AMENDMENTS TO THE CONSTITUTION AND STANDING ORDERS WITH RESPECT TO THE YOUTH WING

CONSTITUTION

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| Article 7.10to promote and recognise the importance of young Memons in particular by developing the WMO Global Youth Wing with a view to preserving and protecting their sense of the value of their Memon identity and encouraging their desire to become more deeplyinvolved in furthering the objects of the WMO in order to enable them to participate more fully in the development of their families and the Memon community worldwide; |
| Article 13.1.1Subject to *Articles 14–22 below*, Membership of the WMO shall consist of the following nine categories:(a) Trustees;…(f) Individual Annual Members;(g) Youth Members;(h) Associate Members;(i) Friends of the WMO. |
| Article 13.8 Youth Members13.8.1 Any Memon aged between 18 and 40 years shall be eligible to become a Youth Member of the WMO by applying on the prescribed form to the MC. |
| Article 15 Membership Fees15.1 Each category of member, with the exception of Youth Members and Friends of the WMO, shall pay either an annual or a life subscription, within the prescribed period commencing from the date of approval of his or her application by the MC, to be fixed by the MC from time to time as set out in the *WMO Standing Orders* for the time being. |
| Article 16 Rights of Members…16.3 All Youth Members shall be entitled to be heard, but not to vote or to stand for election, at any Regional Chapter Meeting or at any General Assembly Meetingof the WMO PROVIDED THAT they have been Youth Members of good standing for at least 365 continuous days.16.4 With reference to *Articles 15 above* and *25.5.3 below*, a Youth Member shall not be obliged to pay any subscription, but may only be elected as an RMC Office Bearer or MC Office Bearer PROVIDED THAT he or she has first become a fully paid up WMO Member and has fulfilled the requirements of *Article 16.1(b) above*. |
| Article 18 Voting by Proxy and by Post:18.1 All Trustees and Patrons, and all Apex and Institution Members (through their selected representatives), and all Individual Life Members and Individual Annual Members – but not Youth Members and not, subject to *Article 13.8.5 above*, Associate Members – whose respective subscriptions have been paid (including those whose subscription payments are not in arrears) shall be entitled to vote by proxy or by postal vote. |
| Article 23.1 Organisation and Administration:23.1 Subject to *Article 12 above*, the WMO shall have the following organisational and administrative elements:(a) The General Assembly(b) Regional Management Committees (“RMCs”)(c) The Management Committee (“the MC”)(d) The Executive Committee (“the ExeCom”)(e) Global Youth Wing(f) Specialist Committees(g) The Board of Trustees (“the BOT”) |
| Article 24.1 Composition of the General Assembly:24.1.1 With reference to *Article 13 above*, the General Assembly shall be comprised of the Trustees and Patrons of the WMO; the representatives of Apex Members (National Bodies), and Institution Members (Regional and Local Bodies); Individual Life Members and Individual Annual Members; Youth Members; and all Associate Members and Friends of the WMO who have been approved by the MC. |
| Article 25.5.2With reference to *Articles 26.2.3* and *31.10 below*, the following members of the WMO Youth Wing, who shall be appointed by the Global Youth Chairman, shall also be included as *appointed* members of the RMC of the Regional Chapter for the region in which they reside:(a) Regional Youth Vice-Chairman;(b) 1 Regional Youth Executive.Article 25.5.3With reference to *Article 16.4* above, any WMO Youth Wing Member who is a member of his or her RMC may only be elected as an RMC Office Bearer if he or she has first become a fully paid up WMO Member. |
| Article 26.2.3 Appointed MembersWith reference to *Articles 13.2.8, 13.3.3, 25.5* and *25.6.2 above* and to *Articles 27.6* and *31.10.7 below*, the Appointed Members of the MC shall include:(a) All Trustees of the WMO;(b) All Patrons of the WMO;(c) The Global Youth Chairman;(d) The Global Youth Secretary;(e) Each Regional Youth Vice-Chairman of the WMO who has been appointed as a member of the RMC of the Regional Chapter in which he or she resides;(f) Each Regional Youth Executive of the WMO who has been appointed as a member of the RMC of the Regional Chapter in which he or she resides. |
| Article 27.1The Executive Committee (“the ExeCom”) shall consist of the following Office Bearers selected from and by the Members of the MC:(a) President;(b) Deputy President;(c) Secretary General;(d) Deputy Secretary General;(e) Treasurer;(f) Deputy Treasurer;(g) Regional Vice-Presidents, (1 from each region);(h) Regional Assistant Secretaries, (1 from each region);(i) Global Youth Chairman. |
| Article 27.6Once his appointment has been confirmed by the MC, the Global Youth Chairman shall then appoint, in accordance with the procedures set out in the WMO Standing Orders, the Global Youth Secretary as an additional Office Bearer of the MC.Article 27.7As Members of the ExeCom, the Global Youth Chairman and Global Youth Secretary shall have the right to be heard and to vote.Article 27.8In the absence of the Global Youth Chairman and the Global Youth Secretary, the MC may appoint any of its members to perform the functions of the Global Youth Chairman and the Global Youth Secretary. |
| Article 31.11 Global Youth Secretary:The Global Youth Secretary of the WMO shall:31.11.1 assist the Global Youth Chairman in discharging his duties;31.11.2 in the absence of the Global Youth Chairman perform the functions of the GlobalYouth Chairman;31.11.3 ensure compliance with the Constitution and with any current Rules and StandingOrders of the WMO as from time to time are in force;31.11.4 carry out such functions as may be assigned to him or her by the Global YouthChairman and/or the MC;31.11.5 implement all the decisions of the General Assembly of the WMO and its MC, ExeCom and Global Youth Wing;31.11.6 convene meetings of the Global Youth Wing;31.11.7 record in English the minutes of all relevant meetings;31.11.8 maintain a proper record of all correspondence exchanged between the YouthWing and the Secretariat of the WMO and its Regional Chapters and its membersand others;31.11.9 prepare at the end of each financial year an Annual Report concerning theactivities and progress of the WMO during that year for presentation at the nextAnnual General Meeting of the WMO. |
| Article 31.12 Global Youth Treasurer:The Global Youth Treasurer of the WMO shall be responsible for:31.12.1 liaising with and assisting the WMO Treasurer, the WMO Deputy Treasurer andeach Regional Assistant Treasurer in discharging their duties;31.12.2 with reference to *Article 31.10.9 above*, ensuring that all proceeds from fundraising activities for the WMO Global Youth Wing organized by the Global YouthChairman are deposited in a dedicated WMO Global Youth Wing bank accountestablished, in consultation and agreement with the ExeCom, for this purpose;31.12.3 ensuring that any expenditure from the WMO Global Youth Wing bank account isincurred in accordance with *Article 31.10.6 above* and that, with reference to*Article 39.6 below*, any funds allocated towards any Regional Youth Wing activities are deposited in the appropriate dedicated Regional Youth Wing account of the Regional Chapter in question;31.12.4 making payments in accordance with the decisions of the General Assembly and the MC and the ExeCom;31.12.5 issuing official receipts for all sums received;31.12.6 making any payments by cheque or electronic bank transfer;31.12.7 maintaining proper books of account in English;31.12.8 ensuring that the annual accounts for Global Youth Wing activities have beencompleted and sent to the WMO Treasurer at least 12 weeks prior to the AGM, for inclusion in the WMO’s annual audited Accounts;31.12.9 ensuring that the annual accounts for Regional Youth Wing activities have beenincluded in each Regional Assistant Treasurer’s annual accounts for each Regional Chapter and, as provided in the Regulations for Regional Chapters, audited and submitted to the WMO Treasurer at least 8 weeks prior to the Annual General Assembly Meeting, for inclusion in the WMO’s annual audited Accounts;31.12.10 preparing the Annual Budget of the WMO Global Youth Wing on behalf of the ExeCom and presenting it to the MC for its approval;31.12.11 by liaising with all Regional Assistant Secretaries and all Regional Youth ViceChairmen, ensuring that the details of the Regional Youth Wing Members (which with reference to *Article 31.6.9 above* are recorded in the regional Registers of Membership of all Regional Chapters and the Central Register of Members at the Secretariat) are kept up to date.Article 39.6 Each Regional Chapter’s bank accounts shall include:…(d) a separate current account for the purposes of Regional Youth Wing activities |

STANDING ORDERS

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| SO 2.4 Criteria for Defining Global Youth Wing Members: SO 2.4.1 With reference to Articles 7.10 and 13.8.1 of the WMO Constitution and subject to SO 3.7.2 below, any Memon aged between 18 and 40 years shall be eligible to become a Youth Member of the WMO by applying on the prescribed form to the Management Committee. |
| SO 3.7 Global Youth Wing Members Appointed as Members : SO 3.7.1 With reference to Articles 7.10, 13.8.1 and 26.2.3 of the WMO Constitution and subject to Article 29 of the WMO Constitution, the following Global Youth Wing Members shall be appointed as members of the MC: a. Global Youth Chairmanobal Youth Secretary;c. Global Youth Treasurer; d. Each Regional Youth Vice-Chairman of the WMO who has been appointed as a member of the RMC of the Regional Chapter in which he or she resides; e. Each Regional Youth Executive of the WMO who has been appointed as a member of the RMC of the Regional Chapter in which he or she resides. SO 3.7.2 With reference to Articles 13.8.1 and 29 of the WMO Constitution, Global Youth Wing Members of the MC must be at least 25 years of age but the following shall not be subject to any upper age restriction: a. Global Youth Chairman; b. Global Youth Secretary; c. Global Youth Treasurer. |
| SO 3.8 Procedure for the appointment of Global Youth Wing Members of the MC : SO 3.8.1 With reference to Article 27.1 of the WMO Constitution, the procedure for appointing the Global Youth Chairman shall be as follows: 1. MC invites applications to be made by MC Members on the prescribed form and submitted to the WMO Chief Operating Officer (“the COO”);
2. a curriculum vitae and a vision and commitment statement to be provided with the application;
3. the COO to provide copies of the application to the President, Deputy President, Secretary General, Assistant Secretary General and Treasurer of the WMO Executive Committee (“the ExeCom”) and to the Chairman, Secretary, Assistant Secretary and Treasurer of the WMO Board of Trustees (“the BOT”) for scrutiny and evaluation;
4. this joint evaluation body to make recommendations to the MC;
5. the MC to decide which recommendation to accept and confirm the appointment of the Global Youth Chairman.

SO 3.8.2 With reference to Standing Order SO5 below, the term of office of the Global Youth Chairman shall be subject to Article 28 of the WMO Constitution. SO 3.8.3 With reference to Articles 27.6 and 31.10.7(a) of the WMO Constitution, the procedure for appointing the Global Youth Secretary shall be as follows: 1. Global Youth Chairman invites applications to be made by Global Youth Wing Members on the prescribed form and submitted to the COO;
2. a curriculum vitae and a vision and commitment statement to be provided with the application;
3. the COO to provide copies of the application to the Global Youth Chairman and WMO Secretary General for scrutiny and evaluation;
4. These two office holders to make recommendations to be shared with the WMO President and Deputy President;
5. These four to decide which recommendation to follow and confirm the appointment of the Global Youth Secretary.

SO 3.8.4 With reference to Standing Order SO5 below, the term of office of the Global Youth Secretary shall be subject to Article 28 of the WMO Constitution EXCEPT THAT his or her appointment will be subject to review by the Global Youth Chairman after a probationary period of one year and then either continued for a further two years or terminated. SO 3.8.5 With reference to Article 31.10.7(b) of the WMO Constitution, the procedure for appointing the Global Youth Treasurer shall be as follows: a. Global Youth Chairman invites applications to be made by Global Youth Wing Members on the prescribed form and submitted to the COO; b. a curriculum vitae and a vision and commitment statement to be provided with the application; c. the COO to provide copies of the application to the Global Youth Chairman and WMO Secretary General for scrutiny and evaluation; d. These two office holders to make recommendations to be shared with the WMO President and Deputy President; e. These four to decide which recommendation to follow and confirm the appointment of the Global Youth Treasurer. SO 3.8.6 With reference to Article 31.10.7(c) of the WMO Constitution, the procedure for appointing for each Regional Chapter, one Regional Youth Vice-Chairman to serve as an appointed member of the RMC of the Regional Chapter in which he or she resides and as an appointed member of the MC shall be as follows: 1. Global Youth Chairman invites applications to be made by Global Youth Wing Members on the prescribed form and submitted to the COO;
2. a curriculum vitae and a vision and commitment statement to be provided with the application;
3. the COO to provide copies of the application to the Global Youth Chairman and Global Youth Secretary and the Regional Vice-President for scrutiny and evaluation;
4. These three office holders to make recommendations to be shared with the WMO President, Deputy

President and Secretary General; 1. These six to decide which recommendations to follow and confirm for each Regional Chapter the appointment of one Regional Youth Vice-Chairman to serve as an appointed member of the RMC of the Regional Chapter in which he or she resides and as an appointed member of the MC.

SO 3.8.7 With reference to Article 31.10.7(d) of the WMO Constitution, the procedure for appointing for each Regional Chapter, one Regional Youth Executive to serve as an appointed member of the RMC of the Regional Chapter in which he or she resides and as an appointed member of the MC shall be as follows: a. Global Youth Chairman invites applications to be made by Global Youth Wing Members on the prescribed form and submitted to the COO; b. a curriculum vitae and a vision and commitment statement to be provided with the application; c. the COO to provide copies of the application to the Global Youth Chairman, the Global Youth Secretary and the Regional Youth Vice-Chairman for scrutiny and evaluation; d. These three office holders to make recommendations to be shared with the WMO President, Deputy President and Secretary General; e. These six to decide which recommendations to follow and confirm for each Regional Chapter the appointment of one Regional Youth Executive to serve as an appointed member of the RMC of the Regional Chapter in which he or she resides and as an appointed member of the MC. SO 3.8.8 With reference to Article 31.10.7(e) of the WMO Constitution and subject to SO 3.8.9 below, the procedure for appointing for each Regional Chapter additional Regional Youth Executives to serve as members of the Youth Wing of the region in which they reside shall be as follows: a. Global Youth Chairman invites applications to be made by Global Youth Wing Members on the prescribed form and submitted to the COO; b. a curriculum vitae and a vision and commitment statement to be provided with the application; c. the COO to provide copies of the application to the Global Youth Chairman, the Global Youth Secretary and the Regional Youth Vice-Chairman for scrutiny and evaluation; d. These three office holders to make recommendations to be shared with the WMO President, Deputy President and Secretary General; e. These six to decide which recommendations to follow and confirm for each Regional Chapter the appointment of one or more Regional Youth Executives to serve as members of the Youth Wing of the region in which they reside. SO 3.8.9 With reference to Standing Orders SO 3.8.7 and SO 3.8.8 above, the maximum number of Regional Youth Executives (including for each Regional Chapter the one Regional Youth Executive who has been appointed to serve as a member of the RMC of the Regional Chapter in which he or she resides and as an appointed member of the MC ) who can be appointed for each region is as follows: 1. Pakistan : not more than 20
2. Northern India (all states except Andhra Pradesh, Karnataka, Kerala and Tamil Nadu) : not more than 10
3. Southern India (the states of Andhra Pradesh, Karnataka, Kerala and Tamil Nadu) : not more than 10
4. Southern Africa (south of the equator) : not more than 10
5. Northern Africa (north of the equator) : not more than 10
6. Europe : not more than 10
7. America and Canada : not more than 10
8. Middle East : not more than 10
9. Far East and Other Countries : not more than 10

SO 3.8.10 With reference to Articles 26.2.3 and 35.2 of the WMO Constitution and to Standing Orders SO 3.7.1(d) and SO 3.7.1(e) above : 1. the Regional Youth Vice-Chairman and the Regional Youth Executive who have been appointed as members of the RMC of the Regional Chapter of the region in which they reside and are also members of the MC are entitled to speak but not to vote or to stand for election at RMC and MC meetings;
2. any additional Regional Youth Executives may attend MC Meetings as observers but shall not be entitled to be heard or to vote or to stand for election.

SO 3.8.11 With reference to Standing Orders SO 3.8.5 – SO 3.8.8 above, the terms of office of these appointments will be subject to review by the Global Youth Chairman after a probationary period of one year and then either continued for a further two years or terminated. SO 3.8.12 In the event of any appointment being terminated in accordance with SO 3.8.11 above a replacement for that particular post will be identified and appointed in accordance with the applicable procedure for that post as set out in Standing Orders SO 3.8.5 – SO 3.8.8 above. |
| SO 5. Election of MC Office Bearers :SO 5.2 With reference to Standing Orders 3.8.1 – 3.8.4 above, once the Global Youth Chairman has been appointed by the MC, the Global Youth Secretary shall be appointed as an MC Office Bearer in accordance with the procedure set out in Standing Orders SO 3.8.3 and SO 3.8.4 above. |
| SO 6. Subscriptions :SO 6.1.1 With reference to Article 15 of the WMO Constitution and subject to SO 6.1.3 below, initial subscription payments become payable when any application for WMO membership is made. As regards annual subscriptions, the next annual payment becomes payable on the anniversary of the previous payment. As regards life subscriptions which may be paid in instalments, the subsequent instalment become payable on the anniversary of the first instalment payment. If payment of any annual subscription payment or life subscription instalment payment is delayed for any reason then the subscription shall be regarded as being in arrears. SO 6.1.3 With reference to Articles 16.3 and 16.4 of the WMO Constitution, Youth Members shall not be obliged to pay any subscription and shall be entitled to be heard but not to vote or to stand for election at any Regional Chapter Meeting or at any General Assembly Meeting PROVIDED THAT they have been Youth Members of good standing for at least 365 continuous days. SO 6.2 Annual Subscriptions : SO 6.2.1 Subject to SO 6.1.3 above, all Members of the WMO will be required to have paid their annual subscriptions at least 10 weeks before the Annual General Assembly Meeting. |
| SO 7.4 Global Youth Chairman Expenditure Limit SO 7.4.1 With reference to Article 31.10.6 of the WMO Constitution, the Global Youth Chairman of the ExeCom may, in consultation with the other Office Bearers, incur expenditure up to a maximum limit of US$ 2,500.  |
| SO 8. Budgets : SO 8.2 With reference to Articles 31.12.8 – 31.12.10 of the WMO Constitution: 1. as regards projected central Global Youth Wing expenditure, the Global Youth Wing Budget will be included in the Executive Committee Budget;
2. as regards projected regional Regional Youth Wing expenditure, Regional Youth Wing Budgets for each Regional Chapter will be included in the respective Regional Branch Budgets for each region.
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| SO 9. Secret Ballots : SO 9.3 The office bearers to be appointed by secret ballot are as follows: 1. Board of Trustees: with reference to Article 13.2.14 of the WMO Constitution: Chairman, Vice-Chairman, Secretary, and Assistant Secretary;
2. Management Committee: with reference to Articles 27.1 and 27.6 of the WMO Constitution: President, Deputy President, Secretary General, Deputy Secretary General, Treasurer, Deputy Treasurer, Regional Vice-Presidents and Regional Assistant Secretaries, Global Youth Chairman and Global Youth Secretary;
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