Graphics Designing
Web Designing
Web Development
Advanced Web Development
AutoCAD
Professional Photography
HD Media Production

1 YEAR COURSES (FOR FEMALE)

Fashion Designing
Beauty & Hair Dressing
D.I.T

6 MONTHS COURSE (FOR FEMALE) C.I.T

Graphics Designing
Talim-e-Balghan

4 MONTHS COURSES (FOR FEMALE)

Tajweed-e-Quran
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Beauty & Cosmetology Beautician
Dress Making & Boutique Designing
Sewing & Cutting
Crochet Work
Embroidery
Textile Designing
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Mehndi
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MEMON INDUSTRIAL & TECHNICAL INSTITUTE

A project of World Memon Organization in collaboration with CDGK





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The Year 2020 in the Perspective of the Pandemic

H. M. Shahzad, Chairman MITI

I am pleased to present here an Overview of the performance of the Memon Industrial and Technical Institute for the year 2020.

At the outset, I wish to pay tribute to the memory of the one person without whose vision Memon Industrial and Training Institute (MITI) wouldn't have come into being. That person was none other than, Haji Abdul Razzak Yaqoob Gandhi (ARY). We must also remember the support of the then City Nazim, Mr. Mustafa Kamal. I am also grateful to all my colleagues in WMO-PC, past and present who have always been supportive of my efforts in making MITI a model vocational training center. But mainly I have been ably supported in my work by the MITI team led by Mr. Shahab Hasan, C.O.O.



The year 2020 was one of challenges for the whole global community, so much so that survival became the most important human endeavor due to the pandemic which did not spare anyone irrespective of nationality or economic conditions. Survival instincts were tested to the limits. In Pakistan also the lockdown affected all sections of society but particularly the educational institutions. This resulted in the closure of all educational activities for a period of almost 7 months. During this time some experience was gained through online teaching. But when curriculum involves 80% practical training, online activity can have very minor impact. The income generation was totally halted but in this scenario we supported our employees as best as we could. Our funding partners also shut down their activities. So we lost two complete batches of our vocational training. It was in October that we finally limped back to normalcy. Needless to say we suffered badly financially also having lost the enrollment of almost 6000 students. The funding partners have restarted their activities and the year 2021 promises to be one of restructuring renewal for the students as well as for the Institute and staff.

The challenges notwithstanding, there has been strict compliance of the WMO principles of charity, welfare and service to humanity. MITI fees are still highly subsidized for all but free for those who cannot afford even that. MITI is destined to achieve bigger goals in the future for uplifting of the lives of the less fortunate youth of society. Alhamdulillah, we have been well received by the various funding agencies and during this period, we worked as training partners with almost all national and international agencies such as NAVTTC, GIZ, BAT, UNDP, USAID and others.

I must bring to your kind notice that MITI is equipped with the latest technology equipment and highly qualified teachers but is charging very nominal fees from students including many full scholarships in line with our charter of welfare and charity. This does not even cover our expenses. I therefore appeal to you all to give your generous donations or zakat to MITI especially for its future development plans.

May Allah guide us and help us in achieving the high welfare targets which we have set for ourselves.

MITI Management Team

MITI is being run by a core management team who are all working for the upliftment of the Institute and the beneficiaries.

H. M. Shahzad	Chairman
Shahab Hasan	Chief Operating Officer
Majida Khursheed	Principal, Female Section
Anis Khan	Principal, Male Section
Monis Ali	Project Manager, Polytechnic
Furqan Aziz	Manager, Administration
Qazi Arshad Siddiqui	Chief Financial Officer

Report about Vocational Training (Male Section)

MITI was under lockdown for most of the year like the rest of the country. However, we carried out development activities wherever possible.



This current curriculum spread is as follows:

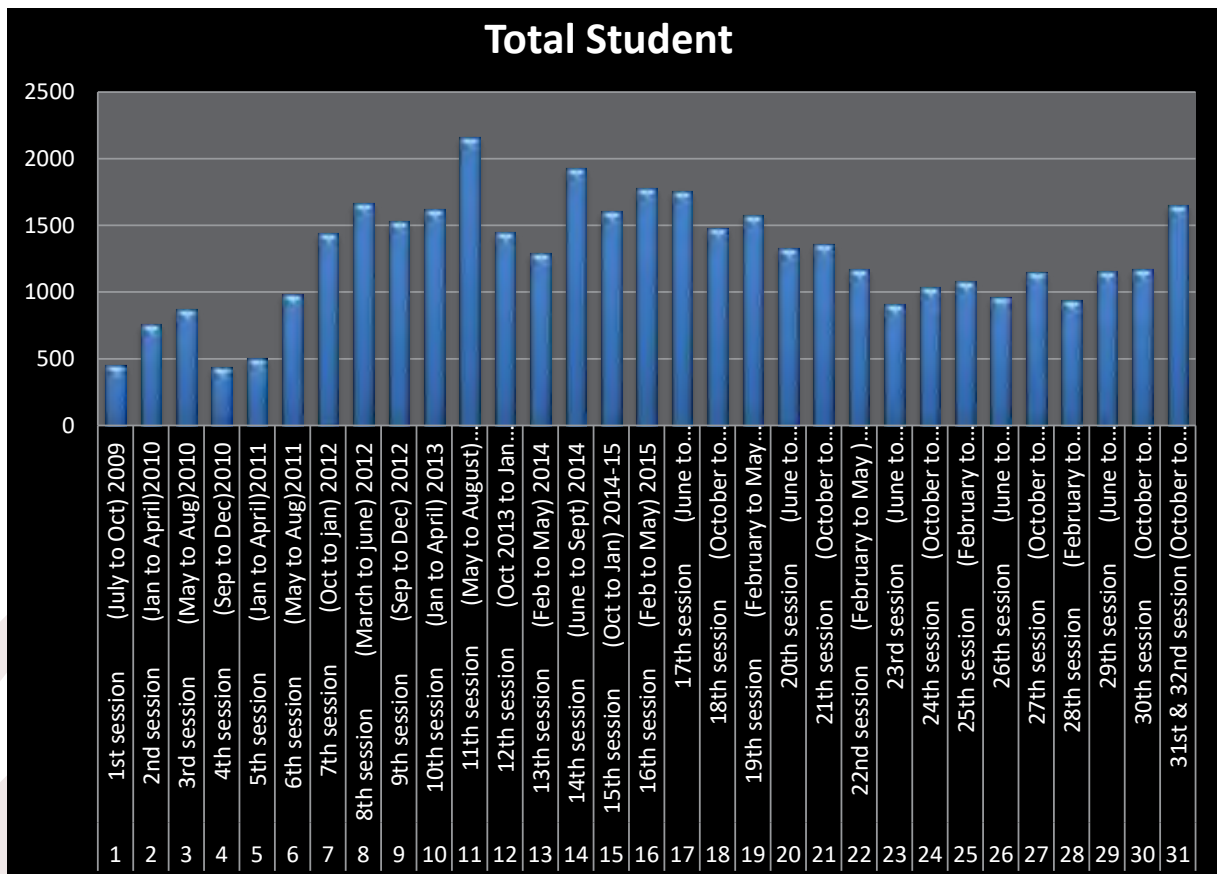
Males

Course Name

- | | |
|--|---------------------------------|
| 1. Office Automation | 15. English Language |
| 2. Computerized Accounting | 16. Industrial Electrician |
| 3. AutoCAD | 17. Lift Technician |
| 4. Graphics Designing | 18. Generator Operator Mechanic |
| 5. HD Media Production | 19. Welding |
| 6. Web Development (E-Commerce) | 20. Auto Electrician |
| 7. Professional Photography | 21. General Electrician |
| 8. CIT (Certificate Information Technology) | 22. Sewing & Cutting |
| 9. DIT (Diploma in Information Technology) | 23. Auto Mechanic |
| 10. IT Essential | 24. Plumbing |
| 11. Mobile Phone Repairing | 25. Basic Electronics |
| 12. Assistant Offset Printing Machine Operator | 26. Motor Cycle Mechanic |
| 13. Professional Chef | 27. Electronic Fuel Injection |
| 14. Refrigeration & Air Conditioning | 28. Automotive Transmission |

a. Results

The charts below show the progress of admissions in the Boys Section in each successive session as well as in different courses.



Report about Vocational Training (Female)

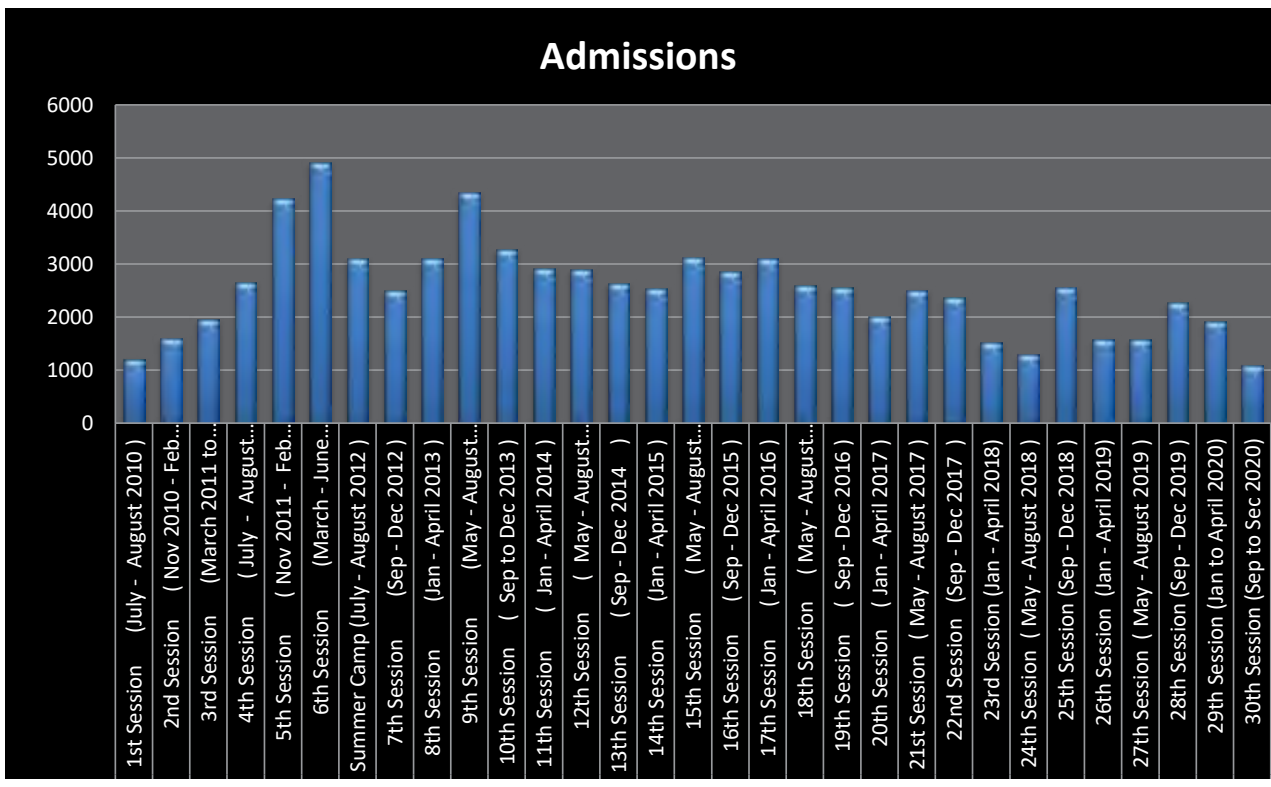


Training under progress in various workshops:

Females

Course Name

- | | |
|--------------------------------------|-------------------------------|
| 1. Tajveed-ul-Quran | 15. Fine Arts |
| 2. Taleem-e-Balghan | 16. CIT |
| 3. Beauty & Hair Dressing | 17. Professional Chef |
| 4. Beauty & Cosmetology | 18. Mehndi |
| 5. Beautician | 19. English Language |
| 6. Fashion Designing | 20. Graphics Designing |
| 7. Dress Making & Boutique Designing | 21. MS. Office |
| 8. Web Designing | 22. Art & Crafts |
| 9. Pattern Drafting & Grading | 23. Textile Designing |
| 10. Sewing & Cutting | 24. Crochet Work |
| 11. Embroidery | 25. Call Center Agent |
| 12. Machine Embroidery | 26. Montessori Teacher |
| 13. Industrial Stitching | 27. Gents Cutting & Stitching |
| 14. Self-Grooming | 28. Beauty Care (Skin Care) |



Diploma of Associate Engineer DAE



Students engaged in workshops





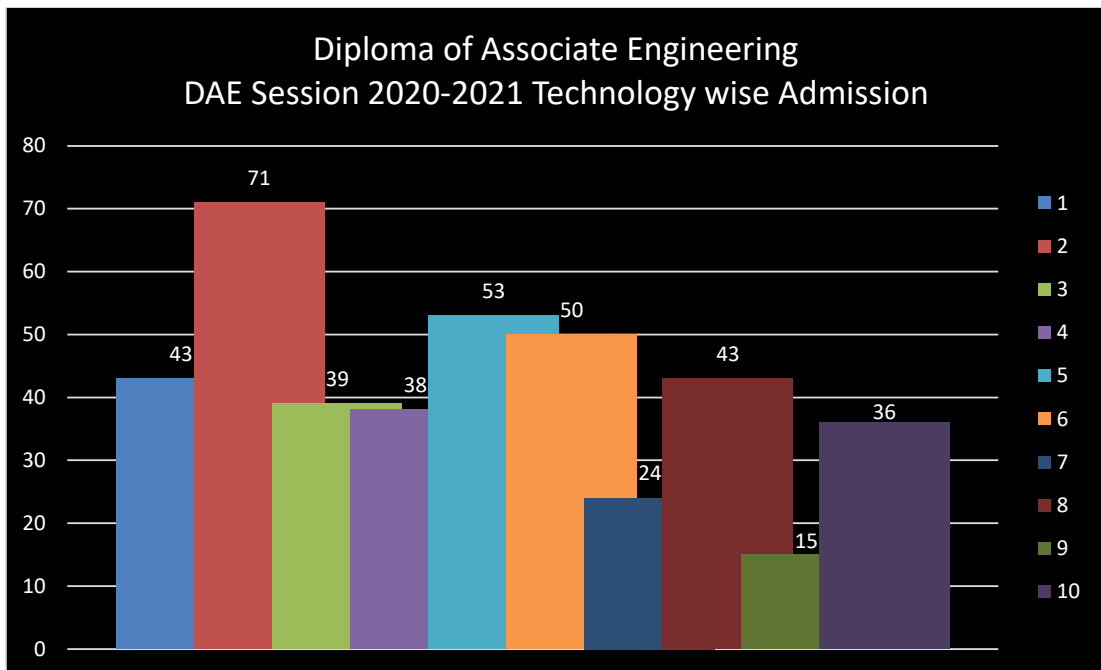
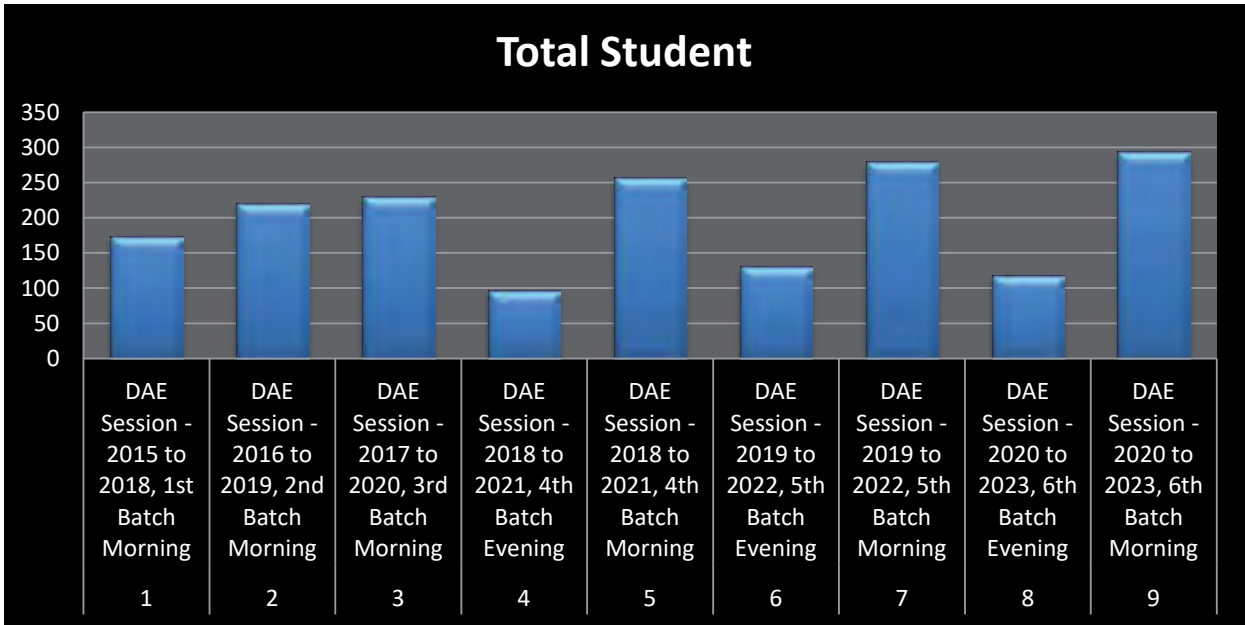
Third batch of DAE 3rd year Final exams conducted by the Sindh Board of Technical Education were taken by our students in the following technologies:

1. **Electronics Technology**
2. **Auto & Diesel Technical Technology**
3. **Electrical Technology**
4. **Mechanical Technology**
5. **Refrigeration & Air Conditioning Technology**
6. **Computer Information Technology**

The results were outstanding.

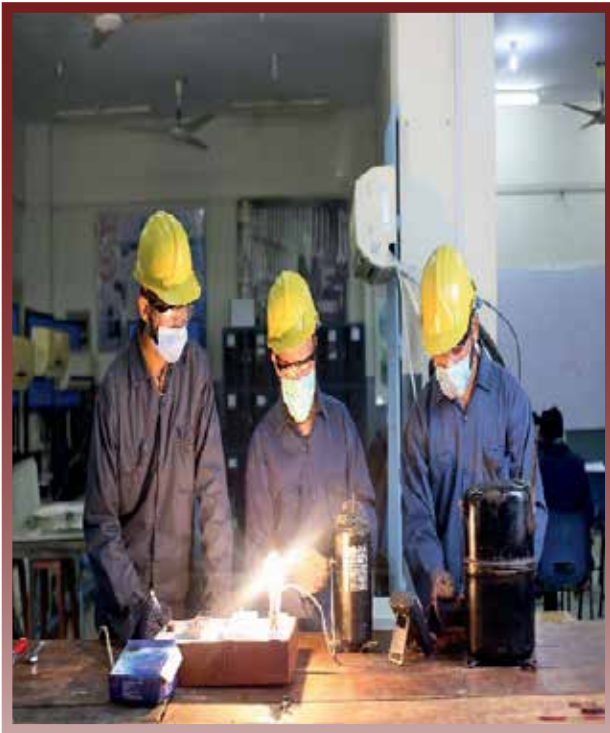
Overall passing rate was 94%

Technology wise admissions and registrations is given in the table below:



Contracts & Agreements - New projects & MOUs with Industries

Implementation of "A Ray of Hope Project" TVET Sector Support Programme



The Project, "A Ray of Hope" is supported by the TVET Sector Support Programme, which is funded by the European Union and the governments of Germany and Norway.



A Ray of Hope Project is based on cooperative vocational training strategy 5-month institute-based training and one month on job training in different industry and enterprises. 600 trainees completed their training till December 2020 from which 300 students have done on job training and 150 students have started their career through paid and self-employment.

Prime Minister's "Skills for All"- Hunarmand Pakistan Programme under Kamyab Jawan

MITI signed MOU with NAVTTC for training of 100 students of High-Tech Courses under Kamyab Jawan Program Prime Minister's "Skills for All"- Hunarmand Pakistan.



Successfully Completed Subh-e-Kiran project from Aman Foundation and British Asian Trust



Awarding of Shields and Certificates

Recognition of Prior Learning (RPL)

Memon Industrial & Technical Institute (MITI) is Approved center form the National Vocational & Technical Training Commission (NAVTTC) for Recognition of Prior Learning (RPL) program. with the support of NAVTTC & TVET Sector Support Programme, MITI is offering Free Skill Assessment & National Certificates through RPL to skilled workers not having any certificate.



MOU was signed with Coaching & Training Pakistan Foundation (CTPF), Date: 24-12-20



MOU was signed with Hukum Janab, Date: 8-12-20



MOU was signed with FACT Private Limited, Date: 24-12-20



Events & Recreational Activities

A number of initiatives were undertaken to increase awareness about MITI and to attract students. These included print and news media advertising, road shows, personal contacts, flyers, banners, web site, Face Book, etc.



MITI female department organized students project display and exhibition Date: 26th to 28th February- 2020.



Seminar about awareness of World Photographic Cup (WPC) for MITI Professional Photography students. Date: 23-10-2020





9. Visitors

International Deligation of Memon Community visited MITI, Date: 19-1-2020



Mr. Raja Saad Khan National Deputy and Team Leader Governance and Policy, TVET Sector Support Programme visited MITI Date: 06-11-19



Officials of Pakistan Society of Professional Plumbing Visited MITI Date: 6-2-2020



Mr. Waheed Punjwani President Okhai Memon Jamat with Official of Okhai Memon Jamat visited MIT 21-11-20



Muhammad Ali Chachar Director NAVTTC visited MITI Date: 25-11-2020



Official of GIZ TVET Sector support Programme visited MITI Date: 9-10-2020



Officials of Sindh Board of Technical Education (SBTE) visited MITI Date: 6-10-2020



Relationships with Partners

MITI works in close collaboration with our industrial partners who provide jobs and trainings to our students.

Some of the major partners are listed below who have assisted us in the initial setting up of our facilities and helped us technically and financially

Khwaja Gharib Nawaz Trust

The construction of the ladies section was made possible by the financial assistance of Khwaja Gharib Nawaz Trust and ARY



Pak Suzuki Motor Co.

The new Motor Bike workshop was completely developed with all tools, equipment and machines by Pak Suzuki. In addition, trainings were arranged by them for the students of CNG, Auto Mechanic and Motor Bike at their plant.



United Mobile

Relations with United Mobile flourished and they have developed the new bigger workshop for larger number of students.



Ardent elevators

They are active nowadays in the installation of an elevator in the Institute as part of the studies.



Christine Cosmetics

They have provided facilities for a new Beautician Clinic which will be used for conducting short courses in beauty and Cosmetology. They also provide their cosmetics for class room practice also.



Millat Fans.

They have most generously provided their most popular Millat Fans for installation in MITI whenever requested.



Glamorous FACE U.S.A

They have provided provide their cosmetics for class room practice Workshops and short courses in beauty and Cosmetology are conducted.



Central Depository Company (CDC)

As a part of their CSR activities, CDC has placed MITI as a beneficiary to receive donation for its programs.



Pakistan Association of Printing and Graphic Arts Industry (PAPGAI)

is our partner association for implementing printing and packaging courses and they provide on the job training and employment facilities to our students. MITI and PAPGAI also established a state-of-the-art printing and packaging institute.





The future

MITI prides itself in becoming a premier institution for vocational training in the country and the management and staff of MITI are committed in its continued growth to help the destitute people of society for upward mobility.

We are humbled by the achievements and are grateful to Allah SWT for guiding us in the right direction and giving success in our ventures.

Expansion and Renovation of Facilities

By the grace of Allah, MITI has completed 9 years of operation. In these 9 years, we have served more than 96250 students. The graduating students have been well received by the industry locally as well as internationally which is due to hard work and commitment of the management and our faculty team. To achieve these objectives, our workshops and other facilities were purpose built to satisfy the training needs of the time. To keep up with the time and

The time has now come when we are faced with the reality of the following:

1. Addition of new equipment:

Many of the equipment and facilities have become old while new ones have not been added. The present facilities are falling behind the requirements and advancements in industry.

Computer hardware is another big area which requires up gradation. Our computers are no longer compatible with the software that are now available and have become standards of the industry and which we are teaching. So far, we have been coping with these requirements by local up gradations but this has a limit. This includes all the computers in our classes as well as the servers in the I.T. room.

2. New Courses

To remain competitive, it is necessary to keep pace with the needs of the students and employers and introduce new courses from time to time. We have not introduced any new course in the last 2 years. We badly need to begin the following courses which are demands of the industry:

- Industrial Electronics
- Instrumentation
- Fashion Marketing & Merchandizing
- Auto body Refinishing
- Alternate Energy

3. Expansion of Facilities:

Besides the academic needs, there are needs of building and facilities.

Our power bill is very high. The only solution is to go solar. This solution is most economical in the long run but initial investment is high. We require USD 100,000 for this project.

The fiber glass roof is leaking badly and needs to be replaced. We also need a fully functional and well equipped Auditorium.

Your valuable contribution in this cause is the dire need of MITI which can rightly be called the flagship project of the World Memon Organization.



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Report of Empowering through Inclusion Project

A Joint project of Pakistan and North America Chapter



EMPOWERING THROUGH INCLUSION

A JOINT PROJECT OF WMO PAKISTAN AND NORTH AMERICA CHAPTERS

Review by the Chairman

WMOPC started the Education for All Project in 2008, from day one, WMOPC supporting special children for academic education. In the year 2018, WMOPC conducted a very unique event with the title "Family Gala with Special Children" This was the first event for special children under a Memon organization. In this event, more than 350 special children were attended, and many private and public organizations were part of the assessment and evaluation of special children. We observed that:

1. Most special children are being treating by MBBS doctors.
2. Most parents do not know their kids may be treated by a specialist.
3. Many parents are not aware of the actual issue of their kids.
4. Many parents do not know about the way of treatment of their kids
5. Due to illiteracy and false beliefs, some parents do not provide the proper treatment.
6. The deprived families can not afford the cost of treatment or education.

After reviewing the above points, WMOPC decided to conduct an assessment and evaluation session for the registered special children who are getting support for education from WMOPC. Fortunately, WMONA is agreed to support for assessment. (a detailed report of 2018 and 2019 already published in Performance Report)

The assessment and evaluation was started in 2019, During this session, we met many parents of special children and decided to increase the scope of this project. On the suggestion of WMONA, we named this project "Empowering through Inclusion" with the vision "To reduce the difficulty of special children and their families" and started to work for the rehabilitation of special children.

Till the end of 2020, we conducted many sessions for "Early Intervention" and workshops for parents and teachers. But in 2020 our roller coaster is slowing down due to COVID-19.



It is our target to establish a holistic rehabilitation center for special children under the flag of WMO. Currently, we are trying to start a "Children Development Unit" and trying to collaborate with rehabilitation centers.

Alhamdulillah, till the end of 2020, we registered 171 special children and provided various services which include; consultancy, medication, lab tests, treatments, therapies, etc.

List of Registered Persons with Disabilities till December 2020				
	Numbers of PWD		M	F
Neurodevelopmental Disorder				
Attention Deficit Hyperactive Disorder	14	46	2	12
Autism Spectrum Disorders	6		3	3
Intellectual Disability	26		11	15
Neurological Disorder				
Cerebral Palsy	22	52	7	15
Developmental Delay	12		5	7
Neurodegenerative Disorder	12		2	10
Motor Disorder	4		1	3
Epilepsy	2			2
Other Disability				
Disease/Disorder	15	16	5	10
Schizophrenia.	1		1	
Physical Disability				
Visual Impaired	1	41		1
Hearing Impaired	31		19	12
Speech Delay	4		2	2
Lower Limb Disability	5		1	4
Syndrome				
Down Syndrome	11	16	5	6
Rubella Syndrome	1			1
Sunflower Syndrome	1			1
Wolfram Syndrome / DIDMOAD	3		1	2
Total	171	171	65	106
			171	

SECTION: HEARING AID AND SPEECH THERAPY

It is very common to use glasses to cover visual impairment, With glasses, the person is a normal person and doing all works easily. Like this if we provide hearing aid to a deaf kid with complete rehabilitation and required treatments, the deaf person will be a common person with a one year struggle. Generally, with hearing aid they need speech therapy for one year to complete rehabilitation. This life change action will change the life cycle of the family and the deaf person and society.

A hearing aid is a device designed to improve hearing by making sound audible to a person with hearing loss. Hearing aids are classified as medical devices in most countries and regulated by the respective regulations.

Many families with deaf children cannot buy hearing aids due to the high cost, so their children face a lot of problems in practical life. It's necessary to provide hearing aid with related services to deaf children which enable them to lead a normal life.



To provide this medical device, the age factor is more valid. All the benefits are dependent on the age of special children. On the other side, if children are by birth deaf, it has a different scenario than a person who is deaf due to some accident.

WMO-ETI is providing a Behind The Ear (BTE) hearing aid. BTE hearing aids consist of a case that hangs behind the pinna. The case is attached to an ear-mold or dome tip by a traditional tube, slim tube, or wire. The tube or wire courses from the superior-ventral portion of the pinna to the concha, where the ear-mold or dome tip inserts into the external auditory canal. The case contains the electronics, controls, battery, and microphone(s). The loudspeaker, or receiver, may be housed in the case (traditional BTE) or the ear-mold or dome tip (receiver-in-the-canal, or RIC). The RIC style of BTE hearing aid is often smaller than a traditional BTE and more commonly used in more active populations.

To provide the best services to deaf persons, ETI arranged a meeting with the experts on 15th September 2020 at Peads Department of Liaquat National Hospital to discuss the matters of hearing impairment, hearing aid, speech therapy, and related matters and set an SOP

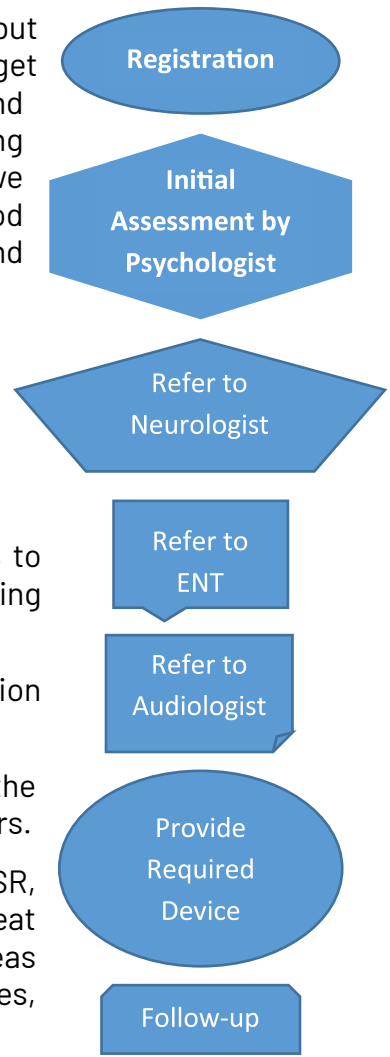
The Following were present:

WMO-ETI Team	Team of ENT and Hearing Aid	Specialist
<ul style="list-style-type: none"> • Shoaib Ghaziani • Qasim Lawai • Saleem Musani • Farooq Bakali • Tehmina Khadim (Psychologist, Project Manager) 	<ul style="list-style-type: none"> • Prof. Dr. Mukhtar Singapori (ENT) • Sumera Azam (Senior Speech Therapist LNH) • Mr. Atif (Hearing Aid Dispenser-Optical Palace) • Mr. Aamir Rehman (Audiologist, Optical Palace) 	<ul style="list-style-type: none"> • Dr. Sohail Salat (Child Specialist, Aga Khan Hospital) • Sara Jahangir (Clinical Psychologist, Liaquat National Hospital)

A Hearing Aid is a very important device for hearing loss persons, but the benefits of a hearing aid are varied case to case, some may get full benefits but some may not. So, to understand the process and benefits of providing hearing aid and its SOP, ETI arranged a meeting with valuable professionals. It was a very fruitful meeting and we gained knowledge about the use of Hearing Aid. We also understood that the hearing aid is not a magical device; it's a medical device and has advantages and disadvantages.

The following process was set for the cases of hearing impairment:

1. Registration
2. Initial Assessment of patients by Clinical psychologists for diagnosis of suspected neurodevelopmental disorders including the level of disability and recommendations needs to cope them to estimate the extent of benefit after using hearing aid through cognition testing.
3. Check up with a Neurologist to evaluate if any brain dysfunction involves (Seizures Disorder etc.)
4. Physical examination through ENT specialist to diagnose the etiology of hearing loss including type and other medical factors.
5. Evaluate by an Audiologist, to conduct tests like BERA, ASSR, etc. Audiologists will also be responsible to manage and treat hearing loss and related damages. Also, deal with different areas of cochlear implant and hearing aids including the post services, and provide awareness and a booklet about precautions.



We adopted one of the following tests for the checking of hearing loss level:

- a. BERA : Brainstem Evoked Response Audiometry
- b. ASSR : Audiometry Steady-State Response
- c. PTA : Pure Tone Audiometry
- d. Tympanometry : Middle Ear Test

Mostly we are using ASSR and PTA technology.

6. We also distributed guidelines "How to maintain a hearing aid" to all beneficiaries in Urdu. Also arranged a briefing session for the caretakers.

7. The speech Therapist will work to improve speech level, according to standard criteria the most favorable conditions are:

- Patient with early intervention (0_5 years).
- A person with accidental hearing loss.
- A person with congenital hearing loss using hearing aids from the beginning.
- Can work with Post-Linguistic Hearing impaired but not with Pre-Linguistic hearing impaired.



8. Follow up as criteria already decided before through volunteers.

Type of treatment:

1. Listening and spoken language	2. Auditory oral and auditory speech therapy
3. Total communication speech therapy	4. Cochlear implant candidacy

Speech Treatment

Speech therapy typically starts after the child has been fitted with appropriate hearing technology. Hearing-impaired speech treatment sessions typically last one hour, the child must arrive with a hearing device in good working order.

The child will be scheduled with a therapist based on his or her ability to communicate. The primary caregiver should sit in during the session and join in as guided by the speech pathologist.

The speech pathologist will give goals and targets to work at home. During the session, the caregiver should take notes to know what to work for the following week. The carry-over of goals into the home setting is essential for a child’s progress.



Lesson plans are created for the child’s level and needs. The caregiver will know how a child is doing during each session. Goals are created to address a child’s speech, language, listening, cognitive, and literacy development Materials are often provided for home practice and carry-over when needed. This was discussed that currently ETI has more than 25 applications for hearing Aids and expecting more applications. This was finalized

to start the procedure for providing Hearing Aids and the target was set 30 hearing aids till the end of December 2020.

Distribution of 26 Hearing Aids



In Feb 2020, we were working to provide hearing aids to deaf and mute children. At that time we got 25 applications for hearing aids, unfortunately, this was not finalized due to COVID-19. From October 2020, the activities resumed.



We also distributed guidelines, ‘how to maintain hearing aid’ to all beneficiaries in Urdu, All hearing aids are under warranty for 6 months, we briefed the patients about after-sales service and the importance of its regular maintenance.





We provided hearing aids to beneficiaries, but It does not end, now we need to follow these cases and ensure that the beneficiaries are hearing the voice and also work for their speech. After one / two weeks, the beneficiaries will be familiar with the device, then we will send them to a speech therapist and maybe send to a behavior therapist. The checkup of the device is necessary every 3 months cycle. All parents are instructed to visit the provider quarterly. Our Volunteers Mrs. Ainy Naveed, Mrs. Ambreen Bilal, and Mrs. Farhana will follow them and will contact them at least once a week.

Distribution of hearing aid and briefing session with the parents

PHYSIOTHERAPY AT HOME

On the recommendation of doctors, we plan to start physiotherapy at home. This was necessary to know the actual position of each patient who needs physiotherapy. Therefore we called all our physio-recommended patients for comprehensive physio and orthopedic checkups. This session was held at WMO House from 10:00 am to 4:00 pm on Saturday 19th Sept 2020. The following committee members, volunteers, and professionals were present in this unique session:



<u>The Ortho & Physio Assessment Team</u>	<u>Members of Executive Team</u>
Dr. Amin Chinoey (Ortho Surgeon)	Mr. Shoaib Ghaziani
Dr. Iqra Hameed (DPT)	Mr. Saleem Musani
Dr. Aamir Ali (DPT)	Mr. Qasim Lawai
Dr. Zunair Memon	Mr. Farooq Bakali
Mr. Misbah (Physiotherapist)	Ms. Tehmina Khadim (Project Manager)
Ms. Faryal Irfan (Physiotherapist)	Mr. Abdul Razzak Pardesi
Ms. Faheema Irfan (Physiotherapist)	
Mr. Sheryar Khan (Physiotherapist)	
Mr. Hassan (Physiotherapist)	
Mr. Fakhar Sheikh (Ortho Technician)	



In this session, arranged an evaluation to review and understand the need for Physiotherapy and to work for their therapy plan.

Our All children were already checked by various doctors and on their suggestion, we invited 25 special children. 18 were attended and the professionals evaluated them. After the evaluation of 18 children, 15 were approved to start their physiotherapy and 3 referred for further Orthopedic checkups by Dr. Amin Choniley at Indus Hospital.

We observed that the movement of special children especially CP and Ortho patients is very difficult. If they want to go for physiotherapy or anywhere, they face the following challenges:

1. To come down from the flat of a multi-story building.
2. To arrange transport.
3. To sit properly in this transport (Mostly Rickshaw)
4. Due to road conditions face a lot of shocks during travel.
5. At the destination, to come out from Rickshaw. (Difficult)
6. To walk on the pathway of the clinic/hospital.
7. After therapy, return home.
8. The cost of travel is also a matter, which is at least Rs. 600 for one round trip. Most patients need at least 3 therapies in a week which cost is about Rs. 1800 per week, and Rs. 7800 per month, which is not affordable for the parents.



On the other side, due to COVID, many physiotherapy centers are closed. Based on the above scenario, It was decided to provide physiotherapies at home. After long deliberation, it was decided to start work on a contractual basis and after gaining good experience, we should hire some physiotherapist at project roll.

On the suggestion of Mr. Abdul Razzak Pardesi, the committee assigns this job to Mr. Misbah, owner of "Proficient Physiotherapy Center"



It was decided to prepare an evaluation report along with therapy and a follow-up plan by the volunteer team. Mr. Misbah will start his visit from Monday 21st Sept 2020 at the home of special children and will provide a comprehensive therapy plan before the end of September.

On 3rd October the volunteer team and Mr. Misbah met and finalized the therapy plan. The physiotherapy started at home in October 2020.

Tools provided



Sadia is physically and mentally disabled, we already provided a tailor-made chair to her,

Aysha Faisal: We already provided her a special chair now we provided her KAFO (Knee, Ankle, Foot Splint). She is suffering from Myelomeningocele (the spinal cord and nerves develop outside of the body and are contained in a fluid-filled sac that is visible outside of the back area. These babies typically have weakness and loss of sensation below the sac)



and today we provided AFO (Ankle Foot Splint) and WHO (Wrists, Hand Splint) for hand and leg support. We are also providing physiotherapy at her home.

Hamid, Physical and Mental disabled, can't move, we provided a tailor-made chair. The professional team evaluated him and decided to start work for his rehabilitation and provide physiotherapy at home.



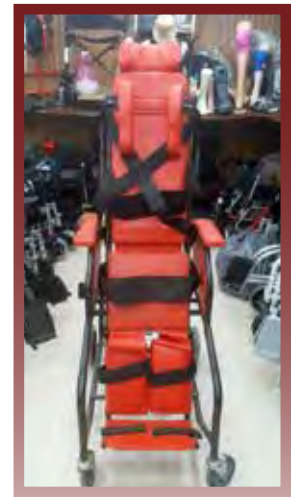
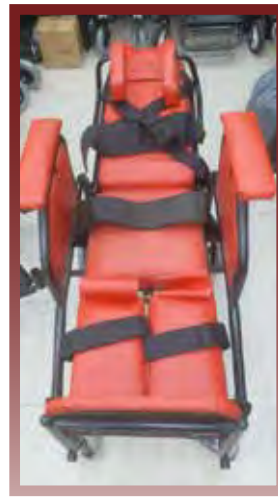
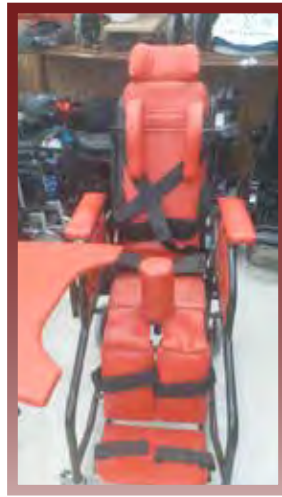
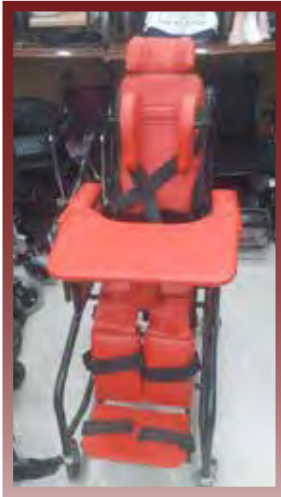
Aftab, Physical and mental disabilities, brother of Hamid. He also can't move. We are planning to provide a tailor-made chair to him and to start physiotherapy at his home.



TahirisIDD(Intellectual Development Disorder) In this pix Mr. Fakhar is measuring his foot for making AFO.

Umm-e-Hani Deaf and Mute, we again providing Hearing Aid, her hearing aid was misplaced during the heavy rainfall when she was in the Market with her mother.





Special tailor-made all in one Chair for Arsalan Baber with many facilities like Seating, Dining, Toilet, Standing, Sleeping, Comfort



Distribution of Special (Imported) Wheel Chair to Ayesha at WMO House on Friday 17th July 2020.

When Ayesha was 5 days old, her spinal cord was operated upon. When she was 18 months, her parents knew that she could not stand. Now she is 6 years old.

Parents contact us in July 2020 and we sent her to consultant Dr. Raman Kumar. Now her treatment is underway.

Initially, we have provided her with a multipurpose imported special chair. This will be beneficial for her and her parents for easy movement.

On the advice of the consultant, we also provided HKFO (Hip, knee, foot Orthosis) for her size. This tool will Support her to stand and walk. This is a long time process followed by various therapies and a one-year follow-up. We hope she will start her walking within a year. In due time we are working to enroll her in formal school, but due to COVID, it is a very difficult task.

SURGERIES

Taimoor Ali was just one and a half years old, a tragedy happened. His mother was boiling water for drinking purposes. She was not aware that Taimoor was crawling near her feet. While she was removing the pot of boiling water from the stove Taimoor was exactly under her feet causing her to stumble and drop the pot. The boiling water fell on the baby and it was terrible. Taimoor's skin was scalded to a great extent and tissues of his arms and shoulders fused.



The parents took their baby to a government hospital that gave him emergency treatment. The doctors said that any other treatment can be done only when the child grows up a bit. It was a great daily turmoil for the parents and Taimoor because not only were there great scars on the entire left side of the body, Taimoor could not move his left arm much and experienced great pain on moving or lifting his arm.

Recently, someone referred Taimoor to WMO Pakistan Chapter for remedial and plastic surgery. Dr. Mazhar Nizam of Patel Hospital has

suggested POST BURN CONTRACTURES OF THE LEFT AXILLA AND LEFT ARM, He planned the release of contracture in two stages inhaling of axillary contracture than the Elbow Contracture. It may even take up to three sessions.

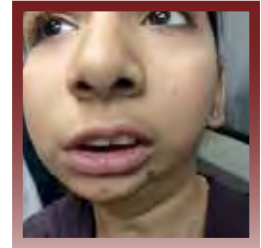


His first surgery was done on 3rd December 2018, after the first surgery Taimoor can lift his arm with ease. Another surgery was due in March 2020 but unfortunately due to COVID-19, it's delayed. On 17th August 2020, his second surgery was done at Patel Hospital.

Taimoor is 10 years old and studying only in Class I. But he has great aspirations for the future and wants to join the army. He loves to play Hide & Seek with his friends and has an elder brother and an elder sister

Surgery Saira

Alhamdulillah, the **ANKYLOSIS TMJ RT** surgery of Saira Hazoor is done successfully on 23rd August 2020 at Liaquat National Hospital, Karachi.



Saira was five months old, her elder brother, who is a few years older than her, was sitting at the top of a staircase with Saira in his lap. Very unfortunately, the little Saira fell off from his lap and slide down the stairs on her face.



The parents noticed some blood at that time and got her treated. But the real results began to show up only when Saira was about two years old. Her lower jaw was found to be damaged and her teeth were deformed. For this reason, Saira could not open her jaws properly or chew food and had to be fed with liquids only. The doctors diagnosed that her mandible (lower jaw) was deformed and had deviated to the right side and the ramous of right hamimandible appears wide.



In January 2020, when she was at 12 years, the parents approached WMOPC, Saira was examined by Dr. Raman Kumar of Liaquat National Hospital, where her treatment plan was finalized. He referred her to PNS Shaifa for Maxilla Facial Surgery and advised them to visit Dr. Nasir Jamal, the surgeon of Oral and Maxillofacial. The cost of surgery is nearest to Rs. 200,000.

The surgery date was fixed for March 2020, but unfortunately due to COVID-19, the date was postponed, and finally, her surgery was done at Liaquat National Hospital.

PEDIATRIC CARDIOLOGY CLINIC

Many children with down syndrome are also facing a cardio problem, to understand the matter we met with the following valuable personalities on 16th July 2020 at Liaquat National Hospital:

1. Prof. Dr. Mehnaz Attiq (Pediatric Cardiologist).
2. Dr. Raman Kumar (Peads Neurologist).
3. Dr. Kamran Younis (Pediatric Cardiologist)
4. Mr. Saleem Musani
5. Shoaib Ghaziani
6. Tehmina Kadim



It's a noticeable point that the Pediatric Cardiologist and Pediatric Neurologist are very few in Pakistan and Alhamdulillah in our team we have 2 peads cardiologists and one peads neurologist.

Discussed pediatric Cardiac issues in Special Children. Both Cardiologists ensured their full support for the treatment of special children.

After this meeting, we sent many special children for a cardio checkup.

SPECIAL COMPUTERIZED NATIONAL IDENTITY CARD (SCNIC)

Federal and Sindh Government is offering many facilities to the person with disabilities if they registered with NADRA as special children status also called "Special Computerized National Identity Card (SCNIC).

This is one of the objectives to provide services to "Persons with Disabilities" for SCNIC Status (PWD marked on CNIC or B Form). We assigned this task to Mr. Farooq Bakali and Mr. Amin Bhamba. In this regard, Mr. Farooq Bakali visited the office of the Directorate of Sindh Special Education to understand all the procedures and got all information.

This is necessary for all disabled persons to collect disable certificate and based on this certificate NADRA will process the SCNIC.

After the various meeting with the Directorate of Sindh Special Education, the following SOP was finalized:

1. This offer is valid for PWD of all communities and religions.
2. The target is at least 200 applications.
3. Provide Guidelines to the applicant about the requirement.
4. Collection of required documents.
5. Review all documents and if find any discrepancy, fix it.
6. Allocate a suitable day to gather all registered PWD for assessment and process to SCNIC by the regularity team and NADRA.

This was finalized to arrange a three days ONE WINDOW camp in the last week of May 2020 at our selected location. The Regularity team and NADRA will check all the documents and will complete all processes for the issuance of SCNIC. Due to COVID, this was postponed, and a new date was set in November 2020, but this was also postponed and now the new date is set in June 2021.

VOLUNTEER FORUM



WMO is supporting many special needs children, we provide the devices, tools, consultancy, and other supports, but it's very difficult to know the perfect use of these facilities, after discussion we decided to form a volunteers' forum. We have two main domains for follow-up: One is the patients with Hearing Aids and speech therapies and the other group is the patients who are getting physiotherapies.

with Hearing Aids and speech therapies and the other group is the patients who are getting physiotherapies.

We appointed four mentors - Mrs. Ainy Naveed, Mrs. Erum Aijaz, Mrs. Ambreen Bilal, and Mrs. Farhana - to work as volunteers. Each of them will monitor five hearing-impaired children and counsel their families. As well four mentors - Dr. Iqra Hameed, Ms. Faryal Irfan, Ms. Faheema Irfan, and Mr. Sheryar Khan will monitor the beneficiaries who are getting physiotherapy at home.



1. Mentors will coordinate with the special needs children and their families at their places either by personal visits or by telephone and WhatsApp.
2. No need to repeatedly visit the WMO office.
3. They will look after the progress of PWD and follow up on the treatment plan.
4. They will report to Project Director on regular basis.
5. They will call at least once a week to the caregiver of PWD.
6. They should visit WMO once a month to discuss the status.
7. They should meet with PWD along with his/her mother quarterly (three months).
8. The Executive members will meet with these volunteers quarterly.
9. In case of any complex, they should contact the Project Manager.



REHABILITATION CENTER

This is a desire of the committee to collaborate with a rehab center, which can provide all types of services under their supervision. In this regard, we discussed with many organizations and institutes.

From the beginning of this project, we met "Center of Inclusion Care" (CIC), they are providing only some therapies and specialist in psychology. Then we connected with Liaquat National Hospital, they had a very unique setup namely "Peads Development Unit (PDU)" with a good

team for rehabilitation. But unfortunately, the PDU closed in 2020.

We also met with the following:

ZUBAIDA MEDICAL CENTER

During January and February 2020, a Chain of the meeting was held with Mr. Javed, Chairman Zubaida Medical Center, Mr. Rehan Bandukra, Dr. Asad CEO of ZMC, Mr. Kamran Taloo, and others as well the representative of ETI was Shoaib Ghaziani, Qasim Lawai, Dr. Raman Kumar, Razzak Pardesi, Mr. Farooq Bakali, and Dr. Muhammad Ali.

The objective of these meetings was to establish a "Child Development Unit" at Zubaida Medical Center for special children to provide all treatment facilities to the special needs persons.

Finally, the following points were agreed upon:

1. ZMC will establish a complete unit with the title "Child Development Unit" to facilitate children under 8 years. This unit will be run by our team member Dr. Raman Kumar.
2. ZMC will be allowed a 25% zakat allowance or 10% non-zakat discount to all patients referred by WMOPC.
3. ZMC will allow a 60% discount for physiotherapy at ZMC.
4. ZMC also agreed to start other therapies very soon.
5. Physiotherapy and other treatment for WMO special children at a discounted rate.
6. To establish Children Neurology Clinic at ZMC.
7. Inpatient facility for deserving patients' referred by WMOPC.
8. To establish an Executive Clinic.

A child Development Unit is based on a complete assessment of a child by a Neurologist, psychologist, and various therapists and experts. In February 2020, the Neurology clinic was started and the department of speech and occupational therapies also started. ZMC already had a physiotherapy department and the appointment of a psychologist and other concerned staff was in process. This was a good start to facilitate the special children of WMOPC at one window. Unfortunately from March 2020, the COVID-19 disturbed all the systems and till the end of 2020, this project was not completed.

Imran Rehabilitation Centre (IRC)

This center is running a rehabilitation center for special children providing some therapies and education. They have a very good building, expert for CP children. Having a capacity of 150 students, we decided to send here our one group of 24 special children to this center for education next year. Based on experience, we may increase the number of students.

Institute of Holistic Rehabilitation and Inclusion

Mr. Abdul Razzak Pardesi is running a rehabilitation center in Zambia, Africa, in December 2020, he started his first center in Karachi to provide holistic services under one roof. He also introduces Cage Therapy, some new therapies included hydrotherapy in this center. He offered various services to ETI. At initial, he offered the evaluation of 60 special children. But unfortunately, due to COVID, his center could not be started in 2020. We hope this will start in 2021



Services Provided

	2019	2020	Total
Assessment			
Evaluation	43	9	52
Apperance & Rekomondation		86	86
Speech Evaluation		4	4
Pshchaitric		1	1
	43	100	143

	2019	2020	Total
Consultancy			
Checkup - ENT		32	32
Checkup - Nureo	67	68	135
Checkup - Optho		8	8
Checkup - Burnt	1	12	13
Checkup - Ortho		2	2
Checkup - Cardio		6	6
Checkup - Endoc		1	1
	68	129	197

	2019	2020	Total
Medication			
Medication	5	5	10
Nuteration	16		16
	21	5	26

	2019	2020	Total
Others			
Home Visits	69	35	104

	2019	2020	Total
Devices and Tools			
Hearig Aid	3	22	25
Tailor made chair	5	1	6
Afo/KFO/WHO	4	11	15
Cochalar Impklantation		1	1
Parts and Accesseries			4
	12	35	51

	2019	2020	Total
Therapies			
Therapy Conveyance	97	91	188
Therapy Speech	758	516	1274
Pranic	37	33	70
Physio	5	1180	1185
	897	1820	2717

	2019	2020	Total
Lab tests			
Lab test	7	21	28
Lab BERA / PTA	15	10	25
Lab CT	6	5	11
Lab EEG	8	11	19
Lab MRI	1	2	3
Lab X-Rays		3	3
Lab PTA		20	20
Lab Echo		3	3
	37	75	112

	2019	2020	Total
Supports			
Blanket Distribution	30		30
Cash	10		10
Ration	75	75	150
	115	75	190

	2019	2020	Total
Surgeries			
Surgery	1	2	3

WMO PAKISTAN CHAPTER - THE FUTURE

The Office Bearers and Chairpersons of various Committees at WMO Pakistan Chapter are constantly striving to serve humanity in the most befitting manner. Every now and then, a performance review is made to ensure that regular improvements are made to keep up with the changing times.

The Chapter also strives to join hands with other like-minded organizations so that time, resources and man-power can be pooled to reach out to a greater number of people and to achieve much bigger targets. For this, the WMO Pakistan Chapter is encouraged and supported by other Chapters of WMO as well as numerous other like-minded organizations, such as Educational Institutions, Special Children Institutes, Healthcare Institutions, Jamaats, Associations and the Corporate Sector.

Future plans include Distribution of Motorcycles to deserving Applicants who wish to earn a decent living by working as Riders in On Demand Ride Hailing and Home Delivery Companies. Negotiations are underway with the renowned BYKEA which has agreed to offer a very good package for our Applicants. It is planned to distribute around 200 motorcycles in 2020. The scheme will also distribute hand-carts for use by Memon hawkers and vendors.

The WMO Pakistan Chapter has partnered with WMO North America Chapter for the WMOPC Bridal Dress Distribution Scheme, wherein slightly used Wedding & Party Dresses will be shipped in from the USA to Pakistan. The WMO Pakistan Chapter will distribute these dresses to deserving brides-to-be on the recommendation of their relevant Jamaats.

The Education for All Scheme has been reviewed and some important changes are planned, which will be executed in 2020, Insha Allah. These include intake of 15% new students, improvements in the SOPs and new Software Development in light of the recommendations expected from Mr. Ashraf Usman, who is currently conducting a Diagnostic Review and Organizational Development of the Education Schemes at the Chapter.

The Adopt a Child for Education is the brainchild of the WMOPC Ladies Wing. A committee will interview students and, on approval, will recommend the student for adoption/financing for the rest of his or her education in the best of educational institutions.

Regarding the Empowering through Inclusion (Special Children) Project, it is planned to detect more special children and consequently increase the number of children for treatment and therapies.

May Almighty Allah guide us all to serve humanity in the best possible manner. Aameen.



THANKS & ACKNOWLEDGEMENT

First of all, we are grateful to Almighty Allah for giving us the strength and guidance.

We are grateful to the Office Bearers of WMO namely Mr. Solly Noor (President), Mr. Newsad Gani (Deputy President), Mr. Shoaib Ismail Mangroria (Secretary General), Mr. Mahmood Shaikhani (Deputy Secretary General), Mr. Yunus Suleman (Treasurer), Mr. Ismail Abdul Karim Gadit (Deputy Treasurer) and Mr. Bashir Sattar (Chairman, Global Youth Wing). We are thankful to the Office Bearers of the Board of Trustees namely Mr. Haroon Karim (Chairman), Mr. Ashraf Sattar (Vice Chairman), Mr. Gulaam H. Abdoola (Secretary) and Mr. Farook Kassim (Assistant Secretary). We are grateful to Mr. Imran Farooq (GM, WMO) and Mr. Anas Mowsook (CFO, WMO).

We are also grateful to the WMO Middle East Chapter, the WMO Far East Chapter and the WMO North America Chapter for extending their fullest support for various schemes at WMOPC.

We are thankful to all at WMO Pakistan Chapter namely the Members of the Regional Management Committee (RMC), the Chairpersons of various Committees along with their team members and volunteers, the WMOPC Ladies Wing and the Global Youth Wing at Pakistan Chapter. We are particularly grateful to the Office Staff for serving as the backbone of our Chapter.

Last but not the least, we offer our special thanks to all Members of WMOPC, the Donors & Well-wishers, the ARY Family, Apex Bodies & Partner Jamats and Sponsors & Advertisers for their continuous encouragement and support to WMOPC.

May Almighty Allah reward you all abundantly. Aameen.

HM Shahzad
Regional Vice President

Altaf Habib Jangda
Regional Secretary General

Arsalan Arif Nara
Regional Treasurer



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