

## WORLD MEMON ORGANISATION

Quarterly Update Q1 - January to March 2021)

#### MESSAGE FROM: THE DESK OF OUR SECRETARY GENERAL



Mr. Bashir Sattar
Secretary General – WMC

Dear WMO Members - Assalaamu Alaykum & Ramadhan Kareem..!!

This is the first quarterly report in this term of office and it is our intention to keep you updated about the work and progress of the WMO throughout the next 3 years inshallah.

We believe effective communication with the membership base of the WMO is the bloodline of our organisation. That is why you will have witnessed more posts on social media about the work and output from the various Chapters and our Office Bearers, since the start of this year when the new team commenced its work having been elected to office at the Management Committee meeting on 19th December 2020.

We pay tribute to the previous team led by our Ambassador & President Solly Noor Bha for the sterling work he and his team produced in the years they served. It was a mammoth effort on their part, served with dignity, selfless dedication and sacrifice. We salute the entire team!

The new team led by our very talented and dynamic duo of Salman Iqbal Bha and Mahmood Shaikhani Bha has got off to a swift and purposeful start with many meetings, administrative and infrastructure issues delivered in the first quarter already. Plans to implement an ambitious and unique range of projects and programs are well under way and the team looks forward to delivering the same as the year rolls out.....so please watch this space!!

Like with any new administration it takes time to settle down and for all to understand the new modus operandi of this younger dynamic team. Whilst there is no substitute for experience, I am sure with time and the essential cooperation from our previous office bearers and senior officials of the organisation, we will achieve the results we all want to see inshallah. For sure we all want to see the same....which is for our organisation to flourish and grow from strength to strength by serving more of those who need help the most. With time and dedication the new team will apply the immense talent that prevails to ensure we get closer to the aspirations of our founding fathers inshallah.

We hope you will find the contents of this summary presentation informative and helpful.

Finally, we pray for the Maghfirah of all those we have lost and hope that you all enjoy the Blessings and Rahma of this most beautiful of months – Aameen

# SCHEDULE: MEETINGS CONDUCTED BY OFFICE BEARERS

• •					
KEY					
SI	– Mr Salman Iqbal				
MS	MS – Mr Mahmood Shaikhani				
BS	– Mr Bashir Sattar				
ZC	– Mr Zubair Chasmawala				
SK	– Mr Suhail Khandwani				
SS	– Mr Shahid Sangani				
AS	– Mr Ashraf Sattar				
IAK	– Mr Ismail Abdul Karim				
SIM	– Mr Shoaib Ismail Mangroria				
DSS	– Dr Shiraz Suleman				
SAR	– Ms Shabana Abdul Razzak				
KK	– Mr Khurram Kalia				

Date	Meeting		Attendees										
Date	Meeting	SI	MS	BS	ZC	SK	SS	AS	IAK	SIM	DSS	SAR	KK
26-Dec-20	2 <sup>nd</sup> Meeting of the Global Ladies Wing Consultation Committee								0 0	0		Х	0
27-Dec-20	1 <sup>st</sup> Office Bearers Meeting				Χ	Χ	Х	Х	Х	Χ	Х	Χ	
3-Jan-21	3 <sup>rd</sup> Meeting of the Global Ladies Wing Consultation Committee							0.0	0.0	. •	۰.	Χ	
10-Jan-21	4 <sup>th</sup> Meeting of the Global Ladies Wing Consultation Committee			Х			90		00	, o "	0	Х	
11-Jan-21	GYW Chairperson Interview – Mr Khurram Kalia		Χ	Х		Х	80		Х	Χ	X	Х	Χ
12-Jan-21	GYW Chairperson Interview – Mr Vasim Kapadia		Χ	Χ					Х		Χ	Х	
13-Jan-21	GYW Chairperson Interview – Ms Dania Hanif		Χ	Χ		X		Х	Х	0	Χ	Χ	0
14-Jan-21	GYW Chairperson Interview – Mr Arsalan Hashmani		Χ	Х		Х	00	Х	Χ	Χ	Х	Χ	0
17-Jan-21	5 <sup>th</sup> Meeting of the Global Ladies Wing Consultation Committee			Х				0		0		Χ	
18-Jan-21	1 <sup>st</sup> International Ladies Wing Meeting					0 0				, ,	• •	Χ	0
19-Jan-21	2 <sup>nd</sup> Office Bearers Meeting	Х	Х	Х	Х	Χ	Х	Х	Х	Х	Х	Х	•
20-Jan-21	OBs Meeting with Pakistan Regional OBs	Х	Х	38		0		0		0.0	• •		0
7-Feb-21	3 <sup>rd</sup> Office Bearers Meeting	Х	Χ	Χ	Χ	0	Х	Х	Х	Χ	Χ	Χ	0
15-Feb-21	WMO Investment Committee Meeting	1	Х	00		0	Χ	Х	0	0			
21-Feb-21	4 <sup>th</sup> Office Bearers Meeting	Х	Χ	Х	Χ	Χ	0 0	Χ	Х	Χ	Χ	Χ	
22-Feb-21	WMO – MH-Q Discussion on DIFC Foundation	Х	Χ	38	0 0			Χ	Х	0			
4-Mar-21	WMO Investment Committee Meeting		Χ	8			0 0	Χ	Х		0		
7-Mar-21	2 <sup>nd</sup> Management Committee Meeting	Х	Χ	Х	Χ	Χ	Χ	Χ	Х	Χ	Χ	Χ	
9-Mar-21	Meeting with British Asian Trust – In Partnership With HRH Prince Charles	Х	Х	Х			0 0	Х		Х			
13-Mar-21	WMO Investment Committee Meeting	Х	Х	0.0		0	. 0	Х	Х			0 0	
15-Mar-21	Board of Trustees Meeting	30		0	00					0 0	0 0		
22-Mar-21	Meeting with WMO NIC to discuss Project Genesis and other issues	Х		Х	Х	Х	0 0	Х		Х	Х		
31–Mar–21	Discussion – British Asian Trust Proposal – In Partnership With HRH Prince Charles	Х	Χ	Χ	0,0		0	Х	Χ	Χ	_ 0	0 0	0.15

#### KEY ACTION POINTS

- Conducted several meetings to interview and conclude on recommendations for Global Youth Wing Chairperson
- Conducted several meetings to appoint advisors to the following Chapters: US & Canada, South Africa, Middle East,
   Pakistan & India
- Several meetings were conducted to form the Specialist Committees and approve the written strategy papers for each
- Important meeting was held to take decisions to deal with other organisations such as i.e. IMO, Memon Leadership Forum
- Global Ladies Wing Structure several meetings were conducted, and a proposal paper prepared and submitted to the MC for their review and approval.
- Several meetings of the Investment Committee took place to decide the best way forward to restructure the properties in Dubai.
- Several meetings took place to prepare this years Zakaat targets and plan in coordination with all chapters
- 4 additional Trustees have agreed to register in the UK
- 1st Meeting of the International Ladies Wing conducted and meetings with individual chapters are in progress
- Guidelines for operating WMO International WhatsApp group finalized and implemented
- President has been involved in formulating the INGO status for WMO PC with the interior ministry with HM Shahzad VP for the region and also for the first time trying to collect funds in Pakistan as a registered INGO which gives tax exemptions to donors
- President has been involved re-engaging the promised lands in PC from the time of Haji ARY Saab that had been discussed with President Zardari and to ensure we get the ownership of those lands this will happen in due course inshallah

#### KEY ACTION POINTS

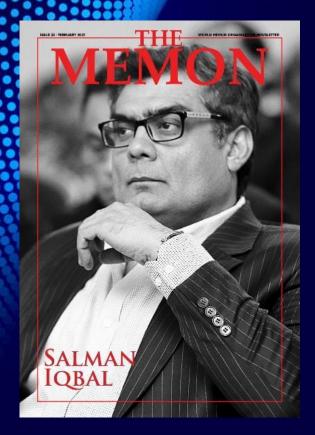
- WMO President is seeking a pardon from the Pakistan Government for our member Hussain Lawai
- The above three crucial matters the WMO President had to fly especially to Islamabad for 3 days to meet with the Prime Minister and other senior government officials to engage
- The President has attended several events and programs in Pakistan & Dubai to meet the community and explain the vision and work of the WMO
- The President has had regular meetings with the RMC members of WMO PC / NIC / ME
- The President has had several meetings with the Zakaat committee in Karachi for WMO PC
- The President has been actively re-engaging trustees and members who have great potential to add value to the WMO
- President has regularly engaged with key members of MLF & IMO to invite and unify them all under the WMO banner
   this is work in progress
- WMO has been pivotal in resolving the cremation issue in Sri Lanka
- Senior Office Bearers have held meetings with The British Asian Trust in partnership with HRH Prince of Wales to receive his donation for our projects in Pakistan – In Particular the project focused on "Women Empowerment"
- The President hosted an event for the Trustees and key donors in Dubai and Launched the WMO Inspire Card Project.

#### ZAKAAT UPDATE

- Received Zakaat Targets from all chapters along with their utilization plans
- Zakaat appeal letters were sent to the members of WMO
- A Zakaat Presentation was circulated to all members and published across all social media channels
- A special Ramadan Edition of THE MEMON Digital magazine highlighting various welfare projects of WMO was published.
- WMO World Food Program was launched in UK and £36,677 raised
- WMO Rozghar Scheme Launched in Pakistan and \$247,050 raised
- Received Pledges from Trustees up to \$900,000 of Zakaat for the year 2021
- Launched the WMO Inspire Card Project in Dubai and received pledges of \$700,000 towards the various projects of WMO being supported by the card
- Plans are in place during the holy month of Ramadhan to conduct a live telethon to raise Zakaat funds for WMO projects

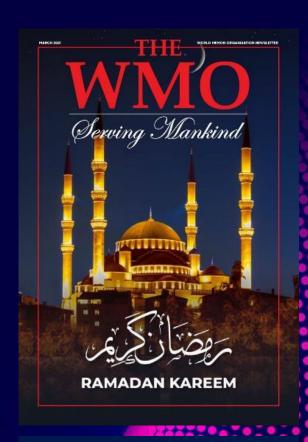
CHAPTER ZAKAAT PLANS - 2021						
CHAPTER	TARGET COLLECTION					
Africa	\$270,000					
America & Canada	\$75,000					
Europe	\$420,000					
Far East	\$834,474					
North India	\$2,516,168					
Middle East	\$646,575					
Pakistan	\$1,110,900					
South India	\$400,000					
TOTAL	\$6,273,117					

#### MEDIA PUBLICATIONS



February 2021

Issue 32 of THE MEMON focusing on getting to know our new President



March 2021

A special Ramadan issue of THE MEMON

# CHAPTER UPDATES: SOUTH AFRICA



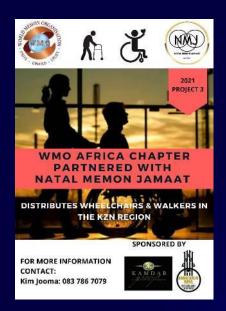
January 2021

WMO SA donated R 345,000 to Islamic Relief SA for the residents at the Booysens informal settlement affected by a devasting fire on 22<sup>nd</sup> January 2021



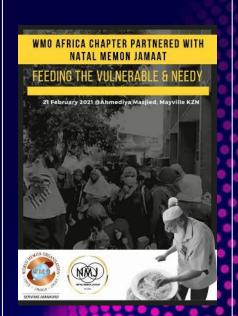
January 2021

WMO SA in partnership with Kamdar Group & Jama'atun Nisaa donated Wheelchairs



7<sup>th</sup> & 8<sup>th</sup> February 2021

WMO SA in partnership with Lajpal Foundation under the guidance of Mr Yusuf Kamdar donated Wheelchairs & walkers



21st February 2021

WMO SA in partnership with Natal Memon Jamaat distributed warm meals to 400 individuals at Ahmediya Masjied, Mayvilla.



21<sup>st</sup>, 25<sup>th</sup> & 26<sup>th</sup> February

Feeding Project in partnership with Natal Memon Jamaat and Jama'atun Nisa with target to bring food on table for 25,000 individuals was started across South Africa

## CHAPTER UPDATES: SOUTH AFRICA



24<sup>th</sup> February 2021

Purchased 150 premium quality blankets sown by Al Hudaar Orphanage, a home which is a beneficiary of WMO Women Empowerment Project and handed over to Avril Elizabeth Home.

150 Pillows were also distributed in partnership with Sunninghill hospital

4 wheelchairs were also donated



March 2021

WMO SA with partners Natal Memon Jamaat & Jama'atun Nisaa called for support to donate Lillah towards the "Sponsor Mielie Meal Project"



March 2021

WMO SA with partners Muslim Relief SA, Natal Memon Jamaat & Jama'atun Nisaa in collaboration with Mr Cassim Malani have embarked on food distribution drive with the objective of feeding 28,000 people.

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#### CHAPTER UPDATES: **EUROPE**



January 2021

GYW Europe Chapter launched the Charity Appeal for Muslim Burial Fund



January 2021

Launched the WMO Food Program and raised GBP 36,677 from the members across WMO





Project of WMO Europe Chapter

The World Memon Organisation of Europe Chapter is gathering the information of Memon Businessene, who are running businesses in Europe. If you are a memon and running a Business in Europe and would like the details of your business to be listed in Memon Business Directory, then ontact us as soon as possible as we are intending to publish first Edition of Memon Business Directory as soon as we will have the data of 450 husinesses.

For more information, please contact:

Imran Panaawala Vice Presdient of WMO Europe Chapte Waseem Adil Assistant Secretary General WMO Europe Chapter Mob. 07888728043

Shahzad Iqbal Treasurer WMO Europe Chapter Mob: 07914713823

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January 2021

WMO EC has launched a project to collect details of all Memon owned businesses across Europe

#### CHAPTER UPDATES: **EUROPE**



February 2021

WMO EC Ladies raised over GBP2,000 by selling savouries and cakes and donated to SWAN Organisation for the underprivileged Syrian and Yemeni refugees



MEMON LEGAL MENTORSHIP

With aims to improve access and diversity

within the legal profession, the GYW

urope Chapter presents the Memon Legal Mentoring Scheme.

This carefully crafted

scheme is designed to

pair individuals with

interests in a legal

profession with mentors

in the field.

Open to:

College students

University students

Those in the early stages of

their career

If you require more

information please contact:

Farooq Aziz- 07807 191009 or

Aaliyah Sattar- 07852872333

#### March 2021

GYW Europe Chapter has launched the Legal Mentoring Scheme to increase access and diversity within the legal profession by supporting members who are interested in pursuing a legal career.



February 2021

GYW Europe Chapter has organized a mentoring scheme for Medical students and Junior Doctors.

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#### CHAPTER UPDATES: MIDDLE EAST



3<sup>rd</sup> January 2021

A Dinner was hosted by Patron Mr Majid Ranani in honor of new president Mr Salman Iqbal



22<sup>nd</sup> January 2021

WMO ME in collaboration with Prime Hospital Dubai organized a free Knee consultation for its members. Dr. Azam Badar Kham, Orthopedic Surgeon shared tips and advise to overcome issues related to knee pain.



11th January 2021

Bingo – Brunch was organized and the campaign "Chef of the Month" and "Little Chef of the Month" was launched



23<sup>rd</sup> January 2021

A special Talk on Endometriosis by Dr Rihab Awad (FRCOG Consultant, OB/GYN DHCC – Secretary General Middle East Society for Gynecological Endoscopy Mesge



February 2021

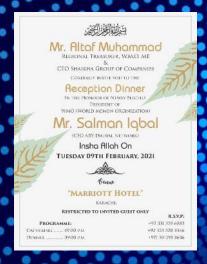
A campaign was lanuched encouraging Women of Talent from the Community to come forward and providing a platform to showcase their talents.



1st February 2021

Bingo & Coffee Morning
— A campaign "Little Chef
of the Month" was held
for Kids aged 8-12 years

#### CHAPTER UPDATES: MIDDLE EAST



9<sup>th</sup> February 2021

Mr. Altaf Muhammad, RT WMOME, arranged a dinner reception in honor of respected Mr. Salman Iqbal at Marriot Hotel.



6th March 2021

A Zoom program for Kids aged 7-14 on "Addressing Blessings of Ramadan" by Miss Mehak Imran



13<sup>th</sup> March 2021

A Zoom webinar on Topic "Keeping your eyes health" by Dr. Zia Carrim, Retinologist and surgeon from Mauritius



30th March 2021

A Fellowship dinner was hosted by WMO President, Mr Salman Iqbal



31st March 2021

A Lunch was hosted by Mr Farook Kassim in Honor of Mr Ashraf Sattar being elected Chairman of Board of Trustees

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#### CHAPTER UPDATES: **PAKISTAN**



4th January 2021

Ladies Wing distributed 500 comforters and 250 Shawls to the families of special children and other deprived families



14th January 2021

one motorcycle was delivered to the member of Bantva Memon Jamat under the Rozgar Scheme



15<sup>th</sup> January 2021

Mr. Asif Abdul Karim, Mr, Shafi Jakvani and Mr. Zikar Mehnti arranged a program in honor of the newly elected President of WMO Mr. Salman Igbal



17th January 2021

45 parents of special children were invited for a visit and initial screening of their children at IRC

#### CHAPTER UPDATES: **PAKISTAN**



20<sup>th</sup> January 2021

Online meeting conducted between OBs of WMO PC and WMO and Rozgar Scheme was launched.



2<sup>nd</sup> March 2021

WMO Cornea Clinic was inaugurated at Al Ibrahim Hospital of Malir, Karachi in recognition of the services provided by WMO towards Gift of Sight project



24th March 2021

Meeting of Thalassemia Committee to discuss the offer of MLF for screening of Thalassemia for WMO Applicants

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#### CHAPTER UPDATES: NORTH INDIA



3<sup>rd</sup> December 2020

A 5 day event was held commemorating World Disability Day. The event included distribution of Medical Aids and Thermal Suits.



9<sup>th</sup> December 2020

Blanket distribution drive was conducted in Mumbai and Ahmedabad



23<sup>rd</sup> January 2021

A Webinar on "Health is Wealth" was conducted for the community members



24<sup>th</sup> January 2021

Memon Tower, a housing project at Manora, Maharashtra was handed over to the recipients.



14<sup>th</sup> February 2021

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WMO NIC in collaboration with Maa Noor Bai Foundation conducted a Exhibition cum fair for enterprisng ladies in Mumbai

#### CHAPTER UPDATES: **NORTH** INDIA



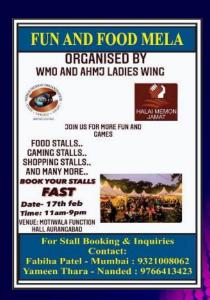
14<sup>th</sup> February 2021

Mass Marriage Ceremony was conducted in Doraji, Gujarat for 25 couples



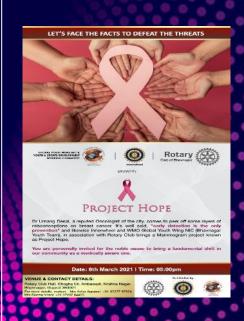
14<sup>th</sup> February 2021

Cataract operations were conducted for 300 underprivileged members of the community in Dhoraji, Gujarat.



17<sup>th</sup> February 2021

WMO NIC in collaboration with Maa Noor Bai Foundation conducted a Exhibition with games as part of the women empowerment project



6th March 2021

WMO NIC in collaboration with Rotary Club Bhavnagar conducted a seminar on Breast Cancer Awareness

#### CHAPTER UPDATES: NORTH INDIA



13<sup>th</sup> March 2021

Women Empowerment program was conducted by Dr. Zakiya Subedar



#### 14<sup>th</sup> March 2021

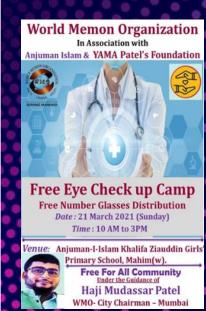
6 events conducted on one day:

- 1. Housing Project handover (Gadhada)
- 2. Mass Marriage for 21 couples
- Eye Camp for over 240 underprivileged members
- 4. Free Mammogram & Pap smear tests
- Mental awareness & Positive thinking seminar by Ladies Wing
- Get together at Bhavnagar for alleviation of Poverty



18th March 2021

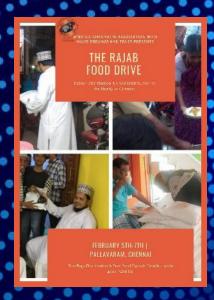
WMO NIC in collaboration with Material Recycling Association of India, Ummeed Foundation and Shakti Plastic Industries celebrated Global Recycling day in Mumbai. Trees were planted, dustbins and recycled benches were installed at railway station. Hearing aids and wheelchairs were alo donated to special needs children.



21<sup>st</sup> March 2021

WMO NIC in collaboration with Anjuman Islam & YAMA Patel Foundation carried out a Free Eye Checkup Camp

#### CHAPTER UPDATES: SOUTH INDIA



5<sup>th</sup> – 7<sup>th</sup> February 2021

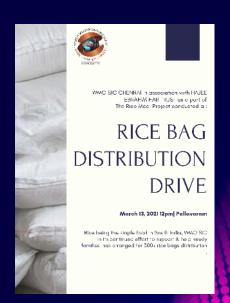
Rice Bags, staples and Food packets were distributed to over 400 families in Chennai including 3 Madrassas



3<sup>rd</sup> March 2021

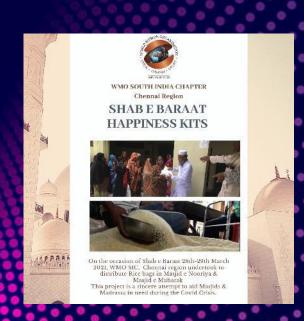
Mass marriage ceremony was conducted for six underprivileged couples in Bangalore.

Each couple was gifted with a Cupboard, Kitchen utensils, mixer grinders, home furnishing- Cot, Bed furnishing, Musalla & Dresses for the Brides



13<sup>th</sup> March 2021

As a part of the Rice Meal Project by Hajee Ebrahim HAR Trust, WMO SIC distributed over 325 rice bags to the Needy children & families in the Pallavaram area, Chennai.



28<sup>th</sup> – 29<sup>th</sup> March 2021

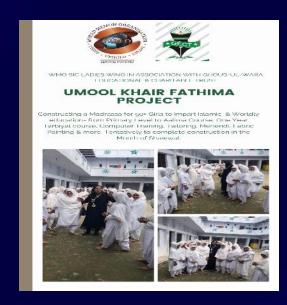
WMO SIC with Joint efforts of Hajee Ebrahim HAR Trust distributed 30 bags of rice in Masjids to support them in these times of need, 35 food packets with fruits were also distributed to the needy on this day

#### CHAPTER UPDATES: SOUTH INDIA



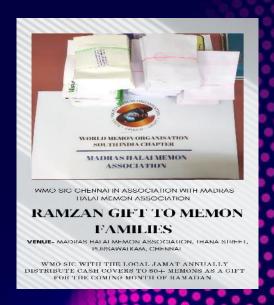
March 2021

As a Ramadan gift for 2021, WMO SIC Chennai in association with Hajee Ebrahim HAR Trust we distributed Health & Hygiene Kits to Graduating Hafiz Students at Darul-Uloom-Rabbania Madrassa, Coimbatore



#### March 2021

WMO SIC Ladies Wing Bangalore in association with Ghous-ul-Wara Educational & Charitable trust is building a Madrassa for 50 Girls in Bangalore.



March 2021

WMO SIC Chennai in association with Madras Halai Memon Jamaat distributed cash covers as a Ramadan Gift to Memon Families.

With the contribution of 7 members of the Local Jamaat cash cover of Rs. 7000 each was distributed to 80+ Memon Families in Chennai.

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#### CHAPTER UPDATES: **FAR EAST**



31st January 2021

Distributed stationary and books at Hameed al Husseini college



4<sup>th</sup> February 2021

Distributed stationary and books at Al Nasser College



February 2021

Launched the appeal for the donation of Corneas for the Gift of Sight Project



26th February 2021

A program was conducted at Darussalam College encouraging students to follow English medium AL and rewarding the 2019 OL higher achiever with a mountain bike



WMO FE has undertaken to construct 2 Floors of a Building for Hamza College

## CHAPTER UPDATES: FAR EAST



28th February 2021

A First Aid Training program was conducted in collaboration with MASL for 60 male and 30 female members of the community



14<sup>th</sup> March 2021

The 2<sup>nd</sup> Season of Memon Champions League was successfully completed

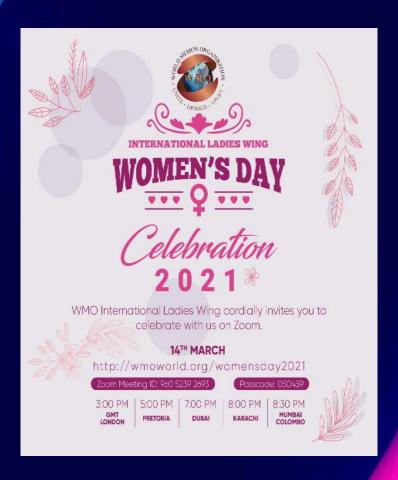


25<sup>th</sup> February 2021 & 20<sup>th</sup> March 2021

Paanji Ghaal – A competition was held for Boys & Girls aged 10 to 15 to promote and encourage the use of Memon language

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# CHAPTER UPDATES: INTERNATIONAL LADIES WING



14<sup>th</sup> March 2021

International Ladies Wing celebrated Women's Day with a panel of speakers from across the globe sharing their views on various subjects

# OURYOUTHOUR FUTURE: GLOBAL YOUTH WING UPDATE



#### WORLD MEMON ORGANISATION GLOBAL YOUTH WING ["GYW"]

#### APPLICATIONS INVITED - GLOBAL YOUTH WING CHAIRPERSON

#### Role Summary:

This is a significant role within the WMO. It is an executive position with a seat on the decision-making boards of the Managemen Committee ["MC"] and Executive Committee ["ExeCom"].

It directly shadows the role and responsibilities of the President relating to our Youth. This position involves developing strategy and resourced proper port and implementation. It involves communicating at all elevels. The position is an exciting platform from which to continue the path of change for the benefit of the community whilst improving one's own performance through self-development to attain futuringher leadership roles within the WMCO.

#### Role Requirements:

The candidate (Male / female) will need to have

 Understanding of the governing documen of the WMO – GYW clauses in particular – please visit these links:

Standing Orders – Global Youth Wing Clauses →
https://wmoworkd.org/gyw-constitution-clause/
Standing Orders – Global Youth Wing Clauses →
https://wmoworkd.org/gyw-standing-order-clause

- record.
- Have a personable competent personality and style and be able to communicate well
- Far East, Africa, Europe, US & Canada
- Achieved a University degree (or equival at any level
- Have a valid passport and be able to travel Travel expenses will be provided if required /
- Must have the ability to correspond in Er and be able to converse in Memon langua (albeit it partially)
- A "can do" attitude and have a helpful
- desk time per week
- The ability to deliver strategy to engage Memon Youth en-masse
- ing projects and programs
- There is no age restriction for the po

LOSING DATE: SUNDAY 3RD JANUARY 202 Please send your CV to WMO General Manager Mr Imran Farook at gm@wmoworld.org



We thank our outgoing GYW Chairman for his excellent development of the role from ground zero. I would like to offer our gratificed and destitation thanks to Bashir Sattar Bhs. We wish him the very best in his new role of Secretary General which is one of the most important positions within HWMC. We have grown with Bashir Bhs over the years and we know he will want to set new standards of that position for. We look to the future with

Working within the WMO for the sake of Allah SWT is a privilege and blessing and a wonderfully satisfying way to work for the community to effect change. It is satisfying to work for the benefit of others and also

I can categorically say from personal experience that working for the benefit of those less fortunate at any level should have profoundly satisfying, positive and fruitful impacts on one's own life and development

Within the WMO there is a huge momentum of change which wants to recognize and promote the immense talent that prevails within the global

I am really excited at the prospect of meeting you all and hope we shall use this opportunity to bring all candidates applying for this role into the WMO

May Allah SWT guide us on the straight path and strive to do his work for the benefit of others without pride or prejudice – Aameen.

Wasalaam

Mohamed Salman Iqb

The new team kicked off with one of the most important tasks of appointing a new Chairperson for the Global Youth Wing (GYW):

In accordance with the governing documents, those who were on the Management Committee were eligible to apply and as such applications were invited for this exciting and prestigious Office Bearers position. This is important due to the fact that as a senior Office Bearer, the incumbent must intimately understand the workings and objectives of the organization.

The standard of applications was extremely high. All candidates had to submit their Curriculum Vitae, an application form and include a vision statement about what they would want to achieve should they be granted the post. All candidates then went through a series of interviews and presented their ideas and visions for the term ahead. The intensive sessions of interviews were set on an official scoring system created for the purpose so that an objective assessment could be made together with the CV and vision statements.

Almost all the senior OB's took part in the interviews and deliberations were presided over by the President Mr Salman Iqbal. Once the OB's had reached a decision the recommendations were presented to the Management Committee meeting set for the 7<sup>th</sup> March 2021. The ensuing discussions were interesting and all candidates who entered the process took part in this meeting.

Finally, the MC made an unanimous decision to accept the recommendation to appoint Mr Khurram Kalia of the UAE as the new GYW Chairperson.

Khurram H. Kalia, is a leader and top executive par excellence who has recently taken the helm of affairs as the CEO of Kalia Group, a multifaceted group of companies with special focus on IT, Capital and Financial Markets and Real Estate Development with a rich history spanning over 4 decades. He is also Founding President and CEO of KalSoft, a coveted and prestigious multinational software and consulting firm with a diversified portfolio of solutions and services offerings.

Khurram holds an MBA from the world top ranked London Business School with a Distinction.

Khurram also holds a degree of Bachelors in Computer Science from FAST National University. He graduated summa cum laude with a CGPA of 4.00/4.00 with Gold Medals in all 5 categories.

Khurram has won numerous awards and accolades such as Microsoft 'Circle of Excellence Award', Karachi Genius of the Year, awards by chamber of commerce, MPF, Islamic Chamber, and many other prestigious organizations in recognition of his business, academic and social achievements and contributions

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## UPDATE: INTERNATIONAL LADIES WING

Ms Shabana Abdul Razzak was duly appointed to the post of International Ladies Wing Chairperson on 19<sup>th</sup> December 2020 at the 1<sup>st</sup> Management Committee meeting of the new Term 2020-2023.

Ms Shabana immediately had the intention of formulating a structure for the Ladies Specialist Committee not too dissimilar to the structure now in place for the Global Youth Wing. As such, one of her first tasks was to reach out to the now newly elected Secretary General of the WMO Mr Bashir Sattar who had masterminded and founded the Global Youth Wing in 2017.

Ms Shabana also set up a consultation team to assist with this important inaugural project of her term. The team comprised of the following members of the Ladies Wing; Dr Sana Durvesh, Ms Farzana Noor, Dr Shahana Pathan, Ms Dania Hanif, Ms Shazia Sangani, Ms Rabiya Wasiq & Ms Falak Shaikhani

Ms Shabana took an objective approach to the consultation which included a SWOT analysis and several workshops all conducted by Zoom over a period of three months. In order to achieve the objectives, the guidance and assistance of Mr Bashir Sattar was requested throughout the process of consultation. A paper was drafted for the formation of the Global Ladies Wing which will be put forward for consideration at the next Management Committee meeting. The very brief highlights of the proposals are as follows:

- The four proposed OBs of GLW i.e., Chair, Deputy Chair, Secretary and Treasurer should be part of the ExeCom and appointed members of the MC.
- 2. A new structure to be created similar to the one prevailing in the Global Youth Wing covering all regions. This is intended to create wider participation and ownership from women in local projects and programs
- 3. The new structure when implemented will also foster greater development of women both within the RMC and the global stage of the WMO
- 4. A new category of female membership should be introduced which will be Free of Cost.
- 5. The Regional team of GLW OBs will comprise of following positions:
  - a) Regional Ladies Chair
  - b) Regional Ladies Secretary
  - c) Regional Ladies Treasurer
- 6. Regional Ladies Chair shall be a member of Regional Management Committee (RMC) and Management Committee (MC).
- 7. Regional Ladies Executives in India and Pakistan to have 20 members whereas all other chapters to have 10 members.
- 8. State Vice Chairs shall be appointed for larger geographic regions such as USA, CANADA, and INDIA by the Regional Ladies Chair in consent with the Global Ladies Wing Chair.

## SPECIALIST COMMITTEES

S.NO	Specialist Committee Chairperson		Committee Members / Proposed Committee Members						
1	Zakaat & Donation	Mr. Salman Iqbal	<ul> <li>Mr. Shoaib Ismail Mangroria – Vice Chairman</li> <li>Mr. Sattar Dada</li> <li>Mr. Iqbal Dawood</li> <li>Mr. Shoaib Kothawala</li> <li>Mr. Haroon Karim</li> <li>Mr. Ashraf Machiyara</li> </ul>						
2	Education	Mr. Ashraf Sattar	General Education  Mr. Haroon Karim  Mr. Feizul Ayob  Mr. H M Shahzad  Mr Ameen Bhaila  To be confirmed  Virtual University						
3	Investment, Audit & Finance	Mr. Solly Noor	<ul> <li>Mr. Ismail Karim</li> <li>Mr. Ashraf Sattar</li> <li>Mr. Salman Iqbal</li> <li>Mr. Mahmood Shaikhani</li> </ul>						

### SPECIALIST COMMITTEES

S.NO	Specialist Committee	Chairperson	Committee Members / Proposed Committee Members			
4	Communication	Mr. Zubair Chasmawala	To be confirmed			
5	Social & Cultural	Ms. Shabana Razzak	To be confirmed			
6	Legal & Compliance	Mr. Shahid Sangani	To be confirmed  Mr. Bashir Akuly  Mr. Feizul Ayob  Mr. Imran Panaawala  Mr. Ahmed Shaikhani  Mr H.M. Shahzad  Mr. Ehsan Gadawala  Mr. Abdul Azeez  Dr. A.A.M. Haroon  Mr Yunus Suleman			
7	Governing Documents Review	Mr. Bashir Sattar	<ul> <li>Mr. Shoaib Ismail Mangroria</li> <li>Mr. Shahid Sangani</li> <li>Mr. Arif Habib</li> <li>Sir iqbal Sacranie</li> </ul>			

### SPECIALIST COMMITTEES

S.NO	Specialist Committee	Chairperson	Committee Members / Proposed Committee Members
8	Land Development & Housing	Mr. Ahmed Shaikhani	To be confirmed
9	Healthcare & Rehabilitation	Dr. Shiraz Suleman	To be confirmed
10	Membership	Mr. Salman Iqbal	<ul> <li>Mr. Bashir Akuly</li> <li>Mr. Feizul Ayob</li> <li>Mr. Imran Panaawala</li> <li>Mr. Ahmed Shaikhani</li> <li>Mr H.M. Shahzad</li> <li>Mr. Ehsan Gadawala</li> <li>Mr. Abdul Azeez</li> <li>Dr. A.A.M. Haroon</li> </ul>
11	Research	Mr. Suhail Khandwani	To be confirmed