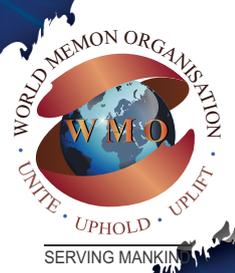


World Memon Organisation Global Youth Wing 2017 - 2020

RISE OF MEMON YOUTH



World Memon
Organisation
Global Youth Wing
2017 - 2020



To promote and recognise the importance of young Memon's in particular by developing the WMO Global Youth Wing with a view to preserving and protecting their sense of the value of their Memon identity and encouraging their desire to become more deeply involved in furthering the objects of the WMO in order to enable them to participate more fully in the development of their families and the Memon community worldwide

WMO GLOBAL YOUTH WING VISION STATEMENT

Content

- 03** Creating & Nurturing Our Future Leaders
- 05** The Leaders Of Tomorrow
- 06** A New Approach
- 08** Global Reach
- 09** Global Youth Wing Our Youth Our Future
- 13** Global Youth Wing Appointments
- 17** WMO OB's Messages
- 26** GYW OB's Messages
- 45** GYW Projects & Initiatives
- 117** The Way Forward



A VISION TO DELIVER

CREATING & NURTURING OUR FUTURE LEADERS

**GYW CHAIRMAN
MR BASHIR SATTAR**

The World Memon Organisation Charitable Foundation is a Company Incorporated in the United Kingdom and registered at the Charity Commission of England & Wales. Formed in 2002, the purpose of the WMO was to bring together under one platform all Memon's from around the globe for the common purpose of uplifting Memon's in particular but also humanity generally.

Since its inception the WMO has expended in excess of \$60 Million Dollars in various projects including educational programs and assistance, rehabilitation, housing, healthcare, micro finance schemes, disaster relief and several other forms of assistance to those most in need.

It was in the annual youth meeting of October 2016 in Dubai where worrying thoughts and concerns about our future as a global organization representing the Memon Community, took a turn.

I attended the annual youth meeting by invitation of the then chairperson, Mr Yunus Suleman who was also our WMO Treasurer. In 2016 the constitution represented youth as a "specialist committee". There was no formal name to the youth committee nor was there any written structure of how youth would engage within the WMO. There was no representation of youth anywhere in the formal structure of the WMO other than

that it was a "specialist committee".

It was deeply saddening for the office bearers present at that annual meeting to witness that barely a few youth turned up - and they were late too!

Having expressed our mutual concerns about this situation to each other, Yunus Bha said that he was having to step down due to time pressures. Yunus bha encouraged me to consider taking the challenge on. Subsequently I was approached by our President Solly Noor Bha to consider the position of youth chairperson.

At that time, I was an office bearer

on the Board of Trustees as Assistant Secretary. I had to make a decision to take a lower post which was not even an official position. When I analysed the situation, I realized that ultimately that did not matter nor should it have. There was a need to do something drastic about Memon youth engagement and development as feelings amongst office bearers and the community generally was strong that **OUR YOUTH WERE OUR FUTURE** and we were not engaging with them adequately.

There was an urgent need to build up the WMO's vision of youth engagement and deliver it!

As such in April 2017 I accepted the role of chairperson of the WMO youth specialist committee. At the AGM in 2017 I stood down from my official position on the Board of Trustees.

I can now state that this was probably the most important decision I had made in my WMO career to that point. It was undoubtedly the most challenging but has been the most enjoyable and satisfying Alhumdolillah.

Were it not for the support provided by Solly bha, I probably would not have succeeded in what has now transpired. Solly bha believed in my understanding, vision and ability to what needed to be delivered and he let me get on with it.

At every point of challenge, Solly bha supported me and believed in me. Even in the face of opposition from senior members of the WMO to my appointment (due to my age which was 54 at the time) and work output, he had every faith that which route I was taking was right for us as an organization and that drove me to where we are today.

Yes, I did the work with my team, but were it not for Solly bha's total unstinting support we would not have arrived to where we are with GYW.

Solly bha thank you for your trust and belief in me. I am deeply grateful to you after our creator for giving me this opportunity to perform for the benefit of our organization. I would also like to thank Nowsad Gani bha, Mahmood Shaikhani bha, Ismail Gadit bha & Shoaib Ismail bha for their support too.

So here the story goes.

Shortly after my appointment I embarked on developing a formal structure for Youth in April 2017. I sat for 3 weeks in my office writing draft after draft of what the structure and governance issues needed to look like and address. This strategic proposal and related draft structures were presented and discussed

at the highest level within the organisation and subsequently approved for adoption at the AGM in Ras Al Khaimah in October 2017. I would often call Nowsad Gani bha to run ideas past him. By speaking about my ideas to Nowsad bha I was able to nurture and develop useful concepts into detail. He was very helpful.

The WMO Global Youth Wing ["GYW"] was officially born at the AGM in 2017, with all the proposed amendments to the governing documents being accepted.

The WMO GYW was established with the intent of strategically engaging Memon youth globally not only for their personal benefit & development through relevant programs and projects but also with the aim of providing a unique platform for communicating and harvesting Memon philanthropy, culture, traditions and language for future generations to recognise and adopt into their family lives.

During this process, the WMO would also utilise this opportunity to identify, prepare and groom, suitably qualified professional and entrepreneurial Memon youth for future leadership roles within the WMO and the wider world. The formation of the WMO Global Youth Wing was historic, as it is for the first time ever that the Memon Youth were formally introduced into the WMO governing documentation, the MC and the Regional Management Committees ["RMC"] globally.

We needed to secure our future as a global organisation and with an ageing board we desperately needed to reach out and engage our extremely talented youth to nurture, develop and create our leaders of tomorrow.

This publication attempts to portray the journey of the WMO GYW from 2017-2020. .

Bashir Sattar
Trustee & Chairman Global Youth Wing





THE LEADERS OF TOMORROW

WMO PRESIDENT
MR SOLLY NOOR MAHOMED

Assalaamu Alaykum – It is my firm belief that the youth of today are the leaders of tomorrow so I can proudly say that one of the highest pinnacles of my six-year Presidency was the establishment of the Global Youth Wing under the aegis of Mr. Bashir Sattar. He and his young troopers have done us proud.

Since the prolific Bashir Sattar has taken on the mantle of the Global Youth Wing (GYW) Chairman in 2017, he has been instrumental in infusing new blood into an aging organization. As the famous quote goes, “True leaders don’t create followers, they create more leaders”. The impressive Global Youth Wing team bears testament to the remarkable leadership abilities of Mr. Sattar. Bashir bha. He has groomed the next generation leaders who can bear the WMO cross and take this organization to greater heights in the coming years.

Youngsters from across the globe are lining up to join WMO and the admirable projects being conducted by the youth are on the rise. Leadership summits, youth conventions, sports events, matrimonial alliances, endeavours to uplift the community...the list goes on. I must single out the 2018 Karachi Business Conference, the Titan program and the upcoming virtual AGM as the highlights of a long list of triumphant events hosted by the GYW.

Mr. Bashir Sattar has been a founder Trustee of the World Memon Organisation since its inception. He has been a loyal and dedicated foot soldier of the organization. As he assumes the role of General and creates a new frontline with his young troopers, he has set the bar very high for his successor. I am indebted to Bashir bha for his tireless services towards the organization and pray this young team prove to be worthy heirs of the sublime WMO legacy and continue to Unite, Uphold, Uplift and Serve Mankind under its banner.

I end by quoting John F Kennedy, one of the youngest US Presidents – “Ask not what the country can do for you, ask what you can do for your country.”

It’s about time the youth ask themselves the same question in regard to the Memon community, stand up and be counted for.

Solly Noor Mahomed
President, WMO



EDITORIAL

A NEW APPROACH

MOHD. VASIM KAPADIA
 REGIONAL YOUTH VICE CHAIRMAN,
 GLOBAL YOUTH WING, NIC

I would like to thank Mr Bashir Sattar, Chairman of Global Youth Wing, WMO for giving me the opportunity to create this magazine. This is not just a magazine or a brochure, it is a visual representation of an organization's vision and a leader's journey of bringing the youth from all across the world on one common platform where they get a chance to express themselves and bring a change in their respective regions. I was given an opportunity in India for leading the Global Youth Wing and I want to share my journey and observation with one and all.

Our community was once known for having exceptional youth leaders who lead from the front and served the community. But off late, the youth's interest in community service has dipped and I tried my best to understand why is this trend happening. My journey's across small villages and towns in India and metropolitan cities helped me find an answer to this.

Our current youth is definitely interested in leading, but their concern was that they were only perceived as very good volunteers,

they were expected to follow, not lead and this approach had to be changed. Our youth wanted to lead but they lacked that support. Looking at this, the educated youth decided to stay away due to which we never got the youth participation that was expected. Sometimes the numbers of volunteers were very good, but the mindset of leading was unfortunately absent!!! With the introduction of Memon Youth Parliament under the leadership of Mr. Ehsan Gadawala, Memon Youth got a platform, A platform

where they could fearlessly express themselves with no pressure. I was too, discovered in this event. I was given a free hand to bring a change in the current mindset of the youth in a way I wanted, and this gave rise to a unique concept called Memon Panchayat.

In the Youth Parliament, we found leaders, but we still had to go deep in the interiors connect with the youth. Memon Panchayat came to our rescue. For the first time in Memon History, more than 71 Jamaats came together and

conducted panchayats in their respected cities. After a long time, the Memon youth roared!!!

We came to know what our youth wants and that gave rise to many new initiatives like Memon Startup Fund and Memon Investment Forum to boost the spirit of Entrepreneurship in the youth and on the other hand, initiatives like Project Mohabbat focused on community service and spreading love and harmony. The youth now started getting active and participation increased. We even had a one of its kind knowledge exchange forum with the Jain community which was focused on boosting entrepreneurship in our community. Memon youth from all over India became a part of it and it was a highly productive session.

Very soon, Global Youth Wing team was established in India and the recruitment drive for the RYE's led to an increase of curiosity amongst the youth which resulted in a huge number of applicants which was unexpected.

One more change was brought in order to target the youth and that was, Change in style of communication. For a long time, the youth were expected to come to the forefront and become a part of our initiatives. Well, we changed the entire approach!!! With focused strategy and treating every initiative like a brand, we started approaching our youth. Every event now had a promo, teaser and was supported by hair-raising and highly motivating artworks. The result was instantly visible as the participation of the youth increased manifold. The prime example of the success of a renewed communication strategy was the massive participation we got in Memon Panchayat. As a part of it, we have created inspirational music tracks and videos and are currently in the process of launching Memon community's first web series, 'We the Memon' for India and international Memon Youth. We introduced chat-shows like Generation COVID, Hum Honge Kamyab- Each One Teach One and many more to boost education and awareness in the community. All these chat shows conducted by WMO GYW NIC were a resounding success and were able to bring a change in the minds of the youth.

Many more initiatives were done and you will read it in the upcoming chapters but the main idea was to target youth and boost them in a way never done before.

It is not the fault of the youth, when they don't participate because this new generation deserves a new approach. They want to hear and do things which they connect to and it is our responsibility as youth leaders to adapt as per their needs and only then, convince them to adapt to us in a language which they understand. Last but not the least, today's youth is not mentally designed to be a volunteer, he/she wants to lead, he/she wants to make a statement and we have to make it happen!

With keeping in mind the above changing trends and with an aim of creating next generation leaders, we introduced the concept of Rapid Action Leadership Team. Due to Rapid Action Leadership Team, our Youth will no longer remain volunteers because they are capable of handling much bigger roles and bigger responsibilities and me and my team will empower them for that. Every Youth Team in India will be transitioned, trained and transformed into a Rapid Action Leadership Team in the next six months, InshaAllah!

Me and my team are there for your support if any chapter wished to create Rapid Action Leadership Team.

Believe me, We have a huge population of youth. We have youth leaders, some are born to lead and some will lead after a bit of grooming. All we need to do is, approach them, guide them, trust them and let them take risks!

Mohd. Vasim Kapadia

Regional Youth Vice Chairman, Global Youth Wing, NIC

Chairman, Youth and Sports Development Committee, WMO NIC

Global Reach – *A Fundamental Objective*

“We cannot always build the future for our youth, but we can build our youth for the future”

— Franklin D. Roosevelt

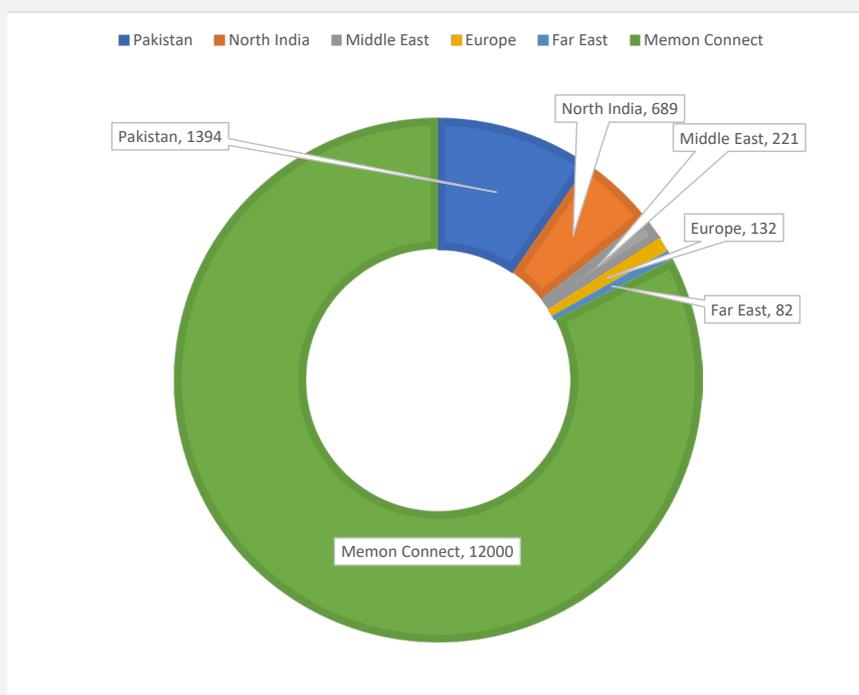
Since its inception in 2017, Global Youth Wing (GYW) was tasked with creating a structured participation of Memon Youth worldwide based on its now newly constituted mission statement approved at the AGM in October 2017 in the UAE.

One of the measures of this task was to increase the global youth membership and to develop them under the guidance of WMO’s leadership. Key to this overriding objective was to formulate appropriately structured teams and the use of technology to achieve tangible and verifiable progress.

To move forwards once GYW was formed a stringent process of merit-based selection of Regional Youth Vice Chairpersons (RYVC’s) was carried out. A similar process was conducted by the newly appointed RYVC’s to select Regional Youth Executives (RYE’s).

The selected teams through collaboration, guidance and approval of the GYW Chairman have conducted many projects, engagements and events which have resulted in generating great interest and participation of youth and generally of all members of the community.

The illustration below demonstrate the initial results for youth membership of the WMO. Much time was devoted to implementing the newly formed GYW structure. It is therefore envisaged that greater momentum will prevail in the forthcoming term.



GYW has reached out to its youth globally and the numbers above are those who have registered with the organization. The numbers attending events, recreational activities and conferences are much higher. Clearly much more needs to be done to reach the potential of this most fundamental objective. Several regions need to be tasked to achieve this.

GYW created WMO Memon Connect – a connectivity App which is covered in detail in this publication. This milestone of technology for our community was launched at the AGM in Karachi in 2018 at its flagship B2B Conference which was organized by GYW. The number of Memon’s enrolled onto this App is around 15,000 members thus far. Hence, it is important that modern methods of

social participation are encouraged and supported throughout the WMO.

The key task of laying down structure and procedure has been done successfully but more needs to be done. A potential team of leaders is in place with others being encouraged to come forwards. The procedures set out in the constitution will help identify new talent in future as well. However, meaningful youth engagement is a key component of a positive youth development program and it is important for the WMO to consider how to measure the level and value of youth participation. This measurement not only helps track the results of such engagement on youth, but also helps ensure that the opportunities provided for participation remain relevant and substantial.

Dr Sana Durvesh
WMO Global Youth Wing Secretary



WMO GYW

WMO

Global Youth Wing

Our Youth Our Future

*A journey towards uplifting,
nurturing, developing &
promoting our Youth for
the preservation of our
Tomorrow*



MISSION

Shortly after my appointment as Chairman, WMO Global Youth Wing ["GYW"] embarked on developing a formal structure for Youth in April 2017. This strategic proposal and draft structures were presented and discussed at the highest level within the organisation during the summer of 2017 and subsequently approved to be formally considered for adoption at the AGM in Ras Al Khaimah in October 2017.

The WMO MC unanimously approved the formation of the new structure of the GYW including amendments to the Constitution, Standing Orders and Rules for Regional Chapters. The following paragraph was added to the constitution of WMO and is the basic premise upon which the WMO GYW was formed. The GYW vision statement reads;

"To promote and recognise the importance of young Memon's in particular by developing the WMO Global Youth Wing with a view to preserving and protecting their sense of the value of their Memon identity and encouraging their desire to become more deeply involved in furthering the objects of the WMO in order to enable them to participate more fully in the development of their families and the Memon community worldwide". WMO Constitution - Article 7:10

The GYW was established with the intent of strategically engaging Memon youth globally not only for their personal benefit & development through relevant programs and projects but also with the aim of providing a unique platform for communicating and harvesting Memon philanthropy, culture, traditions and language for future generations to recognize and adopt into their family lives.

During this process, the WMO would also utilize this opportunity to identify, prepare and groom, suitably

qualified professional and entrepreneurial Memon youth for future leadership roles within the WMO and the wider world. The initial task of the GYW on the ground was to ensure as a team we...

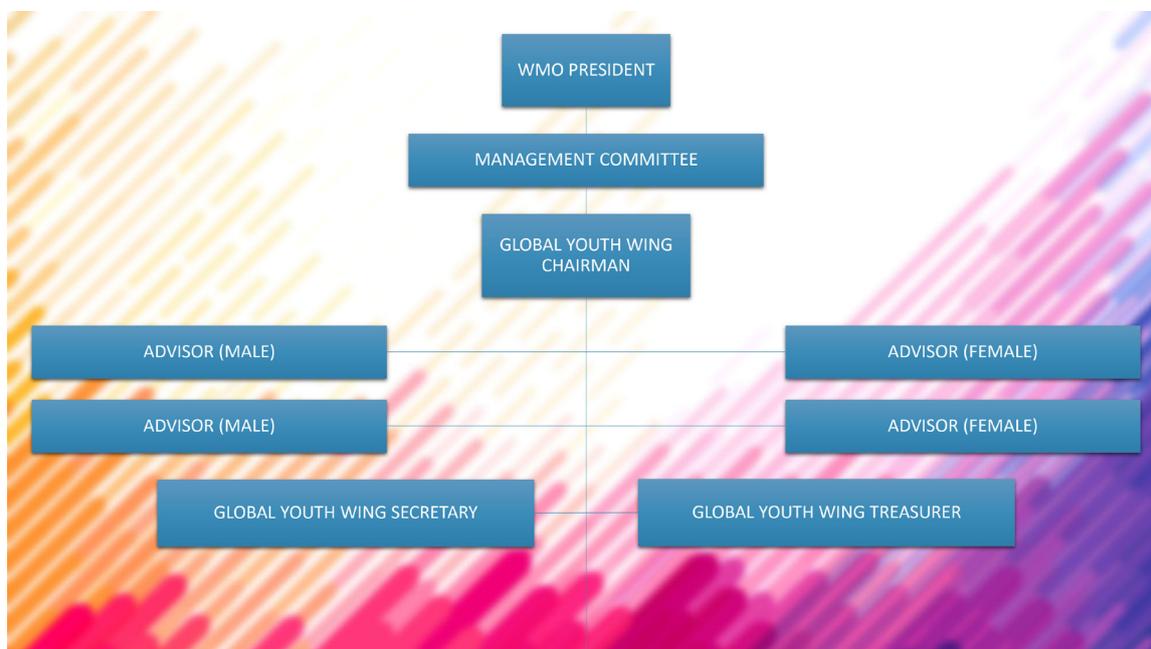
- » Start to engage with a wide cross-section of Memon youth as possible in each chapter
- » Install a suitably robust communication platform for GYW
- » Install a suitably robust administration platform for GYW
- » Identify suitable GYW projects for each chapter
- » Provide a visionary and aspirational drive to attract GYW funding on a local level
- » Rollout the regional programs

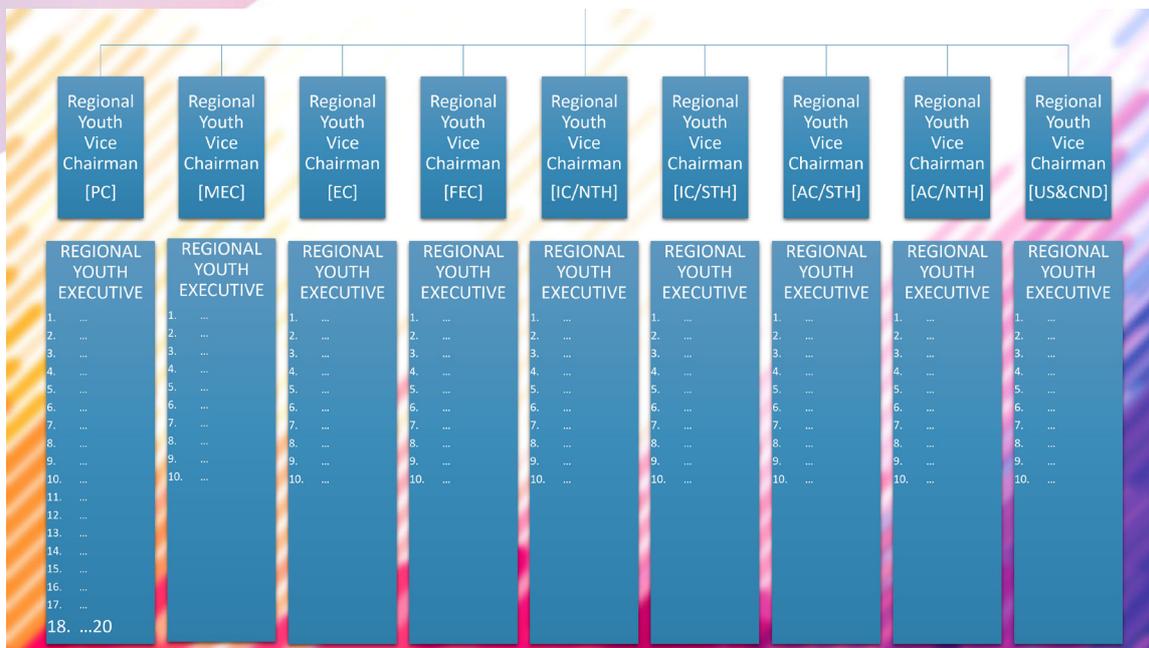
The formation of the WMO Global Memon Youth is historic, as it is for the first time ever that the Memon Youth were formally introduced into the WMO governing documentation, the MC and the Regional Management Committees ["RMC"] globally.

STRUCTURE

The Global Youth Wing is a wholly integral part of the WMO that will work hand in hand with the Regional Chapters aiding their work and regional effectiveness – It is ultimately the Regional Chapter's that will provide the conduit to those members of GYW and wider Youth fraternity deemed to be appropriate and worthwhile candidates to go onto higher office within the WMO. Hence the responsibility of GYW as a team is as follows:

- » Implement projects and programs with the RMC that serve our youth community
- » Provide a conduit to develop visionary, aspirational and unifying leadership programs and future leaders





The GYW structure above shows how the personnel fit into the WMO hierarchy and reporting structure.

GYW Chairman – Bashir Sattar. The GYW Chairman reports into the MC which is headed up by the President Mr Solly Noor.

- » The GYW Chairman has appointed 3 advisors;
- » Advisor to GYW Chairman – Mr Khurram Kalia
- » Advisor to GYW Chairman – Ms Reeda Sheikhani
- » Advisor to GYW Chairman – Mrs Sumrin Imran
- » GYW Secretary – Dr Sana Durvesh – Administratively responsible for GYW
- » GYW Treasurer - Mr Arsalan Tabani – Treasury responsibility for GYW
- » GYW Regional Youth Vice Chairman Pakistan Chapter – Mr Arsalan Hashmani
- » GYW Regional Youth Vice Chairman Far East Chapter – Mr Muhammed Saad Iqbal
- » GYW Regional Youth Vice Chairman Middle East Chapter – Mr Junaid Ahmed Merchant
- » GYW Regional Youth Vice Chairman Europe Chapter – Mr Farooq Aziz
- » GYW Regional Youth Vice Chairman North India Chapter - Mr Vasim Kapadia

The remaining chapters have yet to have appointed their RYVC's.

Each Regional Youth Vice Chairman ["RYVC"] appointed for the tenure would have to form a team of Regional Youth Executive's ["RYE's"] and recruit the RYE's (as mandated by the WMO Constitution) to run the affairs of their respective chapter.

All the office bearers selected for the GYW must share the values and vision and possess the requisite attributes of being a Uniter & Uplifter upon which the WMO stands and wishes to disseminate its global mission. Both the RYVC's and RYE's have a term of 3 years ["the term"] to run concurrently with the office

period of the MC, however one significant difference is that all appointees are selected based on merit by the GYW Chairman and jointly approved by a team of office bearers from the MC. All GYW members appointed by the GYW Chairman have a one year probationary period to ensure that they are able to work and aspire to the objectives of serving our global community. Their appointment for the term is only confirmed after one year's successful service.

Post the recruitment of the RYVCs, the GYW team had come up with a number of projects for global implementation on a regional basis - It was agreed that all projects would be tailored to address the requirements of both female & male youth. The broad categories of the projects are as follows, although as a moving feat this can and will change according to the needs of youth on the ground:

Conferences & Workshops; To conduct various conferences and workshops for example; Women's health & Men's health, Marriage Introductions – Family heads, Entrepreneurship / Internships - All conferences and workshops would be designed to meet regional requirements

WMO Global Youth Wing Membership; To conduct membership events to welcome and induct youth into WMO Global Youth Wing its work and objectives and to understand the workings of the WMO

Business Training / Internships; Conduct partnerships to help promote internships. There are many entrepreneurs and established professionals within the WMO membership and wider Memon community, to provide career guidance, job opportunities and even conduct a Memon's Dragon's Den entrepreneur development program

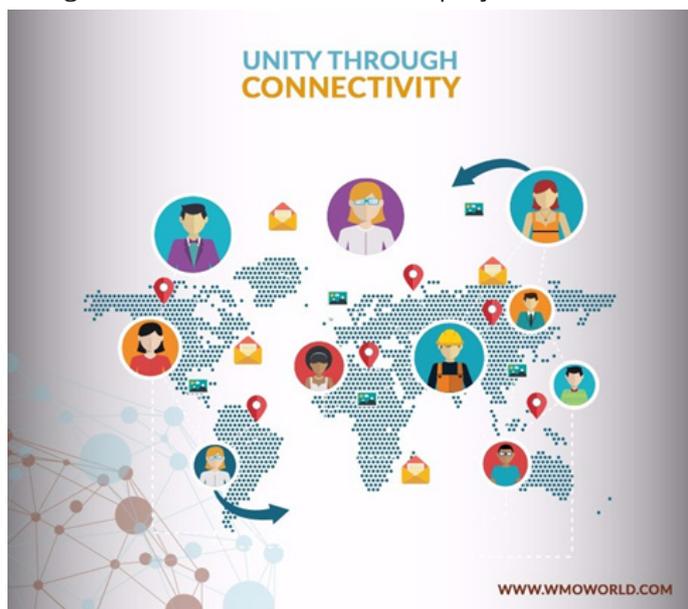
Competitions; Hold various competitions including all favoured sporting events, Memoni Language, Islamic knowledge, Inter chapter competition and finals held in the UAE.

Culture & Heritage; workshops and conferences to be organized by the GYW which would promote Memoni culture and heritage

Philanthropy Training; Place interested Youth for volunteering at globally established humanitarian organizations for training at best practices and procedures, coaching and mentoring youth for a career in the humanitarian, aid and development sector, arrange networking with relevant organizations and arrange placements for our youth

Training & Education; Hold seminars for; Public Speaking & Professional Writing Skills, Basic Financial and Accounting Principles, Basic Business Management & Entrepreneurship basics, New Technologies & Software for business management & Leadership

Along with the above-mentioned projects the GYW is



also working on another project which is exclusively being designed for WMO and is known as WMO Memon Connect.

WMO Memon Connect basically harnesses the power of the internet & the social media revolutions and will establish an exclusive “platform” for our community to connect, collaborate and coordinate. In a nutshell, WMO Memon Connect would have some of the features of LinkedIn, Facebook, What’s App & Ali Baba bundled together but exclusively for Memons. The key objectives of the WMO Memon Connect are as follows:

- A. Memon’s globally
- B. benefit the entire community through B2B, B2C & C2C communications in a tangible, enhanced and traceable fashion
- C. use the APP to coordinate and generate employment opportunities
- D. facilitate and structure Memon businesses and corporates
- E. provide opportunities for training and grooming our youth
- F. provide a platform for giving back to the community through social, humanitarian and disaster relief programs
- G. to allow the WMO to reach out to the global Memon Community and provide a medium for its engagement, development and protection of the preservation of the identity of the Memon Community

The WMO has come along way since its inception in the work it has conducted for the benefit of humanity and the community it serves. However there is much work to be done to unite the community and ensure the preservation of our culture traditions and language.

It is important to educate our people both old and young to demonstrate what type of people we are and who were the forefathers of the community and what they stood for and what they did for the benefit of mankind.

Memon’s generally are a philanthropic, forward looking, generous, talented, modest, gifted and most of all god fearing community of people of the Ummah of Rasoolullah (Sallalaho Alayhe Wasalaam). We must ensure our community survives the challenges it faces today for its existence and survival whilst preserving the very values that make us a community that other communities value and aspire towards. WMO GYW hopes to contribute towards this most essential of causes by ensuring:- **OUR YOUTH OUR FUTURE...!!!**

Bashir Sattar
Trustee & Global Youth Wing Chairman

- A. Provide an exclusive, unique and versatile APP both desktop and mobile based to Connect



Global Youth Wing

A P P O I N T M E N T S

Since our last AGM in Ras Al Khaimah on 7th October 2017 I have had both the pleasure and daunting task of devising and implementing a selection criteria and procedure to ensure as far as possible, those appointed to office are able to hold, honour and implement the values and vision of the WMO and it's Global Youth Wing ["GYW"].

These appointees were selected after a rigorous 7-week recruitment drive and process. Alhamdulillah, we are delighted to present a new and dynamic team of professionals and entrepreneurs to lay the foundations for a structured, vibrant and productive GYW Inshallah.

The regions not yet appointed shall be done once the Vice-Presidents and Regional Management Committees for the remaining regions are able to fully participate in a second recruitment drive and process to be implemented in the new year Inshallah.

Alhumdolillah the standard of the 37 applications was very high and whilst I could not select all applicants to the available positions, I have personally assured and received commitments from them all without exception that we will work as an extended team on the GYW platform.

Unity and hard selfless efforts are paramount as part of our commitments to our beautiful deen, without which we can never succeed in delivering anything of sustainable value to our Global Memon Community.

I am delighted to introduce what is a great team in the making Inshallah. May Allah SWT guide us on the straight path. Aameen.

Mr Bashir Sattar

Trustee & Chairman Global Youth Wing



Mr BASHIR SATTAR
Chairman, Global Youth Wing

Bashir is an e-commerce and marketing entrepreneur with a career stretching over 4 decades. Originally destined for a profession in medicine at University College London, he changed direction whilst at university after developing an insatiable interest in consumer electronics.

Having set up several successful retail brands over his career, Bashir is now focused on consumer goods manufacturing and retail distribution. Working from his office in UK & China he relishes the challenge to exploit the numerous opportunities in this globally expanding marketplace.

Some of Bashir's notable voluntary work over the past 37 years includes;

- » 6-year term as Trustee & Chairman of one of the largest mosques in North London
- » Trustee and Former President of the Memon Association UK
- » Managing Director of Peace TV for 5 years from 2006-2011 launching Peace TV in UK, Europe and US
- » Founding Trustee & Former Assistant Secretary Board of Trustees World Memon Organization ["WMO"]
- » WMO Global Youth Chairman 2017-2020
- » Bashir was awarded for services to the community by HRH Prince of Wales in 2001

Married with 5 daughters [4 of whom are Aalimas], 2 sons and 3 grandchildren, Bashir's interests include his voluntary and commercial work, cricket, football, travel, and above all...his family!



DR SANA DURVESH
Secretary, Global Youth Wing

Sana Durvesh is a Doctor of medicine currently involved in Public Health Management with rich experience in Women and Youth Centered Program Designing, Program Management and Fundraising. She is currently involved in implementation of a social franchising program across Pakistan and new business development for her organization.

At work, she has demonstrated strong management skills, attention to details, and ability to multi-task. She has a demonstrated record of working successfully with diverse stakeholders and navigate complex environments.

She was recently named a Woman Leader by Health Policy Plus for working on Youth involvement in Sind Government's Costed Implementation Plan. Dr Sana has previously worked with Aahung, Marie Stopes Pakistan, Sind Police, and Pakistan Society for harm reduction of drugs users.

Dr Sana Durvesh has also conducted several training sessions for youth. Her notable sessions include, "Marriage Counseling", "Stress management" and "How to say no without feeling guilty".



Mr MUHAMMAD ARSALAN TABANI
Treasurer, Global Youth Wing

Arsalan Tabani, Pakistani aged 33, was born and raised in Dubai, United Arab Emirates. By the age of 21, Arsalan had graduated as BBA from University of Wollongong Specializing in Accountancy, BSc Oxford Brookes (Hons) Program and Association of Certified Chartered Accountants qualifications achieving these qualifications simultaneously over a period of three years. By the Grace of God, he was awarded Outstanding Academic Performance Award from ACCA. Arsalan is actively involved in the family group business, with his personal involvement in Property Network (Real Estate Brokerage and Development) and Cotton and Silk (Retail and E-Commerce Business). Along with the efforts of his brothers, Property Network has achieved several milestones including prestigious awards from almost all well-known Property Developers in the UAE.

He brings forward his diverse business experience, academic achievements and keen interest in social work and hopes to contribute to the outstanding milestones achieved by the elders of WMO.



Mr KHURRAM KALIA
*Advisor to Global Youth Chairman
 Dubai, UAE*

Khurram H. Kalia, a leader and top executive par excellence is recently taken the helm of affairs as the Group CEO of Kalia Group, a multifaceted group of companies with special focus on IT, Capital and Financial Markets and Real Estate Development with a rich history spanning over 4 decades. He is also Founding President and CEO of KalSoft, a coveted and prestigious multinational software and consulting firm with a diversified portfolio of solutions and services offerings.

Khurram holds an MBA from the world top ranked London Business School with a Distinction.

Khurram also holds a degree of Bachelors in Computer Science from FAST National University. He graduated summa cum laude with a CGPA of 4.00/4.00 with Gold Medals in all 5 categories.

Khurram has won numerous awards and accolades such as Microsoft 'Circle of Excellence Award', Karachi Genius of the Year, awards by chamber of commerce, MPF, Islamic Chamber, and many other prestigious organizations in recognition of his business, academic and social achievements and contributions.



Mr VASIM KAPADIA
Regional Youth Vice Chairman - North India Chapter

Mohammed Vasim Kapadia has been at the forefront of designing and delivering global platform agnostic content for about a decade. With a gift for an eye for detail, he has spearheaded award winning international format designing in India and Canada.

He has been an active member of the Memon community and was awarded the Best Parliamentarian award in Memon Youth Parliament and with the blessings of Mr. Ehsan Gadawala, Zuber Gopalani and Mr. Haseen Aghadi, lead Memon Panchayat 2020 and is also a part of the core organizing team of Memon Startup Fund.

Vasim's vision is to implement and execute every Youth initiative for the community keeping in mind below three objectives:

1. Inter Community Development
2. Sustainable Development
3. Self Sufficiency.



Mr ARSALAN HASHMANI
Regional Youth Vice Chairman - Pakistan Chapter

The youngest CEO of a hospital in Pakistan, Mr. Arsalan Hashmani is a Certified Financial Analyst (CFA). A graduate of the Karachi American School, he has an undergraduate degree in Accounting and Finance, and a Master's degree in Accounting from the University of Waterloo, Canada. Mr. Arsalan has experience working with several international organizations such as the Scotiabank, Intercontinental Hotels Group, Cappgemini Consulting, Phillip Morris International and the Government of Canada eHealth Initiative. He has experience managing projects worth of \$200MM USD. He is a proven entrepreneur and is currently serving as the Founder and CEO of a residential construction firm in Toronto. He is also the CEO of a commercial construction firm in Pakistan and the CEO of the Hashmanis Group of Hospitals.

Mr. Arsalan is active in philanthropic work and organizes medical camps across Pakistan. His Foundation screens and treats thousands of patients on a monthly basis.



Mr JUNAID AHMED MERCHANT
Regional Youth Vice Chairman - Middle East Chapter

Junaid is the CEO of Ideal Homes Realty Dubai U.A.E. aged 36 Years.

Junaid is a focused and accomplished manager with the ability to organise, establish priorities, delegate responsibilities to meet agreed deliverable objectives. He is a dedicated and innovative individual able to drive the work required to be effective whilst observing and respecting the hierarchical structure, rules and regulations and maintaining the integrity of the organisation. Key Skills: Negotiations, Budgeting, Analysis, Business development, Staff management, Planning, Problem solving, IT knowledge, Establishing strategic alliances, Sales, Familiarity with international markets, Marketing.

Unity and discipline is the most important pillar of any community organisation. The WMO is an ideal platform for Global Memon's to connect and provide opportunities to channelize expertise capabilities and finances for the betterment of our people.



Mr SAAD IQBAL
Regional Youth Vice Chairman - Far East Chapter

As a highly-motivated and result orientated entrepreneur within the travel sector, Mohammed Saad Iqbal has a proven track record of providing exemplary levels of service to a many of our guests, including VIPs and high-profile individuals. Utilising excellent communication skills, he has developed and maintained successful working relationships with both clients and staffs.

He is passionate and committed in contributing back to the community using knowledge, skills and experiences gathered and learnt so far. He is a team member first and is capable of getting along well with people from all walks of life.



Mr FAROOQ AZIZ
Regional Youth Vice Chairman - Europe Chapter

Farooq is a Corporate Derivatives Associate working in the Financial Markets team at Lloyds Bank. He provides tailored, structured FX, Rates and Commodity derivative solutions to UK corporates. He has also worked in other capacities at the bank including: the ring-fenced bank's derivatives trading desk, the Financial Sponsors funding team and the FX Market Risk team.

Prior to this, he worked as a Financial Services Analyst at Deloitte, assisting private equity funds from a UK tax perspective.

Farooq has graduated from the University of Nottingham with a BSc in Economics. He is a Chartered Financial Analyst (CFA) and a qualified taxation technician (ATT).



Ms REEDA SHEIKHANI
*Advisor to Global Youth Chairman
Karachi, Pakistan*

Reeda Sheikhani is the Unit Head for Digital Banking at MCB Bank Pakistan Ltd and has also been associated with the Standard Chartered Bank during the early years of her career.

Driven with the passion to serve the community, she has been actively involved with the WMO Pakistan Chapter Youth Wing since 2010. Being an integral team member of the WMO Youth Wing, Reeda has played an instrumental role in churning out various projects for the development of the youth of the community in Pakistan.

Currently, she is also serving as a Management Committee member of the WMO Pakistan Chapter. She is also an active member of the Pak US Alumni Network and was one of the 8 females from Pakistan to be selected for the prestigious US State Department's Leadership Program titled "Emerging Women Leaders of Pakistan".

Reeda, holds an MBA from the Institute of Business Administration (IBA) Karachi.



Ms SUMRIN KALIA
*Advisor to Global Youth Chairman
Berlin, Germany*

Sumrin Kalia whilst originating from Pakistan is currently based in Berlin, Germany. She has been associated with the WMO Youth for the past 7 years and is currently studying a doctoral fellowship in Political Science at Freie University Berlin. She has a Master's in Public Administration from the University of Karachi and an M.Sc. in Social Policy (Research) from LSE. Her research focuses on identity, nationalism and citizen engagement in Pakistan. She has published papers on bureaucratic performance and governance issues in Pakistan and worked on research projects funded by US State Department and IDRC. She has worked with government and non-government organisations as consultant and trainer and taught as lecturer in several of Karachi's top universities.

Sumrin has undertaken various key roles for WMO Youth and Ladies Wing projects. She is a mother of four children and has successfully combined career and social work with family responsibilities.

NOWSAD **A GANI**

Deputy President – WMO



As we draw to 3 years since the establishment of GYW, I reflect on the decision by the Trustees and MC to have our Youth represented and having a voice within WMO. I believe that this was the single-most crucial decision that has and will drive WMO to the next level. The last 3 years have been a milestone in attracting new and fresh blood into our organisation and we have already seen some great talent coming in to WMO as a result. I congratulate the GYW team for all the hard work they have put in the past 3 years and wish the new team all the best for the new term.

SHOAIB ISMAIL **MANGRORIA**

Secretary General - WMO



The youth of a community are its pillars on which the future stands steadfast.

The WMO has created an excellent platform in the shape of Global Youth Wing (GYW) to nurture the innate potential of the youth to do their best for the less fortunate and to cultivate in them a burning desire to serve to humanity.

The WMO GYW has opened new avenues for networking, learning and sports for Memon Youth from across the globe.

Hats off to the GYW Chairman and his wonderful global team.

MAHMOOD SHAIKHANI

Assistant Secretary General – WMO



To me the best thing that has happened to WMO is a proper and sustainable structuring of the GYW.

This will undoubtedly have a hugely constructive impact on the development of our upcoming youth.

We have witnessed many youth come forward to engage at a different level within the WMO – they are the shining stars with a very bright future for our organisation.

I am delighted that the GYW has really taken hold in many chapters already and our youth are being encouraged, nurtured and developed through this process to ensure we have a viable succession plan by developing our new leaders of tomorrow.

I would like to thank our GYW Chairman Mr Bashir Sattar and his team for planting these seeds for solid foundation for the growth of our upcoming generation.

YUNUS SULEMAN

Treasurer – WMO



As-Salaamu-Alaikum

I am delighted to be sending this message to all members of WMO as a former chairperson of the youth committee.

I always believed in the concept of “Growing our own Timber”. This literally means training and developing our Leaders of Tomorrow that will take WMO to another level based on the foundation laid by our Elders.

I have always been passionate about developing our Youth based on a number of roles I played in this regard. I was the Chairman of Enactus in South Africa, a Global student organisation which trained university students from at least 40 countries in the world to be more employable.

We have to grow the membership in this regard at WMO and invest in developing them and incentivising them to actively participate like we have seen in Pakistan based on the various initiatives offered.

I wish this new team all the best in the future as GYW have demonstrated their skills by setting up the WMO App.

ISMAIL ABDUL KARIM GADIT

Assistant Treasurer – WMO



The WMO Global Youth Wing, under the leadership of Mr. Bashir Sattar, is a shining beacon of inspiration to the entire WMO community. Their progressive mindset coupled with their modern thinking are key to WMO's progress and continued relevance in our constantly changing world. The Global Youth Wing has shown their capacity to be creative and innovative in our complex and competitive society, whilst always keeping true to our Memon culture and values. The successful development and implementation of flagship projects like Memon Connect and WMO Virtual Meeting App are just some examples of the Youth Wings impressive capabilities and potential.

The importance of the WMO Global Youth Wing to WMO and our community cannot be overstated. Only by nurturing our youth can we hope to continue WMO's efforts of philanthropy into the future.

To quote the great leader Nelson Mandela,

*“The youth of today are
the leader of tomorrow.”*

ASHRAF SATTAR

Deputy Chairman Board of Trustees – WMO



I strongly believe that Youth are our future and if nurtured properly the youth will be able to change the fate of our Memon Community. GYW has provided a platform which while in its budding stage is already bringing out the best in our Youth.

We have seen this with youth from the different chapters conducting various events and activities from MPL held in Dubai / India , to the Titans in Karachi and many other sporting, educational and empowerment projects being conducted regularly.

For WMO, GYW is important to unite all Memon Youth from all corners and walks of life and carry on the legacy that our founders envisioned. In sha Allah under the WMO umbrella we hope to see GYW being forefront in Youth development and setting an example to other communities.

Take this opportunity to appreciate Bashir bha for his leadership in initiating GYW and making it a successful platform within WMO , thank you bha

GULAAM ABDOOLA

Secretary Board of Trustees – WMO



The GYW is a very important part of WMO. This is where the energy, talent, and is future of WMO.

We need to give a bigger role to the GYW and make them feel like they are an important part of WMO, which in fact they are. We need to bring them into management and have a succession plan in place for our future leaders.

The youth should never be underestimated and they can surprise us and add more value than we give them credit for. I urge the next office bearers to embrace them.

I wish the GYW all the success in their future endeavours. Salaams.

FAROOK KASSIM

Assistant Secretary Board of Trustees – WMO



WMO GYW was formalized at AGM in held in Ras Al Khaimah UAE, on 7th October 2017, lead & challenge taken our ever active Trustee Bashir Sattar, who was Appointed the Chairman of the wing, WMO had a youth wing for many years & active since 2013 in most of its chapters but never formalized.

Chairman Bashir bha implemented selection criteria & procedures to ensure those appointed to office are able to hold, honour and implement the values and vision of the WMO and it's Global Youth Wing, and did very good job of it guiding them through out last 3 years.

As the youth of the WMO are the future leaders of the community, having proper structure was important part of the organization.

Most of events organized by GYW were of good quality & very well organized.

I wish GYW well in all their endeavors in years to come.

MOHAMMED SALMAN IQBAL

Chief Advisor to the President - WMO



The Global Youth Wing has been doing great work since its inception. The talented youth of our community have always played a vital role in all community matters. From leading and volunteering themselves for causes worldwide like Covid Relief packages, Educational projects, Muslim Burial Funds, Rozgar schemes, refugee upliftment initiatives or just organizing networking events to help keep engaging community members. The Youth of our community are always there. I am confident that in the future GYW will continue to help the WMO accomplish greater achievements for the Memon Community at large and continue to bring together and engage our younger generation and create a special bond amongst each other Inshallah. Would like to personally congratulate Bashir sattar bha for an impeccable job in leading the GYW.



Dr. Sana Durvesh

Secretary Global Youth Wing

Young people are the trail-blazers of progress. The World Memon Organisation took a step in the right direction by launching Global Youth Wing and by laying out clear, transparent, stringent procedures for induction in the Youth Wing. The merit base selection was the cornerstone of the success we see today. I was amazed by how systematic the induction was and how seriously the team selection happened. This is rare in our part of the world and has created a bench mark for future teams.

Global Youth Wing, under the Chairman's leadership achieved several milestones from team building to launching of the wing across Chapters, and initiation of events and initiatives which succeeded in bringing together diverse groups of Memon youth giving them a sense of community and connectivity. We saw young Memon girls coming out on events, expressing their talents in a safe and productive environment. It is so heartening to see young Memon girls modelling up as future leaders. The process of dialogue when finalizing initiatives, connecting across time zones and working to make each other successful were the values we demonstrated under a strong leadership. These are the values which will take Global Youth Wing to new heights, Inshallah

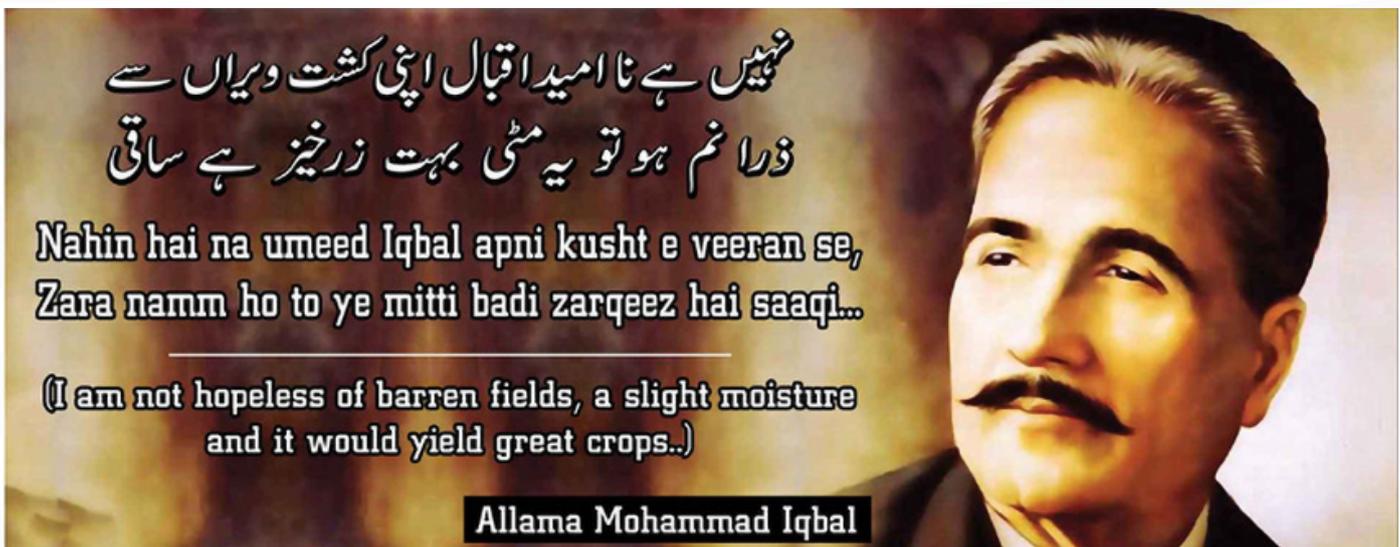
I was also impressed by the accountability with in Global Youth Wing. The leadership was very particular about procedures and no one was above the guidelines. Personally, it has been a learning experience on how to assert principles in the line of service.

I see Global Youth Wing growing much more diverse, playing a central role in shaping up the future of Memons. Many young leaders are in making and it gives me a lot of peace that I was given an opportunity to be a part of this beautiful journey.



Khurram Khalia

Advisor - Global Youth Wing Chairman



These timeless pearls of wisdom reflect the potential of our Youth to perfection

Allah Almighty has blessed our community with immense talent, passion and drive for excellence

Youth is crucially important for any community, organization or nation. For Memon community globally its more so. With a limited population spread across the globe, World Memon Organization (WMO) has functioned as the gravitational pull to provide a platform for unification and upliftment of our community rolling out projects, and welfare activities through its eight functioning chapters. With the passage of time the leadership has progressed in age along with experience and wisdom. A dire need was felt to focus on the younger generation to identify potential leaders of tomorrow and to groom them and provide them guidance, coaching and direction so they can take up the helms of affairs in

days and years to come.

There was a distinct sense of detachment in the youth from the general fabric of community. The sense of belonging and pride was depleted. It was crucial to not only halt this downward turn but to reverse it and rebuild it. That would require a multi-faceted approach and strategy. The current organization set up and leadership were focused on and consumed by the ongoing operations and therefore a strong need was felt to establish a fresh , separate but cohesively connected , wing within WMO – this is how Global Youth Wing (GYW) came into being 3 years ago as a primary brain child of Mr. Bashir Sattar the founding chairman.

The primary objectives included bringing the youth back in to the fold of organization and make them productive and contributing part of the community. GYW went about designing projects which were conceived locally but rolled out globally each time tailored to cater to the specific need of that chapter.

I truly believe in the 3 years since its inception, GYW has done phenomenally well. This is not to say that it should sit on its laurels. In fact it gives it the impetus and energy to go ahead and do even better in the future. Some amazing projects and programs have been rolled out for which the next phases are already being planned. Some very exciting new projects and programs are on the drawing board and with the new team taking up the leadership positions it is hoped that there is a lot more to come

All the projects aside, I believe the biggest achievement of GYW is the team it was able to put together. Every member of the GYW is a “Super Star” in his or her own right. Filled with immense talent, passion and energy and eagerness to contribute to the organization for the upliftment of the community. I would be amiss if I didn't mention at least the leaders we have been able to produce who joined in early stages of GYW formation and went on to do an amazing job in their own areas.

Arsalan Tabani the GYW treasurer always went over and above the call of his role and was a vital part of many projects and in fact led some of them as well. GYW could always count on him to provide extremely valuable input at every step of the way.

Arsalan Hashmani, the RVC for Pakistan , one of the most important and crucial chapters for WMO and Junaid Merchant , the RVC for Middle East the birth place of WMO. Both Arsalan and Junaid are natural born leaders filled with innovative ideas and desire to continue to excel

Saad, Vaseem and Omar, although joined later have shown immense talent and initiative and a maturity well beyond their age in years. I am very

Confident as we move forward they will shine as bright stars on the stage of GYW

GYW was structured as a projectized organization which allowed everyone to be in leadership and contributor roles across different projects. Although as Chief Advisor, my primary role was to provide input on the strategy and planning level to the chairman, it was my pleasure to participate in almost all the projects at various stages of execution and leading some of them as well. M10 cricket league, Memon Connect and the AGM and B2V conference in Pakistan stand out among them.

This brings me to Mr. Bashir Sattar, the founding chairman of GYW. Every time I find myself at a loss of words when I endeavor to praise his role and contribution. From putting the right foundation in the constitution to structuring the GYW as a result oriented well functioning engine that continues to perform with ever increasing success criteria to giving his time and effort to ensure each of us gives our best, guiding us , coaching us , counselling us, pushing and pulling us. He has structured GYW in a beautiful corporate setup and set a bar of standard so high that it will be extremely hard if not impossible for anyone to follow. Thank you Bashir Bha

Overall, GYW has taken off, its upto the current and next generation of leaders to take it to cruising altitude and keep gaining success milestones after milestones inshaALLAH



Arsalan Tabani

Treasurer – Global Youth Wing

Global Youth Wing, as envisioned by the leaders of WMO has been set out to uplift, engage and enhance the youth in our community. The tenure that I have been a part of was all about creative initiatives, a bonding of very highly intellectual team and led by a very passionate and hardworking leader. This led to inspire, if the youth are supported, encouraged and directed can achieve wonders. Most of all you realize the talent and resource that is available and can be cultivated and do wonders for our community. I would definitely encourage our youth and wider audience to participate in WMO activities and be a part of the movement. In my opinion in my tenure I have achieved more than I have given away as there was so much to learn and experience. My key learnings from my experience were great leadership leads to great results and each individual is unique. Each person comes with their own special skills and characteristics. Once its formed together in the right manner it is formed to be a complete and meaningful picture. I thoroughly enjoyed with our processes to develop several initiatives and then short listing and prioritizing the initiatives to work upon. This was a very thorough exercise which helped us gel the team, culture and ideology that became our modus-operandi for the years to follow. I was glad to have been on the team of framework discussions and development of Connect Application with one of the brightest minds in our community Khurram Kalia. I thoroughly enjoyed the team work and rapport with Junaid Ahmed and his highly talented team of Middle East Team for the development

of the M10 league. I thoroughly enjoyed planning with Bashir Bha and Arsalan Hashmani and our team the discussion of the B2B event in Pakistan, which in my view was one of the most prestigious events managed by our team till date. We formed teams for various projects and tasks. I am glad for all the opportunities I had, during my tenure. I thoroughly enjoyed working numbers and reviewing numbers, where our GYW Chairman's have been self-sufficient in generating revenues for their projects by means of sales and sponsorships. This financial independence while pulling of heavy on resources events such as M10 and Titan and multiple projects in India and Far East has been one of the greatest achievements of our GYW Team. We are glad to have visionary individuals and leaders. There are definitely future leaders in GYW team now and I am sure we will continue to discover several other highly skilled Memon youth who can shape and influence the future of WMO. There is an immense amount of resource, knowledge and experience that you are connecting with by joining WMO. Useful relationships for your personal lives and business lives. Most importantly connect with so many other talented Memon youth and form bonds that are going to be your asset for the future. Bond with your community and reap the rewards.



Vasim Kapadia

Regional Youth Wing Vice Chariman – North India Chapter

I still remember those days very clearly, I had won the the best Parliamentarian award at Memon Youth Parliament and after that I used to continuously meet Ehsan Uncle to plan our next big initiative, Memon Panchayat 2020. Just when the plans were in full swing, I came to know that I will be representing India on the WMO GYW AGM and that was the first time I was introduced to the world of Global Youth Wing.

Eight minutes was the time given to me to present the initiatives done by my country. I did try my best to showcase our youth initiatives but what caught my attention was that I was not alone! There are so many like me who are concerned about the community and have done exceptional work in their respective countries. Thus began my journey with this exceptional team called The Global Youth Wing. I can still recollect every commitment I had made in that presentation and I am proud of the fact that every promise that was made for the youth by me and my team has now been fulfilled.

My journey started with this team as an Advisor and currently I am a RYVC in the same team. Every day and every moment I learnt with the team! I grew with them, I accomplished activities with them! It wont be wrong to say that GYW is not just a team, it's a family, that too a global one which has its family members all over the world.

Lead by Mr. Bashir Sattar, he is a man who I can say is one of the most frank and honest

person I have met. Besides being a great leader who allowed me to take risks and helping me achieve my goals, he focused on my interpersonal skills and helped me develop them. I feel indeed blessed that due to GYW, I was groomed by two leaders with very different school of leadership, Mr Bashir Sattar and Mr Ehsan Gadawala.

When I was given a free hand to bring a change by the Global Youth Wing, I was able to bring it by focusing on creating India's first Youth team which had an aim to be a gender neutral team and in due course of time that will happen, InshaAllah. My next focus was on grooming and creating youth leaders and hence GYW RYE's in India were not just selected, they were groomed to be future leaders. After their selection, a lot of initiatives were conducted by our team which you will read in the subsequent chapters. One thing is for sure that GYW opened a lot of doors for Memon Youth and it revolutionarized Memon Youth Engagement like never before. It gave Memon Youth a platform to express themselves, allowed them to take risks, make mistakes and above all it empowered them to Bring a change which was long due!



Arsalan Hashmani

Regional Youth Wing Vice Chariman – Pakistan Chapter

Global Youth Wing, as the name suggests, is truly a global organization of empowered youth who share, support and learn together. It is a community where like-minded individuals from different walks of life get the opportunity to network and collaborate on various social endeavors. I joined GYW with a singular vision of uniting the Memon Youth from different walks of life under a unified banner. The journey has only started, and the foundation stones have been laid in the first three years. GYW will build from here in the coming years to nurture, grow, harness, and empower the community that has been built.

The community collaboration allows you to meet and work with people with different experiences. This diversity allows you to absorb a variety of work ethics and mindsets. This learning helps foster both personal and professional growth. I have both learned more than I imparted during my tenure. My 3 key learning experiences were:

1. Collaboration is key: Discuss and engage the collective intellect of the community to come up with innovative solutions. Learn from the experiences of our elders and use the energy of our youth to deliver. Learn from others regardless of their age or background.
2. Execution, execution, execution: Over the collective life span of humans similar ideas have been conceived countless times yet only executed upon seldomly. When executed correctly even mediocre ideas give big results. Do little but do it right!
3. Do it grand, do it consistently: Consistency is key to garner long term results. One off events or projects do just that – bring the community together for but a moment. Consistently executing a project long term keeps the community engaged and keeps the conversation going. This breeds energy for new ideas and new execution – a self-fulfilling cycle.

When I took charge of GYW Pakistan the first challenge was to attract members. To attract members it was crucial to give them reasons to join. We organized the launch event at Rangoonwala hall – a historical memon youth event with over 800 people in attendance. The audience was diverse from Jamat leaders to youth leaders to memon youth. It was a landmark event to mark the arrival of GYW in Pakistan. This gave us exposure, interest from youth and momentum. We used this momentum to lay out a structure for GYW Pakistan and onboard a team of executives and volunteers. Together with the executives we mapped out a plan for the next 3 years. Our vision: to unite the memon youth under one banner and to provide a platform of growth, learning, aid and collaboration. To achieve this vision the first task was to create a community. We planned a grand event that would create legacy. Incoming Titans! Executed with glamour Titans is a leadership conference where key opinion leaders from different walks of life shared their life experiences. Over 2,000 people attended Titans 3.0. Youth, community leaders, businessmen, social activists, politicians, military personnel, and media representatives, to name a few, networked with one another and beautiful new relationships were created. These new relationships helped people get jobs, start new businesses, and even start new lives. The last AGM was hosted by Pakistan and the GYW Pakistan team had a huge role in executing one of the most successful AGMs. The B2B event was like Titans but with the senior leadership behind us. Over 400 dignitaries from all over the world attended the event. Titans 2.0, Titans 3.0 and AGM B2B helped create conversation and interest of memons to join the GYW community. Our membership ranks soar. The momentum continued. To build on this momentum we continued executing projects to keep the community engaged. Events like Accelerate, Bowling Championship and Family Fiesta. Family fiesta – a family carnival to mark the closing of the AGM was organized at the Bahria Auditorium was again another historical project with over 12,000 memons in attendance.

The foundations stones have been laid. A community of memon youth formed. Interest, momentum, and conversation created. But the work is not done. This is only the beginning. The beginning of an engaged and empowered community that looks after its own.

I was blessed to have a very competent team behind me that taught me a lot. First of all I would like to thank and congratulate Yaqoob Sultan, Faizan Wahid, Falak Shaikhani, Shahzad Rah, Murtaza Jangda, Mustafa Diwan, Sumaiya Mithani and Noman Ahmedani for a successful tenure. We have created something beautiful together with a vision in mind. Continue working towards the goal and remember small but consistent steps are key. Also, there is no “I” in “we.” When “I” is objective the larger interest of the community is overlooked to serve the singular interest. When “we” is the objective collective wisdom works to ensure execution for the larger community.

I would like to thank the visionary board members to have had the foresight to create GYW – for the youth of today are the leaders of tomorrow. The GYW structure has helped our youth to be nurtured and mentored by capable leaders like our Board Members. We need to continue imparting wisdom on our youth and relying on them for execution. I would like to specially thank Bashir Bha for mentoring me and always encouraging my grand ideas.

This community can not exist with youth. We memons are spread across the world – imagine if we were all connected. Imagine if you knew all memons across the world. You would have somebody familiar, somebody who would help you with your career, with life decisions etc. wherever you travelled. Such is the power of a global community like WMO. Stay connected, stay engaged. Volunteer and help us create more momentum. For together we can do much! “



Junaid Ahmed Merchant

Regional Youth Wing Vice Chariman – Middle East Chapter

I would like to thank World Memon Organization and especially my Chairman Mr. Bashir Sattar for giving me this opportunity to not only mobilize the memon youth in middle east region, but to channelize their energy for the betterment of the community. Global Youth Wing was a must needed addition to World Memon Organization, and since its inception it has changed the over all horizon of work under WMO, the experience of our main body and the energy of our youth has helped WMO entering into a new ERA of social and welfare programs. GYW over the last 3 years, has given a new direction to memon youth, and its evident from the results GYW has achieved, that memon youth is willing and has come forward to engage in various programs of WMO. I believe, with the way GYW is growing and nurtured, and the way main body is open to include technology & IT to WMO programs and system, we can see a great future ahead for GYW and WMO.

Mohammed Saad Iqbal

Regional Youth Wing Vice Chariman – Far East Chapter

Global Youth Wing has brought a fresh perspective to the wonderful work World Memon Organization was already doing. We tried and succeeded in making it more engaging, more organized and more energized. The result was better participation, increase in youth membership and increase in sponsorship base.

This has been a learning journey for me personally. My ability to take tradition along with innovation, working with diverse age groups and mindsets, leading and inspiring a team to make a difference was strengthened and I hope to keep serving in whatever capacity I can.

The team that we have created has tremendous potential. My advice to them would be to lead by example. You can't be directive in community service, instead you should be there in the ground doing the hard work to set an example. We should never shy away from traditions and keep the respect of our legacy.

I would request my seniors at WMO to consider assigning specialized roles for teams such as fundraising of projects should comprise of a more senior cadre, while for implementation a more junior cadre.

I wish all the best to upcoming leadership and would advise the youth to embrace their talent and never shy away from expressing it.



Farooq Aziz

Regional Youth Wing Vice Chariman – Europe Chapter

GYW is a strong initiative to bring the Memon youth together. It will set the foundations for the future growth of the organization and the community. It has helped me build a better understanding of our culture, increased my involvement in tasks that progress humanity as a whole and built my network. To create an initial footprint for the Youth Wing's involvement in Europe; we have a great team, plenty of ideas in the pipeline, and committed individuals that will translate this to tangible work. Let's continue with achieving our goals by focusing on short term deliverables. We need to urge each other to keep the ideas flowing and in time, as we build a stronger footprint, we will be able to deliver on solutions. Thank you for the opportunity and I hope that you will see more from Europe in due course. This is a great way to be part of a global organization which can help develop your contacts, whilst also delivering on projects that better humanity as a whole. I urge you to take part.

Reeda Sheikhani

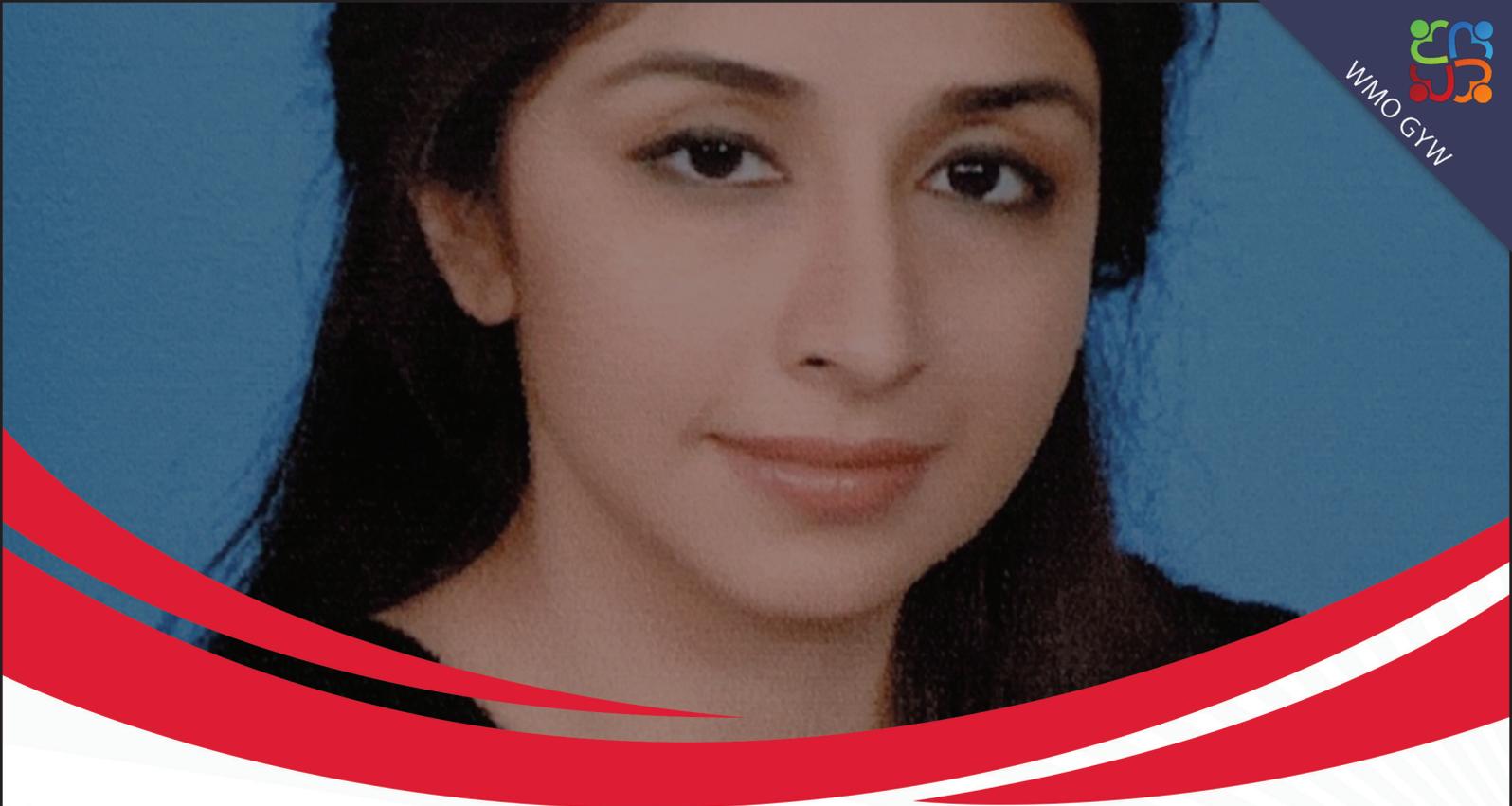
Advisor – Global Youth Wing

GYW since its inception has provided a platform to the Memon globally. The whole premise behind setting up the GYW was to groom the Memon youth and to prepare them for future leadership positions within the organization. The very tag line “Our Youth Our Future” simply echoes what the GYW stands for. It has started to bring the Memon youth closer to the community by engaging them in projects which are not only innovative but add value to the organization. GYW has been very instrumental in providing a good learning platform for all its members including the office bearers. By being a part of GYW not only did I get to work on my strengths but also address my weaknesses. Firstly, it has enabled me to work with a diverse mindset of people and how to value and respect everyone’s opinions and strengths.

Secondly, GYW has also taught me how to be a good human being by working for the greater good. Each GYW project no matter which part of the world it is being executed in or whatever theme it had the underlying thought process has always been how it will benefit the community.

Thirdly, GYW has taught me to connect with my roots. No matter how progressive we become or how far we go ahead in our career we always need to be connected to our roots and to our culture. The platform of GYW has done just that for me as it has enabled me to really connect with our roots and to understand our culture and what it means to

be a Memon. The most enterprising project which I did for the GYW was organizing the B2B in the AGM in Pakistan. The B2B which was the curtain opener for the AGM 2018, proved to be a landmark event as all the efforts put in by the GYW team along with the regional team management team were brought to light by the magnificent curtain raiser which has raised the bar for future events. Additionally, the segment highlighting the Memon women leaders moderated by me was appreciated and acknowledged by the audience especially the WMO President Mr Solly Noor and the WMO Vice President Mr Nowsad Gani. My message to the team would be to aspire to be models for the future generations to come. Being a part of the Memon community, we should understand that our strength lies in togetherness and unity. So let's work on uniting the youth of the various chapters and bring them in one platform connected to each other via the WMO. Though our organization has become very progressive there is still a strong need for it to become more inclusive. Our board should have more representation of the females so that the females of our younger generation also have role models to look up to and to be inspired. With the WMO GYW's inception, the stage has been set for you to take the lead and come forward. Join the regional youth wing teams, if not as an executive then as a volunteer and prove your mettle with your hard work and dedication! Identify your strengths and figure out how your strengths can be used for the betterment of the community in particular and the society in general. Do come forward and work for the greater good of this community that you are so blessed to be born into. It's your time to give back to the community and to become its back bone. So chart out your path and this organization will be there to welcome you with open arms!



Sumrin Kalia

Advisor – Global Youth Wing

Global Youth Wing is a great platform for young people to showcase their talent and get opportunities to demonstrate their passion for community service. It provides an interconnection between the older and more seasoned members of the community with younger members thereby ensuring mentorship. It also ensures continuity of Memon traditions as well as the legacy of services.

My greatest learning has been working across borders, cultures and time zones which can be challenging but possible if one is committed. I also feel my negotiating skills have improved and my understanding of diversity has deepened. Finally I have increased my skills of developing networks which enhances me my scope and impact personally and professionally scope.

Since I was an advisor my role has been more of giving technical inputs and I hope to continue to provide counsel whenever WMO needs it. For WMO there is a need to explore various dimensions of advocacy, activism and build international reputation beyond just philanthropy.

Our Young people live in very challenging times. This is an era of extreme consumerism and the real test of integrity is to succeed while keeping your values and to not forget them just because things are hard.

To the outgoing teams, I wish everyone best of luck in their future endeavors and to the future role bearers I send my prayers for success in their initiatives.



Tohid Ismail

Regional Youth Executive – Europe Chapter

My name is Tohid Ismail. I am currently a student at Cambridge University studying History.

I got involved in Global Youth Wing as I believe it is important for the community to use the rapid globalisation of modern times to its advantage, rather than having such globalisation risk the dissolution of the community.

The Global Youth Wing is a fantastic symposium of simultaneously like-minded but also unique individuals, who bring different perspectives to the table.

I see the future of the Global Youth Wing as encouraging young Memons to get involved in not only the running of our World Memon Organisation, but to participate in its vision of having one united community. To do this we have to be outward looking, and willing to embrace new ideas and strategies. A goal I am sure, with Allah's help, we will achieve.



Abdul Lathif Sajeeth Ilyas

Regional Youth Executive - Far East Chapter

Community involvement provides an environment in which we can develop the skills and acquire the knowledge that can help us in making a difference in our rapidly changing society. I strive to provide myself with opportunities to make decisions and encourage to satisfy our social needs responsibly and effectively. With an experience of 10 years in social service and sustainability, I have served many movements and WMO GYW has been one of the best movements which gives youngsters like us an opportunity to learn and grow as an individual. We are all ambassadors of the GYW, our work with integrity and dedication will reflect what GYW is today. GYW has taught me, when something is important enough you do it even if the odds are not in your favor. The great thing about future is it eventually becomes present. In ever changing times, it is important to look to the future and plan your today. Because we are the future of our society.

Yaqoob Sultan

Regional Youth Executive – Pakistan Chapter

How & why, you got involved in GYW? I attended the Annual General Meeting (AGM) of WMO in Ras Al Khaimah in 2017, and it was a wonderful experience. Having the most inspiring memon leadership under one roof from across the globe was very attractive and excited me to be involved with GYW.

What do you feel about GYW? GYW is an impressive platform for the youth to connect. The best part is that you have support from the Constitution of WMO and have active participation from all chapters.

What changes it brought to Memon Youth Engagement? GYW has been able to pull off some impressive conferences and engagement sessions which have motivated and helped the youngsters to grow in their respective fields.

How do you see the future of GYW? I see GYW as succession planning for the leadership of WMO. We need successors for the current leadership, and the best way to achieve that is to polish and nourish talent thought GYW.



Alvira Diwan

Regional Youth Executive – North India Chapter

Being a part of this philanthropic organization has been a great honor for me. WMO is everything about representing the true essence of being a Memon in all aspects of life. My First exposure of WMO was because of my participation in the Memon Youth Parliament organized by WMO NIC in 2019, which was also my first experience of seeing the community work done in India and around the world.

Since its inception GYW is striving hard to get youths around the Globe together for Development and Exposure. It is also working on recognizing young talents and minds. I take immense pride in representing the ladies of India as the RYE of GYW.

I have been actively working in the field of Rehabilitation and Women Empowerment, GYW gave me the platform to do the same for the betterment of the people of my community.

It's a privilege to be guided with the experience of the empathetic and humble Mr Bashir Sattar, Mr Ehsan Gadawala, Mr Vasim Kapadia and Mrs Zubeida Khandwani. Promising to work for the Upliftment of the community and empowering the Youth in the best of my ability.



GLOBAL YOUTH WING

Projects & Initiatives

2017 – 2020

GLOBAL PROJECTS



memon
connect

UNITY THROUGH CONNECTIVITY

INTRODUCTION

The World Memon Organisation Charitable Foundation ["WMO"] is a Company Incorporated in the United Kingdom and registered at the Charity Commission of England & Wales.

The Mission of the World Memon Organisation Charitable Foundation ("the WMO") is to act as the central Memon organisation representing the Memon community throughout the world and to promote the advancement, upliftment, unity, welfare and well-being of all Memon's in particular and all Muslims in general in the world in all aspects of life and at all times in accordance with and under the guidance of Islamic principles.

The above is the opening mission statement of the WMO which was drafted by the founding fathers and Trustees of the Organisation and unanimously adopted at the WMO inaugural Annual General Meeting held on the 31st March 2002 in Dubai U.A.E. The key focus of the founders was to bring together under one platform all Memon's from around the globe for the common purpose of uplifting Memon's in particular but also humanity at large.

It is clear that the success of such an ostentatious mission has its fundamentals rooted in penetrative and simple global communication.

The WMO Board of Management and General Assembly unanimously approved the formation of its Global Youth Wing ["GYW"] in October 2017, which incorporated a formal structure to organize, integrate and harness the talent and energy of its youth.

A look in the past

The Memon Community has a history heavily associated with trade and commerce.

This is one of several reasons why the growth and progress of Pakistan's industry is credited to them.

Till date many Memon individuals are key players in businesses and trade sectors in the countries they reside



At present ...

However, despite having a strong cultural background, the new generation are losing touch with their heritage.

As time passes the strength and identity of the Memon community is becoming weaker and will become a thing of the past unless actions are taken

Currently the youth identify themselves as Memon's solely by creed



One of the first priorities of GYW was to formulate a method of exploiting the latest technologies and creating a foundation of communication to start organizing the global Memon Community.

Communication and effective transmission of data and notifications is now the yardstick by which the world order creates and determines success. The power of having the world Memon Community in the palm of your hands as an organization or an individual cannot be understated. It is fundamental to our success and preservation as a global familial community.

The cost of creating and maintaining such a powerful tool will never be too much. Furthermore, it is never too

late to do something which is so powerfully correct.

The WMO Board under its current leadership has recognized the need to meet the challenges and adapt to the emerging world landscape to ensure its founders key objectives are met and that the Global Memon Community can organize itself in a manner for future generations to recognize, preserve and carry forwards.

The WMO GYW presents WMO Connect. An exclusive new communication APP designed by and for Memon's.

EXECUTIVE SUMMARY



What can we do about it?

To reverse the affect, the community needs a strong organization presence in the digital realm.

The focus is to target the digital natives, and create an opportunity for all Memon's to be present under one platform globally.

WMO Memon Connect is the flagship project of the WMO. It's a legacy program being built for Memon's to unite now and for future generations.

Connect provides a platform for uniting Memon's globally using the latest available technologies and techniques. Connecting Memon's and allowing them to facilitate and enable B2B, B2C C2C social, commercial and professional networking.

WMO Memon Connect will facilitate all forms of WMO management and member communications and interactions. It will allow Memon's to grow and develop professionally, socially and financially by working and collaborating through being connected. This is the future of the Memon community.

This is the platform that will deliver tangible benefits through an ocean of connectivity and also provide Memon's with a focal point of belonging to a successful, enterprising, philanthropic and generous community with honour and humility. It will create and instill the realization and urgent need to protect our culture, heritage and language for future generations.

The WMO and its officers appreciate the significance of this project and program and how important it is to

implement and maintain.

This document aims to elaborate on the finer details of the platform, and provide board members the background, the work done and progress, the related technologies, associated licensing as well as the short, medium- and long-term goals for this platform. It also elaborates at a high level a self-sustaining model of management, administration, operations and growth that will allow WMO Memon Connect to operate effectively and eventually finance and fuel its own existence and growth respectively.

Why WMO Connect

The only digital platform to connect Memon communities across the globe.

To bring a strong coalition between inter-communities.

Help create business & employment opportunity for the Memon youth

Help create ease and convenience for the Memon network



WHAT IS MEMON-CONNECT?

Memon-Connect is a cloud-based professional networking platform for the Memon Community globally. It offers a variety of features tailored to meet the needs of daily social networking, established and budding entrepreneurs, businessmen and seasoned an easy and quick tool for the organization to keep the database updated at all times. Both periodic and frequent changes made by the members are accessible at a single click.



WMO MEMBERSHIP

Recruitment and approval of WMO members is an administrative challenge currently and many applications can be under review at any one time. The current process of filling a form and waiting for the necessary approvals needs to be streamlined for both the applicant and the organisation. If membership is cumbersome, this creates a hindrance for WMO's key objective – accessibility for Memon's worldwide. With WMO Memon-Connect, a standard and user-friendly membership process has been established and can be configured to ensure all applicants are acknowledged immediately and subject to the required screenings, be duly considered and approved.

YOUTH ENGAGEMENT

In today's Memon world, we often come across youth with little or no enthusiasm towards being or becoming part of the community. There does not appear to be any interest, pride or passion about who we are, where we have come from and what type of people we are. Our youth are ignorant about such issues. This is a failing of parents and also the numerous Memon Organisations that have sprung up wherever we have settled. With WMO Memon-Connect in-place, our youth of today and tomorrow will not only regain that very lost sense of belonging but also witness opportunities on an everyday basis to engage, develop themselves and become known within the community that they were created in.

professionals of the Memon community to network, socialize and grow.

It is conceptualized and planned by the Global Youth Wing (GYW) of the World Memon Organization (WMO). Built on the state-of-the-art Konnectrix platform and developed by an award-winning, global Microsoft Gold partner, the product architecture has been designed with emphasis on ease of usability, scalability, privacy and security.

WMO MEMON-CONNECT & THE WMO

WMO Memon-Connect is home to an array of functionalities and modules that make it the ideal platform for professional networking and team collaborations. The various boards including the Board of Trustees, the Management Committee, the Executive Committee, the 9 chapters and their respective Youth Wings will all be able to create dedicated communication channels to conduct their work.

UPDATED DATABASE

With WMO Memon-Connect, tracking and maintaining a database with regular and accurate updates is no longer a challenge. It is an easy and quick tool for the organization to keep the database updated at all times. Both periodic and frequent changes made by the members are accessible at a single click.



MEMBER TO MEMBER COMMUNICATION

Together with GYW's vision for the organization the many modules within Memon-Connect are designed to facilitate communication between the various teams within the organization.

- » Internal and external correspondence becomes all the easier in the process with easy replication for other groups within the administration e.g. a group for Trustees, ExCom members etc.
- » Targeting tools allow better targeting of information e.g. a medical seminar will be directed towards the doctors in that city. A GYW seminar targeted to relevant regional membership, AGM notification sent worldwide etc.
- » Several projects currently active like MITI and other legacy projects will be publicized and acknowledged.
- » B2B, B2C and C2C marketing models provide regular stream of income which can then be used for the betterment of the organization and community at large.

- » Profile of each member with personal and professional details maintained at all times.
- » System recommended connections based on common interests, area of residence, profession etc.
- » Employment and business outsourcing tools help match suitable candidates with dream jobs and businesses with projects.
- » Professional collaboration allows 2 or more members to connect for a specific cause or business objectives.
- » Groups and pages aid in exchange of ideas, and knowledge and efficiently carry out projects with a task tracking tool.
- » Events functionality allows organizers to bring together speakers, sponsors, attendees, and supporters all in a single place.
- » Recruiters are equipped with tools to scout the next-best-match for a diverse set of possibilities.
- » Discounts offered to WMO members, communicated and executed using this platform only.
- » Advertisements and promotions allow members to target their product/services to users depending on search preferences.
- » Matrimony is a revolutionary app encompassing essential opportunities for members seeking a spouse.



MEMON-CONNECT & WMO MEMBERS

Memon-Connect is a ground-breaking product for the organization and its members as well. On the whole, the users are able to extract all the more benefits on a day-to-day basis.

Memon Connect is a game changer for the Global Memon Community and the entire board of the WMO and its members as well as the wider community can now start communications at a different level... come on... get connected with... **MEMON CONNECT...!!!**

Khurram Kalia

Chief Advisor GYW & Project Director

Bashir Sattar

Trustee & Global Youth Wing Chairman



WMO GYW Flagship Event B2B Conference Karachi 2018

The Management Board of the WMO gave this task to the WMO Global Youth Wing led by Mr Bashir Sattar the GYW Chairman to deliver in 2018.

The introduction to the 2018 WMO AGM and series of formal meetings of the various boards was the B2B event which is the highlight feature of the WMO Calendar. The title of that year's B2B Conference was "The Changing Global Economy - The Pakistan Opportunity". This event was conducted on Thursday 1st November 2018 9:00am-5:30pm at the Marriott Hotel, Karachi.

The theme: - "We are living through a time of immense change fuelling unprecedented anxiety and polarization. There has never been a more critical need for an established business network such as the Memon Community to evaluate the redefining global landscape to provide insight and guidance to its members about emerging threats and opportunities".

The WMO B2B conference in 2018 was designed to assist delegates understanding of the complexities and interdependencies of some of the key facets of the new world economic order and also look towards the opportunities as we move towards and into the next decade.

With a new government now sworn into office in the Islamic Republic of Pakistan and the clear strategic direction of the new Prime Minister Mr Imran Khan about the nation's prospects both at home and overseas, the Government's intention to open up Pakistan to overseas investors has generated an interest never see before amongst Pakistanis and non-Pakistanis alike.

The WMO B2B conference will provide some insight into these key areas as seen through the eyes of some of the nation's newly appointed politicians, most successful entrepreneurs, philanthropists as well as

notable international speakers.

Some of the attendees were:- Mr. Asad Umar The Right Honourable Federal Minister for Finance, Revenue & Economic Affairs- / Mr. Abdul Razak Dawood The Right Honourable Advisor to the Prime Minister for Commerce, Textile, Industry, Production & Investment of Pakistan / Major General Muhammad Saeed Director General of Pakistan Rangers (Sindh) / Mr. Arif Habib Chairman & Chief Executive Officer Arif Habib Group / Mr. Mudassir Sheikh Co-Founder and Managing Director of Careem / Mr. Salman Iqbal President and Chief Executive Officer ARY Digital Network / Mr. Asif Peer Chief Executive Officer, Executive Director & MD at Systems Ltd / Dr. Sharif Hashmani Chairman and MD - Hashmani's Group of Hospitals / Mr. Shazad Dada - Chief Executive Officer Standard Chartered Bank Pakistan / Mr. Farrukh Sabzwari MD BMA Capital Management / Mr. Haroon Qassim Managing Director - PharmEvo (Pvt.) Ltd / Mr. Ahmed Chinoy - Managing Partner Arch Sons Group / Mr. Shahid Ali Habib CEO of Arif Habib Limited / Mr.





Muhammad Farid Alam CEO of AKD Securities / Mr. Richard Morin Chief Executive Officer Pakistan Stock Exchange / Mr. Majyd Aziz President Employers Federation Of Pakistan / Mr. Ghulam Abdoola Executive Chairman – GH Group Botswana / Mr. Yunus Suleman Executive Chairman Sulfam Holdings / Mr. Muhammad Zubair Motiwala Chairman – Pakistan Afghanistan Joint Chamber of Commerce & Industry / Ms Sidra Iqbal - Broadcaster & Presenter / Naheed Memon - Chairperson Sindh Board of Investment / Shabana Abdul Razzak - Director ARY Jewellery Middle East

The B2B Event was a grand occasion with two top ministers from the Government of the Islamic republic Of Pakistan attending live by satellite from their offices in Islamabad. The event was attended by over 700 delegates throughout the day.

During the B2B event a launch took place for the GYW flagship project of Memon Connect. This is a connectivity App combining the features of Facebook and what's app and LinkedIn for the benefit of the Global Memon Community.

This was undoubtedly the best ever event conducted by the WMO and its GYW and set the benchmark for all future events.

Dr Sana Durvesh
WMO GYW Secretary



WORLD MEMON ORGANISATION PAKISTAN CHAPTER BUSINESS CONFERENCE - 2018



CHANGING GLOBAL ECONOMY THE PAKISTAN OPPORTUNITY

As part of the global nature of the WMO, its work has also been to provide a unique framework and conduit for networking. As such the WMO has a vibrant connectivity infrastructure for its entrepreneur's, businessmen, investors, professionals, ladies and youth to communicate and collaborate both on a humanitarian, social and commercial basis.

The future successful development of the community will be measured by continuing the effort of philanthropy and contribution towards humanity. These were the visions of the fathers of the Memon community such as Sir Haji Adamjee Dawood and Haji Abdul Sattar Edhi and WMO's founders including its Board of Trustees.

As part of its Annual General Meeting events to be held this year in Karachi Pakistan on the 1-3 November 2018, the WMO is conducting its second Business to Business Conference [B2B] on Thursday 1st November 2018 9:00am-6:00pm.

The WMO annual meetings attract

an auspicious and influential range of international delegates and speakers from the world of Business & Finance, Commerce & Industry and many diverse professions. Of particular interest to these delegates is the B2B event and based on last year's very successful conference held in the UAE, the attendance this year is expected to be oversubscribed, with the capacity being up to 350 delegates.

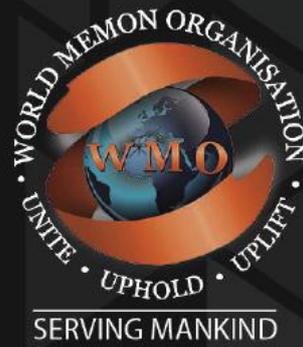
We are living through a time of immense change fuelling unprecedented anxiety and polarization. There has never been a more critical need for an established business network such as the Memon Community to evaluate the redefining global landscape to provide insight and guidance to its members about emerging threats and opportunities.

The WMO B2B conference in 2018 will assist delegates to try and understand some of the complexities and interdependencies of some of the key facets of the new world economic order and also look towards the opportunities as we

move towards and into the next decade.

With a new government now sworn into office in the Islamic Republic of Pakistan and the clear strategic direction of the Prime Minister Mr Imran Khan to root out corruption and reverse the bleeding of the nation's asset base, as well as emphasizing efforts to be made on attracting foreign investors to come and explore the new opportunities in Pakistan, there is a now a new hope and anticipation about the nation's prospects both at home and overseas. The government's intention to open up the Pakistan market to the overseas investment pool has generated an interest never seen before amongst Pakistanis and non-Pakistanis alike.

The WMO B2B conference will provide some insight into these key areas as seen through the eyes of some of the nation's newly appointed politicians, successful entrepreneurs, philanthropists as well as notable international speakers. The program is as follows;



WORLD MEMON ORGANISATION PAKISTAN CHAPTER BUSINESS CONFERENCE - 2018

Thursday 1st November 2018
Marriott Hotel - Karachi Pakistan

The Changing Global Economy The Pakistan Opportunity

| | | |
|-------|-------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 08:00 | 09:00 | Registration, Badge Pick Up and Networking – Morning Coffee Note: Entrance to the conference after 9:00am will be restricted due to security. Please attend on time to avoid inconvenience & disappointment on being refused entry |
| 09:00 | 09:10 | Holy Qur'an Recitation with Translation |
| 09:10 | 09:20 | President WMO Mr. Suliman Noor Mohammed Opening Address |
| 09:20 | 09:30 | Chairman Board of Trustees Mr. Haroon Karim Welcome & Introduction of the B2B team |
| 09:30 | 09:40 | Business Conference Chairman Mr. Bashir Sattar Business Conference Summary |
| 09:40 | 09:55 | Memon Connect Launch Mr. Bashir Sattar & Mr. Khurram Kalia GYW Chairman & Memon Connect Project Director |

| | | |
|-------|-------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 09:55 | 10:45 | <p>Morning Session Key Note Address: Mr. Asad Umar The Right Honourable Federal Minister for Finance, Revenue & Economic Affairs How the changes within the global economy and Pakistan present opportunities and how the new Pakistan Government intends to deal with the challenges it faces. Moderator: Mr. Shazad Dada Chief Executive Officer Standard Chartered Bank Pakistan</p> |
| 10:45 | 11:05 | <p>Refreshment Break</p> |
| 11:10 | 11:25 | <p>SPEAKER-2 Mr. Arif Habib Chairman & Chief Executive Officer Arif Habib Group “Investment Opportunities - A Pakistani perspective” – The changing global economy presents challenges as well as opportunities. With the new administration in Pakistan now coming to terms with the task ahead this talk will aim at providing some interesting guidance and insight into some of the opportunities for investors both at home and abroad. Moderator: Mr. Haroon Qassim Managing Director PharmEvo (Pvt.) Ltd</p> |
| 11:30 | 11:45 | <p>SPEAKER-3 Mr. Salman Iqbal President and Chief Executive Officer ARY Digital Network The role & responsibilities of media in economic development- A global and Pakistani perspective - Elaborate on the power and influence of Media in the development of a country’s economy in general with a special focus on Pakistan. Moderator: Mr. Mahmood Shaikhani Managing Director Shaikhani Group</p> |
| 11:45 | 12:15 | <p>Panel Discussion-1 Panellists: Naheed Memon Chairperson Sindh Board Of Investment, Ayesha Dhedhi CEO Arkadians, Shabana Abdul Razzak Director ARY Jewellery, Ms. Sidra Iqbal Broadcaster & Presenter Opportunities, Challenges and contribution * Entering Family Ventures or Start Up * Role of changing IT & Social Media landscape on Success * Impact of geo-political Scenarios on making key decisions * Finances and what impact that has on the opportunities that are created or available including the rise of the Sharing Economy – Crowdfunding. Moderator: Ms. Reeda Sheikhani Snr. Account Manager Special Assets Standard Chartered Bank</p> |

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|-------|-------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 12:15 | 12:30 | <p>SPEAKER-4 Mr. Asif Peer Chief Executive Officer, Executive Director & MD at Systems Ltd The Technological Landscape – How the changes/advancements in technology specially Block Chain, Artificial Intelligence and Robotics is impacting on Businesses (and employment etc) and how business can prepare as well as use this as an opportunity.</p> <p>Moderator: Mr. Arsalan Hashmani Group CEO Hashmanis Group of Hospitals</p> |
| 12:30 | 14:00 | <p>Lunch Break & Zohar Salah</p> |
| 14:00 | 14:45 | <p>Panel Discussion-2 Panellists: Mr. Ahmed Chinoy Managing Partner ARCH Group of Companies, Mr. Shahid Ali Habib CEO Arif Habib Limited, Muhammad Farid Alam CEO AKD Securities, Mr. Richard Morin Chief Executive Officer Pakistan Stock Exchange Investment Opportunities In Pakistan Through Capital Markets Pakistan Stock Exchange and brief on ‘Investment Opportunities in the Capital Market’, How to invest in Pakistan Capital Market, Investor Protection Measures by Central Depository Company of Pakistan Limited.</p> <p>Moderator: Farrukh Sabzwari MD BMA Capital Management</p> |
| 14:45 | 15:00 | <p>SPEAKER-5 Major General Muhammad Saeed Director General of Pakistan Rangers (Sindh) The improvements in the security perspectives within Pakistan and how the authorities are creating a landscape of peace and confidence.</p> <p>Moderator: Ms. Sidra Iqbal Broadcaster & Presenter</p> |
| 15:00 | 15:45 | <p>Panel Discussion-3 Consul Generals From Various Developed Nations An International Perspective - How major world economies view the changes in the global trading landscape and how their countries are developing trade with Pakistan.</p> <p>Moderator: Mr. Majyd Aziz President Employers Federation Of Pakistan</p> |

| | | |
|-------|-------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 15:45 | 16:00 | SPEAKER-6 Dr. Sharif Hashmani Chairman and MD Hashmanis Group of Hospitals Investment opportunities in the Healthcare Sector - Why global funds are looking at investing in the healthcare space in Pakistan and how staying ahead of the curve in terms of technological innovations and service delivery can drive economic growth. Moderator: Dr. Sana Durvesh Program Director Public Health Professional |
| 16:00 | 16:20 | Hi Tea & Asr Salah |
| 16:20 | 16:35 | SPEAKER-7 Mr. Mudassir Sheikha Co-Founder and Managing Director of Careem Growing the business - Power of Collaboration, B2B connections, Joint Ventures, Channel partnerships, Alliances, Mergers and Acquisitions organic vs inorganic growth. Moderator: Mr. Arsalan Tabani Director Property Network |
| 16:35 | 16:50 | SPEAKER-8 Mr. Ghulam Abdoola Executive Chairman GH Group Botswana Geo Political effects on business growth and new opportunities. Moderator: Mr. Yunus Suleman Executive Chairman Sulfam Holdings |
| 16:50 | 17:00 | SPEAKER-9 Mr. Khurram Kalia Chief Executive Officer Kalia Group Memon Connect The Exclusive Connectivity App for Memon's Globally |
| 17:00 | 17:50 | Afternoon Session Key Note Address: Mr. Abdul Razak Dawood Advisor to the Prime Minister for Commerce, Textile, Industry, Production & Investment of Pakistan "The time is now to forge ahead" – This exciting session will engage about the changes affecting the world and in particular the Pakistan economies and how investors and people can adjust to exploit the opportunities and make Pakistan a more viable and vibrant economy of the region. Moderator: Mr. Muhammad Zubair Motiwala Chairman Pakistan Afghanistan Joint Chamber Of Commerce & Industry |
| 17:50 | 18:00 | Deputy President Mr. Nowsad A Gani Awards Ceremony & Presentations, Vote of Thanks & Duas |

ONE OF ITS KIND LIVE & INTERACTIVE WEB-SERIES

LET'S BUST MYTHS ● CLEAR DOUBTS ● FIGHT IT BACK!!!

WMO GLOBAL YOUTH WING



Dr. Shiraz Razick
MBBS, DCH, MD1
2nd Year Registrar in Paediatrics
Base Hospital Wathupitiwala (Sri Lanka)



with



Dr. Khurram Hashmani
MBBS, PhD Cornea (Nottingham UK), FICO
Ophthalmic Surgeon NHS & Clinical Researcher
Calderdale & Huddersfield NHS Foundation Trust



FACE2FACE IS A LIVE INTERACTIVE WEBINAR SERIES ORGANISED BY WMO GYW TEAM. PANEL OF DOCTORS WILL BE THERE TO CLEAR MYTHS AND MISCONCEPTIONS RELATED TO COVID-19 VIRUS.

LIVE FRIDAY 17TH APRIL 2020

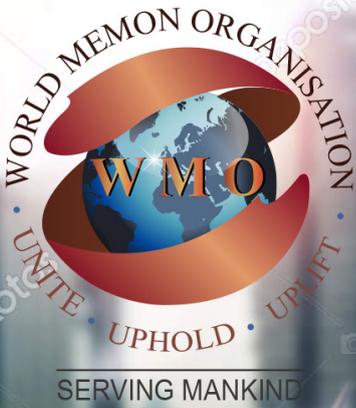
EUROPE 3:00PM ● UK 4:00PM ● UAE 7:00PM
INDIA 8:30PM



YouTube

Face 2 Face is a one of its kind unique non-fiction web-series developed by WMO GYW Team which aims at creating mass awareness about COVID-19 on a Global Scale. A pair of doctors (male & female) will appear live on a YouTube channel (GYW) who will clear all the myths and doubts relating to COVID-19 virus. They will even spread awareness about the same and offer tips and tricks to avoid spreading the virus. The time has arrived to blur the geographical boundaries that separates us, and come together stronger than ever before, by being connected and by providing solutions Face to Face virtually. Our aim is to create:

1. Mass Awareness
2. Interactive Experience
3. Bust Myths



RISING TO THE CHALLENGE

The WMO Virtual Meeting App

A GLOBAL YOUTH WING PROJECT

During 2020 the entire world has been subjected to what has been the most severe and deadly pandemic ever witnessed in our lifetime.

The Covid 19 pandemic has resulted in almost all global governments ordering lockdowns of citizens in their homes resulting in them being unable to conduct normal life. This has taken hold on a global scale.

In many nations, education institutes, offices, malls, shops, restaurants, service industries, places of worship and all other strictly non-essential places have been ordered to close to prevent further spread of the Coronavirus. There has also been a shutdown of travel conduits such as air, rail and bus with barely skeleton services now recognizable if at all.

Furthermore, as social, cultural, leisure and economic activities have come to a severe slow down or grinding halt in many countries, the economies of the world are now heading towards serious depression and blow back as a result of the pandemic. A severe global recession the like we have never witnessed appears inevitable.

The WMO is at the forefront of providing assistance and relief wherever possible and much is being done by all chapters to help respective communities. These are undoubtedly unprecedented times.

As part of the WMO, the GYW has been at the forefront of using technology since its inception in 2017 but now more than ever this development for the benefit of the charity, its members and the people it serves is crucial.

With 2020 being a year within which a change of administration is due, the AGM and associated meetings could not be conducted in September 2020 in the UAE as had been originally planned.

As the lockdowns took hold in March 2020 the GYW proposed to the WMO board to conduct the essential meetings and elections of the 2020 AGM on a virtual basis.

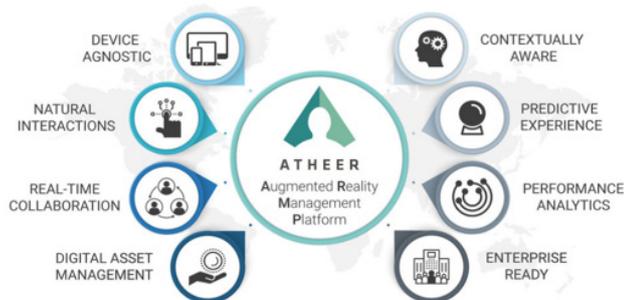
Being given the go ahead to produce a formal proposal document by the WMO Office Bearers, the GYW presented a feasibility study to the WMO Board on 11th April 2020 with delivery of the solution being planned for 15th September 2020, well in time to conduct community testing and rollout in time for the meetings planned for December 2020.

For this important project the following persons took part:

- » Bashir Sattar – Chairman GYW
- » Shoaib Ismail Mangroria – Secretary General
- » Mahmood Shaikhani – Assistant Secretary General
- » Sir Iqbal Sacranie – Patron & Election

Commissioner 2020

- » Dr Sana Durvesh – GYW Secretary
- » Arsalan Tabani – GYW Treasurer
- » Imran Farook – WMO General Manager
- » Khurram Kalia – GYW Chief Advisor
- » Vasim Kapadia – Regional Youth Vice Chairman North India Chapter



- » Arsalan Hashmani – Regional Youth Vice Chairman Pakistan Chapter
- » Junaid Ahmed – Regional Youth Vice Chairman Middle East Chapter

The features of the WMO Virtual Meeting App were designed as follows to meet the requirements.

The project entailed the development of a secure and versatile web-based platform to schedule and coordinate virtual meetings. The proposed application has a seamless integration with Zoom to schedule and conduct meetings or webinars within the application.

The App allows active engagement from attendees with integrated voting options and document sharing. The application can accommodate an unlimited number of users including several administrative level users.

Member Management

WMO Virtual Meeting App is designed to accommodate hierarchical structure of participants within the governance of the WMO.

Administrators can invite members to join the platform. Members are segregated according to their region and membership category. The application

supports both 'bulk upload' as well as the option to invite individual members. Once invited, a member can log into the application by entering their username and the password.

The system will recognize the logged in user and based on the system rules, will automatically allocate the proper authorities allowing the individual to perform the permitted actions.

Setup, Schedule and Coordinate Virtual Meetings

Admins will be able to schedule meetings on Zoom and invite members. Meeting invitations will be sent to eligible members. Members with the meeting invitation can log into the application to participate in the meeting. The number of members capable of attending meetings is unlimited.

Zoom meeting window will open within the application and allow the member to participate in the meeting. All generic Zoom functions can be performed via the application. There is no need to launch Zoom as a separate application.

Features of the voting system

Admins can set up voting/polling options prior to a meeting and the voting panel will be displayed for eligible members alongside the Zoom window within the application. The platform will support both discrete and announced voting.

- » Polling During the Meeting with Live Voting Capability
- » Only one vote per member (per poll)
- » Public & Private Voting Options
- » Set up a time limit for voting
- » Results availability: Real-time/after the voting ends
- » Results visibility: Admins/selected members/public/Hidden
- » Admins will be able to close and hide any active polls at any time
- » Authorizing and Confirming results with e-Signatures
- » Polls and results can be encrypted and added to the archives for future reference



WORLD MEMON ORGANISATION
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RISING TO THE CHALLENGE

18th WORLD MEMON ORGANISATION
CHARITABLE FOUNDATION
ANNUAL MEETINGS 2020

ONLINE 16th - 19th
DECEMBER 2020



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World Memon Organisation
Meeting Application
A GLOBAL YOUTH WING PROJECT

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WMO VIRTUAL MEETING APP LOGIN PAGE

Profile: Bashir Sattar



[Browse...](#) HOSS8131.jpg

* Please upload an image of yourself. This will identify you during meetings.

* Once uploaded press "Update" button.

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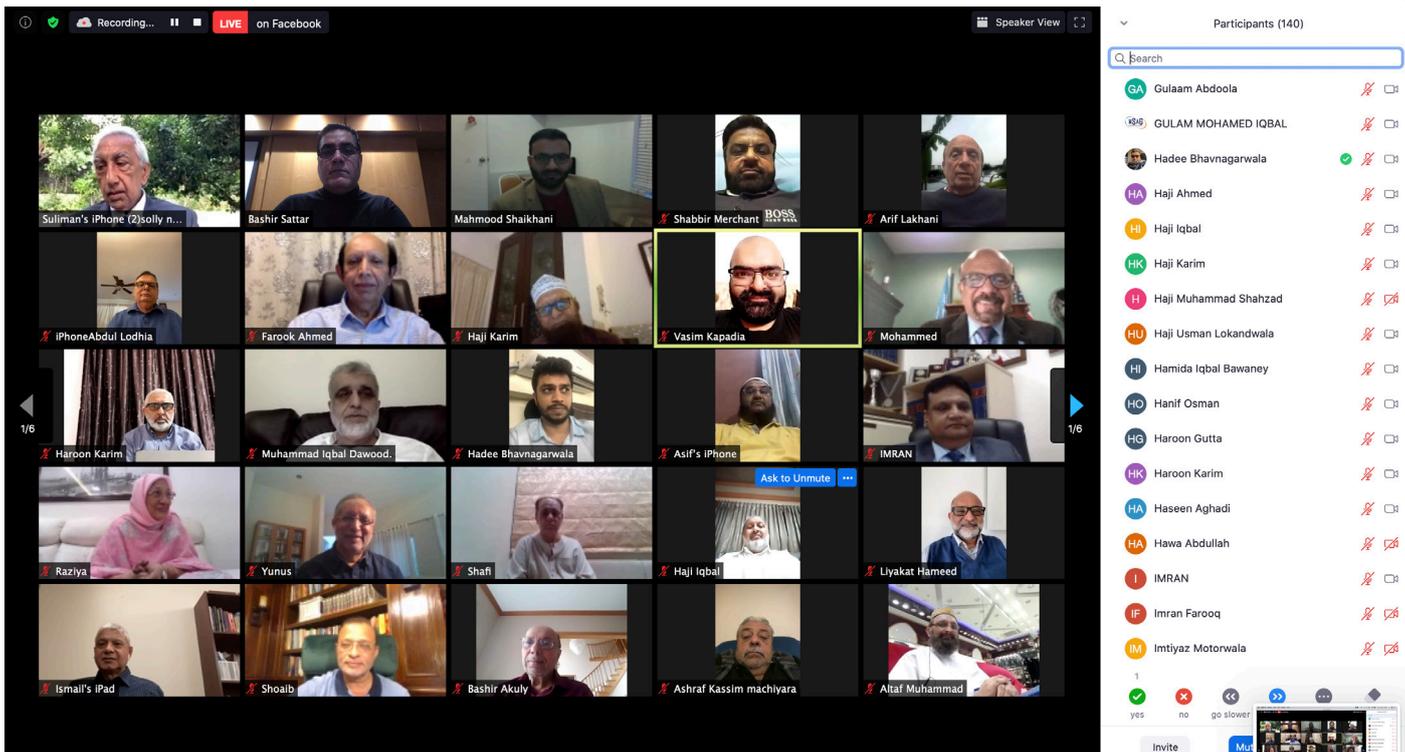
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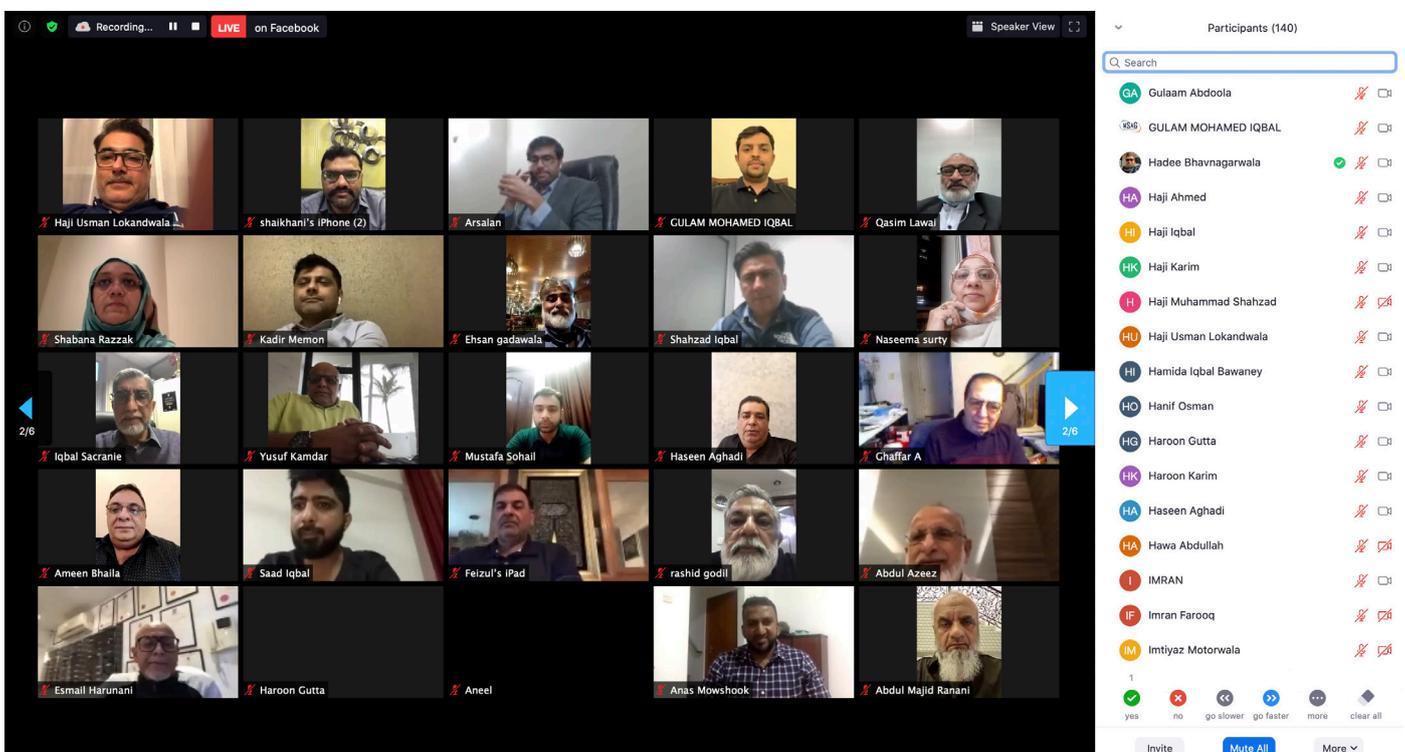
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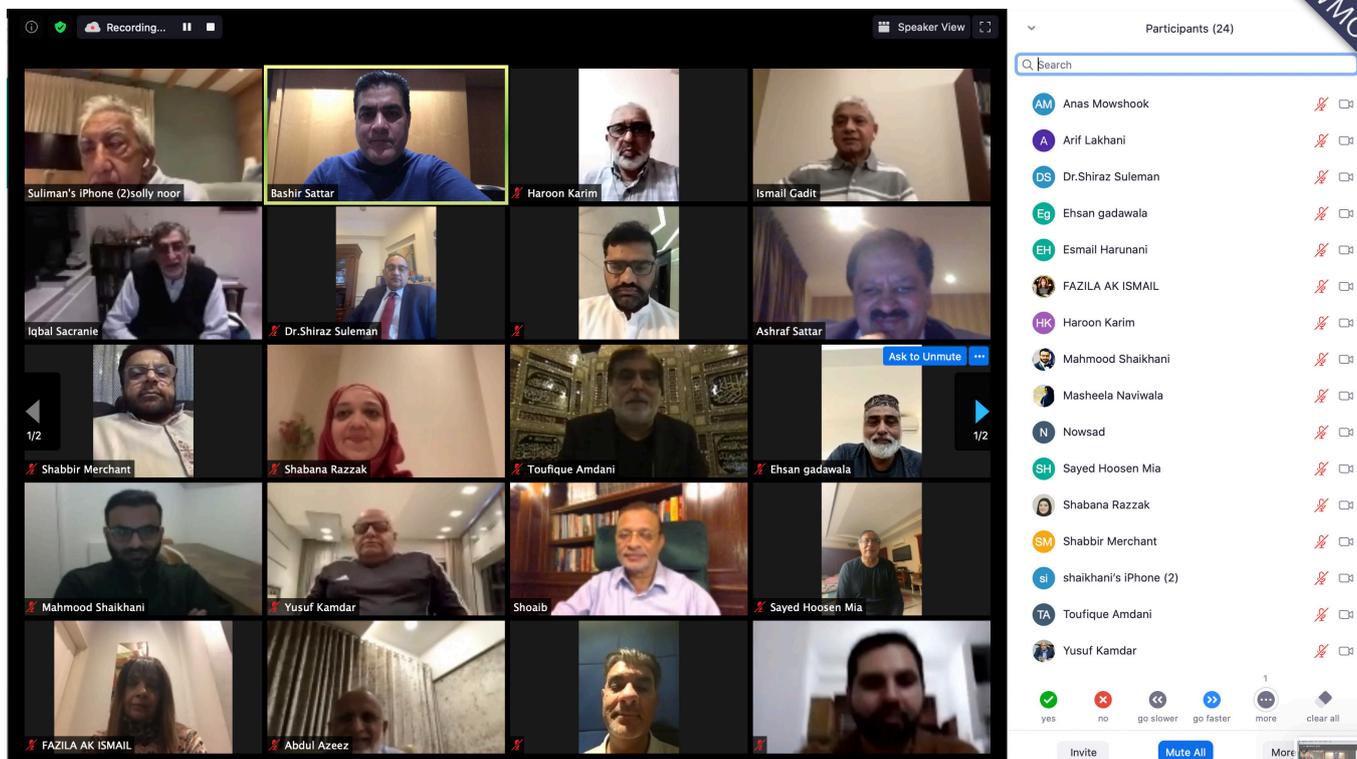
WMO VIRTUAL MEETING APP PROFILE PAGE



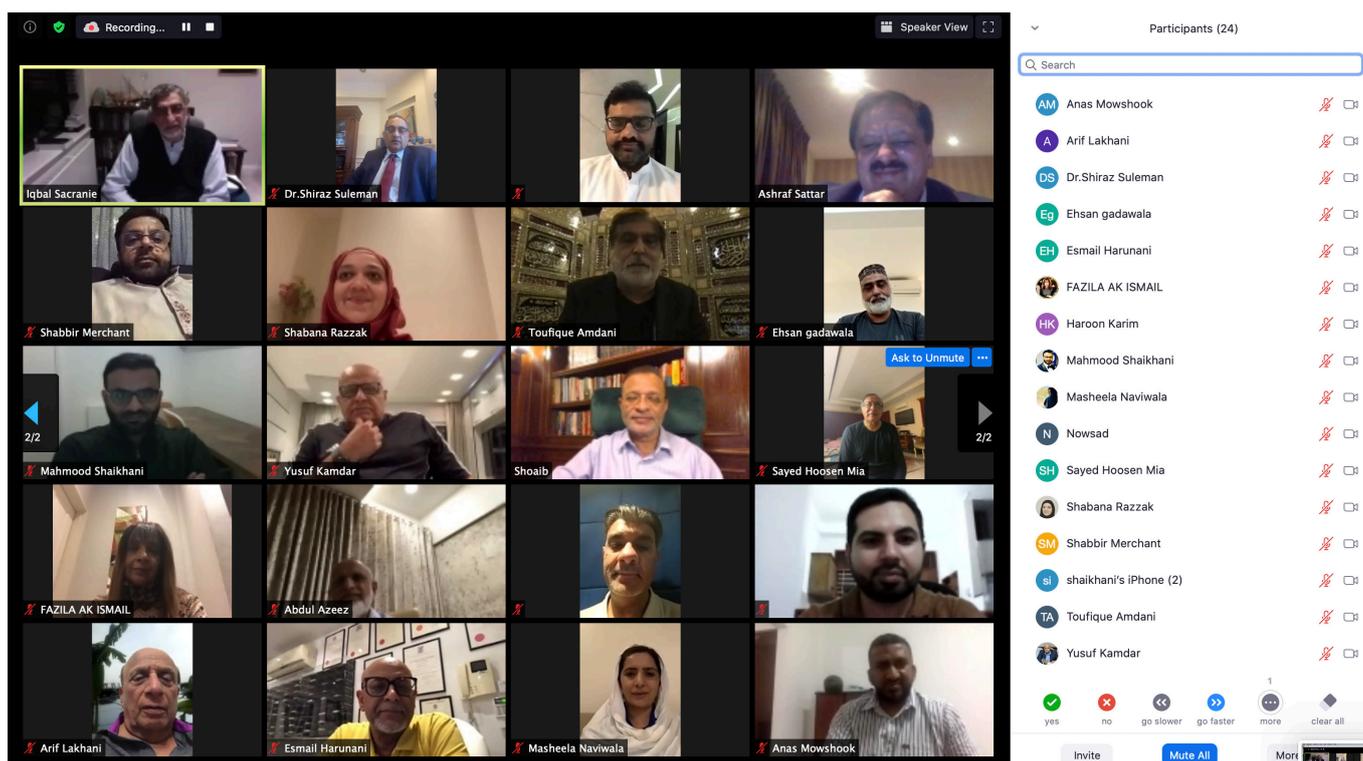
WMO 6TH MC MEETING – SCREENSHOT 1 17.12.2020



WMO 6TH MC MEETING – SCREENSHOT 2 17.12.2020



WMO BOT MEETING – SCREENSHOT 1 18.12.2020



WMO BOT MEETING – SCREENSHOT 2 18.12.2020

This App will now serve the WMO for years to come with a system of facilitating meetings on a virtual basis. Not only will this lead to increased communications globally between members of the various strands of governance but will also allow us to build the technology platform for our sustainable future.

Bashir Sattar
WMO Global Youth Wing Chairman

CHAPTER PROJECTS & INITIATIVES

PAKISTAN



GYW Pakistan Chapter Launch:

WMO Global Youth Wing - Pakistan Chapter organized an interactive session to meet the Memon Youth of Pakistan. The event was organized to give memon youth a chance to meet the Chairman- Mr. Bashir Sattar, Vice Chairman- Mr. Arsalan Hashmani and the office bearers of the Global Youth Wing.

The purpose of the event was to introduce GYW to the Memon youth and to discuss the vision behind the creation of GYW. The event was well attended with over 600 youth from different Jamaats.



Dinner at Vice Chairman's House of WMO Global Youth Wing Pakistan Chapter:

Mr. Arsalan Hashmani arranged a welcome dinner at his residence in February 2018 after being selected as the 'Vice Chairman' of World Memon Organisation Global Youth Wing Pakistan Chapter. The dinner was hosted in honor of Global Youth Wing Chairman Mr. Bashir Sattar. Office bearers of WMO Global Youth Wing along with dignitaries from the business community and well-wishers of WMO were in attendance.

CHAPTER PROJECTS & INITIATIVES

PAKISTAN



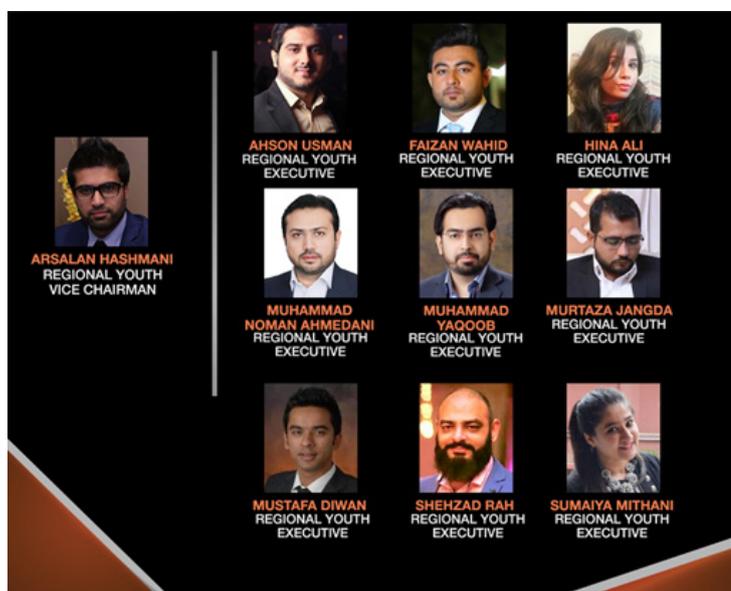
Recruitment Drive for the 'Executive Body' of WMO GYW Pakistan Chapter:

Recruitment drive was conducted for Regional Youth Executives in the Pakistan Chapter and was open for all memons aged between 18 – 40 years. Over a 100 applications were received. The applicants were thoroughly interviewed by the GYW board and 9 Executives were selected. Recruitment for Regional Youth Executives is an ongoing process and new executives are continuously being recruited.

The GYW Pakistan Chapter has three categories:

- a. Executives
- b. Volunteers
- c. Members

the Memon youth and to discuss the vision behind the creation of GYW. The event was well attended with over 600 youth from different Jamaats.



Executive Members and Regional Youth Vice Chairman of WMO GYW Pakistan Chapter:

CHAPTER PROJECTS & INITIATIVES

PAKISTAN



Recruitment Drive for ‘Volunteers’ of WMO GYW Pakistan Chapter:

Recruitment drive for volunteers was started in March 2018. Many Interviews were conducted and best applicants were nominated to volunteer with the WMO GYW Pakistan Chapter’s upcoming projects. To date we have 60 volunteers in WMO GYW Pakistan Chapter’s Volunteer team.



3 Days Mcat Training Session For Admission In Medical Colleges/ Universities:

WMO GYW Pakistan Chapter organized a 3 day MCAT training session for intermediate/GCE A levels students. The session was designed to give the students details about the existing medical colleges all over Pakistan and the idea about preparation for their entry exam. This session was held at WMO House hosted by Dr. Sana Darvesh on 25th, 26th and 27th June 2018. There were 16 students who registered for the session.

CHAPTER PROJECTS & INITIATIVES

PAKISTAN



2-Day Ecat Training Session For Admission In Engineering Colleges/ Universities Team Guidance Cell, NSA Neduet At World Memon Organization:

This Session was based upon the preparations of entry test in the most efficient manner. The team provided presentations of each subject along with answering the queries of students and teaching them some smart tricks. There were 15 Students who were enrolled in the Session. The session was hosted by one of our executive member Ms. Hina Ali on 21st and 22nd July 2018.



Free One Day Workshop On Resume & CV Writing:

Another interactive session was hosted by our GYW Pakistan Chapter's executive member Ms. Hina Ali on 12th August 2018. This project helped the individuals who were looking for a job or applying for one.

CHAPTER PROJECTS & INITIATIVES

PAKISTAN



Leadership Summit (Titans 2.0):

On 8th September 2018, the WMO GYW Pakistan Chapter executed the second Youth Entrepreneurship and Business Conference titled as "TITANS 2.0" at Movenpick Hotel Karachi. The purpose of this conference is to promote topics such as national finance, entrepreneurship and leadership amongst the youth of Pakistan. The goal is to connect industry and academia with our dynamic youth, for them to learn and be inspired by industry Titans.

Some of the invited speakers/Guest of honors were Mr. Miftah Ismail (Ex Finance Minister), Mr. Altaf Bawany (DG Nab), Mr. Muneeb Maayr (Founder Daraz), Mr. Haji Rafiq Pardesi, Mr. Umair Jaliawala (Corporate Trainer), Dr. Farooq Sattar etc. The event was attended by 500 youth of the community and was greatly appreciated all. The event was a huge success by the efforts of Mr. Arsalan Hashmani (Vice Chairman), Executive Body and Volunteers of WMO GYW Pakistan Chapter.



Membership Drive At APMF:

A team of 7 volunteers attended the event of EID Milan Gala at All Pakistan Memon Federation lead by our Executive Member Mr. Murtuza Jangda and did a remarkable job by conducting a membership drive and inducting around 300 WMO GYW members at the event. Without their tremendous help, we wouldn't be able to accomplish the target.

CHAPTER PROJECTS & INITIATIVES

PAKISTAN



B2B Conference at the 2018 AGAM held in Pakistan:

World Memon Organization organized a business to business conference here in Karachi with the theme “Changing global economy, the Pakistan opportunity.” More than 400 delegates from around the world including senior memon fraternity along with talented youth participated in this conference. As the host country WMO GYW Pakistan Chapter helped with the smooth execution of this grand event.

Mr Salman Iqbal, President and CEO of ARY Group, talking on the occasion said that media was the only venue where memons were missing and now Alhamdulillah memons are not only part of it but also leading it. He said that Memons should invest in media, sports franchises and media productions as it is going to be the next big thing in Pakistan.

Other speakers included Mr. Razzak Dawood – the Advisor for commerce and trade to the Prime Minister of Pakistan, Mr. Asif Peer – CEO of Systems Limited, Mr. Mudassir Shekha – the Founder of Careem, Mr. Arif Habib – Chairman of Arif Habib Limited and Major General Muhammad Saeed – DG Rangers (Sindh).

Arsalan Hashmani, Vice Chairman Global Youth Wing – Pakistan Chapter and CEO Hashmanis Group of Hospitals, elaborated on how the WMO B2B conference hosts some of the best and successful businessmen, entrepreneurs and professionals. That more than 400 people from around the globe participated in this event in Karachi. He also stressed on the need that Pakistani institutions should utilize this community to attract foreign investment to bring into Pakistan. Memon community wants to see Pakistan as a developed country and business is the key to that path. Arsalan Hashmani highlighted the importance of IT sector and stressed that Memons and Pakistanis both should utilize untapped IT sector to promote businesses.

Bashir Sattar, Trustee B2B and Global Youth Wing, thanked his team and attendees for joining the conference. He informed about the “memon connect” which is the landmark of the of the global youth wing program. He informed about the first mobile app “memon connect” created by memon, for memon. He highlighted the benefits, use and outcome of the memon connect.

In closing remarks Mr. Nowshad praised the planning, execution and final outcome of the event. Terming it one of the finest events and invited Bashir Sattar, Arsalan Hashmani, Khurram Kalia, Reida Shekhani, Arsalan Tabani, , Faizan Wahid, Murtaza Jangda, Mustafa Dewan, Noman Ahmedani, Sumaiya Mithani, Yaqoob Sultan , Shoaib Mangroria and Altaf Jhangda along with all the other office bearers of all WMO chapters and Volunteers on stage and thanked them all.

CHAPTER PROJECTS & INITIATIVES

PAKISTAN



GYW AGAM 2018:

On 2nd November 2018, WMO GYW Pakistan Chapter organized the Global Youth Wing AGM with the theme of “Building Our Future” at Khorshed Mahal – Avari Tower. The purpose was to review the activities of the year and to formally launch the WMO Global Project – Memon Connect. More than 400 foreign participants attended this conference.

Arsalan Hashmani, Vice Chairman Global Youth Wing – Pakistan Chapter and CEO Hashmanis Group of Hospitals, talked about the events that youth wing showcased in Pakistan in 2017, he introduced his executive team to the participants and also shared the process through which these executives were recruited.

Similarly, Vice Chairman of other regions discussed their progress and activities for the year.

Ms. Wafa Kalia, introduced the memon connect application along with Mr. Khurram Kalia. She familiarized the participants with the usage of the application and highlighted the value of this application for memon community.

Bashir Sattar, Trustee B2B and Chairman Global Youth Wing, thanked his team and attendees for joining. He was very grateful to Arsalan Hashmani who worked so hard to bring up the team and execute amazing events. Bashir Sattar, Trustee B2B and Chairman Global Youth Wing, thanked his team and attendees for joining. He was very grateful to Arsalan Hashmani who worked so hard to bring up the team and execute amazing events.

CHAPTER PROJECTS & INITIATIVES

PAKISTAN



WMO Titans 3.0:

Following the huge success of Titans 1.0 and 2.0, the World Memon Organisation [WMO] Global Youth Wing Pakistan Chapter (GYW) announced its third annual flagship conference; Titans 3.0 Business Leadership Conference. This aimed to bring together like-minded and business-oriented individuals to inspire and nurture the youth to create a new generation of leader to lead the WMO, the business fraternity and Pakistan. It is an opportunity to network, build connections and be inspired by leading business professionals and

executives from the Memon community. These sort of events are very important for the youth. In this time of economic turmoil where the effects of the rupee devaluation, inflation and increased taxes have stalled the economy the conference aimed to focus on the positives. They invited world-class industry leaders to discuss their journeys and different investment opportunities in Pakistan. Mr Arsalan Hashmani, the Vice Chairman of the WMO GYW said that Titans brings together people, purpose and passion. The vision behind this was to bring the Memon community together for a day to share knowledge and experiences to aid the youth.

Titans 3.0 was a full-day conference held on 12th October 2019, at Movenpick Hotel Karachi, where renowned business leaders and guest speakers from various industries such as tech, real estate, media, textile and government along with social media influencers came together to share their expertise and discuss various topics and perspectives to help the youth. Key speakers were a diverse group of individuals who have made a mark in the social or business world. These included Rabeel Waraich (CEO Sarmayacar), Nouman Sikander Mirza (CEO Food Panda), Shabbir Zaidi (CEO FBR), Ayesha Chundrigar (Founder ACF), Aqeel Karim Dhedhi (Chairman AKD Group) and Junaid Akram (social media influencer) among others.

Each session was held as a panel discussion with leading individuals talking about their journey and the potential in Pakistan while being moderated by a WMO Regional Executive. Some of the more popular panels included The Impact of Tech Disruption on Financial Education with Mr Sajeed Aslam (ACCA Pakistan Head), Ms Hena Sadiq (Audit and Assurance Partner – Deloitte Pakistan) and Mr Muhammad Asim (President – Chartered Financial Analyst) as key speakers; The Impact of Tech Disruption on Daily Life and How to Raise Funding for a Start-up with Mr Rabeel Waraich (CEO Sarmayacar), Mr Nouman Sikander Mirza (CEO Food Panda), Mr Ishaq Kothawala (Co-founder – Bykea) and Ms Jehan Ara (President – P@SHA, Founder – Nest i/O) and lastly Driving Growth in Pakistan’s Textile and Retail Sector with Ms Sania Maskatiya (Co-Founder – Sania Maskatiya), Mr Mustafa Saya (CEO– Al Razzak Fibers) and Mr Abid Umer (CEO– AK Marketing). These discussed key opportunities and challenges in Pakistan’s tech, textile, retail and financial sectors and how to overcome them!

The response from these sessions was amazing with more than 700 attendees from around the world. Despite its business orientation, there were many diverse speakers like Ms Ayesha Chundrigar who spoke about animal rights, Mr Junaid Akram, a social media influencer speaking about the dynamics of vlogging as a career and Mr Aqeel Amin who had a short yoga session during the conference! Interactive sessions including Q/As were also held after each panel to engage the audience. The conference explored some of the big questions and curated sub-themes underpinning the business sector in Pakistan. It also provided great networking opportunities for the youth. They were thrilled to be able to interact with leading experts and get those important contacts to succeed in their own journey and beyond.

Opportunities like the Titans 3.0 are very rare but are important to helping the youth of a country in progressing further with their career. This initiative by the WMO was incredibly welcomed and appreciated by all who took part. This would not have been possible without the executive team and volunteers. They worked tirelessly over the span of 3 to 4 months before the conference, marketing, managing logistics and finalising the agenda. Each speaker was personally invited to the conference by at least one of the 9 executives and overall there was a sense of cohesion and professionalism that allowed the conference to be a success.

CHAPTER PROJECTS & INITIATIVES

NORTH INDIA



Memon Football League:

The North India Chapter Youth Wing had just concluded the Memon Football Premier League matches a day earlier. The tournament had witnessed a record turn out with 12 teams participating for the coveted trophy. After conducting several seasons of the MPL T20 cricket series, attention was now being given to other sports. North India Chapter believes that Sport has the power to unite people in a way that little else does and speaks to the youth in a language that they understand.

Blood Donation Drive:

Blood Donation Drive was conducted in Ahmedabad and Surat. In Surat alone, 786 bottles were collected.



School Kits for Under privileged children:

The ardent WMO Youth Wing (North India Chapter) collaborated with the Ummeed Foundation and reached out to underprivileged children by distributing 238 school kits to deserving students from sixteen different schools located in the suburbs of Mumbai. Each kit contained a school bag, books, a pencil box, erasers, a geometry box, water bottles and a colorful tiffin. The kits were delivered to the students at an event in Mumbai which was attended by the children and their families.

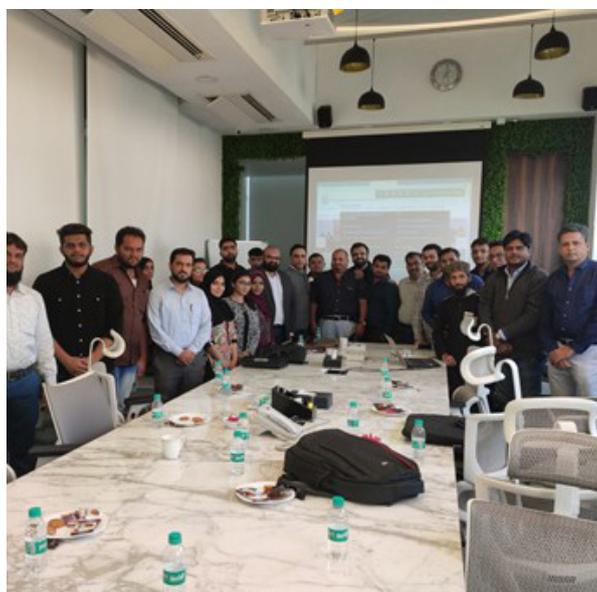
CHAPTER PROJECTS & INITIATIVES

NORTH INDIA



Mega Job Fair in Maximum City, Mumbai:

On the 8th of December, World Memon Organization North India Chapter (WMO NIC) collaborated with Association of Muslim Professionals (AMP) and Mudassir Patel Foundation to organise a Mega WMOAMP Job Fair at the sprawling Saboo Siddik College of Engineering in Mumbai. The sole purpose being to assist the unemployed and under employed youngsters in receiving job placements at mainstream Corporate Entities and to provide job opportunities to the deserving.



Knowledge Exchange Forum:

A knowledge exchange forum was organized between the Memon and Jain Community. This was a one of its kind program in India wherein two communities as diverse as they can be came together for pushing boundaries in inter-community development and boosting Entrepreneurship.

A Memon Delegation was created from Jamats across India to visit JITO & JIIF Office and interact with the dynamic team over there lead by Mr. Manoj Mehta.

As a part of the Memon delegation, these delegates were not mere attendees over there, they were 'The Change Agents'.

As a Change Agent, their role and contribution will play a major role in writing a new chapter in the history of the illustrious Memon community.



MONSOON DRIVE

The south west monsoons have been relentless this year. Mumbai city has received its full quota of rain for the entire year in just the single month of July. Flash floods ravaged Mumbai and its suburbs with streets laying submerged. In some areas, the incessant rains causing water levels to swell to an astounding 6 feet, inundating homes and vehicles. The city came to a grinding halt on several occasions with all modes of transportation locked down due to the continuous, heavy downpours.

But when have a few drops of rain deterred **Raziya Chashmawala** from going about her charitable work. WMO North India Chapter Ladies Wing and the Youth Wing joined hands to distribute raincoats to underprivileged children residing in the suburbs of Mumbai.

The children, mostly slum dwellers came out in full force, despite the inclement weather and nobody returned home, empty handed. Each one received their rain gear, many put them on and happily posed for pictures, grinning from ear to ear.

The evening came to an end with Mrs. Raziya Chashmawala encouraging the children to weather the storms in their lives and complete their education with utmost sincerity to become self reliant individuals who would take on the mantle of supporting their families and ensure a life of dignity.

As the eloquent Tagore, famously quoted, “Clouds come floating into my life, no longer to carry rain or usher storm, but to add color to my sunset sky.” Here’s hoping that WMO will assist the children to pursue their education so that they too can add another evocative colour to their life which until now seems mostly grim and grey, like the unending monsoons of maximum city.



PROJECT MOHABBATEN



One of the loftiest graces, Allah Swt has bestowed upon our Ummah was sending prophet Muhammad (PBUH) as a messenger and a guide.

Scholar Sa'di indicated that **"this bounty is the most valuable of Allah's bounties bestowed upon His worshippers. He sent them this noble prophet to take them out of misguidance and protect them from perdition."**

In the noble Quran, Allah Swt states what can be translated as **"Indeed there has already come to you a messenger from (among) yourselves. He is concerned by your suffering, anxious for your well-being. To the believers (He is) constantly compassionate, constantly merciful."**

Prophet Muhammad (PBUH) prayed for us, his Ummah every single time in his prayers.

[Al-Bukhari] Prophet Muhammad (PBUH) saved his ultimate supplication for us, his followers to the day of judgment whereas the rest of the prophets, may Allah's peace and blessings be upon them, have utilized theirs during their lifetime. Prophet Muhammad (PBUH) said: **"For every Prophet there is one invocation which is definitely fulfilled by Allah, and I wish, if Allah will, to keep my that (special) invocation as to be the intercession for my followers on the Day of Resurrection."**

Subhan Allah.

When Mr. Ehsan Gadawala (VP of WMO North India Chapter) initiated the Mohabbaten project on the eve of Eid - E - Milad - un - Nabi (Birthday of the Prophet), the objective was to spread the love (Mohabbaten). Unbounded and everlasting love that prophet Muhammad (PBUH) has in his heart for his Ummah, immeasurable love that we have towards our beloved Prophet and the love that we can express towards our fellow human beings by undertaking charitable endeavours that would uplift Humanity.

When Mr. Gadawala envisioned project Mohabbaten, the message he sent out was very explicit. He wanted the Indian Memon Community to come together on Eid and provide a broad spectrum of humanitarian services to the less fortunate of the country. The essence of Mohabbaten is the very ethos of the World Memon Organisation - to Unite, Uphold and Uplift Mankind. Hence all WMO members, volunteers and youngsters across India worked around the clock to initiate endeavours to Serve Mankind on the 10th of November and celebrate the birth anniversary of the Prophet.

SPREAD THE LOVE

WMO teams organised and executed project Mohabbaten across 70 towns & cities in India and amongst all age groups, irrespective of caste, religion, community or creed.

FRUIT DISTRIBUTION

Fresh fruit packets were distributed to the ailing at hospitals.





FOOD DISTRIBUTION

Food packets were distributed at various venues including orphanages, old age homes and hospitals.

MEDICAL CAMPS

Medical camps were organized and arranged across India to provide medical assistance to the suffering.

FREE MEDICINE DISTRIBUTION

Medicines were distributed at hospitals

BLOOD DONATION CAMPS

Blood donation camps were organized to encourage youngsters to donate this life-saving commodity to hospitals and blood banks.

SCHOOL KIT DISTRIBUTION

School kits were distributed to children in order to encourage education amongst the poor.

MOHABBATAIN EXPRESS

Free car rides, train rides, cab rides, free transportation was arranged for underprivileged children.

CLOTHES DISTRIBUTION

New and used clothes were delivered to the ailing in various hospitals.

TREE PLANTATION

A large number of trees were planted by teams across the country to support the environment and create more green lungs in towns and cities.

FIGHT AGAINST CANCER

Three wholesome meals, clothes, medicines and consultations were provided to cancer patients in Mumbai.

SOUTH AFRICA

On the occasion of Eid – E – Milad , the Africa Chapter partook in the Mohabbaten initiative and provided menstrual cups to underprivileged girl students in Johannesburg.

SRI LANKA

Mr. Ameen Bhailla, the Regional Secretary General of the Far East Chapter provided meals at several orphanages in Colombo.

END NOTE

Project Mohabbaten was a very profound experience, especially for the many youngsters who participated in the program for the first time and gave it their all for their brethren. “Allah Swt calls upon us to care for our Ummah, especially the underprivileged, to uplift the less fortunate; it’s a call to better our communities, our towns, our nations and the World,” asserted a Youth Wing member, “ and what better day to answer the call, than on the birth anniversary of our beloved Prophet.”

Project Mohabbaten will be remembered for its expressions of boundless love towards our fellow human beings through the many acts of kindness. It was an apt day, a momentous day to send out our beloved Prophet’s message, that the best form of love, is the love for his Ummah.

CHAPTER PROJECTS & INITIATIVES

NORTH INDIA



Memon Youth Parliament 2019:

Memon Youth Parliament is among those unique and distinctive youth movement that provides the youngsters a platform to become an element of change. There is so much power and beauty in youth. Young people look at the world with fresh eyes and such lively determination, and create much-needed change by throwing convention out of the window.

Thus, growing youth population of the country is a reservoir of energy and intelligence. However often we are told that the youngsters are not interested in discussing social, political, economic and other issues through implementing their intellectuality, So the WMO takes a stand to provide an opportunity for the

like-minded youngsters to discuss the national issues on a larger scale in a proper forum and in front of the experienced moderators simultaneously understanding the importance of dialogue, debate and operating in a democratic framework.

It intends to encourage the youth to commit to politics and embrace public life with the aim of strengthening the democratic fabric of our nation. This we hope would culminate in fairer, efficient youth driven politics. Memon Youth Parliament aims to ignite the spirit of politics in the youth, raising their sensitivity, awareness, involvement, responsiveness, access and say in political and democratic process. This will in-turn result in a healthy democratic system that will produce competent public leaders and policy makers from the grassroots and from all walks of life.

Vision

We seek to transform the outlook of young minds for their involvement and access in social and rational causes. It helps to nurture the dreams and aspirations of young and resurgent faces for strengthening the foundation of youth as a whole.

Mission

We are on a mission to change the mentality of the individuals towards the field of Politics and make them believe in Governance. We believe in igniting fire & uniting future young leaders of our great Nation.

Values

We intend to provide active learning platform where youngsters of Memon Community learn to take quick decisions, teamwork, expressing their views, standing by each other, giving constructive criticism and above all, learning to form opinions on issues of national importance.

The Seven Resolutions Passed:

Framing a uniform constitution for the Memon Committee:

This resolution endorses of drafting and framing of a uniform constitution for the Memon community for Pan-India jamats to follow. It will draw attention and emphasize the need of role, responsibilities, duties and operative conditions for its members. With the help of the above resolution, a framework of policies will be designed which will be uniformly adapted across India. This resolution will play a major role for boosting uniform inter-community development.

Health Insurance & Disaster Management Training for Memon Community:

Health Insurance: This resolution expresses deep concern about the lack of seriousness regarding the need of health insurance. A survey with regard to the non-insured people in the region will be conducted and those not insured will be made aware about the benefits of health insurance. The community will work out cheap and subsidized medical insurance cover for the non-insured. Once implemented, this resolution will provide all expenditure of pre-hospitalization and post hospitalization, so that no one in our community will face financial problems for their families to provide medical support.

Disaster Management Training: This resolutions draws the attention about the amount of loses that can occur when we are not prepared to face a disaster. It focuses on setting up of disaster training centres at all the jamat khanaas spread across the country.

Each One Teach One

This resolution urges for creation of a new age knowledge sharing platform for the youth and with Each one teach one, they not only get a unique platform which aims for cementing the future of the youth, they also get a platform which allows them to express themselves freely thereby inculcating freedom of expression in the community. Each One Teach One is a unique resolution which is practical and easily executable. It needs minimum investment but promises maximum returns. With a thriving channel on a social media platform, and a one of its kind knowledge sharing platform combined with a community of youth incubated, whose energies have been channelized by the prolific seniors of the community, Brand Memon will cement its future and how! Let's not witness change, let's be the change as the best way out is sometimes through it. This resolution will not only lead to sustainable development but also lead to self sufficiency within the community. Lets be ready to learn, unlearn and relearn with Each One, Teach One.

Education institutions (K-12 & Religious Studies) for Deen & Duniya

This resolution focuses on balancing general and religious education together. A child should be able to get the education of Deen and duniya in equal measure. With the help of this resolution, institutions will be created pan-India which will lead to the development of a new and evolved Memon community of the the future as our children of today are the custodians of our future. This will lead to sustainable development of our society.

Mandatory Ladies Wing And Skill Development for Memon Youth

Mandatory Ladies Wing: This resolution is indeed the need of the hour. It focused on establishing a mandatory ladies wing in every jamat to empower woman like never before. This will not only ensure women empowerment but will even help the women in gaining confidence to face the world.

Skill Development for Memon Youth: This resolutions recommends the formation of Memon Skill development Corporation ie MSDC. This organization will have its regional centers which will identify the need of skill based training in its region and implement it accordingly. This organization will help the Jamat to design and implement skill development schemes as per their requirement.

Committee for Memon Community Development

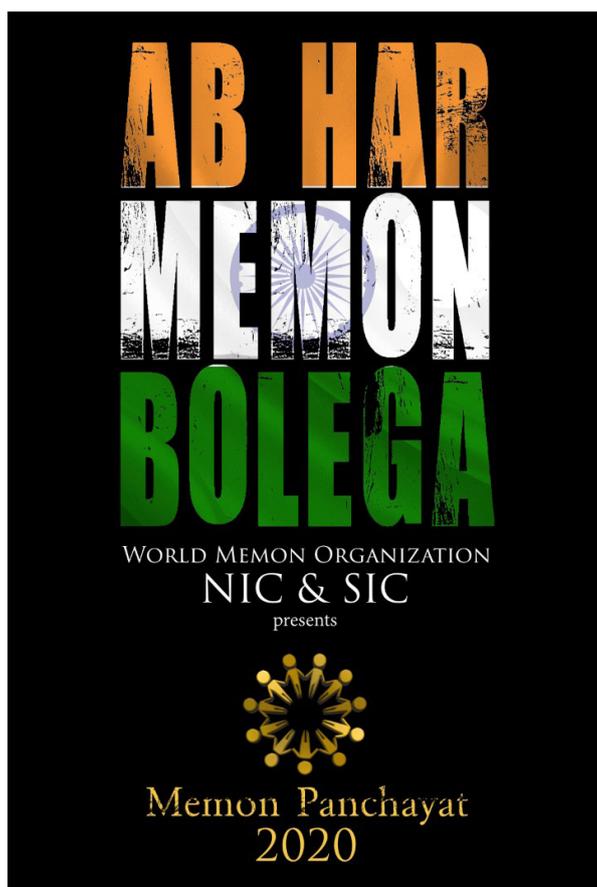
This resolution focused on better utilization of community fund by giving soft loan to businesses, and by helping widows, old age parents. It will lead to provision of loan facilities for higher education, start-ups, and soft loans, for middle class families. A new financial institution that will help the Memon community to get the loan facilities will be created with the help of Memon community and WMO. WMO will setup nationwide infrastructure for the disbursing soft loans for middle class families. WMO will identify widows/ old age parents who are in a position to run small scale business and help them with micro finance type loan. The remaining widow/old age parent will receive monthly financial help for their maintenance and also for their kids.

Digitalization Of Fund Management And Implementation (Zakat And Lillah Amount)

This resolution draws the attention for the need of transparency in both collection and utilization of zakat and Lillah Fund. There is a need for an online platform for the same which will reduce the tedious process of physical collection and will lead to better governance on funds received and its utilisation.

CHAPTER PROJECTS & INITIATIVES

NORTH INDIA



Memon Panchayat:

The Idea:

Till now you were able, now we will enable you. Till now you had initiatives, ideas, plans, strategy, opportunities but as a member of the community, you always lacked one thing i.e. a platform at your location, near you which gives you a stage to create direct impact in the community.

Memon Panchayat is a one of its kind platform that will allow you to speak, express and impress and most importantly it is a platform that will allow you to make a change, bring a change and to **BE THE CHANGE!**

On 26th January 2020, our community gave rise to Memon Panchayat!

Memon Panchayat was such a resounding success, that every member of the youth connected to it. For the first time, both the genders took all the decisions together as the Sarpanch. Panchayats were formed across India where numbers ranged right from 100 members in a Panchayat to a resounding 1000 in another.

With the concept of Memon Sarpanch, we created leaders from both the genders from every nook and corner of India.





- » Both will play a major role in drafting policies and designing the solutions of problems raised.
- » Their age should be 30 minimum and 50 maximum.
- » Both are responsible for hearing and giving an opportunity to every member of the 5 to give and present their opinions.
- » Both are responsible to maintain and assert, if necessary, the Decorum required of the meeting. Every jamaat/ panch will have to elect one man and one woman as the Memon Sarpanch of their Jamat during the panchayat.

The objective of Memon Panchayat is to create the leaders of tomorrow. According to our thoughts, a child has the potential to not only express him/herself but he/ she can showcase the much needed mirror to the society. Hence we introduced the concept of Bal Panch.

The role and the criteria of the Bal Panch will be as follows:

Role of the Memon Sarpanch (Male & Female):

- » Both are the head of the Memon Panch.
- » Both are the is responsible to convene the meeting.
- » Both of them will call the people for discussion

- » They are the future leaders who will play a major role in the success of Memon Panchayat 2020 and many more years to come.
- » They will express themselves freely on the stage about the issues they feel are





prominent in the society.

- » The whole idea is to inculcate the idea of community development and nation building into the young minds of the community.
- » Minimum Age of a Bal Panch will be 09 and Maximum Age will be 14.



Memon Panchayat was such a resounding success, that a huge number of youth connected to it. For the first time, both the genders took all the decisions together as the Sarpanch. Panchayats were formed across India where numbers ranged right from 100 members in a Panchayat to a resounding 1000 in another.

CHAPTER PROJECTS & INITIATIVES

NORTH INDIA



HUM HONGE KAMYAAB
-EACH ONE TEACH ONE-

EPISODE ONE: BELL THE CAT!

Every student is concerned about his/her career and academic future. One thing that concerns them the most is 'a doubt on their own abilities' to crack entrance exams which are a catalyst to their bright future. We understand your concern and hence the first episode is dedicated to solving your doubts about one of the most aspirational entrance exams i.e. JEE.

Right from understanding the importance of the exam to tips of how to crack it, right from meeting successful alumni who have cleared the exam to understanding their journey, right from preparing yourself for the exam to talking about student/ parent psychology. *This live and interactive episode will not just focus on the destination but journey too.*

THE PANELISTS:

| | | | |
|-------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------|
|  |  |  |  |
| Dr. ABDUL QAYUM, IFS (IFS OFFICER, IT Kanpur alumni) | Mr. AMAN MANSURI (Founder- Misal, IT Roorkee and IIM Ahmedabad alumni) | Mr. AMEEN-E-MUDASSAR (Founder & CEO- DIGMA) | Mr. VASIM KAPADIA (Regional Youth Vice Chairman, Global Youth Wing, WMO) |

Hum Honge Kamyab (Each One Teach One):

Every student is concerned about his or her career and academic future. One thing that concerns them the most is a doubt on their own abilities to crack entrance exams which are the catalyst to their bright future. We understand their concern and hence the first episode of Hum Honge Kamyab was dedicated to solving their doubts about one of the most inspirational entrance exams i.e JEE.

Right from understanding the importance of the exam to tips on how to crack it, right from meeting successful alumni who cleared the exam to understanding their journey, right from preparing yourself for the exam to talking about student/ parent psychology, this live and interactive episode will not just focus on the destination but journey too. This initiative was a resounding success in India.



HANIFA SCHOOL
in association with
WORLD MEMON ORGANISATION
[NORTH INDIA CHAPTER]
presents

GENERATION COVID

A unique one of its kind webinar based on children and the role of their parents in handling the current pandemic situation with respect to their education. The seminar will focus on 360 degree child development i.e. right from psychological to physical, during the pandemic.

THE PANEL MEMBERS:

| | | | |
|-------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------|
|  |  |  |  |
|-------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------|

Generation Covid:

A unique one of its kind webinar based on children and the role of their parents in handling the current pandemic situation with respect to their education. The seminar will focus on 360 degree child development i.e. right from psychological to physical, during the pandemic.

MEMON STARTUP FUND

Memon Startup Fund:

Memon Startup Fund is a one of its kind initiative to boost the spirit of entrepreneurship in our community which was once a proud flag bearer of it. Entrepreneurs all over India will be invited on a common platform to face The Prolific Five. If the contestants have the idea and a business plan to back it up, than with the help of Memon Startup Fund, they will have the investors. It is meant to be a platform that will help develop a robust start-up ecosystem that fosters innovation and drives

growth for promising business ideas irrespective of the sector they operate in.

Due to Covid and travel restrictions, Memon Startup Fund has been postponed till travel restrictions ease up.

Creating An Inspirational Music Video for Memon Startup Fund: An inspirational music video was shot in Vadodara with the help of Memon Youth. The song was created by Rodney and the lyrics were written by Vasim Kapadia. The song will be released soon.



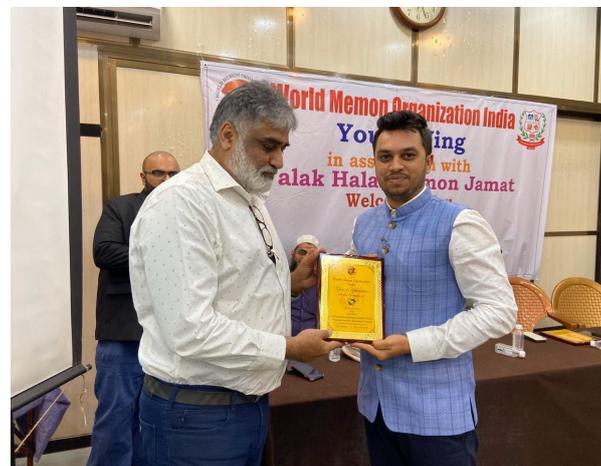
CHAPTER PROJECTS & INITIATIVES

NORTH INDIA



Youth Conventions:

Youth conventions were held across the country. Right from Ahmedabad, Bangalore, Indore, Mumbai, Bengaluru to towns like Jasdan, Rajkot, Himmatnagar, Dhoraji, Bhavnagar and many more. Youth conventions were a great success and it gave the youth an opportunity to interact with WMO Youth Leadership. It was different than regular youth meetings as youth got a chance to interact and exchange thoughts with the NIC Leadership team. These conventions are designed to be more interactive than traditional meetings. It not only helped us to connect with the youth, but we came to know about region specific needs and requirements which helped us plan our initiatives better.



CHAPTER PROJECTS & INITIATIVES

NORTH INDIA

Global Youth Wing NIC Team Recruitment



WORLD MEMON ORGANISATION

GLOBAL YOUTH WING - NORTH INDIA CHAPTER



ADVISOR & REGIONAL YOUTH EXECUTIVE APPOINTMENTS



Message from the Global Youth Wing, Regional Youth Vice Chairman - NIC

I would like to thank the President of the WMO, Mr Solly Noor, the Global Youth Wing Chairman, Mr Bashir Sattar and the Regional Vice President (NIC), Mr Ehsan Gadawala for giving me this opportunity.

When I was selected for leading team GYW North India Chapter, I wanted to create a team which plays an important role in development of the Memon youth and start a new trend where talented youth involved in mainstream business and profession, come up and take charge of community work. It gives me immense pride that this trend has now started. This team has a substantial participation from women and is out to take risks and venture into new domains for the community and will be known globally for its work ethics, quick turnaround time, discipline and high-quality deliverables, InshaAllah.

Mr. Mohammed Vasim Kapadia
WMO GYWRYVC - North India Chapter

Message from the President & Global Youth Wing Chairman

The President of the WMO Mr Solly Noor, The Global Youth Wing Chairman Mr Bashir Sattar and The Regional Vice President Mr Ehsan Gadawala welcomes them all to the Global Youth Wing and wish them all the possible success in Sha Allah.



Dr. Shahana Pathan

I have a Doctorate in Counseling psychology along with specialization in psychotherapeutic healing and testing, life skills, yoga and remedial education. I am currently working as a Counseling Psychologist and Visiting Faculty at St. Xaviers Technical Institute, Mumbai.



Mohammed Azeem Gaziani

I'm a BMS graduate with a Diploma in Commodities Market from Weltingkar's. I've worked in share broking firms for 11 years before venturing into the business of Ladies dress materials.



Alfaj Lakhani

I am currently pursuing a Bachelor of Business Administration from GLS University, Ahmedabad with specialization in accounting and finance and I am currently working as a teacher in a reputed coaching firm.



Mahiyuddin Musani

I am a student of CA-FINAL from ICAI (Institute of Chartered Accountants of India) and a graduate of Commerce from IGNOU. I have been a part of many community service initiatives.



Hadee Bhavnagarwala

I have been an integral part of WMO initiatives and have actively participated in events like Memon Panchayat, Memon Parliament etc. On the professional front, I am an Entrepreneur dealing with the export and import of ferrous and non-ferrous metal scrap since a decade.



Adv. Yameen Thara

Hailing from the teaching industry, I have played an instrumental role in bring a change in the lives of the youth of my city. I am currently pursuing Ph.D and have cleared my LLB. I have been a part of many WMO NIC initiatives.



Kalva Abdulsattar

I have completed B.E Mechanical, Diploma in International Trade, Diploma in Public Speaking. I am currently pursuing my M.B.A and I have been into the Recycling industry since the last 7 years.



Aksha Memon

I have completed Masters of Commerce (Accountancy), NET, PG diploma in Financial Management. Currently I am teaching in a College as well as running a coaching institute (Mindopedia Academy).



Alvira Diwan

I have my Master's degree in Clinical Psychology. Currently working as a Columnist, Entrepreneur and a Trainer. I was an integral part of Memon Parliament too.



Jabeen Mustafa Fazlani

I am currently pursuing Master of Computer Applications from Mumbai University. I have completed my B.Sc Computer Science and currently working as an Intern with Squad Infotech.

CHAPTER PROJECTS & INITIATIVES

MIDDLE EAST



GYW Launch in Middle East:

On 9th March 2018, the World Memon Organization (WMO) – Global Youth Wing (GYW) organized an event in Dubai at Roda Murooj Rotana. The primary aim of this event was to introduce the WMO Global Youth Wing to the Memon community based in Dubai and highlight its background and mission and to make the youth of the region understand how critical their involvement is in WMO. The main aim was also to engage the youth with a view to organizing their involvement in their development.

The event was presided over by Mr Bashir Sattar the Founding Trustee and Chairman Global Youth Wing 2017 – 2020 and was attended by Regional leadership of WMO Middle East Chapter, Mr Ahmed Shaikhani (Vice President of Middle East Chapter) and also Mr Haroon Karim (Chairman Board of Trustees, WMO). This event witnessed an overwhelming attendance from young Memons of Dubai who were eager to learn about the manifesto of the newly formed WMO Global Youth Wing.

The Chairman of the GYW addressed the audience and apprised them about the GYW, its mission and vision. After the Chairman's session, the floor was open for Q&A with the Global Youth Wing Chairman and the Global Youth Team. This segment was highly appreciated by the audience as it helped them gain further clarity on the GYW mission and vision. The event ended on a highly positive note, as many youth expressed their desire of being part of the GYW Team.

CHAPTER PROJECTS & INITIATIVES

MIDDLE EAST



GYW Memon Youth Discounts Program:

On 25th April 2018, the GYW Middle East Chapter launched the Memon Youth Discounts Program. Through this program, businesses based in the Middle East would provide their services at a discounted rate to the WMO Youth Wing Member. This was also launched so as to attract the youth to become members of WMO Global Youth Wing.



Seminar Series on Zakat:

A seminar for Zakat awareness was also organized by the WMO GYW Middle East Team on 28th April 2018. The session also featured an exclusive talk by the WMO Vice Chairman Pakistan Chapter Mr. Husain Lawai along with a religious scholar Mr. Bilal Madani. The topic was also quite relevant as this event was held just a few days before the holy month of Ramadan. This event also initiated the launch of WMO Youth Wing's Professional Seminars Project.

CHAPTER PROJECTS & INITIATIVES

MIDDLE EAST



WMO/PBC Cricket Tournament:

The WMO GYW Middle East organized a cricket tournament in collaboration with Pakistan Business Council on 7th May 2018. Different teams from amongst the WMO and the PBC competed against each other. This event proved to be a great bonding experience as various team members got a chance to interact with each other. The positive feedback received from the members signifies that this event was a huge success.

RYEs Recruitment Drive:

The Global Youth Wing Launch event in Middle East, served as a launch pad for the recruitment of RYEs in the region. Applications were sourced from the candidates and with the guidance of the local Chapter Vice Chairman, the Global Youth Wing Chairman three candidates have been selected as the RYEs. The recruitment drive is currently an ongoing process.



WMO GYW Suhoor Night:

On the first weekend of Ramadan, the GYW Middle East team hosted a dawat-e-Suhoor for the GYW members in the Middle East. Members from the RMC of the Middle East Chapter also participated in this event. This was a social event designed to gather, engage and connect with the members of the community.



World Memon Organisation Global Youth Wing - Middle East Chapter Memon Youth Convention

Youth is considered as the backbone of any community. Memon youth is known for its zeal, energy and passion to learn, grow and contribute. The memon community is blessed to have a strong combination of young blood and our rich values of community based collective growth which has anchored the name of memon community as global pioneers in entrepreneurship and social development. However, with the ever expanding technological advancements and fast paced lifestyles, the memon youth has remained disconnected with the core vision, mission and activities of the WMO. This identified a strong need to re-connect the young

memons on a joint platform to bring them together and educate them about the pioneering services of WMO. For this, the WMO Youth Convention was organized whereby, young participants were informed, educated, trained and empowered with relevant knowledge about the milestones of WMO and how they can play their role in taking the mission forward.

The response to WMO Convention was overwhelming, a total of 147 participants attended the event out of which 74 participants were registered as members.



WMO GLOBAL YOUTH WING
MIDDLE EAST CHAPTER PRESENTS

MEMON MATRIMONY EVENT

WE BELIEVE IN MAKING POTENTIAL CANDIDATES FROM
OUR COMMUNITY MEET IN A HALAL ENVIRONMENT



Global Youth Wing believes in adopting the cultural changes happening in the world keeping in mind the sensitivities of our religion and also to keep our Memon community connected.

The Memon Matrimony program was initiated based on the smaller programs which have been in place within the community. The program encompasses around identifying progressive memons looking for a competitive marital partner. The program invites families and individuals, generates a general profile of each candidate and helps those individuals in finding the most suitable life partner in lines with the community and cultural values of memon families.

During this program, interested candidates were invited with their parents for a one to one meeting with another candidate with similar profile match, thus enabling them to understand each other's personalities, needs, goals and values so they can make an informed decision for selecting a life partner. Compared to the traditional way of profile sharing, we believe that it is important for the people to meet and understand each other first. The Memon Matrimony Program works as a facilitator in helping people to find their better half and live their lives according to the prescribed Sunnah of Holy Prophet Mohammad (SAW).



CRICKETING BONANZA

KARACHI KINGS M10 CRICKET LEAGUE

Nelson Mandela had famously quoted,

“Sport has the power to change the world. It has the power to inspire. It has the power to unite people in a way that little else does.”

The Global Youth Wing of the World Memon Organisation Middle East Chapter followed in the footsteps of the legendary Nelson Mandela and organised a spectacular cricket tournament to unite Memons from across the Middle East. The brainchild of **Junaid Ahmed** (Regional Youth Vice Chairman - WMO Global Youth Wing, Middle East Chapter), Karachi Kings M10 league brought together several teams and players from across the region. In the first week of November 2019, the league was officially announced at the AGM in Dubai and the trophy unveiled by the illustrious ARY family who were the driving force behind the event.

The Cricket League’s anthem made a debut with much fanfare on the 20th of December and subsequently a gala dinner launched the league at the iconic Address Hotel in the first week of January. The gala was graced by a galaxy of stars, along with the top brass of the WMO Middle East Chapter. All the eight team owners and players made their presence felt at the glitzy event with their vibrant cricket jerseys being unveiled.

Spread over a period of three days, from the 9th of January till the 11th and hosted at the World class Sharjah Cricket stadium, this cricketing spectacle proved to be quite a hit, as Memons from across the Emirates came out in full force to cheer for their teams. Each boundary got the crowd on their feet, every dropped catch drew a gasp and many close

| T E A M S | |
|--------------------------------------------------------------------------------------|--------------------|
|  | Artistic Hawks |
|  | Shaikha DareDevils |
|  | Esskay Tigers |
|  | Diamond Fighters |
|  | Realtors United |
|  | Samana Eagles |
|  | Workways Warriors |
|  | Universal Memons |



MEMON SHARE

— SHARING IS CARING —

A WMO Global Youth Wing Initiative

The World Memon Organization is a global hub to bring all Memon community members together with the single motto of "All for one and one for all!" WMO organizes a number of welfare, educational, entrepreneurial and public service activities in accordance with its annual activity plan set forth by the esteemed leadership every year. These activities reflect the vision and Mission of WMO and are focused to uplift the healthcare and standard of living of the Memon community around the world.

Memonshare program is an online application that was launched to reflect the vision of World Memon Organization and initiate technology-based programs that can help WMO communicate its impact, goals and activities with larger Memon audiences across the world and to bring together multiple WMO National chapters on a single platform.

One of the activities includes the distribution of used / unwanted Items among the underserved community members. This activity has been carried out for generations within the Memon community on local levels as part of our culture. However, through Memonshare, the collection and distribution of used items can now be kept in record, collection and distribution can be made in larger numbers from and to specific locations and monitored through a centralized application. In the first consignment of the year, we dispatched 343 KG of used/unwanted items to the needy people in Pakistan, and in 2nd consignment we have already collected more than 19 cartons so far till Oct-2019. Each item is being tracked and accounted for.

Another initiative of Memonshare is that donors who

could not become members of the WMO shall now be able to register as our proud members at WMO and become valuable contributors in community development through multiple avenues.



CHAPTER PROJECTS & INITIATIVES

FAR EAST



GYW Far East Chapter Launch Event (Launch event to be held post AGM 2018):

The Regional Youth Vice Chairman for the Far East Chapter, Mr. Saad Iqbal has been appointed. However, the formal launch event of the GYW Far East Chapter is still in the planning phase and will be executed post AGM 2018 and though the current RYVC has a dedicated team of individuals a few more will also be recruited once the recruitment drive is formally announced.



Awareness Session on Crypto Currencies:

During the first quarter of 2018, the GYW Far East Chapter team organized an awareness session for the Memon Youth in Sri Lanka. This session was conducted in collaboration with Mahala Currency team from South Africa. The team of experts explained to the audience about the basics of crypto currency and apprised the audience on its investment prospects. The session was attended by 50 individuals and was highly appreciated.

CHAPTER PROJECTS & INITIATIVES

FAR EAST



Memon Day – Panjo Dee by GYW Far East Chapter:

The GYW Far East Chapter celebrated the Memon Day (11th April 2018) by following the motto of WMO which is “Serving Mankind”! In Wellampitiya, these young guns from the global youth wing Far East Chapter set up a General Health Camp with Random Blood Sugar level checks, Blood Pressure Checks. Health advice along with general OTC medicines was also distributed among the needy people. Vision tests were also conducted and free eye glasses were provided to 250 people. With around 500 people benefiting from this camp the Youth Wing of the Far East Chapter really captured the essence of the Memon Day.

Dining Hall for Orphans:

The Global Youth Wing Far East Chapter under the able leadership of Saad, raised funds to provide furniture to an orphanage in Colombo, Sri Lanka. Several members of the Memon community and well wishers came forward to contribute towards the admirable cause. An iftar was organized wherein the youth wing spent time with the children and inaugurated the dining hall which was set up, thanks to the tables and chairs donated by the Chapter.



Iftar at the Orphanage:

The Global Youth Wing Far East Chapter under the able leadership of Saad, raised funds to provide furniture to an orphanage in Colombo, Sri Lanka. Several members of the Memon community and well-wishers came forward to contribute towards the admirable cause. An iftar was organized wherein the youth wing spent time with the children and inaugurated the dining hall which was set up, thanks to the tables and chairs donated by the Chapter.

CHAPTER PROJECTS & INITIATIVES

FAR EAST



Operation Malwana:

Since 15th May 2018, heavy rains have lashed Sri Lanka, including the capital city of Colombo, heaping widespread damage across the nation and affecting more than a hundred thousand people. As an organization the WMO has always contributed in every possible way to alleviate the pain and misery of those who seek refuge under such tragic circumstances. Hence bearing this mission of WMO in their minds the resilient team of GYW Far East Chapter stepped up to the plate, braved the inclement weather and unflinchingly waded in neck deep waters to bail out the victims of this devastating tragedy. The regions around Malwana bore the most brunt of the storm and hence a 3 day mission was undertaken by the youth wing which was centred on this town. The action plan for the three days was efficient and swift as they carried out the relief efforts.

On Day 1, a hundred families were earmarked for distribution of relief aid after ascertaining their needs. The youngsters also transported families, carrying out children and the elderly on their backs from the inundated homes and tucked them safely in the boats.

On Day 2, relief aid packs were prepared with separate hygiene packs for men, women and babies. These hygiene packs included towels, blankets and clothes. Essential food items and household appliances were also added. Each pack costed around 1600 Sri Lankan rupees and the bulk of the funds were provided by the GYW Far East Chapter.

On the 3rd Day the relief packs were distributed and the stranded victims of the flood were transported to safer havens. The Relief aid was also distributed at several temples in Malwana where the faithfuls had gathered to escape the torrential floods. The priests showered their blessings on the gathered youth wing as they went about their task to serve all mankind.



A New Life

Mental health is an integral and essential component of health. Individuals having sound mental health realize their abilities, cope with the normal stresses of life, work productively and are able to make a contribution to their community. Hence promotion, protection and restoration of mental health is vital for development of individuals specially youth. Realizing the need, Global Youth Wing Far East Chapter conducted an interactive session on the subject of Depression including postpartum depression. The objective of this session was to create awareness, reduce stigma and start an open dialogue on challenges faced by individuals going through mental illnesses especially in postpartum period. People expressed openly about their issues and vulnerabilities. They expressed the need to have community organized support groups to help young people and new parents to seek professional help when needed. The need for more such sessions was also highlighted.



World Memon Day

After a lifetime of working, raising families, and contributing to the success of community, senior citizens deserve our utmost respect and inclusion. Senior citizens usually face isolation and miss the presence of family. To pay tribute to their efforts and commemoration of World Memon Day, 350 seniors were invited to spend quality time with their peers and fellow community members. To make the event joyful, standup comedians were invited and interaction was encouraged. Through this event GYW ensured some quality time for them while also demonstrating a strong value for family and respect for ones elders.



CHAPTER PROJECTS & INITIATIVES

EUROPE



GYW Europe Chapter Launch Event:

The WMO GYW's Europe Chapter held its launch event on the 17th March 2018 and had an attendance of over 90 youth members. The focus of this event was to inform attendees the reasons behind which the GYW was set up and how they could play a part in shaping the future for Memon's across the Globe. A vital aspect of this event was to recruit Regional Youth Executives for the Chapter to which much interest was received.



Eid-UL-Fitr Event – 23rd June 2018:

The annual Eid-UL-Fitr event was held on the 23rd June 2018 by the Memon Association of the UK and was held in association with the GYW Europe Chapter. A considerable number of Memon's attended, many of which were Youth. A lavish 3 course meal was organised along with a 'Who Wants To Be A Millionaire?' styled quiz to entertain. On this evening over 30 Youth enrolled to become members of the GYW Europe Chapter.

CHAPTER PROJECTS & INITIATIVES

EUROPE



RYE Recruitment Drive:

The recruitment drive for Regional Youth Executives was launched after the GYW Europe Chapter Launch Event. The process is still ongoing as the people with right calibre need to be included.



Iftar Meals Portugal:

Iftar Meals Portugal: The Global Youth Wing of Europe Chapter under the leadership of Irfane Liyakat Hameed hosted iftar meals for 150 Muslim brothers at the Sintra Masjid. Irfane and his youth brigade repeated this feat on a regular basis throughout the holy month of Ramadan. The brothers are mostly African labourers who are working on minimum wages in Europe and are striving to provide a better life for their families back home.



World Memon Organisation Global Youth Wing - Europe Chapter Memon Youth Convention

**THE
INSPIRATION
& POWER
OF UNITED
YOUTH**

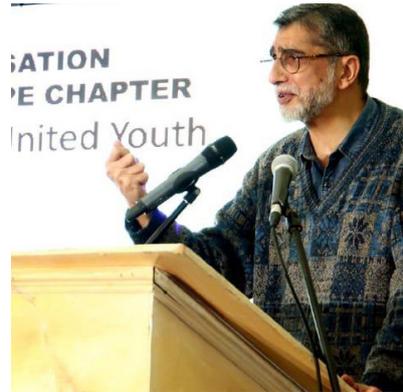
Sunday 6th October 2019 - Memon Centre London United Kingdom

Since the launch of the WMO Global Youth Wing ("GYW") in 2017 much has been achieved to implement the strategy and structure of this initiative, but we also understand that much is still to be achieved.

There is a great challenge to communicate, coordinate and motivate Memon youth in all regions of the globe, to come together to learn about our culture heritage and language whilst conducting humanitarian and self-development projects as well as conducting programs of tangible fun and value.

Alhumdolillah we had a great event attended by 200 Memon's who were mainly youth where we outlined the WMO GYW vision and strategy and showcased in summary form the work done so far - Mashallah we had a great youth turnout - undergraduates post graduates professionals and entrepreneurs all shared the time to network over a delicious lunch and then enjoy the presentations and speeches. Many expressed opinions about the event which were unanimously positive and constructive as they look forward to the next event.

My special thanks to Shabbir Valimohammed President of the Memon Association UK whose untiring efforts to host the event was invaluable, the WMO RMC Europe Chapter team led by Vice President Imran Panaawala and Assistant Secretary Waseem Adil and the GYW team including Shahzad Iqbal, Farhan Farook, Arif Mundiya and finally the inspirational WMO Assistant Secretary



General Mahmood Shaikhani for their hard work and strong endeavours to deliver this excellent event.

The highlight of the program after the initial welcome speeches and presentations by the GYW Chairman was the keynote speech by our illustrious chief guest Mr Asif Rangoonwala who was aptly supported on stage by Sir Iqbal Sacranie with their advice and guidance's to our youth. Both made inspirational speeches that were enlightening informative and fun.

Mr sincere thanks also to our media partner ARY Digital and Mr Salman Iqbal whose generosity and cooperation's ensured the event got televised for delivery live on Facebook and was reported globally on all ARY networks.

Most of all thanks to the many young Memon's who made the time and effort to attend and made it very

special and all the worthwhile. We have now started to organise the GYW Europe chapter and hope to announce a new team once the recruitment process is completed.

Finally, my gratitude to our wonderful, extremely talented and warm hearted WMO President Solly Noor Bha whose support and belief in our ability to deliver has always spurred us on at GYW.

The GYW will always want to be the jewel in the WMO Crown - earned through its work and dedication to serving our WMO vision Inshallah.

Jazaak Allahu khairun

Bashir Sattar

WMO Founding Trustee & Global Youth Wing Chairman



IT IS A COLLECTIVE RESPONSIBILITY TO HELP BURY OUR DEAD

The outbreak of coronavirus is clearly both a global and national emergency. Many people are suffering, not just from ill health but also from the economic impact as well as the effects of social distancing and isolation. The global death toll has currently passed 233,000 as confirmed cases have gone above 3.2 million. A total of 27,510 patients have died in the UK after testing positive.

We also anticipate the number of Covid-19 related deaths to increase in the Muslim community. The death rate of British BAME is more than twice that of the white population. The death rate among British black Africans and British Pakistanis from coronavirus in English hospitals is more than 2.5 times that of the white population. Deaths of people from a black Caribbean background were 1.7 times higher than for white Britons.

The WMO GYW Europe is partnering up to support the Muslim Burial Fund. The fund provides burial grants to needy Muslims to meet the traditional burial cost. Support to those affected by Covid-19 is provided by:

PROVISION OF MUSLIM BURIAL SUPPORT FOR THOSE IN NEED

MUSLIM BURIAL PLANNING FOR PEOPLE WHO HAVE LOST THEIR LOVED ONES DUE TO COVID-19

TELEPHONE HELPLINE FOR ADVICE AND SIGNPOSTING FOR THOSE IMPACTED BY COVID-19

TELEPHONE BEFRIENDING SUPPORT TO THOSE WHO ARE EXPERIENCING ISOLATION

PROTECTIVE EQUIPMENT FOR THOSE DEALING WITH COVID-19 BURIALS

**PER JANAZAH
£4000**



MAKE YOUR BACS TRANSFER IN POUNDS STERLING INTO THE FOLLOWING ACCOUNT:

**World Memon Organisation
Charitable Foundation**

Account No: 19103231
Sort Code: 60-95-49
IBAN: GB05 HBZU 7006 7219 1032 31
Reference: **"BURIAL FUND"**

Since the outbreak of Covid-19, the Muslim Burial Fund has helped 65 families across the UK who were unable to afford the costs associated with burying their loved ones. Without access to funds these families would have been forced to cremate. Burial costs are on average above £4,000 per person in London alone. It is a collective responsibility to help bury our dead and we will be supporting this imperative cause **PLEASE HELP US!**



FOR FURTHER INFORMATION ON HOW TO DONATE TO THE FUND, CONTACT:

Farooq Aziz, Regional Youth Vice Chairman
Contact No.: +44 7807 191009
Shahzad Iqbal, Treasurer - WMO EC
Contact No.: +44 7914 713823

Burial Fund

The WMO GYW Europe is partnering up to support the Muslim Burial Fund. The fund provides burial grants to needy Muslims to meet the traditional burial cost. Support to those affected by Covid-19 is provided by:

- Provision of Muslim Burial Support for those in need
- Muslim Burial Planning for people who have lost their loved ones due to Covid-19
- Telephone helpline for advice and signposting for those impacted by Covid-19
- Telephone befriending support to those who are experiencing isolation
- Protective equipment for those dealing with Covid-19 burials

ZAKATH MASTERCLASS

a WMO GLOBAL YOUTH WING initiative

On the 19th of May, WMO South India Chapter launched the E - Booklet - “Zakat Simplified” by prominent Muslim scholar, CA Abdul Rahim at the Master Class Zakat event organized by their Youth Wing in Frazer Town. The venue - Savoury Hotel was packed to the rafters with more than 125 guests who graced the occasion. Even the ladies turned up in full force to partake in the event.





WMO SIC

WMO Bangalore &
WMO Youth Wing
Presents



PROJECT REPORT

20th Oct 2019 | WMO Office



IN ASSOCIATION WITH

Our Event Partners



Media Partner



Saleh | Shoab



Medical
Coordinator

Sarfaraz Shorathia



Broadcasting Partner

MemonLive

Habib Talu

OUR EVENT VALUES

MEDICAL CAMP

Eye Checkup



Free Eye Checkup up to Stage 2 identification and follow up with additional tests

Dental Checkup



Free Dental checkup and extractions, cleaning and filling.

Blood Check



Free Blood Tests
Blood group identification
Blood Pressure
Blood Sugar

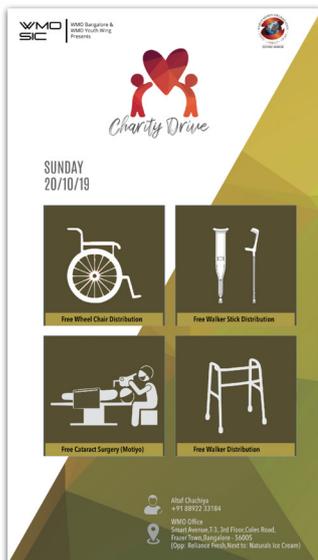
Insurance



Subsidised Medical Insurance cover for the entire family.

EVENT CREATIVES

Communication Flyers



PROJECT VALIDATION

Healthometer

WMO Bangalore and WMO Youth Wing organised Memon Health Day with sole purpose of ensuring the betterment of health of our community.

This is the first health event and the participation has been heartening.

+85

Dental Check Ups with Cleaning, Extractions & X-Rays with Treatments

+07

Cataract Surgeries identified

+86

Medical insurance family details received

+163

Diabetic Check Ups

+07

Senior Citizen Applications Received For Wheel Chair & Walker Stick

+145

Blood Group & Blood Pressure Check Ups

FAQR-E-MEMON

SPECIAL AWARDS



Dr.Rabiya Nasir Kidiya

In appreciation towards her services at the "Memon Health Day"

Dr.Noorjaha Umrani

In appreciation towards her services at the "Memon Health Day"



MEMON ILM-E-DEEN MASTERCLASS

Sunday, 03rd Nov 2019 | Metro Convention Hall, Bangalore

MEMON IJTEMA

Practical deeni workshop for our Memon brothers and sisters

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A RAMADAN IN AFRICA

TAHEERA HASSIM

“A woman is the full circle. Within her is the power to create, nurture and transform.” – Diane Mariechild

Taheera Hassim is indeed that complete woman.



Having lost her father at a very young age, she overcame multiple hurdles to complete her education. Since then, she has gone from strength to strength, excelling in academics to become a reputed gynaecologist with a flourishing practice. The eldest of her siblings, she has inspired each of them to follow in her footsteps and become successful and independent individuals. Firmly perched on the pinnacles of success, Taheera is now giving back to society and trying to make a difference.

Being a compassionate and caring human being, Taheera has been the figurehead of several charitable campaigns around the world. **The Regional Secretary General of WMO Africa Chapter** has travelled to the Myanmar border to serve the Rohingya community and closer to home spearheaded many humanitarian causes to uplift the marginalized of Africa.

orphan will be in Paradise like this.” And he lifted his 2 fingers, the forefinger and the middle finger, holding them close together. Saheeh Sunan At-Tirmidhi

WMO Africa Chapter identified a few orphanages - Al Hudaar Foundation, Salman Farsi Orphanage & Zuberkom Farm in Lenasia, a suburb on the outskirts of Johannesburg. There was a compelling need for **beddings, appliances** and other essential items. Spearheaded by our Assistant Secretary General - Dr Taheera Hassim, immediate steps were taken to raise funds, purchase the required items, form a team and deliver on Saturday the 18th of May 2019.

We would like to thank the WMO Youth Wing team and the community members who gathered at the break of dawn, loaded their vehicles with tons of beddings & appliances and spent their morning distributing and interacting with these adorable children. **2 refrigerators, a chest freezer and a stove** were delivered to the orphanage.



It was truly a humbling experience to be in the company of the caregivers who relentlessly strive each day to provide for the needs of these children. The children appreciated the personalised goody bags with their individual names printed on each that included **clothes, toys, perfumes and refreshments**. Their endless smiles and resounding laughter were more than enough reward for the day.

Most of these children had a heart breaking past but they continued to look at the brighter side of life and hoped to overcome all hurdles to ensure a better future.

Through our endeavours, WMO has sent a strong reminder to the children that they are not alone. There are people out there who still care for them and who will support their goals in life.

Our message to them is to continue to put up a brave front, you will Insh Allah survive these difficult times and eventually you will be strong, resilient and successful individuals who will make a difference and give back to society.

It is indeed true that **“We make a living by what we get but we make a life by what we give...”**



After the very admirable menstrual cup project wherein hygienic, affordable and effective sanitary products were made available to underprivileged girls, Taheera has taken up another worthy cause in Ramadan. The WMO Africa Chapter youth wing along with members of the community have joined hands with Taheera to selflessly devote time, effort and funds towards the upkeep of several orphanages in South Africa; to bring hope and a smile on the faces of hundreds of children who reside in these homes.

Witnessing the zeal and enthusiasm of Taheera as she dedicates her life to charity and humanitarian causes, we are reminded of the memorable words of the legendary Mother Teresa, **“Not all of us can do great things. But we can do small things with great love.”**

As Taheera spreads the love and transforms lives across the globe, we can only stand up and applaud her for being an inspiration to people from all walks of life. She is the living embodiment of the famous Hellen Keller quote, **“When we do the best we can, we never know what miracle is wrought in our life or in the life of another.”**

WMO thanks you Taheera Hassim for being that miracle!

THE ORPHANAGE PROJECT

The holy prophet (PBUH) said: **“I and the Guardian of an**



TARBIYATUL AYTAAM



The Tarbiyatul Aytam is a child care Foundation which serves as a home for the disadvantaged. **It helps and protect children suffering from the perils of domestic violence within the community.** The foundation is located in the suburb of Robertsham on the outskirts of Johannesburg.

The Youth wing of the World Memon Organisation Africa Chapter identified the urgent need for **bedding, diapers and basic medication** to assist the foundation which caters to 18 children. Layla is a caring mother who heads the home and a steadfast supporter of children suffering from autism. The facility cares for children with special needs and those unfortunate few who have been abandoned by their families.

The youngest was a 7 month old, the bundle of joy was abandoned at the gate of the home just hours after delivery.



The home was in desperate need for beddings, the children had an acute shortage of pillows whilst the sheets were in tatters. The home was in a dilapidated condition with the girls room on the higher floor having a broken ceiling which exposed them to the brutal winters. There was a compelling need for blankets too.

The World Memon Organisation Africa Chapter opened their hearts and purse strings to provide warm comforters for the beds. Pampers, diapers, child dental products and

basic medication were delivered. The little children were asleep when we arrived so we left behind goodies, chocolate cupcakes, yoghurts, crisps and milkshakes for each child, along with a party paper plate to add a bit of celebration and colour to their lives. Some puzzles, colouring books, crayons and story books were also included so that they could revisit their childhood once again.

Pillows and sheets were delivered the next day. There was palpable excitement in the corridors of the home. The girls were up early at Fajr, cleaning out their rooms and re-arranging everything. They were excited about their new pillows and beddings. The boys were equally thrilled but they had to wait as their rooms were in the process of getting painted. A small celebratory party was organised at Iftar.

“It’s not how much we give but how much love we put into giving,” states Dr. Taheera Hassim.

Truer words were never spoken.

PECKFARMS WELLNESS CENTRE

On Friday 17th May 2019, WMO Africa Chapter along with members of the Memon community joined hands to raise funds for Peckfarms Wellness Centre. **A rehabilitation centre that caters to those suffering from substance abuse and other physical addictions.**



Being a Non-profit organization and barely sustaining the everyday needs of its facility or their Muslim residents, an appeal was made for assistance towards their monthly **Ramadan groceries**. WMO immediately took it upon themselves to purchase essential food items for the duration of the month, whilst the community members prepared a hearty meal and broke bread with the residents at iftar on the day of delivering the groceries.

It is very inspiring, yet emotional to spend an iftaar with those who are constantly battling towards living a fuller, healthier and happier life. Trying to once again contribute towards society in a positive way and rebuilding their relationships with their loved ones, whom they have lost because of the circumstances. The program for the evening included Taraweeh salaah, where we were once again amazed by the soulful renditions of verses from the Holy Quran, eloquently recited by the very residents of this facility.

The evening ended with a note of thanks and appreciation for one and all - the hosts, our generous donors and those who took out time from their busy schedules to bask in the company of some very motivated individuals.

We make dua that Allah Swt grant strength to the ailing, accept our humble efforts and reward our donors with abundance for their kindness.

Ameen.

CAPETOWN

Another stop on the WMO Africa Chapter Orphanage project was Al Noor in Capetown.



The 54 children facility had its young residents jostling for space and the dilapidated condition of the home needed an urgent upgrade. **4 double bunk beds, 4 cupboards, a washing machine, beddings and blankets** were duly delivered to the delight of its

occupants.

The children's eyes lit up when they noticed the vibrant new linens add colour to the drab surroundings. A reticent and shy little girl, suffering from downs syndrome, was so touched by the warm, plush blanket she received that she managed to utter a few words of gratitude. It was quite surprising as she had a long history of never speaking in public before.

A word of thanks to Muhammad and Ahmed from Fati Online who assisted us with the logistics, transport, sourcing and for making the process seamless. To Farzana, daughter of our WMO President, we are grateful to you for joining us in facilitating the distribution. **And last but not the least, to our Regional Secretary General, Dr. Taheera Hassim who personally flew down to Cape town from Johannesburg to oversee the last leg of the project. Please add a big hug from our end to the countless ones you have so warmly received from hundreds of thankful children whose lives you have touched through this admirable program. You make us proud, girl!**

BRAZZAVILLE AND PURPOSEFUL GIVING

On the 26th of May 2019, WMO Africa Chapter and its apex body Purposeful Giving visited the Brazaville West Islamic Centre and Masjid Complex situated in the informal settlement of



Brazaville on the outskirts of Laudium in Pretoria.

The **Ramadaan Shoeboxes** containing goodies, gifts and essential items provided by the Purposeful Giving team, were distributed to the children attending the Madressah, along with party packs and sandwich meals.

Both the organizations also run a daily iftaar program throughout the duration of the month of Ramadaan



for the brothers and sisters who break their fast at the complex. A sandwich, cold drink, packet of biscuits, a banana, an orange and dates are given to the 200 rozgars who gather at Iftar. Over the weekends, full degh meals are also prepared for the fasting.

The number of children attending the madressah and accepting Islam has risen with each passing year, necessitating the need for more space. The madressah is in the ongoing process of expansion as WMO is building more classrooms to accommodate the increasing number of children. Daily madressah classes are also held for ladies and girls.

We are grateful to our donors for their continuous and steadfast support towards the development of Brazzaville Islamic Centre but there is much more that needs to be done. **Your contributions make the difference, every small donation goes a long way in making a meaningful impact on this struggling community and ensures a better future for their children.** May Allah Swt reward you for your generosity.

AMALIA

We received a letter of gratitude from Amalia's parents for providing their little angel with equipment that will strengthen her body. Amalia is a child with special needs, diagnosed with **Dandy Walker Syndrome**, Hydrocephalus, Infantile Spasms, Sco-



liosis and Low Muscle Tone. To put it mildly, Amalia suffers from severe neurological disorders that affect her development, speech and mobility.

WMO Africa Chapter contributed ZAR 88,000 (6000 USD) towards the equipment. Sister **Khashiefa Martin** played an important catalyst in arranging the funds and providing the perfect equipments to help Amalia's cause.

As the parents poured their heart into the thank you note, we were just pleased that WMO has touched one more life and made a small difference to a family in their time of need as we continue unabated, our journey of changing lives across the globe.

We hope and pray that Allah Swt grant Amalia the strength to overcome all obstacles and give her Muqammal Shifa.

Ameen.

FEED THE FASTING

There are several hadiths that highlight the rewards of feeding a fasting person.



Zayd ibn Khalid reported: The Messenger of Allah, peace and blessings be upon him, said:

“Whoever helps break the fast of a fasting person, he will have the same reward as him without decreasing anything from the reward of the fasting person.”

مَنْ فَطَرَ صَائِمًا كَانَ لَهُ مِثْلُ أَجْرِهِ غَيْرَ أَنَّهُ لَا يَنْقُصُ مِنْ أَجْرِ الصَّائِمِ شَيْئًا

Anas ibn Malik reported: The Prophet, peace and blessings be upon him, came to the home of Sa'd ibn 'Ubadah, who presented him with bread and olive oil. The Prophet ate them and he said:

أَفْطَرَ عِنْدَكُمْ الصَّائِمُونَ وَأَكَلَ طَعَامَكُمْ الْأَبْرَارُ وَصَلَّتْ عَلَيْكُمْ الْمَلَائِكَةُ

“The fasting have broken their fast with you, the righteous have eaten your food, and the angels send blessings upon you.”

WMO Africa Chapter have sponsored mass iftars at Riverlea Masjid in Johannesburg, South Africa. Around 200 Rozgaars gather at the Mosque on a daily basis to break their fasts.

We implore you to delve deep into the bountiful spirit of giving and brotherhood during the blessed month, contribute towards the admirable cause of 'Feeding the Fasting' and join us as we unite to break bread with our brethren in South Africa.

HAPPY FEET

Dr. Taheera Hassim literally marched on with the WMO Africa Chapter “Orphanage Project” by providing **64 pairs of school shoes** to the children at the Salmaan Farsi Orphanage in Grasmere on the outskirts of Johannesburg.



shoes to the children at the Salmaan Farsi Orphanage in Grasmere on the outskirts of Johannesburg.

Taheera personally delivered the shoes on Friday 31st May, as there was a compelling need for footwear since many children did not own a single pair and most had worn out their current ones; making it extremely cumbersome to walk the long road to their schools.

The children were very appreciative when they were gifted their custom sized shoes. **As the adage goes - good shoes take you**



good places, WMO hopes that these new pairs provide the children with ease and comfort, putting them firmly on the path to education and a brighter future.

CHILDREN WITH SPECIAL NEEDS

On the 1st of June, WMO Africa Chapter visited **Twinkle Stars Early Childhood Development (ECD) Centre** for children with special needs in Lenasia on the outskirts of Johannesburg.



Dr. Taheera Hassim and her team distributed special mattresses, waterproof sheets and comforters to help the children combat the brutal Gauteng winters.

As the centre doesn't receive subsidies from the state, the children are burdened with bringing their own books, mattresses, toiletries and even their lunches. Unfortunately most families belong to the marginalized section of society and cannot afford even these basic necessities for their children.

WMO Africa Chapter raised funds to provide for the children and ensured that they successfully complete the program which is essential for their physical and psychological well being.

May Allah Swt accept our humble endeavors and reward our donors with abundance.

JELLY BEANS ORPHAN FUND



On the 4th of June 2019, WMO Africa Chapter and Jellybeans Orphan Fund visited the Albadr Boys Orphanage in Lenasia on the outskirts of Johannesburg.

Each child was gifted a personalized goody bag containing custom fit eid kurtas, school shoes, hygiene products from the AMKA group, a party pack and many more items that instantly brought a broad smile on their faces.

Their smiles were infectious and heartwarming as every child received his gift. The soccer balls and cricket sets made the boys giddy with excitement. They reciprocated by reciting soulful renditions of verses from the holy Quran.

Another hundred gift bags were also delivered to the girls at An Uloom in Nancefield. We would like to thank our donors for gifting the children with a memorable and joyous Eid. May Allah Swt reward you for your generosity.

THE LADIES WING'S VISIT TO THE ORPHANAGE

On the 4th of June 2019, WMO Africa Chapter Ladies Wing, under the supervision of **Dr Khudaija Suliman** visited the Maraisburg Orphanage in Johannesburg. Comforters, bed sheets, pillows, fruits and groceries were delivered to the children who are residents of this home.



Alhumdulillah, under the orphanage project, children in Johannesburg and its surrounding areas have been primary recipients of our outreach programmes throughout the blessed month of Ramadan.

We are thankful to our donors for enabling us to put a smile on their faces. May Allah Swt accept our humble endeavors and

reward our donors for their generosity towards this admirable cause.

EID HAMPERS

On the 3rd of June 2019, **Dr. Haroon Gutta** and **Mr. Moosa Carrim** represented WMO Africa Chapter in the annual distribution of Eid Food Hampers at the Newclare-Westbury areas of Gauteng on the outskirts of Johannesburg.



It is a yearly tradition dutifully followed by Africa Chapter wherein they collaborate with the distinguished humanitarian and octogenarian - **Hadjie Lutfie** to gift Eid Hampers to underprivileged Muslim families on the cusp of Eid - ul - Fitr. **The objective being that the festival of Eid must be a joyous occasion for all.** Africa Chapter donated 300 hampers towards the admirable cause.

We hope that the families are blessed with a wonderful and memorable Eid and this auspicious day brings peace, happiness and prosperity to all.





An Admirable Cause undertaken by WMO Africa Chapter Youth Wing

After a month long exhaustive collection drive which elicited an overwhelming response from our generous donors, we were sitting on a pile of clothes, toys and shoes. On Sunday - the 25th of August, WMO Africa Chapter Youth Wing embarked on their distribution journey, after earmarking two deserving shelters.

We began at **El Shammah Home for Abandoned Babies**. The home was established 12 years ago by a couple, whom after a period of two years handed over the responsibilities to the current owner who has been running it since. Situated in Primrose, Germiston, the home currently employs 9 people, including 3 caregivers and is a safe haven for 8 babies, ranging from 4 months to 18 months. They look after abandoned toddlers until the age of 3 and thereafter if the child has yet not been adopted, the social worker assigned to the child's case finds a new placement at another orphanage for elder children. The home has a formidable 95 percent successful adoption rate. We provided them with clothing and toys.

The next stop was **Madressah Tul Banaat**, the foundation located in Nigel exudes an extremely warm vibe. It started with an elderly Muslim couple from Benoni taking in orphaned young girls and thereafter expanding to accommodate the elderly, the abandoned as well as vulnerable women and children. The residents of the home have swelled to 110 Muslims of all ages and gender. The foundation is currently located on a farm which was admirably donated to the couple by a benevolent family. The children are allowed the opportunity

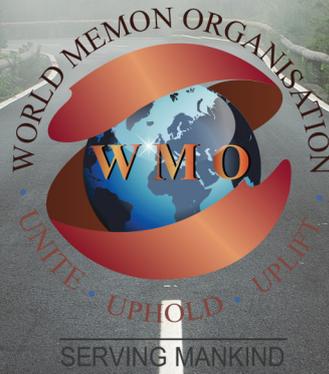


to attend school with two of the resident teenagers already in university ; the shelter provides all children with transport to and from the institute. Relying mainly on donations, the Heidelberg community works hand in hand with them and the foundation has never turned down anyone who comes knocking on their door, seeking refuge. WMO provided them with clothing and shoes for all age groups.

Both orphanages and shelters were exceptionally hospitable and we found the atmosphere extremely conducive for the wellbeing of the residents. The caregivers were well-cultured, well-mannered and dedicated to the cause.

The Youth Wing looks forward to assisting them and other organizations in the near future that align with the objectives of WMO - to "Serve Mankind".

Compiled by Nabeela Gutta and Yasmin Gani (Representatives of WMO Africa Youth Wing)



The Way Forward

The years 2017–2020 for GYW now reside in history. Yes, there is progress. However, much needs to be done. Those of you who know me well, I am not one for gloating let alone in the past!

I made it clear that I would do a single term of 3 years when I took office. Despite being asked by many to stay on and continue the work, I believe that a fresh Chairman will bring new energy and ideas to the fore as long as a suitable candidate is appointed by the Office Bearers [“OB’s”] and Management Committee [“MC”] in due course. I believe it is healthy for a new Chairperson to come in express themselves under the guidance and support of OB’s, indeed this helps to drive interest as I firmly believe two terms covering 6 years is far too long for a single person to occupy.

I pray to Allah SWT that the incoming team will be able to produce better results – Aameen. They will have my full support and I know other OB’s will extend their fullest support too.

So, what should our key deliverables be in the term ahead?

Well in the first instance, those regions that have not currently implemented the GYW structure (as detailed earlier in this publication) according to the governing documents should be a priority. The support of the Regional Vice Presidents is crucial to make this happen.

Secondly the need to reach out and register our youth within GYW is a fundamental measure of our progress. There is a distinct difference between youth being part of the local regions or jamaats and being part of GYW. The two go hand in hand. If we are to expose our youth to the global stage and develop and nurture them at a different level, we have to expand the

footprint of membership and engage with them. Expose them to our methodologies and where appropriate use their ideas to improve the workings and effectiveness of the WMO.

Thirdly the range of projects and initiatives delivered by GYW must continue and improve by embracing new ideas based on need and interest.

Fourthly the continued use and implementation of technology to drive the progress of the WMO is very important so that we can move with the times as our youth are advent users of such platforms. The expansion of WMO Memon Connect (as detailed in this publication) and its integration with the WMO Virtual meeting App (also detailed in this publication) is something that needs to be explored and done and then aggressively marketed.

At the GYW conference planned for the series of meetings at the AGM in December 2020 we will invite discussion and debate on the above pointers so that the new GYW Chairperson will have a basis upon which to develop the post implementation strategy and roadmap for 2020–2023 inshallah.

I would like to take this opportunity to thank Allah SWT for allowing me to work for the betterment of our community and humanity generally and for giving me such a wonderful team of colleagues to work with Alhumdolillah.

I express my deepest thanks and gratitude to my chief advisor Khurram Kalia for his assistance over the past 3 years as I do to our GYW Secretary Dr Sana Durvesh and our GYW Treasurer Arsalan Tabani whose efficiency and dedication must be mentioned.

The GYW would not have been effective without the Regional Youth Vice Chairman's whose dedication and efforts are praiseworthy, including Arsalan Hashmani – Pakistan Chapter, Vasim Kapadia – North India Chapter, Junaid Ahmed Merchant – Middle East Chapter, Mohammed Saad Iqbal – Far East Chapter & Farook Aziz – Europe Chapter. A huge thanks to you all!

Finally, my acknowledgement and thanks to all the Regional Youth Executives and volunteers who have done so much to put GYW on the WMO map. Many thanks to you all!

Bashir Sattar

Global Youth Wing Chairman